

OREGON STATE APPRENTICESHIP AND TRAINING COUNCIL

September 17, 2015

Summary

Rogue Community College
Table Rock Campus
7800 Pacific Ave
White City, OR 97503

Chair – Brad Avakian

I. Call to Order – 10:06am

II. Welcome and Introductions

Brad Avakian	Chair
Bob Ferguson	Industrial Employer
Patrick Davis	Public Member
Aida Aranda	Trades Employee
Nelda Wilson	Trades Employee
John Steffens	Trades Employee
John Gardner	Public Member

Staff in attendance:

Stephen Simms	Director, ATD
Karen Dale	Apprenticeship Operations Manager
Azadeh Ryan	OSATC Coordinator

Apprenticeship Representatives:

Roseanna Ayres	Medford
Tamara Boyd	Portland
Loren Burnham	Salem
Jeff Hauck	Bend
Maureen Pointer	Portland

Chair Avakian thanked Rogue Community College, Catherine Pierson, Apprenticeship Coordinator and RCC staff for hosting the meeting.

Steve Schilling, Dean of Science & Technology at Rogue Community College, gave a brief overview of the College's operations at the Table Rock Campus.

Chair Avakian spoke regarding the effort to restore shop classes at the high school and middle school level. He informed the Council that as a result of the CTE grants, vocational education programs have been restored in the past 2 years to over 200 middle schools and high schools. The 2015 Legislature established funding at \$9 million for CTE revitalization in the next biennium and as a result progress will continue throughout Oregon.

III. Correspondence

A. 3 Kings Dual Registration Request (Laborer standards: MA 1058, MA 2023)

IV. **New Business (taken out of agenda order)**

A. **3 Kings Environmental, Inc. Dual Registration Request** (Laborer standards: MA 1058, MA 2023)

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3 Kings is currently registered as a training agent with MA 2023, OR Columbia Laborers JATC. They recently signed a contract with Portland Public Schools (PPS) for a project that requires asbestos abatement work, an area that the Oregon Columbia is not currently offering training. Twenty percent of the work performed under this contract needs to be done by apprentices to meet the City of Portland requirements. In order to obtain skilled asbestos abatement workers, 3 Kings signed a limited contract with Oregon Laborers Local 296, to use their journey-workers. 3 Kings now seeks registration with the Oregon Laborers JATC (MA 1058) in order to employ apprentice Laborers from their program.

Based upon an agreement between MA 1058, MA 2023 and 3 Kings, the Division granted administrative approval of the dual registration request pursuant to OAR 839-011-0162 for this project only, pending Council ratification.

In response, 3 Kings states that they would like to remain dual-registered in order to use apprentices with both JATCs for other projects. The Division does not have the administrative authority to approve dual registration absent a contractual requirement and the request was submitted to the Council for consideration.

Sara Gourley, MA 2023 Administrator and Gary Jackson, Laborers LU 296 Business Agent, both provided testimony on this topic. Both committees expressed a desire to work out a suitable agreement with 3 Kings.

M/S/C by unanimous voice vote to ratify the division's administrative approval of dual registration for the Portland Public School contract and defer the request for dual registration for 3 Kings for other projects to the December 2015 Council meeting.

V. Reports

A. Rules and Policy Subcommittee – *See Rules & Policy Summary*

Items of note from the subcommittee meeting were summarized, with the following updates:

The Pacific Northwest Apprenticeship Education Conference will be held at the Double Tree on May 24-25, 2016.

A discussion paper regarding “Alternating Choice/Exception #6” will be distributed to programs utilizing these processes for review. The division expects to recommend that this particular selection method or exception be eliminated by the Council at the December 2015 subcommittee meeting.

B. Standards Review Subcommittee – *See Standards Review Summary*

Items of note were summarized. The division noted the following contingencies:

EWEB JATC Meter Repairer standards: Final Oregon certification of curriculum is due by **11-2-2015**.

MA 1040 and 1229 Stationary Engineer 1:1,1:1 ratio revisions: Subject to mandatory review in **December 2015** after adoption of minimum guideline standards for the occupation.

MA 1146 Industrial Maintenance Mechanic 1:1,1:1 ratio revision: Subject to mandatory review in **December 2015** after adoption of minimum guideline Millwright standards.

MA 6013 Inside Electrician revised standards: Recommended for approval contingent upon ATD approval of updated journey worker wage. The JATC is expected to submit the wage and required documentation immediately after its **9-24-2015** meeting.

