Employment Retention Report

System-wide Performance Accountability

DHS: Vocational Rehabilitation - Statewide

Report run on: **August 14, 2015 8:24 AM** **Services Completed: *** January 1, 2014 **thru** March 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	15	10	66.67%
Region 02 - Multnomah, Washington	115	75	65.22%
Region 03 - Marion, Polk, Yamhill	85	57	67.06%
Region 04 - Benton, Lincoln, Linn	43	25	58.14%
Region 05 - Lane	51	29	56.86%
Region 06 - Douglas	11	7	63.64%
Region 07 - Coos, Curry	18	14	77.78%
Region 08 - Jackson, Josephine	41	23	56.10%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	5	5	100.00%
Region 10 - Crook, Deschutes, Jefferson	22	14	63.64%
Region 11 - Klamath, Lake	6	3	50.00%
Region 12 - Morrow, Umatilla	*		
Region 13 - Baker, Union, Wallowa	*		
Region 14 - Grant, Harney, Malheur	9	7	77.78%
Region 15 - Clackamas	29	18	62.07%
Unknown / Suppressed Data	8	3	37.50%
Total	458	290	63.32%

Participating Agencies			
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	458	290	63.32%
OED: Employment Service	0	0	0.00%
Total	458	290	63.32%

See last page of report for footnotes, terms and explanations.

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		207	130	62.80%
Male		251	160	63.75%
Unknown / Suppressed Data		0	0	0.00%
	Total	458	290	63.32%
Disability				
Disabled		458	290	63.32%
Not Disabled		0	0	0.00%
Unknown / Suppressed Data		0	0	0.00%
	Total	458	290	63.32%
Age Group				
Age 21 and Below		56	36	64.29%
Age 22 - 25		46	28	60.87%
Age 26 - 35		75	50	66.67%
Age 36 - 45		90	60	66.67%
Age 46 - 55		111	65	58.56%
Age 56 - 65		66	43	65.15%
Over Age 65		14	8	57.14%
Unknown / Suppressed Data		0	0	0.00%
	Total	458	290	63.32%
Veteran				
Veteran		14	9	64.29%
Not a Veteran		444	281	63.29%
Unknown / Suppressed Data		0	0	0.00%
	Total	458	290	63.32%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	373	239	64.08%
Black Alone (Not Hispanic)	13	8	61.54%
Asian Alone (Not Hispanic)	8	6	75.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	8	4	50.00%
Multiple Race (Not Hispanic)	10	4	40.00%
Hispanic	44	28	63.64%
Unknown / Suppressed Data	*		
Total	458	290	63.32%

Education			
No formal education	*		
Less than 9th grade education	13	6	46.15%
Some high school, no diploma	21	13	61.90%
High school diploma or equivalent	201	127	63.18%
Some college, no degree	51	29	56.86%
Two year college degree	10	7	70.00%
Four year college degree	47	33	70.21%
Graduate or professional degree	17	10	58.82%
Unknown / Suppressed Data	98	65	66.33%
Total	458	290	63.32%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	50	39	78.00%
Administrative and Waste Services	65	26	40.00%
Agriculture, Forestry, Fishing and Hunting	4	4	100.00%
Arts, Entertainment, and Recreation	6	5	83.33%
Construction	12	8	66.67%
Educational Services	34	20	58.82%
Finance and Insurance	*		
Health Care and Social Assistance	108	72	66.67%
Information	*		
Management of Companies and Enterprises	0	0	0.00%
Manufacturing	18	13	72.22%
Mining, Quarrying, and Oil and Gas Extraction	0	0	0.00%
Other Services, Except Public Administration	19	12	63.16%
Professional and Technical Services	9	6	66.67%
Public Administration	14	8	57.14%
Real Estate and Rental and Leasing	3	3	100.00%
Retail Trade	84	51	60.71%
Transportation and Warehousing	12	11	91.67%
Unclassified	*		
Unknown / Suppressed Data	11	5	45.45%
Utilities	0	0	0.00%
Wholesale Trade	9	7	77.78%
Total	458	290	63.32%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one
year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in
four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.