



Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: **May 9, 2016 1:06 PM**

Services Completed: * **October 1, 2014 thru December 31, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	1,970	1,281	65.03%
Region 01 - Clatsop, Columbia, Tillamook	2,017	1,357	67.28%
Region 02 - Multnomah, Washington	21,380	13,688	64.02%
Region 03 - Marion, Polk, Yamhill	9,169	5,928	64.65%
Region 04 - Benton, Lincoln, Linn	4,749	3,115	65.59%
Region 05 - Lane	6,463	4,180	64.68%
Region 06 - Douglas	2,378	1,503	63.20%
Region 07 - Coos, Curry	1,875	1,126	60.05%
Region 08 - Jackson, Josephine	5,962	3,572	59.91%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,110	803	72.34%
Region 10 - Crook, Deschutes, Jefferson	5,346	3,375	63.13%
Region 11 - Klamath, Lake	1,854	1,103	59.49%
Region 12 - Morrow, Umatilla	2,039	1,405	68.91%
Region 13 - Baker, Union, Wallowa	1,277	809	63.35%
Region 14 - Grant, Harney, Malheur	1,218	750	61.58%
Region 15 - Clackamas	5,670	3,651	64.39%
Unknown / Suppressed Data	586	442	75.43%
Total	75,063	48,088	64.06%

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	25,008	15,761	63.02%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	4,209	2,231	53.01%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	45,846	30,096	65.65%
Total	75,063	48,088	64.06%

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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	34,703	22,243	64.10%
Male	40,331	25,827	64.04%
Unknown / Suppressed Data	29	18	62.07%
Total	75,063	48,088	64.06%

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	37,925	25,143	66.30%
Persons with a Disability	10,128	6,345	62.65%
Unknown / Suppressed Data	27,010	16,600	61.46%
Total	75,063	48,088	64.06%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	4,388	2,653	60.46%
Age 22 - 25	8,197	5,099	62.21%
Age 26 - 35	20,035	12,624	63.01%
Age 36 - 45	15,882	10,506	66.15%
Age 46 - 55	15,029	10,154	67.56%
Age 56 - 65	9,028	5,673	62.84%
Over Age 65	1,604	805	50.19%
Unknown / Suppressed Data	900	574	63.78%
Total	75,063	48,088	64.06%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	4,647	2,962	63.74%
Not a Veteran	69,245	44,509	64.28%
Unknown / Suppressed Data	1,171	617	52.69%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	53,413	33,961	63.58%
Black Alone (Not Hispanic)	2,799	1,766	63.09%
Asian Alone (Not Hispanic)	1,602	1,080	67.42%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	564	382	67.73%
American Indian or Alaskan Native Alone (Not Hispanic)	1,179	671	56.91%
Multiple Race (Not Hispanic)	2,737	1,681	61.42%
Hispanic	9,459	6,401	67.67%
Unknown / Suppressed Data	3,310	2,146	64.83%
Total	75,063	48,088	64.06%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	1,060	710	66.98%
Some high school, no diploma	7,511	4,472	59.54%
High school diploma or equivalent	29,932	19,200	64.15%
Some college, no degree	5,143	3,369	65.51%
Two year college degree	8,571	5,785	67.50%
Four year college degree	7,915	5,320	67.21%
Graduate or professional degree	1,017	702	69.03%
Unknown / Suppressed Data	13,914	8,530	61.31%
Total	75,063	48,088	64.06%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	8,026	4,989	62.16%
Administrative and Waste Services	12,240	7,699	62.90%
Agriculture, Forestry, Fishing and Hunting	3,322	2,074	62.43%
Arts, Entertainment, and Recreation	1,229	761	61.92%
Construction	5,115	3,317	64.85%
Educational Services	1,969	1,400	71.10%
Finance and Insurance	1,406	975	69.35%
Health Care and Social Assistance	8,986	6,099	67.87%
Information	1,050	651	62.00%
Management of Companies and Enterprises	244	175	71.72%
Manufacturing	7,457	5,032	67.48%
Mining, Quarrying, and Oil and Gas Extraction	145	103	71.03%
Other Services, Except Public Administration	2,237	1,329	59.41%
Professional and Technical Services	2,917	1,823	62.50%
Public Administration	2,922	1,573	53.83%
Real Estate and Rental and Leasing	1,047	658	62.85%
Retail Trade	9,571	5,939	62.05%
Transportation and Warehousing	2,499	1,709	68.39%
Unclassified	232	167	71.98%
Unknown / Suppressed Data	148	94	63.51%
Utilities	99	62	62.63%
Wholesale Trade	2,202	1,459	66.26%
Total	75,063	48,088	64.06%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.