



# Employment Retention Report

System-wide Performance Accountability

CCWD: Title 1B Youth, Adults, and Dislocated Workers - Statewide

Report run on: February 18, 2015 7:02 AM

Services Completed: \* July 1, 2013

thru September 30, 2013

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	555	347	62.52%
Region 02 - Multnomah, Washington	9,225	5,730	62.11%
Region 03 - Marion, Polk, Yamhill	3,229	2,055	63.64%
Region 04 - Benton, Lincoln, Linn	1,475	973	65.97%
Region 05 - Lane	2,219	1,413	63.68%
Region 06 - Douglas	775	486	62.71%
Region 07 - Coos, Curry	611	386	63.18%
Region 08 - Jackson, Josephine	2,267	1,331	58.71%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	513	370	72.12%
Region 10 - Crook, Deschutes, Jefferson	1,590	956	60.13%
Region 11 - Klamath, Lake	506	304	60.08%
Region 12 - Morrow, Umatilla	427	277	64.87%
Region 13 - Baker, Union, Wallowa	292	188	64.38%
Region 14 - Grant, Harney, Malheur	262	145	55.34%
Region 15 - Clackamas	2,365	1,487	62.88%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>26,311</b>	<b>16,448</b>	<b>62.51%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	26,311	16,448	62.51%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>26,311</b>	<b>16,448</b>	<b>62.51%</b>



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	Total Exited & Employe	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	13,615	8,856	65.05%
Male	12,696	7,592	59.80%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>26,311</b>	<b>16,448</b>	<b>62.51%</b>
<b>Disability</b>			
Disabled	1,394	726	52.08%
Not Disabled	18,909	12,229	64.67%
Unknown / Suppressed Data	6,008	3,493	58.14%
<b>Total</b>	<b>26,311</b>	<b>16,448</b>	<b>62.51%</b>
<b>Age Group</b>			
Age 21 and Below	1,378	768	55.73%
Age 22 - 25	2,452	1,477	60.24%
Age 26 - 35	6,616	4,130	62.42%
Age 36 - 45	5,639	3,634	64.44%
Age 46 - 55	5,754	3,787	65.82%
Age 56 - 65	3,779	2,284	60.44%
Over Age 65	693	368	53.10%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>26,311</b>	<b>16,448</b>	<b>62.51%</b>
<b>Veteran</b>			
Veteran	2,029	1,198	59.04%
Not a Veteran	24,282	15,250	62.80%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>26,311</b>	<b>16,448</b>	<b>62.51%</b>

See last page of report for footnotes, terms and explanations.



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	19,190	11,974	62.40%
Black Alone (Not Hispanic)	903	560	62.02%
Asian Alone (Not Hispanic)	669	432	64.57%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	171	105	61.40%
American Indian or Alaskan Native Alone (Not Hispanic)	384	195	50.78%
Multiple Race (Not Hispanic)	894	538	60.18%
Hispanic	2,448	1,615	65.97%
Unknown / Suppressed Data	1,652	1,029	62.29%
<b>Total</b>	<b>26,311</b>	<b>16,448</b>	<b>62.51%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	664	411	61.90%
Some high school, no diploma	1,879	995	52.95%
High school diploma or equivalent	12,760	7,845	61.48%
Some college, no degree	1,634	1,000	61.20%
Two year college degree	4,267	2,771	64.94%
Four year college degree	5,085	3,408	67.02%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	22	18	81.82%
<b>Total</b>	<b>26,311</b>	<b>16,448</b>	<b>62.51%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	2,704	1,710	63.24%
Administrative and Waste Services	4,120	2,527	61.33%
Agriculture, Forestry, Fishing and Hunting	753	393	52.19%
Arts, Entertainment, and Recreation	369	234	63.41%
Construction	1,307	772	59.07%
Educational Services	1,123	796	70.88%
Finance and Insurance	629	374	59.46%
Health Care and Social Assistance	4,057	2,851	70.27%
Information	468	232	49.57%
Management of Companies and Enterprises	101	58	57.43%
Manufacturing	2,121	1,311	61.81%
Mining, Quarrying, and Oil and Gas Extraction	52	28	53.85%
Other Services, Except Public Administration	847	488	57.62%
Professional and Technical Services	1,112	713	64.12%
Public Administration	871	494	56.72%
Real Estate and Rental and Leasing	360	223	61.94%
Retail Trade	3,027	1,719	56.79%
Transportation and Warehousing	1,226	902	73.57%
Unclassified	54	27	50.00%
Unknown / Suppressed Data	133	69	51.88%
Utilities	33	21	63.64%
Wholesale Trade	844	506	59.95%
<b>Total</b>	<b>26,311</b>	<b>16,448</b>	<b>62.51%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.