



# Employment Retention Report

System-wide Performance Accountability  
 DHS: Vocational Rehabilitation - Statewide

Report run on: **May 18, 2015 1:58 PM**

Services Completed: \* July 1, 2013 thru December 31, 2013

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	39	23	58.97%
Region 02 - Multnomah, Washington	246	168	68.29%
Region 03 - Marion, Polk, Yamhill	143	98	68.53%
Region 04 - Benton, Lincoln, Linn	96	46	47.92%
Region 05 - Lane	111	79	71.17%
Region 06 - Douglas	35	19	54.29%
Region 07 - Coos, Curry	22	10	45.45%
Region 08 - Jackson, Josephine	80	50	62.50%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	10	8	80.00%
Region 10 - Crook, Deschutes, Jefferson	62	40	64.52%
Region 11 - Klamath, Lake	12	5	41.67%
Region 12 - Morrow, Umatilla	11	5	45.45%
Region 13 - Baker, Union, Wallowa	13	6	46.15%
Region 14 - Grant, Harney, Malheur	*		
Region 15 - Clackamas	81	52	64.20%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>964</b>	<b>610</b>	<b>63.28%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	964	610	63.28%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>964</b>	<b>610</b>	<b>63.28%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	397	251	63.22%
Male	567	359	63.32%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>964</b>	<b>610</b>	<b>63.28%</b>
<b>Disability</b>			
Disabled	964	610	63.28%
Not Disabled	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>964</b>	<b>610</b>	<b>63.28%</b>
<b>Age Group</b>			
Age 21 and Below	139	87	62.59%
Age 22 - 25	94	64	68.09%
Age 26 - 35	181	111	61.33%
Age 36 - 45	199	124	62.31%
Age 46 - 55	196	132	67.35%
Age 56 - 65	137	81	59.12%
Over Age 65	18	11	61.11%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>964</b>	<b>610</b>	<b>63.28%</b>
<b>Veteran</b>			
Veteran	18	11	61.11%
Not a Veteran	946	599	63.32%
Unknown / Suppressed Data	0	0	0.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	791	502	63.46%
Black Alone (Not Hispanic)	40	29	72.50%
Asian Alone (Not Hispanic)	17	12	70.59%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	9	8	88.89%
Multiple Race (Not Hispanic)	23	11	47.83%
Hispanic	82	46	56.10%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>964</b>	<b>610</b>	<b>63.28%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	31	17	54.84%
Some high school, no diploma	55	33	60.00%
High school diploma or equivalent	398	239	60.05%
Some college, no degree	142	94	66.20%
Two year college degree	24	11	45.83%
Four year college degree	90	61	67.78%
Graduate or professional degree	32	26	81.25%
Unknown / Suppressed Data	192	129	67.19%
<b>Total</b>	<b>964</b>	<b>610</b>	<b>63.28%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	118	73	61.86%
Administrative and Waste Services	133	74	55.64%
Agriculture, Forestry, Fishing and Hunting	23	5	21.74%
Arts, Entertainment, and Recreation	18	9	50.00%
Construction	32	25	78.13%
Educational Services	32	24	75.00%
Finance and Insurance	5	4	80.00%
Health Care and Social Assistance	186	129	69.35%
Information	10	7	70.00%
Management of Companies and Enterprises	*		
Manufacturing	63	40	63.49%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	47	29	61.70%
Professional and Technical Services	17	12	70.59%
Public Administration	33	22	66.67%
Real Estate and Rental and Leasing	11	7	63.64%
Retail Trade	189	119	62.96%
Transportation and Warehousing	32	22	68.75%
Unclassified	*		
Unknown / Suppressed Data	8	5	62.50%
Utilities	*		
Wholesale Trade	7	4	57.14%
<b>Total</b>	<b>964</b>	<b>610</b>	<b>63.28%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.