



# Employment Retention Report

System-wide Performance Accountability

CCWD: Title 1B Youth, Adults, and Dislocated Workers - Statewide

Report run on: **May 18, 2015 1:58 PM**

Services Completed: \* July 1, 2013 thru December 31, 2013

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	1,125	673	59.82%
Region 02 - Multnomah, Washington	18,186	10,514	57.81%
Region 03 - Marion, Polk, Yamhill	6,348	3,738	58.88%
Region 04 - Benton, Lincoln, Linn	2,823	1,732	61.35%
Region 05 - Lane	4,292	2,610	60.81%
Region 06 - Douglas	1,402	846	60.34%
Region 07 - Coos, Curry	1,259	710	56.39%
Region 08 - Jackson, Josephine	4,404	2,456	55.77%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	975	639	65.54%
Region 10 - Crook, Deschutes, Jefferson	3,683	2,039	55.36%
Region 11 - Klamath, Lake	1,099	598	54.41%
Region 12 - Morrow, Umatilla	902	509	56.43%
Region 13 - Baker, Union, Wallowa	515	299	58.06%
Region 14 - Grant, Harney, Malheur	631	304	48.18%
Region 15 - Clackamas	4,652	2,755	59.22%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>52,296</b>	<b>30,422</b>	<b>58.17%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	52,296	30,422	58.17%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>52,296</b>	<b>30,422</b>	<b>58.17%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	25,108	15,141	60.30%
Male	27,188	15,281	56.20%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>52,296</b>	<b>30,422</b>	<b>58.17%</b>
<b>Disability</b>			
Disabled	2,661	1,314	49.38%
Not Disabled	37,871	22,804	60.21%
Unknown / Suppressed Data	11,764	6,304	53.59%
<b>Total</b>	<b>52,296</b>	<b>30,422</b>	<b>58.17%</b>
<b>Age Group</b>			
Age 21 and Below	2,653	1,416	53.37%
Age 22 - 25	4,900	2,791	56.96%
Age 26 - 35	13,381	7,709	57.61%
Age 36 - 45	11,270	6,763	60.01%
Age 46 - 55	11,467	6,976	60.84%
Age 56 - 65	7,269	4,116	56.62%
Over Age 65	1,356	651	48.01%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>52,296</b>	<b>30,422</b>	<b>58.17%</b>
<b>Veteran</b>			
Veteran	4,112	2,302	55.98%
Not a Veteran	48,184	28,120	58.36%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>52,296</b>	<b>30,422</b>	<b>58.17%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	37,687	22,080	58.59%
Black Alone (Not Hispanic)	1,754	1,011	57.64%
Asian Alone (Not Hispanic)	1,306	814	62.33%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	345	196	56.81%
American Indian or Alaskan Native Alone (Not Hispanic)	737	364	49.39%
Multiple Race (Not Hispanic)	1,747	968	55.41%
Hispanic	5,351	3,100	57.93%
Unknown / Suppressed Data	3,369	1,889	56.07%
<b>Total</b>	<b>52,296</b>	<b>30,422</b>	<b>58.17%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	1,702	922	54.17%
Some high school, no diploma	4,042	2,017	49.90%
High school diploma or equivalent	25,600	14,867	58.07%
Some college, no degree	3,178	1,822	57.33%
Two year college degree	8,193	4,937	60.26%
Four year college degree	9,498	5,806	61.13%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	83	51	61.45%
<b>Total</b>	<b>52,296</b>	<b>30,422</b>	<b>58.17%</b>



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Services Completed: \* **July 1, 2013** thru **December 31, 2013**

Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	5,246	3,124	59.55%
Administrative and Waste Services	8,360	4,939	59.08%
Agriculture, Forestry, Fishing and Hunting	1,981	989	49.92%
Arts, Entertainment, and Recreation	1,003	586	58.42%
Construction	3,219	1,811	56.26%
Educational Services	1,757	1,165	66.31%
Finance and Insurance	1,332	707	53.08%
Health Care and Social Assistance	6,949	4,555	65.55%
Information	893	439	49.16%
Management of Companies and Enterprises	227	124	54.63%
Manufacturing	4,608	2,602	56.47%
Mining, Quarrying, and Oil and Gas Extraction	142	76	53.52%
Other Services, Except Public Administration	1,545	847	54.82%
Professional and Technical Services	2,225	1,290	57.98%
Public Administration	2,064	1,038	50.29%
Real Estate and Rental and Leasing	739	421	56.97%
Retail Trade	5,906	3,232	54.72%
Transportation and Warehousing	2,066	1,371	66.36%
Unclassified	86	37	43.02%
Unknown / Suppressed Data	234	105	44.87%
Utilities	74	39	52.70%
Wholesale Trade	1,640	925	56.40%
<b>Total</b>	<b>52,296</b>	<b>30,422</b>	<b>58.17%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.