



Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: **November 3, 2014 7:55 AM**

Services Completed: ** July 1, 2012

thru June 30, 2013

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	11,717	6,997	59.72%
Region 01 - Clatsop, Columbia, Tillamook	9,935	6,378	64.20%
Region 02 - Multnomah, Washington	102,644	64,954	63.28%
Region 03 - Marion, Polk, Yamhill	46,727	30,071	64.35%
Region 04 - Benton, Lincoln, Linn	22,733	14,718	64.74%
Region 05 - Lane	28,949	18,686	64.55%
Region 06 - Douglas	10,618	6,752	63.59%
Region 07 - Coos, Curry	9,389	5,939	63.25%
Region 08 - Jackson, Josephine	28,009	16,658	59.47%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	6,064	4,254	70.15%
Region 10 - Crook, Deschutes, Jefferson	24,466	15,378	62.85%
Region 11 - Klamath, Lake	8,460	4,861	57.46%
Region 12 - Morrow, Umatilla	9,377	5,869	62.59%
Region 13 - Baker, Union, Wallowa	5,991	3,814	63.66%
Region 14 - Grant, Harney, Malheur	5,144	2,989	58.11%
Region 15 - Clackamas	28,561	17,765	62.20%
Unknown / Suppressed Data	2,799	1,910	68.24%
Total	361,583	227,993	63.05%

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	117,183	72,412	61.79%
CCWD: Title II Adult Basic Education	1,658	1,084	65.38%
DHS: TANF / JOBS	6,971	3,060	43.90%
DHS: Vocational Rehabilitation	1,020	684	67.06%
OED: Employment Service	234,751	150,753	64.22%
Total	361,583	227,993	63.05%



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	166,057	105,846	63.74%
Male	194,939	121,859	62.51%
Unknown / Suppressed Data	587	288	49.06%
Total	361,583	227,993	63.05%
Disability			
Disabled	13,094	7,285	55.64%
Not Disabled	278,597	179,437	64.41%
Unknown / Suppressed Data	69,892	41,271	59.05%
Total	361,583	227,993	63.05%
Age Group			
Age 21 and Below	25,054	14,491	57.84%
Age 22 - 25	39,125	24,033	61.43%
Age 26 - 35	92,607	58,529	63.20%
Age 36 - 45	75,857	49,821	65.68%
Age 46 - 55	75,207	49,610	65.96%
Age 56 - 65	44,191	26,670	60.35%
Over Age 65	7,061	3,420	48.44%
Unknown / Suppressed Data	2,481	1,419	57.19%
Total	361,583	227,993	63.05%
Veteran			
Veteran	23,698	14,939	63.04%
Not a Veteran	335,642	212,021	63.17%
Unknown / Suppressed Data	2,243	1,033	46.05%
Total	361,583	227,993	63.05%



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	259,286	163,543	63.07%
Black Alone (Not Hispanic)	11,264	6,833	60.66%
Asian Alone (Not Hispanic)	8,041	5,371	66.80%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	2,672	1,617	60.52%
American Indian or Alaskan Native Alone (Not Hispanic)	5,439	3,098	56.96%
Multiple Race (Not Hispanic)	12,078	7,192	59.55%
Hispanic	43,900	28,235	64.32%
Unknown / Suppressed Data	18,903	12,104	64.03%
Total	361,583	227,993	63.05%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	24	18	75.00%
Less than 9th grade education	4,401	2,676	60.80%
Some high school, no diploma	35,332	20,426	57.81%
High school diploma or equivalent	143,306	90,395	63.08%
Some college, no degree	26,029	16,896	64.91%
Two year college degree	41,103	27,584	67.11%
Four year college degree	38,501	26,397	68.56%
Graduate or professional degree	5,808	4,212	72.52%
Unknown / Suppressed Data	67,079	39,389	58.72%
Total	361,583	227,993	63.05%

See last page of report for footnotes, terms and explanations.



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	38,681	24,159	62.46%
Administrative and Waste Services	58,728	36,217	61.67%
Agriculture, Forestry, Fishing and Hunting	14,601	8,262	56.59%
Arts, Entertainment, and Recreation	6,227	3,567	57.28%
Construction	24,787	15,948	64.34%
Educational Services	11,608	8,013	69.03%
Finance and Insurance	7,122	4,652	65.32%
Health Care and Social Assistance	44,874	30,498	67.96%
Information	5,248	3,243	61.79%
Management of Companies and Enterprises	1,257	825	65.63%
Manufacturing	33,742	21,530	63.81%
Mining, Quarrying, and Oil and Gas Extraction	1,021	701	68.66%
Other Services, Except Public Administration	10,653	6,130	57.54%
Professional and Technical Services	14,211	8,682	61.09%
Public Administration	12,207	7,064	57.87%
Real Estate and Rental and Leasing	5,184	3,211	61.94%
Retail Trade	44,840	27,868	62.15%
Transportation and Warehousing	12,035	8,094	67.25%
Unclassified	1,216	700	57.57%
Unknown / Suppressed Data	2,296	1,467	63.89%
Utilities	415	262	63.13%
Wholesale Trade	10,630	6,900	64.91%
Total	361,583	227,993	63.05%



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.