



# Employment Retention Report

System-wide Performance Accountability  
 DHS: Vocational Rehabilitation - Statewide

Report run on: **May 18, 2015 1:40 PM**

Services Completed: \* **October 1, 2013 thru December 31, 2013**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	24	17	70.83%
Region 02 - Multnomah, Washington	144	97	67.36%
Region 03 - Marion, Polk, Yamhill	66	48	72.73%
Region 04 - Benton, Lincoln, Linn	46	24	52.17%
Region 05 - Lane	67	46	68.66%
Region 06 - Douglas	16	8	50.00%
Region 07 - Coos, Curry	13	7	53.85%
Region 08 - Jackson, Josephine	48	33	68.75%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	7	6	85.71%
Region 10 - Crook, Deschutes, Jefferson	23	17	73.91%
Region 11 - Klamath, Lake	*		
Region 12 - Morrow, Umatilla	10	5	50.00%
Region 13 - Baker, Union, Wallowa	*		
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	32	17	53.13%
Unknown / Suppressed Data	8	3	37.50%
<b>Total</b>	<b>504</b>	<b>328</b>	<b>65.08%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	504	328	65.08%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>504</b>	<b>328</b>	<b>65.08%</b>



# Employment Retention Report

System-wide Performance Accountability  
 DHS: Vocational Rehabilitation - Statewide

Report run on: May 18, 2015 1:40 PM

Services Completed: \* October 1, 2013 thru December 31, 2013

Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	201	137	68.16%
Male	303	191	63.04%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>504</b>	<b>328</b>	<b>65.08%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	504	328	65.08%
Not Disabled	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>504</b>	<b>328</b>	<b>65.08%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	71	48	67.61%
Age 22 - 25	49	35	71.43%
Age 26 - 35	96	54	56.25%
Age 36 - 45	99	67	67.68%
Age 46 - 55	104	71	68.27%
Age 56 - 65	75	49	65.33%
Over Age 65	10	4	40.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>504</b>	<b>328</b>	<b>65.08%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	6	5	83.33%
Not a Veteran	498	323	64.86%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>504</b>	<b>328</b>	<b>65.08%</b>

See last page of report for footnotes, terms and explanations.



# Employment Retention Report

System-wide Performance Accountability  
 DHS: Vocational Rehabilitation - Statewide

Report run on: **May 18, 2015 1:40 PM**

Services Completed: \* **October 1, 2013 thru December 31, 2013**

Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	404	268	66.34%
Black Alone (Not Hispanic)	23	16	69.57%
Asian Alone (Not Hispanic)	10	7	70.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	7	6	85.71%
Multiple Race (Not Hispanic)	10	4	40.00%
Hispanic	49	26	53.06%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>504</b>	<b>328</b>	<b>65.08%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	18	11	61.11%
Some high school, no diploma	27	19	70.37%
High school diploma or equivalent	192	119	61.98%
Some college, no degree	69	45	65.22%
Two year college degree	12	6	50.00%
Four year college degree	51	32	62.75%
Graduate or professional degree	18	14	77.78%
Unknown / Suppressed Data	117	82	70.09%
<b>Total</b>	<b>504</b>	<b>328</b>	<b>65.08%</b>

See last page of report for footnotes, terms and explanations.



# Employment Retention Report

System-wide Performance Accountability  
 DHS: Vocational Rehabilitation - Statewide

Report run on: **May 18, 2015 1:40 PM**

Services Completed: \* **October 1, 2013 thru December 31, 2013**

Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	53	37	69.81%
Administrative and Waste Services	77	45	58.44%
Agriculture, Forestry, Fishing and Hunting	*		
Arts, Entertainment, and Recreation	*		
Construction	9	7	77.78%
Educational Services	20	15	75.00%
Finance and Insurance	0	0	0.00%
Health Care and Social Assistance	105	77	73.33%
Information	*		
Management of Companies and Enterprises	*		
Manufacturing	39	26	66.67%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	23	13	56.52%
Professional and Technical Services	11	7	63.64%
Public Administration	19	13	68.42%
Real Estate and Rental and Leasing	6	5	83.33%
Retail Trade	98	62	63.27%
Transportation and Warehousing	19	13	68.42%
Unclassified	0	0	0.00%
Unknown / Suppressed Data	25	8	32.00%
Utilities	0	0	0.00%
Wholesale Trade	*		
<b>Total</b>	<b>504</b>	<b>328</b>	<b>65.08%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.