



Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: **November 23, 2015 10:45 AM**

Services Completed: * July 1, 2013

thru June 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	10,244	6,624	64.66%
Region 01 - Clatsop, Columbia, Tillamook	8,925	5,908	66.20%
Region 02 - Multnomah, Washington	92,067	59,797	64.95%
Region 03 - Marion, Polk, Yamhill	41,670	27,154	65.16%
Region 04 - Benton, Lincoln, Linn	20,385	13,563	66.53%
Region 05 - Lane	27,076	17,649	65.18%
Region 06 - Douglas	10,659	7,007	65.74%
Region 07 - Coos, Curry	8,995	5,674	63.08%
Region 08 - Jackson, Josephine	26,905	16,384	60.90%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	5,992	4,169	69.58%
Region 10 - Crook, Deschutes, Jefferson	21,816	13,914	63.78%
Region 11 - Klamath, Lake	7,628	4,604	60.36%
Region 12 - Morrow, Umatilla	9,719	6,356	65.40%
Region 13 - Baker, Union, Wallowa	5,739	3,654	63.67%
Region 14 - Grant, Harney, Malheur	5,339	3,098	58.03%
Region 15 - Clackamas	24,187	15,797	65.31%
Unknown / Suppressed Data	2,405	1,716	71.35%
Total	329,751	213,068	64.61%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	104,317	66,195	63.46%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	11,818	6,013	50.88%
DHS: Vocational Rehabilitation	1,874	1,230	65.64%
OED: Employment Service	211,742	139,630	65.94%
Total	329,751	213,068	64.61%

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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	155,297	101,146	65.13%
Male	174,039	111,704	64.18%
Unknown / Suppressed Data	415	218	52.53%
Total	329,751	213,068	64.61%
Disability			
Disabled	13,796	7,826	56.73%
Not Disabled	247,222	163,939	66.31%
Unknown / Suppressed Data	68,733	41,303	60.09%
Total	329,751	213,068	64.61%
Age Group			
Age 21 and Below	21,957	12,910	58.80%
Age 22 - 25	35,866	22,630	63.10%
Age 26 - 35	84,939	54,524	64.19%
Age 36 - 45	69,559	46,481	66.82%
Age 46 - 55	67,463	45,705	67.75%
Age 56 - 65	40,446	25,530	63.12%
Over Age 65	6,623	3,426	51.73%
Unknown / Suppressed Data	2,898	1,862	64.25%
Total	329,751	213,068	64.61%
Veteran			
Veteran	20,400	13,212	64.76%
Not a Veteran	305,937	198,120	64.76%
Unknown / Suppressed Data	3,414	1,736	50.85%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	237,424	153,234	64.54%
Black Alone (Not Hispanic)	10,736	6,797	63.31%
Asian Alone (Not Hispanic)	7,033	4,914	69.87%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	2,326	1,524	65.52%
American Indian or Alaskan Native Alone (Not Hispanic)	5,173	2,969	57.39%
Multiple Race (Not Hispanic)	11,723	7,186	61.30%
Hispanic	40,085	26,550	66.23%
Unknown / Suppressed Data	15,251	9,894	64.87%
Total	329,751	213,068	64.61%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	4	0	0.00%
Less than 9th grade education	4,083	2,527	61.89%
Some high school, no diploma	30,871	18,236	59.07%
High school diploma or equivalent	129,417	83,728	64.70%
Some college, no degree	23,445	15,551	66.33%
Two year college degree	38,030	26,107	68.65%
Four year college degree	34,573	23,939	69.24%
Graduate or professional degree	5,026	3,658	72.78%
Unknown / Suppressed Data	64,302	39,322	61.15%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	35,451	22,629	63.83%
Administrative and Waste Services	54,195	34,346	63.37%
Agriculture, Forestry, Fishing and Hunting	13,242	7,537	56.92%
Arts, Entertainment, and Recreation	5,259	3,220	61.23%
Construction	21,292	13,898	65.27%
Educational Services	9,757	6,884	70.55%
Finance and Insurance	7,435	4,876	65.58%
Health Care and Social Assistance	41,873	29,063	69.41%
Information	5,040	3,110	61.71%
Management of Companies and Enterprises	1,192	784	65.77%
Manufacturing	30,477	20,044	65.77%
Mining, Quarrying, and Oil and Gas Extraction	926	671	72.46%
Other Services, Except Public Administration	9,479	5,636	59.46%
Professional and Technical Services	12,547	7,988	63.66%
Public Administration	12,052	7,156	59.38%
Real Estate and Rental and Leasing	4,537	2,991	65.92%
Retail Trade	41,962	26,709	63.65%
Transportation and Warehousing	11,458	8,059	70.34%
Unclassified	709	455	64.17%
Unknown / Suppressed Data	864	491	56.83%
Utilities	425	269	63.29%
Wholesale Trade	9,579	6,252	65.27%
Total	329,751	213,068	64.61%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.