

OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 17, 2016

Summary

Northwest Institute of Electrical Technology

6915 NE 42 Ave; Portland, OR 97218

I. Call to Order – 10:08 A.M.

II. Welcome and Introductions

Council Members:	Brad Avakian	Chair
	Aida Aranda	Trades Employee
	Judy Betts	Trades Employer
	John Gardner	Public Member
	Cheryl Hettervig	Trades Employer
	Bob Ferguson	Industrial Employer
	Nelda Wilson	Trades Employee, Vice Chair
Staff Members:	Stephen Simms	Director, Apprenticeship and Training Division
	Karen Dale	Apprenticeship Operations Manager
	Rachelle Herbert	OSATC Coordinator
	Shaun Engstrom	Department of Employment Liaison
	Gabby Nunley	Department of Education Liaison
Apprenticeship Representatives:	Tamara Boyd, Portland	Jeff Hauck, Bend
	Erin Macauley, Portland	Elizabeth Verdi, Eugene
	Az Ryan, Portland	Loren Burnham, Salem

Chair Avakian thanked the Northwest Institute of Electrical Technology staff for hosting the meeting and Irene Weber, Training Coordinator of the Northwest Institute of Electrical Technology gave a brief overview of the Institute's operations.

Mr. Simms notified the Council about recent Division staffing changes in the Portland office.

III. Correspondence – Attached to relevant submissions.

IV. Reports – Mr. Simms provided a summary of the Subcommittee meetings at the request of Subcommittee Chairs.

A. Rules and Policy Subcommittee Rules and Policy Subcommittee

B. Standards Review Subcommittee Standards Review Subcommittee

Subcommittee Chair Nelda Wilson commented on compliance results, adding that increased efforts and new strategies are needed to attract women to Oregon apprenticeship programs.

Chair Avakian concurred, adding that Career and Technical Education grant recipients can support programs in recruiting women to trades apprenticeships.

V. Approval of Meeting Summaries

M/S/C by unanimous voice vote to approve the meeting summaries:

2015 Q4 OSATC Summary

2016 Q1 Rules & Policy Subcommittee Summary

Accommodations were available to allow individuals with disabilities to access and participate in this event. To request an accommodation, contact the Apprenticeship and Training Division at (971) 673-0760 or Oregon Relay for the hearing impaired at 711 at least 10 business days prior to meeting.

OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 17, 2016

Summary

2016 Q1 Standards Review Subcommittee Summary

VI. Consent Agenda

M/S/C by roll call vote to approve the consent agenda with the exception of item VI.A.2 regarding 3 Kings Environmental, which was moved to item VII.A.2, Subcommittee Items Forwarded to Full Council:

Aida Aranda	Yes	Judy Betts	Yes
Bob Ferguson	Yes	John Gardner	Yes
Cheryl Hettervig	Yes	Nelda Wilson	Yes

A. Rules and Policy Subcommittee – *see Rules & Policy summary*

1. Cite to Appear at June 2016 Subcommittee meeting

4009 Pacific Inside Electrical JATC

❖ Inside Electrician – Administrative Removal of Exception 10 (Small Employer/Family Member).

~~2. Continue Limited Approval of Dual Registration – 3 Kings Environmental~~

~~— Refer to full Council meeting~~

3. Requests for Review of ATD Findings

a. Eric Island (MA 1046)

Refer to full Council meeting (*see agenda item VII.A.1*).

b. Dakota Kienbaum (MA 1023)

Adopt ATD findings.

B. Standards Review Subcommittee – *see Standards Review summary*

1. Compliance Reviews

1008 Oregon SW-Washington Mason Trades JATC

❖ **Affirmative Action:** 2014 **Good Faith Compliance**
Bricklayer
Mason Trades Finisher

1015 Oregon & SW Washington Cement Masons JATC

❖ **Affirmative Action:** 2014 **Good Faith Compliance**
Cement Mason

1016 Oregon/SW Washington Drywall Finishers JATC

❖ **Affirmative Action:** 2014 **Good Faith Compliance**
Drywall Finisher (Taper)

1017 OR & SW WA Glaziers, Architectural Metal and Glass Workers JATC

❖ **Affirmative Action:** 2014 **Good Faith Compliance**
Glazier

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OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 17, 2016

