



# Wage Gain Report

System-wide Performance Accountability  
DHS: Vocational Rehabilitation - Statewide

Report run on: **November 23, 2015 10:55 AM**

Services Completed: \* **July 1, 2013** thru **March 31, 2014**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	32	\$11.58	\$13.30	\$1.72
Region 02 - Multnomah, Washington	265	\$12.34	\$13.39	\$1.05
Region 03 - Marion, Polk, Yamhill	159	\$15.04	\$15.96	\$0.92
Region 04 - Benton, Lincoln, Linn	79	\$14.14	\$16.04	\$1.90
Region 05 - Lane	115	\$11.35	\$12.65	\$1.30
Region 06 - Douglas	29	\$10.79	\$12.78	\$1.99
Region 07 - Coos, Curry	25	\$12.29	\$13.24	\$0.94
Region 08 - Jackson, Josephine	74	\$12.40	\$13.76	\$1.36
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	11	\$10.78	\$10.30	-\$0.48
Region 10 - Crook, Deschutes, Jefferson	50	\$11.74	\$13.82	\$2.08
Region 11 - Klamath, Lake	10	\$21.57	\$19.23	-\$2.35
Region 12 - Morrow, Umatilla	10	\$13.92	\$11.42	-\$2.50
Region 13 - Baker, Union, Wallowa	10	\$10.59	\$10.52	-\$0.07
Region 14 - Grant, Harney, Malheur	7	\$9.47	\$10.88	\$1.41
Region 15 - Clackamas	79	\$12.65	\$13.89	\$1.24
Unknown / Suppressed Data	*			
<b>Total</b>	<b>956</b>	<b>\$12.80</b>	<b>\$13.96</b>	<b>\$1.17</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Postsecondary Career Technical Education	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	0	\$0.00	\$0.00	\$0.00
DHS: Vocational Rehabilitation	956	\$12.80	\$13.96	\$1.17
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>956</b>	<b>\$12.80</b>	<b>\$13.96</b>	<b>\$1.17</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	397	\$13.01	\$14.12	\$1.12
Male	559	\$12.65	\$13.85	\$1.20
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>956</b>	<b>\$12.80</b>	<b>\$13.96</b>	<b>\$1.17</b>

<b>Disability</b>				
Disabled	956	\$12.80	\$13.96	\$1.17
Not Disabled	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>956</b>	<b>\$12.80</b>	<b>\$13.96</b>	<b>\$1.17</b>

<b>Age Group</b>				
Age 21 and Below	123	\$10.08	\$10.79	\$0.70
Age 22 - 25	99	\$10.27	\$11.17	\$0.90
Age 26 - 35	169	\$11.73	\$13.57	\$1.84
Age 36 - 45	193	\$13.49	\$14.98	\$1.50
Age 46 - 55	205	\$13.28	\$14.61	\$1.34
Age 56 - 65	144	\$16.26	\$16.72	\$0.46
Over Age 65	23	\$14.24	\$14.31	\$0.07
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>956</b>	<b>\$12.80</b>	<b>\$13.96</b>	<b>\$1.17</b>

<b>Veteran</b>				
Veteran	20	\$13.92	\$14.15	\$0.23
Not a Veteran	936	\$12.77	\$13.96	\$1.19
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>956</b>	<b>\$12.80</b>	<b>\$13.96</b>	<b>\$1.17</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	777	\$13.08	\$14.26	\$1.18
Black Alone (Not Hispanic)	41	\$11.42	\$12.98	\$1.56
Asian Alone (Not Hispanic)	19	\$12.26	\$13.11	\$0.86
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	4	\$9.11	\$10.17	\$1.06
American Indian or Alaskan Native Alone (Not Hispanic)	9	\$10.92	\$11.85	\$0.93
Multiple Race (Not Hispanic)	19	\$10.97	\$12.69	\$1.72
Hispanic	87	\$11.81	\$12.66	\$0.85
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>956</b>	<b>\$12.80</b>	<b>\$13.96</b>	<b>\$1.17</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	30	\$9.76	\$11.41	\$1.65
Some high school, no diploma	49	\$10.74	\$11.79	\$1.04
High school diploma or equivalent	399	\$11.60	\$12.61	\$1.01
Some college, no degree	133	\$13.96	\$15.00	\$1.03
Two year college degree	19	\$12.22	\$13.18	\$0.96
Four year college degree	94	\$16.41	\$18.72	\$2.32
Graduate or professional degree	38	\$23.09	\$24.85	\$1.76
Unknown / Suppressed Data	194	\$11.73	\$12.63	\$0.89
<b>Total</b>	<b>956</b>	<b>\$12.80</b>	<b>\$13.96</b>	<b>\$1.17</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	111	\$9.61	\$10.14	\$0.53
Administrative and Waste Services	117	\$11.37	\$12.20	\$0.83
Agriculture, Forestry, Fishing and Hunting	16	\$11.12	\$10.97	-\$0.15
Arts, Entertainment, and Recreation	18	\$10.14	\$11.03	\$0.90
Construction	33	\$16.40	\$18.05	\$1.65
Educational Services	53	\$18.18	\$18.24	\$0.06
Finance and Insurance	7	\$16.85	\$16.95	\$0.10
Health Care and Social Assistance	202	\$12.78	\$14.55	\$1.76
Information	7	\$13.40	\$17.26	\$3.86
Management of Companies and Enterprises	*			
Manufacturing	53	\$15.90	\$16.17	\$0.27
Mining, Quarrying, and Oil and Gas Extraction	0	\$0.00	\$0.00	\$0.00
Other Services, Except Public Administration	48	\$12.87	\$13.82	\$0.96
Professional and Technical Services	16	\$16.97	\$22.46	\$5.49
Public Administration	34	\$20.07	\$22.52	\$2.45
Real Estate and Rental and Leasing	9	\$10.06	\$12.54	\$2.47
Retail Trade	183	\$10.60	\$11.56	\$0.96
Transportation and Warehousing	35	\$14.97	\$16.77	\$1.80
Unclassified	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	4	\$18.54	\$17.17	-\$1.37
Utilities	*			
Wholesale Trade	10	\$13.35	\$15.37	\$2.03
<b>Total</b>	<b>956</b>	<b>\$12.80</b>	<b>\$13.96</b>	<b>\$1.17</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Employment:** Total wages earned in employment quarter divided by total hours worked in employment quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.