



# Employment Retention Report

System-wide Performance Accountability  
 DHS: Vocational Rehabilitation - Statewide

Report run on: **November 14, 2016 8:27 AM**

Services Completed: \* July 1, 2014 thru June 30, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	16	13	81.25%
Region 02 - Multnomah, Washington	109	76	69.72%
Region 03 - Marion, Polk, Yamhill	78	57	73.08%
Region 04 - Benton, Lincoln, Linn	62	44	70.97%
Region 05 - Lane	60	41	68.33%
Region 06 - Douglas	24	16	66.67%
Region 07 - Coos, Curry	12	9	75.00%
Region 08 - Jackson, Josephine	34	19	55.88%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	7	4	57.14%
Region 10 - Crook, Deschutes, Jefferson	44	28	63.64%
Region 11 - Klamath, Lake	10	3	30.00%
Region 12 - Morrow, Umatilla	3	3	100.00%
Region 13 - Baker, Union, Wallowa	9	6	66.67%
Region 14 - Grant, Harney, Malheur	*		
Region 15 - Clackamas	51	42	82.35%
Unknown / Suppressed Data	4	3	75.00%
<b>Total</b>	<b>523</b>	<b>364</b>	<b>69.60%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	523	364	69.60%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>523</b>	<b>364</b>	<b>69.60%</b>

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	213	149	69.95%
Male	310	215	69.35%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>523</b>	<b>364</b>	<b>69.60%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	0	0	0.00%
Persons with a Disability	523	364	69.60%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>523</b>	<b>364</b>	<b>69.60%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	82	59	71.95%
Age 22 - 25	57	38	66.67%
Age 26 - 35	102	67	65.69%
Age 36 - 45	88	59	67.05%
Age 46 - 55	119	91	76.47%
Age 56 - 65	67	45	67.16%
Over Age 65	8	5	62.50%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>523</b>	<b>364</b>	<b>69.60%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	13	10	76.92%
Not a Veteran	510	354	69.41%
Unknown / Suppressed Data	0	0	0.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	441	311	70.52%
Black Alone (Not Hispanic)	15	9	60.00%
Asian Alone (Not Hispanic)	6	3	50.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	8	6	75.00%
Multiple Race (Not Hispanic)	16	10	62.50%
Hispanic	35	23	65.71%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>523</b>	<b>364</b>	<b>69.60%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	12	6	50.00%
Some high school, no diploma	12	7	58.33%
High school diploma or equivalent	223	148	66.37%
Some college, no degree	49	30	61.22%
Two year college degree	11	9	81.82%
Four year college degree	46	34	73.91%
Graduate or professional degree	4	3	75.00%
Unknown / Suppressed Data	166	127	76.51%
<b>Total</b>	<b>523</b>	<b>364</b>	<b>69.60%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	80	52	65.00%
Administrative and Waste Services	67	41	61.19%
Agriculture, Forestry, Fishing and Hunting	8	7	87.50%
Arts, Entertainment, and Recreation	7	3	42.86%
Construction	17	9	52.94%
Educational Services	22	16	72.73%
Finance and Insurance	*		
Health Care and Social Assistance	94	73	77.66%
Information	5	3	60.00%
Management of Companies and Enterprises	0	0	0.00%
Manufacturing	23	17	73.91%
Mining, Quarrying, and Oil and Gas Extraction	0	0	0.00%
Other Services, Except Public Administration	15	12	80.00%
Professional and Technical Services	5	3	60.00%
Public Administration	25	16	64.00%
Real Estate and Rental and Leasing	10	6	60.00%
Retail Trade	104	77	74.04%
Transportation and Warehousing	23	19	82.61%
Unclassified	0	0	0.00%
Unknown / Suppressed Data	10	6	60.00%
Utilities	*		
Wholesale Trade	8	4	50.00%
<b>Total</b>	<b>523</b>	<b>364</b>	<b>69.60%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.