Summary

- 1024 Western Oregon SW WA Painters JATC**
❖ **Affirmative Action:** 2014 **Good Faith Compliance**
Painter
Traffic Control Painter
- 1028 Portland Sheet Metal JATC**
❖ **Affirmative Action:** 2014 **Good Faith Compliance**
Sheet Metal Worker
Sheet Metal Worker Service Systems Technician
- 1035 PCC Structurals Large Parts Campus JATC**
❖ **Program Operation:** 2014 **Substantial Compliance**
Millwright
- 1038 Area 1 Plumbers JATC**
❖ **Affirmative Action:** 2014 **Compliance**
Plumber
- 1041 Oregon SW Washington IUOE Local 701 & AGC JATC**
❖ **Affirmative Action:** 2014 **Good Faith Compliance**
Operating Engineer
Heavy Duty Repairer: Site and Shop Mechanic
- 1047 Oregon SW-Washington Elevator Industry JATC**
❖ **Program Operation:** 2014 **Compliance**
❖ **Affirmative Action:** 2014 **Good Faith Compliance**
General Journeyman Elevator Mechanic
- 1050 Oregon & SW-WA Roofers & Waterproofers JATC**
❖ **Affirmative Action:** 2014 **Good Faith Compliance**
Roofer
- 1056 Area I Painters JATC**
❖ **Affirmative Action:** 2014 **Good Faith Compliance**
Painter
- 1060 Mid-Valley Sheet Metal Workers JAC**
❖ **Affirmative Action:** 2014 **Good Faith Compliance**
Sheet Metal Worker
- 1062 Advertising Display Sign Maker Erector JATC**
❖ **Affirmative Action:** 2014 **Good Faith Compliance**
Sign Maker/Erector
- 1081 Boeing Portland JATC**
❖ **Affirmative Action:** 2014 **Compliance**
Machine Repair Mechanic (not subject to AA requirements)
Machinist
Electronic Maintenance Technician (not subject to AA requirements)
- 1100 Protective Signaling JATC**
❖ **Program Operation:** 2011-13 **Compliance**

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OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 17, 2016

Summary

- ❖ **Affirmative Action:** **2011-13** **Good Faith Compliance**
Limited Energy Technician - A

- 2008 Mid Willamette Industrial Electrical JATC**
 - ❖ **Program Operation:** **2011-14** **Compliance**
Industrial Maintenance Millwright
Limited Energy Technician B (*inactive, see Agenda Item X-D re: voluntary dissolution*)
Manufacturing Plant Electrician
Limited Maintenance Electrician
Limited Maintenance Electrician (non-profit)

- 2026 Mid-Valley HVAC JAC**
 - ❖ **Affirmative Action:** **2014** **Good Faith Compliance**
HVAC/R Technician

- 2035 Knife River Oregon JAC**
 - ❖ **Affirmative Action:** **2014** **Compliance**
Light Grading and Paving Operator

- 3025 Area III Sheet Metal/HVAC Environmental Systems JATC**
 - ❖ **Affirmative Action:** **2014** **Good Faith Compliance**
Sheet Metal Worker
Environmental Control System Servicer/Installer

- 3042 National Frozen Foods JATC**
 - ❖ **Program Operation:** **2013-15** **Compliance**
Manufacturing Plant Electrician
Limited Maintenance Electrician

- 4015 Area IV Independent TAC**
 - ❖ **Affirmative Action:** **2014** **Good Faith Compliance**
Inside Electrician
Plumber

- 5001 Crater Lake Electrical JATC**
 - ❖ **Program Operation:** **2011-13** **Compliance**
 - ❖ **Affirmative Action:** **2011-13** **Good Faith Compliance**
Inside Electrician
Limited Energy Technician A

- 5005 Rogue Industrial Electrical JATC**
 - ❖ **Program Operation:** **2010-14** **Compliance**
Manufacturing Plant Electrician
Limited Maintenance Electrician

- 5009 Area V Inside Electrical JATC**
 - ❖ **Program Operation:** **2011-13** **Compliance**
 - ❖ **Affirmative Action:** **2011-13** **Good Faith Compliance**
Inside Electrician

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OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 17, 2016

