Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: February 8, 2016 11:19 AM **Services Completed: *** July 1, 2014 **thru** September 30, 2014

Workforce Area		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State		2,143	1,446	67.48%
Region 01 - Clatsop, Columbia, Tillamook		1,812	1,224	67.55%
Region 02 - Multnomah, Washington		22,607	15,191	67.20%
Region 03 - Marion, Polk, Yamhill		10,156	6,741	66.37%
Region 04 - Benton, Lincoln, Linn		4,916	3,286	66.84%
Region 05 - Lane		6,829	4,532	66.36%
Region 06 - Douglas		2,557	1,662	65.00%
Region 07 - Coos, Curry		1,974	1,250	63.32%
Region 08 - Jackson, Josephine		6,410	4,143	64.63%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler		1,084	794	73.25%
Region 10 - Crook, Deschutes, Jefferson		4,530	2,953	65.19%
Region 11 - Klamath, Lake		1,704	1,058	62.09%
Region 12 - Morrow, Umatilla		2,171	1,485	68.40%
Region 13 - Baker, Union, Wallowa		1,147	749	65.30%
Region 14 - Grant, Harney, Malheur		1,178	788	66.89%
Region 15 - Clackamas		5,613	3,808	67.84%
Unknown / Suppressed Data		780	598	76.67%
	Total	77,611	51,708	66.62%

Participating Agencies				
CCWD: Community College - Postsecondary Career Technical Education		0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers		23,919	15,922	66.57%
CCWD: Title II Adult Basic Education		0	0	0.00%
DHS: TANF / JOBS		4,996	2,619	52.42%
DHS: Vocational Rehabilitation		523	357	68.26%
OED: Employment Service		48,173	32,810	68.11%
	Total	77,611	51,708	66.62%

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		40,850	27,384	67.04%
Male		36,580	24,234	66.25%
Unknown / Suppressed Data		181	90	49.72%
	Total	77,611	51,708	66.62%
Disability				
Persons with No Disability		56,632	38,669	68.28%
Persons with a Disability		3,716	2,159	58.10%
Unknown / Suppressed Data		17,263	10,880	63.02%
	Total	77,611	51,708	66.62%
Age Group				
Age 21 and Below		5,359	3,267	60.96%
Age 22 - 25		8,492	5,617	66.14%
Age 26 - 35		20,443	13,154	64.34%
Age 36 - 45		16,269	11,221	68.97%
Age 46 - 55		15,052	10,623	70.58%
Age 56 - 65		9,282	6,226	67.08%
Over Age 65		1,603	893	55.71%
Unknown / Suppressed Data		1,111	707	63.64%
	Total	77,611	51,708	66.62%
Veteran				
Veteran		4,429	2,932	66.20%
Not a Veteran		71,710	47,979	66.91%
Unknown / Suppressed Data		1,472	797	54.14%
	Total	77,611	51,708	66.62%

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Race / Ethnicity		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)		56,196	37,374	66.51%
Black Alone (Not Hispanic)		2,859	1,847	64.60%
Asian Alone (Not Hispanic)		1,714	1,217	71.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)		526	343	65.21%
American Indian or Alaskan Native Alone (Not Hispanic)		1,212	693	57.18%
Multiple Race (Not Hispanic)		2,858	1,831	64.07%
Hispanic		8,945	6,190	69.20%
Unknown / Suppressed Data		3,301	2,213	67.04%
	Total	77,611	51,708	66.62%

Education				
No formal education		*		
Less than 9th grade education		675	430	63.70%
Some high school, no diploma		6,835	4,118	60.25%
High school diploma or equivalent		30,071	19,855	66.03%
Some college, no degree		5,397	3,687	68.32%
Two year college degree		9,509	6,712	70.59%
Four year college degree		8,894	6,427	72.26%
Graduate or professional degree		1,350	1,007	74.59%
Unknown / Suppressed Data		14,880	9,472	63.66%
	Total	77,611	51,708	66.62%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	8,716	5,596	64.20%
Administrative and Waste Services	12,380	7,868	63.55%
Agriculture, Forestry, Fishing and Hunting	2,501	1,468	58.70%
Arts, Entertainment, and Recreation	1,055	683	64.74%
Construction	3,757	2,408	64.09%
Educational Services	2,937	2,228	75.86%
Finance and Insurance	1,697	1,169	68.89%
Health Care and Social Assistance	11,472	8,303	72.38%
Information	1,054	663	62.90%
Management of Companies and Enterprises	266	169	63.53%
Manufacturing	6,752	4,685	69.39%
Mining, Quarrying, and Oil and Gas Extraction	117	89	76.07%
Other Services, Except Public Administration	2,220	1,300	58.56%
Professional and Technical Services	3,059	2,036	66.56%
Public Administration	2,501	1,601	64.01%
Real Estate and Rental and Leasing	994	650	65.39%
Retail Trade	10,363	6,681	64.47%
Transportation and Warehousing	3,037	2,275	74.91%
Unclassified	278	184	66.19%
Unknown / Suppressed Data	218	120	55.05%
Utilities	68	53	77.94%
Wholesale Trade	2,169	1,479	68.19%
Total	77,611	51,708	66.62%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one
year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in
four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.