



Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: **November 14, 2016 8:17 AM**

Services Completed: * July 1, 2014

thru June 30, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	7,929	5,402	68.13%
Region 01 - Clatsop, Columbia, Tillamook	7,577	5,102	67.34%
Region 02 - Multnomah, Washington	82,954	55,331	66.70%
Region 03 - Marion, Polk, Yamhill	36,117	23,942	66.29%
Region 04 - Benton, Lincoln, Linn	17,837	12,064	67.63%
Region 05 - Lane	24,959	16,530	66.23%
Region 06 - Douglas	9,465	6,084	64.28%
Region 07 - Coos, Curry	7,733	4,902	63.39%
Region 08 - Jackson, Josephine	24,120	14,920	61.86%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	4,303	3,070	71.35%
Region 10 - Crook, Deschutes, Jefferson	19,215	12,484	64.97%
Region 11 - Klamath, Lake	6,813	4,196	61.59%
Region 12 - Morrow, Umatilla	8,622	5,885	68.26%
Region 13 - Baker, Union, Wallowa	5,085	3,336	65.60%
Region 14 - Grant, Harney, Malheur	4,805	3,058	63.64%
Region 15 - Clackamas	21,291	14,185	66.62%
Unknown / Suppressed Data	4,109	3,058	74.42%
Total	292,934	193,549	66.07%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	95,701	62,371	65.17%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	15,872	8,316	52.39%
DHS: Vocational Rehabilitation	523	364	69.60%
OED: Employment Service	180,838	122,498	67.74%
Total	292,934	193,549	66.07%

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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	140,622	92,780	65.98%
Male	152,051	100,624	66.18%
Unknown / Suppressed Data	261	145	55.56%
Total	292,934	193,549	66.07%
Disability			
Persons with No Disability	168,322	114,890	68.26%
Persons with a Disability	32,340	20,576	63.62%
Unknown / Suppressed Data	92,272	58,083	62.95%
Total	292,934	193,549	66.07%
Age Group			
Age 21 and Below	18,629	11,451	61.47%
Age 22 - 25	31,897	20,795	65.19%
Age 26 - 35	77,458	50,270	64.90%
Age 36 - 45	61,619	41,991	68.15%
Age 46 - 55	58,357	40,568	69.52%
Age 56 - 65	35,489	23,046	64.94%
Over Age 65	6,013	3,158	52.52%
Unknown / Suppressed Data	3,472	2,270	65.38%
Total	292,934	193,549	66.07%
Veteran			
Veteran	17,427	11,433	65.61%
Not a Veteran	270,880	179,728	66.35%
Unknown / Suppressed Data	4,627	2,388	51.61%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	209,995	137,859	65.65%
Black Alone (Not Hispanic)	10,751	7,060	65.67%
Asian Alone (Not Hispanic)	6,722	4,788	71.23%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	2,096	1,422	67.84%
American Indian or Alaskan Native Alone (Not Hispanic)	4,865	2,872	59.03%
Multiple Race (Not Hispanic)	10,762	6,847	63.62%
Hispanic	36,676	25,343	69.10%
Unknown / Suppressed Data	11,067	7,358	66.49%
Total	292,934	193,549	66.07%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	3,490	2,323	66.56%
Some high school, no diploma	28,397	17,281	60.86%
High school diploma or equivalent	115,073	75,897	65.96%
Some college, no degree	19,914	13,431	67.45%
Two year college degree	34,321	24,032	70.02%
Four year college degree	31,630	22,177	70.11%
Graduate or professional degree	4,741	3,458	72.94%
Unknown / Suppressed Data	55,368	34,950	63.12%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	32,362	20,408	63.06%
Administrative and Waste Services	47,617	30,611	64.29%
Agriculture, Forestry, Fishing and Hunting	10,995	6,730	61.21%
Arts, Entertainment, and Recreation	4,316	2,776	64.32%
Construction	18,694	12,675	67.80%
Educational Services	8,644	6,207	71.81%
Finance and Insurance	6,091	4,198	68.92%
Health Care and Social Assistance	37,625	26,589	70.67%
Information	4,248	2,711	63.82%
Management of Companies and Enterprises	1,020	706	69.22%
Manufacturing	28,351	19,676	69.40%
Mining, Quarrying, and Oil and Gas Extraction	703	519	73.83%
Other Services, Except Public Administration	8,437	5,149	61.03%
Professional and Technical Services	11,253	7,368	65.48%
Public Administration	10,113	5,993	59.26%
Real Estate and Rental and Leasing	4,015	2,643	65.83%
Retail Trade	38,098	24,363	63.95%
Transportation and Warehousing	10,108	7,240	71.63%
Unclassified	738	515	69.78%
Unknown / Suppressed Data	602	347	57.64%
Utilities	362	259	71.55%
Wholesale Trade	8,542	5,866	68.67%
Total	292,934	193,549	66.07%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.