



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler

Report run on: **May 9, 2016 1:20 PM**

Services Completed: \* **October 1, 2014 thru December 31, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,110	803	72.34%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,110</b>	<b>803</b>	<b>72.34%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	363	261	71.90%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	18	13	72.22%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	729	529	72.57%
<b>Total</b>	<b>1,110</b>	<b>803</b>	<b>72.34%</b>



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	521	378	72.55%
Male	589	425	72.16%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,110</b>	<b>803</b>	<b>72.34%</b>
<b>Disability</b>			
Persons with No Disability	625	466	74.56%
Persons with a Disability	203	153	75.37%
Unknown / Suppressed Data	282	184	65.25%
<b>Total</b>	<b>1,110</b>	<b>803</b>	<b>72.34%</b>
<b>Age Group</b>			
Age 21 and Below	61	42	68.85%
Age 22 - 25	96	66	68.75%
Age 26 - 35	267	195	73.03%
Age 36 - 45	192	134	69.79%
Age 46 - 55	287	223	77.70%
Age 56 - 65	172	125	72.67%
Over Age 65	24	10	41.67%
Unknown / Suppressed Data	11	8	72.73%
<b>Total</b>	<b>1,110</b>	<b>803</b>	<b>72.34%</b>
<b>Veteran</b>			
Veteran	39	26	66.67%
Not a Veteran	1,067	774	72.54%
Unknown / Suppressed Data	4	3	75.00%
<b>Total</b>	<b>1,110</b>	<b>803</b>	<b>72.34%</b>

See last page of report for footnotes, terms and explanations.



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	618	415	67.15%
Black Alone (Not Hispanic)	*		
Asian Alone (Not Hispanic)	4	4	100.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	11	8	72.73%
American Indian or Alaskan Native Alone (Not Hispanic)	*		
Multiple Race (Not Hispanic)	23	15	65.22%
Hispanic	391	318	81.33%
Unknown / Suppressed Data	63	43	68.25%
<b>Total</b>	<b>1,110</b>	<b>803</b>	<b>72.34%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	82	68	82.93%
Some high school, no diploma	173	133	76.88%
High school diploma or equivalent	412	290	70.39%
Some college, no degree	58	41	70.69%
Two year college degree	85	68	80.00%
Four year college degree	66	45	68.18%
Graduate or professional degree	7	4	57.14%
Unknown / Suppressed Data	227	154	67.84%
<b>Total</b>	<b>1,110</b>	<b>803</b>	<b>72.34%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	111	73	65.77%
Administrative and Waste Services	77	48	62.34%
Agriculture, Forestry, Fishing and Hunting	188	143	76.06%
Arts, Entertainment, and Recreation	23	11	47.83%
Construction	58	32	55.17%
Educational Services	22	12	54.55%
Finance and Insurance	7	6	85.71%
Health Care and Social Assistance	106	79	74.53%
Information	18	13	72.22%
Management of Companies and Enterprises	0	0	0.00%
Manufacturing	209	174	83.25%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	24	14	58.33%
Professional and Technical Services	17	14	82.35%
Public Administration	30	18	60.00%
Real Estate and Rental and Leasing	12	5	41.67%
Retail Trade	124	98	79.03%
Transportation and Warehousing	23	19	82.61%
Unclassified	*		
Unknown / Suppressed Data	10	8	80.00%
Utilities	*		
Wholesale Trade	51	36	70.59%
<b>Total</b>	<b>1,110</b>	<b>803</b>	<b>72.34%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.