Summary

- 6002 Con Agra Foods TATC**
❖ **Program Operation:** 2013-14 **Compliance**
Programmable Controller Technician
Industrial Maintenance Mechanic
Manufacturing Plant Electrician
Limited Maintenance Electrician
- 6011 Blue Mountain TATC**
❖ **Program Operation:** 2013-14 **Substantial Compliance**
❖ **Affirmative Action:** 2013-14 **Good Faith Compliance**
Sprinkler Fitter/Pipe Fitter
Plumber
- 6020 Boise Cascade/WCIW NE-OR TATC**
❖ **Program Operation:** 2013-14 **Compliance**
Industrial Maintenance Mechanic
Manufacturing Plant Electrician
- 6026 Hermiston Foods LLC TATC**
❖ **Program Operation:** 2013-14 **Compliance**
Programmable Controller Technician
Limited Energy Technician – A
Manufacturing Plant Electrician
Limited Maintenance Electrician
- 7001 Area VII Inside Electrical JATC**
❖ **Affirmative Action:** 2014 **Good Faith Compliance**
Inside Electrician
- 7005 Area VII Plumbers JATC**
❖ **Program Operation:** 2014 **Substantial Compliance**
❖ **Affirmative Action:** 2014 **Good Faith Compliance**
Plumber
- JATC to provide follow-up report on AA activities and results Sep2015.**
- 7013 Central Oregon Sheet Metal JATC**
❖ **Affirmative Action:** 2014 **Good Faith Compliance**
Sheet Metal Worker
- 7015 Harney Electric Cooperative JATC**
❖ **Program Operation:** 2014 **Substantial Compliance**
Line Repairer
- 7026 Central Oregon Limited Energy Electrical JATC**
❖ **Affirmative Action:** 2014 **Compliance**
Limited Energy Technician – Class A
Limited Energy Technician-B

2. Committee Submittals

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OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 17, 2016

Summary

a. Minimum Guideline Standards

- #### **Oregon State Stationary Engineer JATC**
 - ❖ Stationary Engineers and Boiler Operators

b. New Committees and/or New Standards

- #### **GP NWSC JATC**
 - ❖ Limited Maintenance Electrician

c. Revised Local Standards

- 1040 Metro Limited Maintenance Electrician JATC**
 - ❖ Stationary Engineer

JATC revisions: Minimum Qualifications
Probationary Period
Work Processes
Related Training

- 1043 OR SW-WA NW-CA Metal Trades JATC**
 - ❖ Metal Trades Pipefitter

JATC revisions: Minimum Qualifications
Wage Schedule
Related Training

Admin revisions: Current employment conditions relocated to Minimum Qualifications

- 1071 OR SW-WA NW-CA Plumbers and Steamfitters JATC**

- ❖ Steamfitter with LEB
- ❖ Plumber
- ❖ Steamfitter HVAC/R

JATC revisions: Minimum Qualifications
Selection Procedure (HVAC standard only)

- 1081 Boeing Portland JATC**

- ❖ Electronic Maintenance Technician

JATC revisions: Work process

- 3015 Area III Plumbers JATC**

- ❖ Plumber

JATC revisions: Selection Procedure (including point system)

JATC to report selection results to subcommittee Mar2017

- 5001 Crater Lake Electrical JATC**

- ❖ Inside Electrician
- ❖ Limited Energy Technician A

JATC revisions: Minimum Qualifications

OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 17, 2016

Summary

7005 Area VII Plumbers JATC

- ❖ Plumber

JATC revisions: Selection Procedure
Ratio

d. Affirmative Action Goals & Timetables

1008 Oregon SW-Washington Mason Trades JATC

- ❖ Caulker, Pointer, Cleaner 2016-18

1058 Oregon Laborers JATC

- ❖ Construction Crafts Laborer 2016-18

1071 OR SW-WA NW-CA Plumbers & Steamfitters JATC

- ❖ Steamfitter with LEB 2016-18
- ❖ Plumber 2016-18
- ❖ Steamfitter HVAC/R 2016-18

3019 Area III Inside Electrical JATC

- ❖ Inside Electrician 2016-18

7001 Area VII Inside Electrical JATC

- ❖ Inside Electrician 2015-17

7005 Area VII Plumbers JATC

- ❖ Plumber 2016-18

e. Dissolution of Committees and/or Standards (Voluntary)

These standards may be administratively reactivated if apprentices are identified in the next 2 years, upon demonstration of OAR 839-011-0084 requirements.