VI. Approval of Meeting Summaries

2015 Q2 OSATC Summary

2015 Q3 Rules & Policy Summary

2015 Q3 Standards Review Summary

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M/S/C unanimously by voice vote to accept the summaries above as submitted.

VII. Consent Agenda (Subcommittee Recommendations for Approval)

A. Rules and Policy Subcommittee – None

B. Standards Review Subcommittee

1. Compliance Reviews and Committee Responses

1019 Oregon/SW Washington Plasterers JAC

- ❖ Program Operation: 2014 Substantial Compliance
- ❖ Affirmative Action: 2014 Out of Compliance

2015 Area II Plumbers JATC

- ❖ Affirmative Action: 2014 Good Faith Compliance

2022 Mid-Valley Steamfitters/Pipefitters JAC

- ❖ Affirmative Action: 2014 Out of Compliance

2. New Committees and/or New Standards

NEW Ash Grove JAC

- ❖ Limited Journeyman Manufacturing Plant Electrician

NEW EWEB Outside Electrical Workers JATC

- ❖ Electrical Meter Repairer
(Contingent upon final OR curriculum certification by 11-2-2015)
- ❖ Electrical Substation Worker
- ❖ Line Technician

1071 OR SW-WA NW-CA Steamfitters JATC

- ❖ Plumber
- ❖ Steamfitter HVAC/R

4007 Douglas/Coos/Curry TATC

- ❖ Industrial Fabricator/Welder

6040 Columbia Gorge JATC

- ❖ Limited Energy Technician - B
- ❖ HVAC/R Service & Systems Installer/Technician

3. Revised Local Standards

a. Ratio Variance Requests (with mandatory review of ratio Dec2015):

1040 Metro Limited Maintenance Electrician JATC

- ❖ Stationary Engineer

1229 Oregon SW Washington IUOE Local 701 Stationary Engineer JATC

- ❖ Stationary Engineer

1146 Pacific Northwest Industrial Maintenance & Millwright JATC

- ❖ Industrial Maintenance Mechanic

b. Other Revisions:

1017 OR & SW WA Glaziers, Architectural Metal and Glass Workers JATC

- ❖ Glazier

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Revisions: Selection Procedure

1050 Oregon & SW-WA Roofers & Waterproofers JATC

❖ Roofer

Revisions: Minimum Qualifications
Selection Procedure
Related Training

1058 Oregon Laborers JATC

❖ Construction Craft Laborer

Revisions: Ratio

1071 OR SW-WA NW-CA Plumbers & Steamfitters JATC

❖ Steamfitter with LEB

Revisions: Committee Name
Minimum Qualifications
Selection Procedure
Ratio (*admin correction of boilerplate*)
Related Training
Optional Policies

1126 Renewable Energy JATC

❖ Solar Heating and Cooling System Installer

❖ Renewable Energy Technician

❖ Combined Renewable Energy Technician

Revisions: Ratio

4011 Roseburg Industrial Electrical JATC

❖ Manufacturing Plant Electrician

Revision: Probationary Period
Ratio

4016 Area IV Inside Electrical JATC

❖ Inside Electrician

Revisions: Selection Procedure

6013 Area VI Inside Electrical JATC

❖ Inside Electrician

(*Contingent upon approval of wage update*)
Revisions: Minimum Qualifications
Selection Procedure
Wage Schedule
Policies

4. Affirmative Action Goals & Timetables

1024 Western Oregon SW WA Painters JATC

❖ Painter 2015-17

5. Dissolution of Committees and/or Standards (Voluntary)

5007 Southern Oregon Electrical Utilities JATC

❖ Estimator

(*Eligible for administrative reactivation through 10-1-2017*)

(Dissolution of standards)

6. Administrative Reactivation of Inactive Standards

1053 Limited Energy Technician JATC

❖ Limited Energy Technician A (City of Portland)

