



Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: **May 18, 2015 1:38 PM**

Services Completed: * July 1, 2013

thru December 31, 2013

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	5,236	2,645	50.52%
Region 01 - Clatsop, Columbia, Tillamook	4,294	2,593	60.39%
Region 02 - Multnomah, Washington	47,006	27,943	59.45%
Region 03 - Marion, Polk, Yamhill	21,093	12,739	60.39%
Region 04 - Benton, Lincoln, Linn	10,200	6,413	62.87%
Region 05 - Lane	13,722	8,499	61.94%
Region 06 - Douglas	5,145	3,206	62.31%
Region 07 - Coos, Curry	4,296	2,503	58.26%
Region 08 - Jackson, Josephine	13,163	7,495	56.94%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	3,045	2,025	66.50%
Region 10 - Crook, Deschutes, Jefferson	10,355	5,935	57.32%
Region 11 - Klamath, Lake	3,742	2,102	56.17%
Region 12 - Morrow, Umatilla	4,458	2,677	60.05%
Region 13 - Baker, Union, Wallowa	2,644	1,596	60.36%
Region 14 - Grant, Harney, Malheur	2,351	1,250	53.17%
Region 15 - Clackamas	12,336	7,456	60.44%
Unknown / Suppressed Data	1,034	526	50.87%
Total	164,120	97,603	59.47%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	52,296	30,422	58.17%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	4,838	2,231	46.11%
DHS: Vocational Rehabilitation	964	610	63.28%
OED: Employment Service	106,022	64,340	60.69%
Total	164,120	97,603	59.47%

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	78,879	48,424	61.39%
Male	85,102	49,096	57.69%
Unknown / Suppressed Data	139	83	59.71%
Total	164,120	97,603	59.47%

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	6,810	3,607	52.97%
Not Disabled	122,469	75,656	61.78%
Unknown / Suppressed Data	34,841	18,340	52.64%
Total	164,120	97,603	59.47%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	10,575	5,704	53.94%
Age 22 - 25	17,638	10,166	57.64%
Age 26 - 35	42,359	25,083	59.22%
Age 36 - 45	34,687	21,348	61.54%
Age 46 - 55	33,575	20,849	62.10%
Age 56 - 65	20,373	11,891	58.37%
Over Age 65	3,526	1,733	49.15%
Unknown / Suppressed Data	1,387	829	59.77%
Total	164,120	97,603	59.47%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	10,134	6,043	59.63%
Not a Veteran	152,563	90,911	59.59%
Unknown / Suppressed Data	1,423	649	45.61%
Total	164,120	97,603	59.47%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	118,643	70,959	59.81%
Black Alone (Not Hispanic)	5,461	3,163	57.92%
Asian Alone (Not Hispanic)	3,647	2,287	62.71%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	1,160	696	60.00%
American Indian or Alaskan Native Alone (Not Hispanic)	2,489	1,269	50.98%
Multiple Race (Not Hispanic)	5,702	3,224	56.54%
Hispanic	19,265	11,410	59.23%
Unknown / Suppressed Data	7,753	4,595	59.27%
Total	164,120	97,603	59.47%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	1,853	991	53.48%
Some high school, no diploma	14,404	7,659	53.17%
High school diploma or equivalent	63,223	38,052	60.19%
Some college, no degree	11,740	7,302	62.20%
Two year college degree	19,060	12,213	64.08%
Four year college degree	18,085	11,669	64.52%
Graduate or professional degree	2,667	1,785	66.93%
Unknown / Suppressed Data	33,088	17,932	54.19%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	17,297	10,283	59.45%
Administrative and Waste Services	26,311	15,332	58.27%
Agriculture, Forestry, Fishing and Hunting	6,228	3,115	50.02%
Arts, Entertainment, and Recreation	2,919	1,623	55.60%
Construction	9,748	5,583	57.27%
Educational Services	5,510	3,708	67.30%
Finance and Insurance	3,863	2,267	58.68%
Health Care and Social Assistance	21,822	14,571	66.77%
Information	2,481	1,312	52.88%
Management of Companies and Enterprises	644	385	59.78%
Manufacturing	14,593	8,698	59.60%
Mining, Quarrying, and Oil and Gas Extraction	421	235	55.82%
Other Services, Except Public Administration	4,705	2,666	56.66%
Professional and Technical Services	6,275	3,711	59.14%
Public Administration	6,448	3,589	55.66%
Real Estate and Rental and Leasing	2,242	1,341	59.81%
Retail Trade	20,143	11,449	56.84%
Transportation and Warehousing	6,216	4,113	66.17%
Unclassified	303	140	46.20%
Unknown / Suppressed Data	861	404	46.92%
Utilities	221	134	60.63%
Wholesale Trade	4,869	2,944	60.46%
Total	164,120	97,603	59.47%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.