



Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: **November 14, 2016 8:12 AM**

Services Completed: * **April 1, 2015**

thru June 30, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	1,819	1,243	68.33%
Region 01 - Clatsop, Columbia, Tillamook	1,537	968	62.98%
Region 02 - Multnomah, Washington	19,900	13,261	66.64%
Region 03 - Marion, Polk, Yamhill	8,462	5,420	64.05%
Region 04 - Benton, Lincoln, Linn	3,886	2,623	67.50%
Region 05 - Lane	5,702	3,694	64.78%
Region 06 - Douglas	2,052	1,291	62.91%
Region 07 - Coos, Curry	1,808	1,156	63.94%
Region 08 - Jackson, Josephine	5,453	3,349	61.42%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	888	616	69.37%
Region 10 - Crook, Deschutes, Jefferson	3,899	2,483	63.68%
Region 11 - Klamath, Lake	1,401	853	60.89%
Region 12 - Morrow, Umatilla	2,081	1,356	65.16%
Region 13 - Baker, Union, Wallowa	1,127	745	66.10%
Region 14 - Grant, Harney, Malheur	1,080	678	62.78%
Region 15 - Clackamas	5,109	3,363	65.83%
Unknown / Suppressed Data	1,835	1,344	73.24%
Total	68,039	44,443	65.32%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	22,374	14,406	64.39%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	4,601	2,345	50.97%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	41,064	27,692	67.44%
Total	68,039	44,443	65.32%

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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	32,588	21,154	64.91%
Male	35,428	23,272	65.69%
Unknown / Suppressed Data	23	17	73.91%
Total	68,039	44,443	65.32%
Disability			
Persons with No Disability	36,711	24,755	67.43%
Persons with a Disability	8,231	5,287	64.23%
Unknown / Suppressed Data	23,097	14,401	62.35%
Total	68,039	44,443	65.32%
Age Group			
Age 21 and Below	4,455	2,654	59.57%
Age 22 - 25	7,539	4,873	64.64%
Age 26 - 35	18,133	11,825	65.21%
Age 36 - 45	14,293	9,636	67.42%
Age 46 - 55	13,458	9,200	68.36%
Age 56 - 65	7,927	5,004	63.13%
Over Age 65	1,302	666	51.15%
Unknown / Suppressed Data	932	585	62.77%
Total	68,039	44,443	65.32%
Veteran			
Veteran	3,947	2,522	63.90%
Not a Veteran	62,737	41,259	65.77%
Unknown / Suppressed Data	1,355	662	48.86%
Total	68,039	44,443	65.32%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	48,448	31,375	64.76%
Black Alone (Not Hispanic)	2,777	1,869	67.30%
Asian Alone (Not Hispanic)	1,837	1,274	69.35%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	558	373	66.85%
American Indian or Alaskan Native Alone (Not Hispanic)	1,188	700	58.92%
Multiple Race (Not Hispanic)	2,526	1,594	63.10%
Hispanic	8,485	5,804	68.40%
Unknown / Suppressed Data	2,220	1,454	65.50%
Total	68,039	44,443	65.32%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	763	496	65.01%
Some high school, no diploma	6,815	4,055	59.50%
High school diploma or equivalent	26,076	17,004	65.21%
Some college, no degree	4,431	2,964	66.89%
Two year college degree	7,954	5,506	69.22%
Four year college degree	7,397	5,218	70.54%
Graduate or professional degree	1,300	974	74.92%
Unknown / Suppressed Data	13,303	8,226	61.84%
Total	68,039	44,443	65.32%



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	7,338	4,452	60.67%
Administrative and Waste Services	11,325	7,184	63.43%
Agriculture, Forestry, Fishing and Hunting	2,228	1,263	56.69%
Arts, Entertainment, and Recreation	976	617	63.22%
Construction	4,124	2,815	68.26%
Educational Services	2,007	1,371	68.31%
Finance and Insurance	1,544	1,057	68.46%
Health Care and Social Assistance	8,786	6,179	70.33%
Information	1,101	713	64.76%
Management of Companies and Enterprises	253	169	66.80%
Manufacturing	6,932	4,683	67.56%
Mining, Quarrying, and Oil and Gas Extraction	152	104	68.42%
Other Services, Except Public Administration	1,921	1,157	60.23%
Professional and Technical Services	2,781	1,852	66.59%
Public Administration	2,089	1,299	62.18%
Real Estate and Rental and Leasing	1,001	671	67.03%
Retail Trade	8,764	5,579	63.66%
Transportation and Warehousing	2,164	1,533	70.84%
Unclassified	174	106	60.92%
Unknown / Suppressed Data	177	103	58.19%
Utilities	101	70	69.31%
Wholesale Trade	2,101	1,466	69.78%
Total	68,039	44,443	65.32%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.