Reactivation effective 7-27-2015

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- 4015 Area IV Independent TAC**
❖ Inside Electrician
❖ Plumber
Revisions: Selection Procedure
- 5005 Rogue Industrial Electrical JATC**
❖ Manufacturing Plant Electrician Revision effective 8-26-2015
❖ Limited Maintenance Electrician Revision effective 8-26-2015
Revisions: Ratio
- 7001 Area VII Inside Electrical JATC**
❖ Inside Electrician Revision effective 8-3-2015
Revision: Selection Procedure
- 7004 Central Oregon TATC**
❖ Manufacturing Plant Electrician Revision effective 8-3-2015
❖ Limited Maintenance Electrician Revision effective 8-3-2015
❖ Limited Maintenance Electrician (non-profit) Revision effective 8-3-2015
Revisions: Ratio
- 7005 Area VII Plumbers JATC**
❖ Plumber
Revisions: Minimum Qualifications (admin correction)
Selection Procedure
- 7016 Klamath Basin Industrial TATC**
❖ Manufacturing Plant Electrician Revision effective 8-3-2015
❖ Limited Maintenance Electrician Revision effective 8-3-2015
Revisions: Ratio
- 7024 Klamath Basin Inside Electrician JATC**
❖ Inside Electrician Revision effective 8-16-2015
Revision: Selection Procedure
- 8. Administrative Corrections to Standards**
Effective 10-1-2015 unless otherwise noted
- 1146 Pacific Northwest Industrial Maintenance & Millwright JATC**
❖ Industrial Maintenance Mechanic Correction effective 7-1-2014
Correction: Related Training
- 7013 Central Oregon Sheet Metal JATC**
❖ Sheet Metal Worker Correction effective 4-1-2015
Correction: Selection Procedure
- 8001 Oregon State Industrial Electrical JATC** (Minimum Guideline Standards)
❖ Limited Journeyman Manufacturing Plant Electrician
❖ Limited Maintenance Electrician
Correction: Committee Name (header)
- 8002 Oregon State Carpenters JATC** (Minimum Guideline Standards)
❖ Carpenter
Correction: Probationary Period (boilerplate)
- 8006 Oregon State Limited Energy Technician JATC** (Minimum Guideline Standards)
❖ Limited Energy Technician – A
Corrections: Probationary Period (boilerplate)
Committee name (header)
- 8007 Oregon State Limited Energy Technician JATC** (Minimum Guideline Standards)

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- ❖ Limited Energy Technician – B
Correction: Probationary Period (boilerplate)
Committee Name (header)
- 8009 State Plumbers JAC** (Minimum Guideline Standards)
 - ❖ Plumber
Correction: Committee name (header)
- 8011 Oregon State Sign Maker/Erector JATC** (Minimum Guideline Standards)
 - ❖ Sign Maker/Erector
Correction: Probationary Period (boilerplate)
Committee Name (header)
- 8015 Oregon State Limited Residential Electrician JATC** (Minimum Guideline Standards)
 - ❖ Limited Residential Electrician
Correction: Probationary Period (boilerplate)
- 8020 Oregon HVAC Minimum Guideline Standards JATC** (Minimum Guideline Standards)
 - ❖ HVAC/R Environmental Systems Technician
Correction: Probationary Period (boilerplate)
Committee Name (header)
- 8025 Outside Electrical Utilities Minimum Guideline JATC** (Minimum Guideline Standards)
 - ❖ Meterman
 - ❖ Station-Substation Construction and Maintenance Wireman
 - ❖ Lineman
Corrections: Probationary Period (boilerplate)
Committee Name (Substation only, header)

M/S/C by roll call vote to approve Consent Agenda:

Aida Aranda	Yes	Pat Davis	Yes	Bob Ferguson	Yes
John Gardner	Yes	John Steffens	Yes	Nelda Wilson	Yes

VIII. Subcommittee Items Forwarded to Full Council

A. Rules and Policy Subcommittee

1. **OSATC letter of support to the Building Codes Division's revisions of its rule regarding licensing disqualification was submitted to the Council for review and discussion.**

M/S/C by unanimous voice vote to approve the draft letter of support to BCD regarding license disqualification rule revisions.

2. **Nicholas Bubb Appeal (MA 1071)**

A complaint against the Oregon SW-WA NW-CA Steamfitters JATC was filed at the March 3, 2015 subcommittee meeting by apprentice Nicolas Bubb, alleging personal harassment and discrimination against veterans. Mr. Bubb has since completed the apprenticeship program.

ATD investigated all allegations and found no violations of laws, rules or operational policies by the JATC or Training Center staff. Mr. Bubb submitted an appeal of these findings and requested a review by the Council.

Mr. Bubb was in attendance and provided testimony.

M/S/C by roll call vote to affirm the Division's findings and recommendations and dismiss Mr. Bubb's complaint:

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Aida Aranda	Yes	Pat Davis	Yes	Bob Ferguson	Yes
John Gardner	Yes	John Steffens	Yes	Nelda Wilson	Yes

IX. Meritorious Service Awards (*list attached*)

M/S/C by unanimous voice vote to approve the Meritorious Service Awards.

X. Certificates of Appreciation - None

XI. New Committee Members (*list attached*)

M/S/C by unanimous voice vote to approve the New Committee Members

XII. Honorary Completions (*list attached*)

M/S/C by unanimous voice vote to approve the Honorary Completions.

