



Wage Gain Report

System-wide Performance Accountability
Interagency - Statewide

Report run on: February 6, 2017 8:34 AM

Services Completed: * April 1, 2015 thru June 30, 2015

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	726	\$20.06	\$21.49	\$1.43
Region 01 - Clatsop, Columbia, Tillamook	1,006	\$16.07	\$17.98	\$1.92
Region 02 - Multnomah, Washington	13,931	\$18.94	\$20.23	\$1.29
Region 03 - Marion, Polk, Yamhill	6,282	\$15.40	\$16.96	\$1.55
Region 04 - Benton, Lincoln, Linn	2,818	\$16.15	\$17.85	\$1.70
Region 05 - Lane	4,061	\$16.39	\$17.12	\$0.74
Region 06 - Douglas	1,483	\$15.20	\$16.33	\$1.13
Region 07 - Coos, Curry	1,283	\$14.33	\$15.71	\$1.38
Region 08 - Jackson, Josephine	3,856	\$14.69	\$16.01	\$1.32
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	653	\$15.41	\$17.44	\$2.03
Region 10 - Crook, Deschutes, Jefferson	2,764	\$15.23	\$17.04	\$1.80
Region 11 - Klamath, Lake	961	\$14.32	\$15.73	\$1.41
Region 12 - Morrow, Umatilla	1,471	\$13.88	\$15.65	\$1.77
Region 13 - Baker, Union, Wallowa	784	\$14.93	\$16.24	\$1.31
Region 14 - Grant, Harney, Malheur	633	\$13.91	\$14.60	\$0.69
Region 15 - Clackamas	3,623	\$18.97	\$20.10	\$1.14
Unknown / Suppressed Data	208	\$25.78	\$26.05	\$0.27
Total	46,543	\$16.80	\$18.15	\$1.35

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Postsecondary Career Technical Education	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	15,779	\$17.69	\$18.68	\$0.99
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	2,880	\$11.65	\$13.47	\$1.82
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	27,884	\$16.83	\$18.33	\$1.51
Total	46,543	\$16.80	\$18.15	\$1.35

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	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Gender				
Female	22,498	\$15.97	\$16.96	\$0.99
Male	24,032	\$17.58	\$19.27	\$1.69
Unknown / Suppressed Data	13	\$15.38	\$17.86	\$2.48
Total	46,543	\$16.80	\$18.15	\$1.35

Disability				
Persons with No Disability	25,418	\$16.22	\$17.85	\$1.63
Persons with a Disability	5,877	\$15.87	\$17.44	\$1.58
Unknown / Suppressed Data	15,248	\$18.13	\$18.92	\$0.80
Total	46,543	\$16.80	\$18.15	\$1.35

Age Group				
Age 21 and Below	3,029	\$11.33	\$13.33	\$2.01
Age 22 - 25	5,145	\$13.52	\$15.50	\$1.98
Age 26 - 35	12,313	\$15.95	\$17.56	\$1.60
Age 36 - 45	9,932	\$18.10	\$19.68	\$1.58
Age 46 - 55	9,522	\$19.10	\$19.80	\$0.70
Age 56 - 65	5,206	\$19.08	\$19.54	\$0.45
Over Age 65	765	\$17.13	\$17.96	\$0.83
Unknown / Suppressed Data	631	\$12.05	\$14.31	\$2.26
Total	46,543	\$16.80	\$18.15	\$1.35

Veteran				
Veteran	2,703	\$17.82	\$19.81	\$1.99
Not a Veteran	43,039	\$16.84	\$18.14	\$1.30
Unknown / Suppressed Data	801	\$11.42	\$13.21	\$1.79
Total	46,543	\$16.80	\$18.15	\$1.35

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	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Race / Ethnicity				
White Alone (Not Hispanic)	33,033	\$17.38	\$18.61	\$1.23
Black Alone (Not Hispanic)	1,829	\$14.52	\$16.73	\$2.21
Asian Alone (Not Hispanic)	1,119	\$19.09	\$20.10	\$1.00
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	386	\$14.49	\$15.51	\$1.02
American Indian or Alaskan Native Alone (Not Hispanic)	760	\$14.95	\$16.02	\$1.07
Multiple Race (Not Hispanic)	1,677	\$16.00	\$17.63	\$1.64
Hispanic	6,278	\$14.34	\$16.12	\$1.79
Unknown / Suppressed Data	1,461	\$17.90	\$19.26	\$1.37
Total	46,543	\$16.80	\$18.15	\$1.35

Education				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	610	\$12.86	\$14.32	\$1.47
Some high school, no diploma	4,532	\$13.32	\$14.88	\$1.56
High school diploma or equivalent	18,511	\$14.85	\$16.43	\$1.58
Some college, no degree	3,127	\$15.34	\$16.96	\$1.62
Two year college degree	5,518	\$17.47	\$18.91	\$1.44
Four year college degree	4,931	\$23.29	\$24.68	\$1.39
Graduate or professional degree	627	\$25.36	\$27.58	\$2.22
Unknown / Suppressed Data	8,687	\$18.85	\$19.35	\$0.50
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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	4,917	\$12.13	\$13.96	\$1.83
Administrative and Waste Services	7,702	\$14.86	\$16.79	\$1.93
Agriculture, Forestry, Fishing and Hunting	1,583	\$15.47	\$17.42	\$1.94
Arts, Entertainment, and Recreation	645	\$15.67	\$17.64	\$1.97
Construction	2,921	\$21.46	\$23.23	\$1.76
Educational Services	1,301	\$21.04	\$21.24	\$0.20
Finance and Insurance	1,098	\$23.98	\$21.54	-\$2.44
Health Care and Social Assistance	6,303	\$16.60	\$18.15	\$1.55
Information	709	\$27.98	\$27.76	-\$0.22
Management of Companies and Enterprises	177	\$25.73	\$26.16	\$0.43
Manufacturing	4,995	\$17.76	\$18.87	\$1.11
Mining, Quarrying, and Oil and Gas Extraction	78	\$19.97	\$21.94	\$1.97
Other Services, Except Public Administration	1,266	\$15.04	\$16.04	\$1.01
Professional and Technical Services	1,660	\$25.20	\$25.48	\$0.28
Public Administration	1,383	\$21.37	\$21.72	\$0.35
Real Estate and Rental and Leasing	685	\$17.22	\$18.47	\$1.25
Retail Trade	5,949	\$12.99	\$14.59	\$1.60
Transportation and Warehousing	1,494	\$16.59	\$18.35	\$1.76
Unclassified	107	\$11.07	\$19.58	\$8.51
Unknown / Suppressed Data	41	\$16.74	\$18.18	\$1.44
Utilities	70	\$25.61	\$25.72	\$0.11
Wholesale Trade	1,459	\$20.33	\$20.54	\$0.21
Total	46,543	\$16.80	\$18.15	\$1.35

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.