1093 SP Fiber Technologies JATC

- ❖ Manufacturing Plant Electrician
- ❖ Limited Energy Technician B

(Dissolution of Committee and Standards)

1117 Cascade Tissue JATC

- ❖ Limited Maintenance Electrician

(Dissolution of Standards)

2008 Mid Willamette Industrial Electrical JATC

- ❖ Limited Energy Electrician B

(Dissolution of Standards)

3. Division Submittals

a. Administrative Revisions to Standards

1244 North Coast Electrical JATC

- ❖ Industrial Plant Electrician
- ❖ Limited Maintenance Electrician

Revisions: Ratio

OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 17, 2016

Summary

7001 Area VII Inside Electrical JATC

- ❖ Inside Electrician

Revisions: Wage schedule

b. Administrative Corrections to Standards

2008 Mid Willamette Industrial Electrical JATC

- ❖ Industrial Maintenance Millwright

Corrections: Wage schedule (effective 1-1-2016)

6002 Con Agra Foods TATC

- ❖ Programmable Controller Technician
- ❖ Industrial Maintenance Mechanic
- ❖ Manufacturing Plant Electrician

Corrections: Geographic Area
Minimum Qualifications
EEO Plan

(END OF CONSENT AGENDA)

VII. Subcommittee Items Forwarded to Full Council

A. Rules and Policy Subcommittee

**1. Eric Island (MA 1046)
Request for Review of ATD Findings
Request for Reinstatement without Probation**

After extended discussion, M/S/F by roll call vote to amend Staff's recommendation and place apprentice Eric Island on a nine-month probationary period beginning December 17, 2015 and ending September 17, 2016:

Aida Aranda	No	Judy Betts	Yes	Brad Avakian	No
Bob Ferguson	Yes	John Gardner	No		
Cheryl Hettervig	Yes	Nelda Wilson	No		

M/S/C by roll call vote to amend Staff's recommendation and place apprentice Eric Island on a six month probationary period beginning December 17, 2015 and ending June 17, 2016:

Aida Aranda	Yes	Judy Betts	No
Bob Ferguson	Yes	John Gardner	Yes
Cheryl Hettervig	Yes	Nelda Wilson	Yes

Eric Island and his attorney Melvin Oden-Orr were in attendance and provided testimony to Council.

Program Representatives Irene Weber, Director of Area I Inside Electrical JATC, Adam Fox, JATC Chair, Chantelle Wagner, Accountant and William Garr, Legal Counsel were in attendance and provided testimony to Council.

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OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 17, 2016

Summary

2. Continue Limited Approval of Dual Registration – 3 Kings Environmental

Moved from Consent Agenda

M/S/C by roll call vote to approve Staff's recommendation to continue to allow 3 Kings Environmental dual registration in both the Oregon-Columbia Laborers' JATC (MA 2023) and the Oregon Laborers' JATC (MA 1058) only on public works projects that require environmental remediation/hazardous materials Laborer apprentices and only on projects that have a mandatory apprenticeship utilization requirement:

Aida Aranda	Yes	Judy Betts	Yes
Bob Ferguson	Yes	John Gardner	Yes
Cheryl Hettervig	Yes	Nelda Wilson	Yes

Dual registration to be allowed only on public works projects that require environmental remediation/hazardous materials Laborer's apprentices and only if the project has a mandatory apprenticeship utilization requirement. In all other cases, 3 Kings Environmental will be required to obtain apprentices from the Oregon-Columbia Laborers' JATC (MA 2023).

Ron King, President, 3 Kings Environmental was in attendance and gave testimony on this matter.

Sal Cortez, Apprentice Coordinator, Oregon Laborers JATC (MA 1058), was in attendance and gave testimony on this matter.

Program Representative Sara Gourley, Training Coordinator, Oregon-Columbia Laborers JATC (MA 2023), was in attendance and gave testimony on this matter.

B. Standards Review Subcommittee – *none*

VIII. Citations to Appear – *none*

IX. Items Requiring No Council Approval – *none*

X. Meritorious Service Awards – *see attached list*

M/S/C by unanimous voice vote to approve Meritorious Service Awards.

XI. Certificates of Appreciation – *see attached list*

M/S/C by unanimous voice vote to approve Certificates of Appreciation.