XIII. Policy and Staff Briefing

A. General Council – None

B. Council Member Reports

Ms. Wilson and Mr. Steffens described a recent partnership between the OR SW-WA IUOE Local #701 & AGC JATC and the Oregon SW-WA Carpenters JATC to offer joint training in the Pile Driver occupation.

C. Commissioner's Report - None

D. Director's Report

Director Simms spoke about the Oregon Employment Department's \$3 million United States Department of Labor Apprenticeship and Opportunity Grant. The Division has partnered with the Employment Department for this grant and the focus will be solely on manufacturing.

Director Simms also noted that Council Member Ferguson's term ended in August 2015. This opens up an employer position on the Council. Three applications have been submitted to the Governor's office and he encouraged others to submit an application if interested. Anyone requiring additional information or assistance may contact the division.

CTE application packets are available through the Oregon Department of Education. The due date for proposals is **October 16, 2015**.

The Columbia Pacific Building Trades Council Training Directors are planning an in-service day for teachers and high-school counselors in 2016. To volunteer, contact Bridget Quinn, Azadeh Ryan or Stephen Simms.

XIV. Reports

A. Washington State Apprenticeship and Training Council – None

B. Office of Apprenticeship (OA) – U.S. DOL - None

C. Coordinators Groups – None

D. Community College Coordinators - None

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XV. Upcoming Council and Subcommittee Meeting Dates

A.	2015 Q4	Rules & Policy Subcommittee	12-2-2015	9:30am	PSOB Room 1B
		Standards Review Subcommittee	"	1:00pm	"
	2015 Q4	OSATC	12-17-2015	10:00am	Northwest College of Construction

B. 2016 Proposed Calendar

Alternate dates have been provided based upon comments made by Council members at the Standards Review Subcommittee meeting.

Council members were asked to review the options and be prepared to finalize the 2016 schedule at the **December 2015** meeting.

XVI. Good of Apprenticeship

- A. Clare Shropshire, Local 290 Training Director, spoke in regards to their training facility in Medford, and progress on remote training options.
- B. Chair Avakian congratulated Bob Ferguson on his eight and a half years of service on the Council and presented him with a plaque. Mr. Ferguson spoke about the importance of serving on the Council and encouraged people to volunteer, particularly those in southern Oregon.

XVII. Adjournment – 11:35am

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Meritorious Service Awards:

First Name	Last Name	MA #	Committee Name	Years
DAVID	JENSEN	1018	METRO MFG PLANT ELECTRICIANS JATC	15
JEFF	LITTMAN	1023	PORTLAND OUTSIDE ELECTRICAL WORKERS TATC	15
BUD	BARTUNEK	1024	WESTERN-OR SW-WA PAINTERS JATC	12
JAKE	BUCHANAN	1038	AREA I PLUMBERS JATC	3
BRIAN	MCMULDREN	1057	OREGON SW WASHINGTON CARPENTERS JATC	7
JEFF	HOLLIDAY	1057	OREGON SW WASHINGTON CARPENTERS JATC	11
BRIAN	HOLT	1062	AD DISPLAY SIGN MAKER/ERECTOR JATC	11
GREG	STUART	1062	AD DISPLAY SIGN MAKER/ERECTOR JATC	9
KEN	HANSEN	2009	MID-WILLAMETTE INDUSTRIAL TATC	14
EDWIN	STORBECK	4007	DOUGLAS/COOS/CURRY INDUSTRIAL TATC	9
GRANT	COUSENS	4015	AREA IV (COOS BAY) INDEPENDENT TAC	35
DON	PHILLIPS	4015	AREA IV (COOS BAY) INDEPENDENT TAC	9
JASON	SIMPSON	6020	BOISE CASCADE/WCIW NE-OR TATC	4
DON	BAKER	7004	CENTRAL OREGON TATC	13
O'BRYANT	SCOTT	1028	PORTLAND SHEET METAL WORKER JATC	6

New Committee Members:

