

# PRISM Wage Gain Report (TOC / OWA)

Services completed January 1, 2015 through March 31, 2015

Report produced on November 17, 2016	Wage Gain Eligible	Average Hourly Wage at Placement	Average Hourly 5th Quarterly Wage	Average Wage Gain
<b>Workforce Area</b>				
Region 01 - Clatsop, Columbia, Tillamook	1,550	\$16.75	\$17.45	\$0.70
Region 06 - Douglas	1,734	\$14.91	\$15.98	\$1.07
Region 07 - Coos, Curry	1,448	\$14.66	\$15.54	\$0.88
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	894	\$15.76	\$15.44	(\$0.32)
Region 10 - Crook, Deschutes, Jefferson	4,015	\$15.84	\$16.83	\$0.99
Region 11 - Klamath Lake	1,301	\$15.31	\$16.40	\$1.09
Region 12 - Morrow, Umatilla	1,750	\$14.39	\$15.22	\$0.83
Region 13 - Baker, Union, Wallowa	1,078	\$15.60	\$16.36	\$0.76
Region 14 - Grant, Harney, Malheur	761	\$15.35	\$15.56	\$0.21
<b>Total</b>	<b>14,531</b>	<b>\$15.44</b>	<b>\$16.25</b>	<b>\$0.81</b>

<b>Participating Agencies</b>				
CCWD: Community College - Post-secondary Career Technical Ed.	0			
CCWD: Title 1B Youth, Adults, and Dislocated Workers	4,536	\$16.02	\$16.58	\$0.56
CCWD: Title II Adult Basic Education	0			
DHS: TANF / JOBS	555	\$11.16	\$12.96	\$1.80
DHS: Vocational Rehabilitation	0			
OED: Employment Service	9,440	\$15.41	\$16.28	\$0.87
<b>Total</b>	<b>14,531</b>	<b>\$15.44</b>	<b>\$16.25</b>	<b>\$0.81</b>

<b>Gender</b>				
Female	6,621	\$14.10	\$14.80	\$0.70
Male	7,907	\$16.55	\$17.46	\$0.91
Unknown / Suppressed Data	3	\$32.07	\$23.96	(\$8.11)
<b>Total</b>	<b>14,531</b>	<b>\$15.44</b>	<b>\$16.25</b>	<b>\$0.81</b>

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<b>Disability</b>				
Persons with a Disability	2,292	\$15.50	\$16.63	\$1.13
Persons with No Disability	8,462	\$15.21	\$16.16	\$0.95
Unknown / Suppressed Data	3,777	\$15.91	\$16.21	\$0.30
<b>Total</b>	<b>14,531</b>	<b>\$15.44</b>	<b>\$16.25</b>	<b>\$0.81</b>
<b>Age Group</b>				
Age 21 and Below	1,036	\$11.50	\$13.58	\$2.08
Age 22 - 25	1,605	\$13.07	\$14.37	\$1.30
Age 26 - 35	3,679	\$15.00	\$16.07	\$1.07
Age 36 - 45	2,966	\$16.76	\$17.06	\$0.30
Age 46 - 55	2,947	\$16.51	\$16.98	\$0.47
Age 56 - 65	1,916	\$16.78	\$17.41	\$0.63
Over Age 65	301	\$15.96	\$15.89	(\$0.07)
Unknown / Suppressed Data	81	\$11.48	\$12.91	\$1.43
<b>Total</b>	<b>14,531</b>	<b>\$15.44</b>	<b>\$16.25</b>	<b>\$0.81</b>
<b>Veteran</b>				
Veteran	856	\$16.87	\$18.00	\$1.13
Not a Veteran	13,559	\$15.39	\$16.17	\$0.78
Unknown / Suppressed Data	116	\$10.58	\$11.94	\$1.36
<b>Total</b>	<b>14,531</b>	<b>\$15.44</b>	<b>\$16.25</b>	<b>\$0.81</b>

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<b>Race Ethnicity</b>				
American Indian or Alaskan Native Alone (Not Hispanic)	442	\$14.64	\$15.23	\$0.59
Asian Alone (Not Hispanic)	64	\$14.46	\$17.33	\$2.87
Black Alone (Not Hispanic)	73	\$13.80	\$15.94	\$2.14
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	42	\$14.40	\$17.13	\$2.73
Hispanic	2,235	\$13.89	\$14.74	\$0.85
Multiple Race (Not Hispanic)	481	\$15.72	\$15.74	\$0.02
Unknown / Not Collected	343	\$18.10	\$18.30	\$0.20
White Alone (Not Hispanic)	10,851	\$15.71	\$16.55	\$0.84
<b>Total</b>	<b>14,531</b>	<b>\$15.44</b>	<b>\$16.25</b>	<b>\$0.81</b>

<b>Education</b>				
No formal education	0			
Less than 9th grade education	279	\$12.74	\$13.32	\$0.58
Some high school, no diploma	1,745	\$13.50	\$14.35	\$0.85
High school diploma or equivalent	6,873	\$14.97	\$15.94	\$0.97
Some college, no degree	1,024	\$15.23	\$15.96	\$0.73
Two year college degree	1,530	\$16.12	\$17.35	\$1.23
Four year college degree	860	\$19.89	\$20.36	\$0.47
Graduate or professional degree	94	\$23.25	\$25.68	\$2.43
Unknown / Suppressed Data	2,126	\$16.37	\$16.45	\$0.08
<b>Total</b>	<b>14,531</b>	<b>\$15.44</b>	<b>\$16.25</b>	<b>\$0.81</b>

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<b>Industry</b>				
Accommodation and Food Services	2,005	\$11.90	\$13.09	\$1.19
Administrative and Waste Services	1,746	\$13.97	\$15.41	\$1.44
Agriculture, Forestry, Fishing and Hunting	1,060	\$15.78	\$16.28	\$0.50
Arts, Entertainment, and Recreation	258	\$12.89	\$14.34	\$1.45
Construction	1,281	\$20.44	\$22.26	\$1.82
Educational Services	323	\$16.47	\$17.38	\$0.91
Finance and Insurance	181	\$19.48	\$18.53	(\$0.95)
Health Care and Social Assistance	1,669	\$15.90	\$16.48	\$0.58
Information	179	\$15.80	\$17.39	\$1.59
Management of Companies and Enterprises	20	\$21.14	\$17.53	(\$3.61)
Manufacturing	1,754	\$15.70	\$16.59	\$0.89
Mining, Quarrying, and Oil and Gas Extraction	43	\$18.39	\$20.55	\$2.16
Other Services, Except Public Administration	273	\$14.22	\$14.72	\$0.50
Professional and Technical Services	273	\$21.07	\$20.32	(\$0.75)
Public Administration	454	\$18.48	\$18.05	(\$0.43)
Real Estate and Rental and Leasing	148	\$13.57	\$14.51	\$0.94
Retail Trade	2,003	\$14.38	\$13.99	(\$0.39)
Transportation and Warehousing	459	\$16.96	\$18.81	\$1.85
Utilities	15	\$15.00	\$16.58	\$1.58
Wholesale Trade	330	\$16.46	\$17.94	\$1.48
Unknown / Suppressed Data	57	\$10.73	\$14.26	\$3.53
<b>Total</b>	<b>14,531</b>	<b>\$15.44</b>	<b>\$16.25</b>	<b>\$0.81</b>

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.