XII. New Committee Members – *see attached list*

M/S/C by unanimous voice vote to approve New Committee Members.

XIII. Honorary Completions – *None*

XIV. Policy and Staff Briefing

A. General Council – *none*

B. Council Member Reports – *none*

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OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 17, 2016

Summary

C. Commissioner’s Report – *none*

D. Director’s Report

Council Member Ferguson’s term has expired, and Council Member Wilson’s term will expire April 29, 2016 after eight years of service. Both will continue to serve pending appointments of new members by the Governor. Three applicants are currently being considered for appointment by the Governor’s Office.

Council Member Wilson has been appointed to the National Building Tradeswomen in Construction Committee, one of three such tradeswomen organizations in the nation. The organization will hold its convention in Chicago April 29-May 1, 2016. The Division will send staff to represent the Council at the convention.

The Pacific Northwest Apprenticeship Education Conference will be held May 25-26, 2016 at the DoubleTree Hotel, Lloyd Center. There are opportunities for sponsorship and presenters. Information can be found online at <https://sites.google.com/site/pnwapprenticeshipconference/>

XV. Reports

A. Washington State Apprenticeship and Training Council –*none*

B. USDOL Office of Apprenticeship –*none*

C. Coordinators Groups – *none*

D. Community College Coordinators – *none*

XVI. Upcoming Council and Subcommittee Meeting Dates

2016 Q2	Rules & Policy Subcommittee	5-18-2016	9:30am	Pacific Northwest Carpenters Institute
	Standards Review Subcommittee	5-18-2016	1:00pm	Pacific Northwest Carpenters Institute
	OSATC	6-16-2016	10:00am	NW College of Construction

XVII. Good of Apprenticeship

Council Member Betts announced Construction and Utility Career Day, a biennial event in Lane County. This year’s event will be held on October 13, 2016 and is hosted by EWEB Eugene.

Council Member Wilson noted that one of the National Building Tradeswomen in Construction Committee goals is to get survey data for all trades in all states to measure participation for women and minorities. Committees are encouraged to provide information to the national committee.

XVIII. Adjournment

The meeting was adjourned at 12:10 P.M.

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OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 17, 2016

Summary

Meritorious Service Awards:

First Name	Last Name	MA #	Committee	Years
PETER	BRITZ	1018	METRO MFG PLANT ELECTRICIANS JATC	7
MICHAEL	WEBSTER	1018	METRO MFG PLANT ELECTRICIANS JATC	19
ROBERT	BROOKS	1061	TRI MET HEAVY DUTY BUS MECHANIC JATC	5
BRIAN	WELLS	1074	OREGON/COLUMBIA CARPENTERS JATC	9
MIKE	FLEMING	1093	SP FIBER TECHNOLOGIES JATC	14
BILL	GREENE	1093	SP FIBER TECHNOLOGIES JATC	18
MITCH	JANSEN	1093	SP FIBER TECHNOLOGIES JATC	8
DAWN	WAYNE	1093	SP FIBER TECHNOLOGIES JATC	23
MICHAEL	WHITEHEAD	4007	DOUGLAS/COOS/CURRY INDUSTRIAL TATC	7
ROY	JORGENSEN	5009	AREA V INSIDE ELECTRICAL JATC	13

Certificates of Appreciation:

First Name	Last Name	MA #	Committee	Years
SHAYNE	JENKERSON	1061	TRI MET RAIL MAINT/VEHI/MECH/TECH JATC	2
DAVID	KOENIG	1093	SP FIBER TECHNOLOGIES JATC	2
STAN	MCKINLEY	1093	SP FIBER TECHNOLOGIES JATC	2

New Committee Members:

First Name	Last Name	MA #	Com Name	Pos	P/A	E/R
PAUL	BELSKIS	1018	METRO MFG PLANT ELECTRICIANS JATC	M	P	E
BRIAN	BURNS	1018	METRO MFG PLANT ELECTRICIANS JATC	M	A	E
CHIP	WORDEN	1028	PORTLAND SHEET METAL WORKER JATC	M	P	E
BRENT	CHARBONEAU	1038	AREA I PLUMBERS JATC	M	A	E
TYSON	CHARRIERE	1038	AREA I PLUMBERS JATC	M	A	E
SEAN	O'ROURKE	1043	OR SW-WA NW-CA MTL TRDS PIPEFITTERS JATC	M	P	E
AL	SHROPSHIRE	1043	OR SW-WA NW-CA MTL TRDS PIPEFITTERS JATC	M	A	E
DAVID	GAMBLE	1052	OR SW-WA HEAT/FROST INSUL/ WRKRS JATC	T		
MIKE	KEMP	1052	OR SW-WA HEAT/FROST INSUL/ WRKRS JATC	M	P	R
JONATHAN	MARCHI	1052	OR SW-WA HEAT/FROST INSUL/ WRKRS JATC	M	P	E
GABRIEL	MARKOWSKI	1052	OR SW-WA HEAT/FROST INSUL/ WRKRS JATC	M	A	E
ZACK	CULVER	1058	OREGON LABORERS JATC	M	A	E
MARK	TOBIASSON	1058	OREGON LABORERS JATC	T		
GEFFERY	WORLAND	1061	TRI MET HEAVY DUTY BUS MECHANIC JATC	M	P	E

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OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

March 17, 2016

Summary

NICK	KLINGER	1065	OREGON COLUMBIA MASONS TATC	A		
AVERY	HONGEL	1074	OREGON/COLUMBIA CARPENTERS JATC	M	P	E
VANESSA	VICENTE	1074	OREGON/COLUMBIA CARPENTERS JATC	M	A	R
MARTINA	LYONS	1078	TRI MET RAIL MAINT/VEHI/MECH/TECH JATC	M	P	E
AMBER	KRAUSE	1104	GEORGIA PACIFIC ELECTRICAL TRADES JATC	C	P	R
LAURENCE	OSBORN	1146	PACIFIC NORTHWEST IMM JATC	M	P	E
TONY	OAKS	1155	TOYO TANSO USA ELECTRICAL JATC	M	P	E
DENNIS	KOSKINIEMI	1173	WESTERN STAR - IAM 1005 JATC	C	P	E
ANTHONY	NGUYEN	1173	WESTERN STAR - IAM 1005 JATC	M	P	E
RAY	MOONEY	1195	CASCADE JTC	A		E
SHON	PARKER	1280	OR COLUMBIA TILE TRADES JATC	M	P	R
DAVE	BRUCHA	2002	CENTRAL LINCOLN PUD LOCAL JATC	M	A	E
JOHN	CAMPBELL	2002	CENTRAL LINCOLN PUD LOCAL JATC	M	P	E
AARON	BUTCHAS	2017	CONSUMERS POWER JATC	M	A	E
BILLY	TERRY	2017	CONSUMERS POWER JATC	S	P	R
TRAVIS	PERKINS	2020	AREA II LTD ENERGY ELECTRICAL JATC	M	A	E
TROY	LOVE	2035	KNIFE RIVER OREGON JAC	M	P	R
JERRY	LAY	3007	EUGENE/SPRINGFIELD UTILITIES JATC	M	P	E
NEIL	WILLIAMSON	3007	EUGENE/SPRINGFIELD UTILITIES JATC	M	A	E
BRIAN	HAMBRIGHT	3027	CITY OF SPRINGFIELD MAINTENANCE JATC	S	P	E
TODD	THOMPSON	3027	CITY OF SPRINGFIELD MAINTENANCE JATC	A		
SCOTT	ADAMS	4005	COOS-CURRY ELECTRIC COOPERATIVE INC JAC	S	P	R
JEREMY	ALEXANDER	4005	COOS-CURRY ELECTRIC COOPERATIVE INC JAC	C	P	E
LLOYD E	PEDRO	4015	AREA IV (COOS BAY) INDEPENDENT TAC	S	P	R
JASON	YOUMANS	4015	AREA IV (COOS BAY) INDEPENDENT TAC	M	A	R
GARI	WOLFF	5035	SOUTHERN OREGON AVIATION JATC	M	A	E
MATT	BARTLEY	6002	CON AGRA FOODS TATC	M	A	R
GABE	ESCOBEDO	6002	CON AGRA FOODS TATC	M	P	E
JOEL	HEMENWAY	6008	ONTARIO TATC	M	P	E
SCOTT	ZETTLE	7013	CENTRAL OREGON SHEET METAL JATC	M	A	R
REBECCA	MERCHANT	7026	CENTRAL OR LTD ENERGY ELECTRICAL JATC	M	A	R

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