First Name	Last Name	MA #	Committee Name	Pos	P/A	E/R
CARY ANN	BAILEY	5007	SOUTHERN OR ELECTRICAL UTILITIES JATC	M	A	E
RALPH	BALDUCCI	1130	USW & O-I PORTLAND JATC	M	P	R
VOSS	BIGONOVICH	1057	OREGON SW WASHINGTON CARPENTERS JATC	M	P	R
BRETT	CLARNO	4009	PACIFIC INSIDE ELECTRICAL JATC	M	P	E
KEVIN	COTTERILL	1080	AREA I HVAC JATC	M	A	E
GARY	COTTON	1081	BOEING PORTLAND JATC	R		
LANCE	DIAMOND	1033	NORTH COAST PLUMBERS JATC	M	P	E
DENNIS	DOVER	1028	PORTLAND SHEET METAL WORKER JATC	M	A	E
JESSE	FLEISHMAN	1099	LTD ENERGY ELECTRICIAN JATC	M	P	E
RILEY	FOSTER	1023	PORTLAND OUTSIDE ELECTRICAL WORKERS TATC	M	A	E
DAVID	GORDON	7026	CENTRAL OR LTD ENERGY ELECTRICAL JATC	M	A	R
TOREY	HANSEN	1015	OREGON & SW-WA CEMENT MASONS JATC	M	A	R
MICHAEL	HARRISON	5035	SOUTHERN OREGON AVIATION JATC	M	A	R
JOSH	HEAD	1277	SHEET METAL JATC	T		

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TREVOR	HOOFARD	5007	SOUTHERN OR ELECTRICAL UTILITIES JATC	M	P	E
SARAH	HUGULET	1130	USW & O-I PORTLAND JATC	S	P	R
KEVIN	JOECKEL	1057	OREGON SW WASHINGTON CARPENTERS JATC	M	A	R
CHARLIE	JOHNSON	1028	PORTLAND SHEET METAL WORKER JATC	S	P	E
STEVE	JOHNSON	3019	AREA III INSIDE ELECTRICAL JATC	M	A	E
KEVIN	KLAVITER	6026	HERMISTON FOODS LLC TATC	M	P	E
JEANNETTE	LAMPE	1028	PORTLAND SHEET METAL WORKER JATC	M	A	R
KELLY	LESSER	7025	BRIGHT WOOD CORP IND ELECTRICAL JATC	M	P	E
DAVID	LICATOVICH	1130	USW & O-I PORTLAND JATC	C	P	E
MITCH	LOCKARD	6016	EASTERN OREGON INDUSTRIAL TATC	M	P	R
DENNIS	MCBRIDE	2038	GEORGIA PACIFIC TAC	C	P	R
JAY	MURPHY	1244	NORTH COAST ELECTRICAL JATC	M	P	E
CHARLES	NAY	6040	COLUMBIA GORGE JATC	M	A	E
ALEX	NELSON	1195	CASCADE JTC	M	P	R
TRAVIS	NEWMAN	6002	CON AGRA FOODS TATC	M	A	E
NHUT	NGO	1130	USW & O-I PORTLAND JATC	M	A	E
LARRY	PICCARD	1057	OREGON SW WASHINGTON CARPENTERS JATC	M	P	R
LONNIE	POWERS	7026	CENTRAL OR LTD ENERGY ELECTRICAL JATC	M	A	R
JEREMIAH	RAMP	7005	AREA VII PLUMBERS JATC	M	A	R
TONY	REDMOND	3022	SOUTHRN WILL-VALLEY LTD ENGY ELEC JATC	M	A	R
DEANNA	ROBLES	1041	OR SW-WA IUOE LOCAL #701 & AGC JATC	R		
MIKE	SCARMINACH	4005	COOS-CURRY ELECTRIC COOPERATIVE INC JAC	M	A	E
JEFF	SCHMIDT	1057	OREGON SW WASHINGTON CARPENTERS JATC	M	P	R
PAUL (JOE)	SCHUMATE	1018	METRO MFG PLANT ELECTRICIANS JATC	M	P	E
SCOTT	SPIERING	1023	PORTLAND OUTSIDE ELECTRICAL WORKERS TATC	M	A	E
HOLLY	STANFORD	1130	USW & O-I PORTLAND JATC	M	P	E
BOB	TACKETT	1130	USW & O-I PORTLAND JATC	M	A	E
JENNIFER	THEIS	2038	GEORGIA PACIFIC TAC	T		
JIM	TRINDLE	1095	LEUPOLD & STEVENS OF BEAVERTON JATC	M	A	E
PAUL	VERNE	1130	USW & O-I PORTLAND JATC	M	A	R
MICHAEL	WOODBURN	1078	TRI MET RAIL MAINT/VEHI/MECH/TECH JATC	S	P	R
RON	ZERBEL	6020	BOISE CASCADE/WCIW NE-OR TATC	M	A	R

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Honorary Completions:

First Name	Last Name	MA #	Committee Name	Occupation
Curtis	Bentley	1013	PACIFIC NW IRONWORKER & EMPLOYER JATC	Ironworker
Dennis	Sparks	1013	PACIFIC NW IRONWORKER & EMPLOYER JATC	Ironworker