Employment Retention Report

System-wide Performance Accountability

Interagency - Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler

Report run on: **February 8, 2016 11:16 AM** **Services Completed: *** July 1, 2014 **thru** September 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,084	794	73.25%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	1,084	794	73.25%

Participating Agencies			
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	293	219	74.74%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	29	18	62.07%
DHS: Vocational Rehabilitation	7	4	57.14%
OED: Employment Service	755	553	73.25%
Total	1,084	794	73.25%

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		603	456	75.62%
Male		479	337	70.35%
Unknown / Suppressed Data		*		
	Total	1,084	794	73.25%
Disability				
Persons with No Disability		896	678	75.67%
Persons with a Disability		54	26	48.15%
Unknown / Suppressed Data		134	90	67.16%
	Total	1,084	794	73.25%
Age Group				
Age 21 and Below		50	33	66.00%
Age 22 - 25		96	67	69.79%
Age 26 - 35		253	184	72.73%
Age 36 - 45		215	160	74.42%
Age 46 - 55		241	185	76.76%
Age 56 - 65		189	139	73.54%
Over Age 65		26	15	57.69%
Unknown / Suppressed Data		14	11	78.57%
	Total	1,084	794	73.25%
Veteran				
Veteran		41	28	68.29%
Not a Veteran		1,039	763	73.44%
Unknown / Suppressed Data		4	3	75.00%
	Total	1,084	794	73.25%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	632	430	68.04%
Black Alone (Not Hispanic)	3	3	100.00%
Asian Alone (Not Hispanic)	8	7	87.50%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	12	10	83.33%
American Indian or Alaskan Native Alone (Not Hispanic)	8	5	62.50%
Multiple Race (Not Hispanic)	33	23	69.70%
Hispanic	338	283	83.73%
Unknown / Suppressed Data	50	33	66.00%
Total	1,084	794	73.25%

Education			
No formal education	0	0	0.00%
Less than 9th grade education	54	49	90.74%
Some high school, no diploma	154	104	67.53%
High school diploma or equivalent	386	279	72.28%
Some college, no degree	60	43	71.67%
Two year college degree	107	87	81.31%
Four year college degree	74	43	58.11%
Graduate or professional degree	8	6	75.00%
Unknown / Suppressed Data	241	183	75.93%
Total	1,084	794	73.25%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	115	77	66.96%
Administrative and Waste Services	83	59	71.08%
Agriculture, Forestry, Fishing and Hunting	195	140	71.79%
Arts, Entertainment, and Recreation	7	4	57.14%
Construction	33	22	66.67%
Educational Services	26	19	73.08%
Finance and Insurance	8	7	87.50%
Health Care and Social Assistance	138	109	78.99%
Information	14	11	78.57%
Management of Companies and Enterprises	0	0	0.00%
Manufacturing	89	62	69.66%
Mining, Quarrying, and Oil and Gas Extraction	0	0	0.00%
Other Services, Except Public Administration	29	17	58.62%
Professional and Technical Services	15	10	66.67%
Public Administration	18	11	61.11%
Real Estate and Rental and Leasing	12	6	50.00%
Retail Trade	135	94	69.63%
Transportation and Warehousing	37	34	91.89%
Unclassified	7	4	57.14%
Unknown / Suppressed Data	*		
Utilities	*		
Wholesale Trade	119	106	89.08%
Total	1,084	794	73.25%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one
year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in
four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.