



Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: August 14, 2015 8:22 AM

Services Completed: * July 1, 2013 thru March 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	7,836	5,005	63.87%
Region 01 - Clatsop, Columbia, Tillamook	6,752	4,382	64.90%
Region 02 - Multnomah, Washington	70,091	44,607	63.64%
Region 03 - Marion, Polk, Yamhill	31,324	20,180	64.42%
Region 04 - Benton, Lincoln, Linn	15,531	10,230	65.87%
Region 05 - Lane	20,698	13,449	64.98%
Region 06 - Douglas	8,133	5,278	64.90%
Region 07 - Coos, Curry	6,820	4,230	62.02%
Region 08 - Jackson, Josephine	20,488	12,293	60.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	4,706	3,218	68.38%
Region 10 - Crook, Deschutes, Jefferson	16,608	10,347	62.30%
Region 11 - Klamath, Lake	5,961	3,601	60.41%
Region 12 - Morrow, Umatilla	7,098	4,665	65.72%
Region 13 - Baker, Union, Wallowa	4,328	2,741	63.33%
Region 14 - Grant, Harney, Malheur	3,908	2,232	57.11%
Region 15 - Clackamas	18,443	11,754	63.73%
Unknown / Suppressed Data	1,697	1,211	71.36%
Total	250,422	159,423	63.66%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	80,007	49,829	62.28%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	7,744	3,802	49.10%
DHS: Vocational Rehabilitation	1,431	921	64.36%
OED: Employment Service	161,240	104,871	65.04%
Total	250,422	159,423	63.66%

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	116,936	75,186	64.30%
Male	133,310	84,111	63.09%
Unknown / Suppressed Data	176	126	71.59%
Total	250,422	159,423	63.66%
Disability			
Disabled	10,283	5,768	56.09%
Not Disabled	188,014	123,158	65.50%
Unknown / Suppressed Data	52,125	30,497	58.51%
Total	250,422	159,423	63.66%
Age Group			
Age 21 and Below	16,269	9,511	58.46%
Age 22 - 25	27,232	16,923	62.14%
Age 26 - 35	64,520	40,819	63.27%
Age 36 - 45	52,959	34,827	65.76%
Age 46 - 55	51,251	34,223	66.78%
Age 56 - 65	31,034	19,219	61.93%
Over Age 65	5,132	2,643	51.50%
Unknown / Suppressed Data	2,025	1,258	62.12%
Total	250,422	159,423	63.66%
Veteran			
Veteran	15,495	9,944	64.18%
Not a Veteran	232,658	148,392	63.78%
Unknown / Suppressed Data	2,269	1,087	47.91%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	180,667	115,188	63.76%
Black Alone (Not Hispanic)	8,025	5,008	62.40%
Asian Alone (Not Hispanic)	5,406	3,688	68.22%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	1,677	1,071	63.86%
American Indian or Alaskan Native Alone (Not Hispanic)	3,847	2,198	57.14%
Multiple Race (Not Hispanic)	8,808	5,280	59.95%
Hispanic	30,303	19,529	64.45%
Unknown / Suppressed Data	11,689	7,461	63.83%
Total	250,422	159,423	63.66%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	3,178	1,888	59.41%
Some high school, no diploma	23,115	13,438	58.14%
High school diploma or equivalent	97,793	62,571	63.98%
Some college, no degree	17,813	11,655	65.43%
Two year college degree	28,702	19,430	67.70%
Four year college degree	26,575	18,153	68.31%
Graduate or professional degree	3,869	2,779	71.83%
Unknown / Suppressed Data	49,377	29,509	59.76%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	26,569	16,813	63.28%
Administrative and Waste Services	40,963	25,739	62.83%
Agriculture, Forestry, Fishing and Hunting	10,075	5,655	56.13%
Arts, Entertainment, and Recreation	4,083	2,472	60.54%
Construction	16,796	10,751	64.01%
Educational Services	7,600	5,336	70.21%
Finance and Insurance	5,663	3,623	63.98%
Health Care and Social Assistance	31,595	21,776	68.92%
Information	3,751	2,230	59.45%
Management of Companies and Enterprises	896	592	66.07%
Manufacturing	22,872	14,902	65.15%
Mining, Quarrying, and Oil and Gas Extraction	747	534	71.49%
Other Services, Except Public Administration	7,166	4,278	59.70%
Professional and Technical Services	9,301	5,883	63.25%
Public Administration	9,594	5,537	57.71%
Real Estate and Rental and Leasing	3,435	2,202	64.10%
Retail Trade	31,685	19,330	61.01%
Transportation and Warehousing	8,867	6,148	69.34%
Unclassified	559	360	64.40%
Unknown / Suppressed Data	757	446	58.92%
Utilities	337	203	60.24%
Wholesale Trade	7,111	4,613	64.87%
Total	250,422	159,423	63.66%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.