



Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: **May 9, 2016 1:10 PM**

Services Completed: * July 1, 2014

thru December 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	4,113	2,754	66.96%
Region 01 - Clatsop, Columbia, Tillamook	3,816	2,586	67.77%
Region 02 - Multnomah, Washington	43,808	28,922	66.02%
Region 03 - Marion, Polk, Yamhill	19,194	12,633	65.82%
Region 04 - Benton, Lincoln, Linn	9,630	6,410	66.56%
Region 05 - Lane	13,232	8,714	65.86%
Region 06 - Douglas	4,912	3,162	64.37%
Region 07 - Coos, Curry	3,841	2,379	61.94%
Region 08 - Jackson, Josephine	12,279	7,695	62.67%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	2,192	1,600	72.99%
Region 10 - Crook, Deschutes, Jefferson	9,824	6,312	64.25%
Region 11 - Klamath, Lake	3,551	2,172	61.17%
Region 12 - Morrow, Umatilla	4,194	2,892	68.96%
Region 13 - Baker, Union, Wallowa	2,409	1,557	64.63%
Region 14 - Grant, Harney, Malheur	2,392	1,540	64.38%
Region 15 - Clackamas	11,266	7,471	66.31%
Unknown / Suppressed Data	1,366	1,045	76.50%
Total	152,019	99,844	65.68%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	48,932	31,818	65.02%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	8,530	4,462	52.31%
DHS: Vocational Rehabilitation	523	362	69.22%
OED: Employment Service	94,034	63,202	67.21%
Total	152,019	99,844	65.68%

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	75,061	49,573	66.04%
Male	76,748	50,162	65.36%
Unknown / Suppressed Data	210	109	51.90%
Total	152,019	99,844	65.68%
Disability			
Persons with No Disability	94,158	63,887	67.85%
Persons with a Disability	13,513	8,356	61.84%
Unknown / Suppressed Data	44,348	27,601	62.24%
Total	152,019	99,844	65.68%
Age Group			
Age 21 and Below	9,687	5,914	61.05%
Age 22 - 25	16,582	10,691	64.47%
Age 26 - 35	40,220	25,739	64.00%
Age 36 - 45	32,034	21,762	67.93%
Age 46 - 55	30,045	20,850	69.40%
Age 56 - 65	18,307	11,931	65.17%
Over Age 65	3,208	1,701	53.02%
Unknown / Suppressed Data	1,936	1,256	64.88%
Total	152,019	99,844	65.68%
Veteran			
Veteran	9,069	5,909	65.16%
Not a Veteran	140,476	92,618	65.93%
Unknown / Suppressed Data	2,474	1,317	53.23%
Total	152,019	99,844	65.68%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	109,096	71,354	65.40%
Black Alone (Not Hispanic)	5,599	3,599	64.28%
Asian Alone (Not Hispanic)	3,305	2,303	69.68%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	1,087	722	66.42%
American Indian or Alaskan Native Alone (Not Hispanic)	2,373	1,355	57.10%
Multiple Race (Not Hispanic)	5,595	3,526	63.02%
Hispanic	18,381	12,623	68.67%
Unknown / Suppressed Data	6,583	4,362	66.26%
Total	152,019	99,844	65.68%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	1,718	1,129	65.72%
Some high school, no diploma	14,200	8,545	60.18%
High school diploma or equivalent	59,617	38,973	65.37%
Some college, no degree	10,511	7,049	67.06%
Two year college degree	18,044	12,549	69.55%
Four year college degree	16,790	11,793	70.24%
Graduate or professional degree	2,368	1,722	72.72%
Unknown / Suppressed Data	28,771	18,084	62.85%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	16,610	10,542	63.47%
Administrative and Waste Services	24,609	15,652	63.60%
Agriculture, Forestry, Fishing and Hunting	5,803	3,531	60.85%
Arts, Entertainment, and Recreation	2,292	1,453	63.39%
Construction	8,875	5,754	64.83%
Educational Services	4,876	3,619	74.22%
Finance and Insurance	3,104	2,142	69.01%
Health Care and Social Assistance	20,321	14,392	70.82%
Information	2,104	1,316	62.55%
Management of Companies and Enterprises	520	364	70.00%
Manufacturing	14,177	9,714	68.52%
Mining, Quarrying, and Oil and Gas Extraction	263	192	73.00%
Other Services, Except Public Administration	4,458	2,704	60.66%
Professional and Technical Services	5,894	3,820	64.81%
Public Administration	5,416	3,180	58.71%
Real Estate and Rental and Leasing	2,041	1,311	64.23%
Retail Trade	19,815	12,583	63.50%
Transportation and Warehousing	5,540	4,011	72.40%
Unclassified	447	317	70.92%
Unknown / Suppressed Data	331	197	59.52%
Utilities	166	117	70.48%
Wholesale Trade	4,357	2,933	67.32%
Total	152,019	99,844	65.68%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.