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Certificate and Order for Filing  
**PERMANENT ADMINISTRATIVE RULES**

**FILED**  
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I certify that the attached copies are true, full and correct copies of the PERMANENT Rule(s) adopted on Upon filing, by the  
Bureau of Labor and Industries 839

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Agency and Division Administrative Rules Chapter Number  
Marcia Ohlemiller (971) 673-0784

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Rules Coordinator Telephone  
800 NE Oregon St., Ste. 1045, Portland, OR 97232

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Address

To become effective Upon filing. Rulemaking Notice was published in the October 2014 Oregon Bulletin.

**RULE CAPTION**

Amendments to clarify, conform with authorities, correct citations; adoption to implement new statute.

Not more than 15 words that reasonably identifies the subject matter of the agency's intended action.

**RULEMAKING ACTION**

Secure approval of new rule numbers with the Administrative Rules Unit prior to filing.

**ADOPT:**

839-005-0036

**AMEND:**

839-005-0000, 839-005-0003, 839-005-0005, 839-005-0010, 839-005-0011, 839-005-0013, 839-005-0014, 839-005-0021, 839-005-0026, 839-005-0030, 839-005-0031, 839-005-0060, 839-005-0065, 839-005-0070, 839-005-0075, 839-005-0080, 839-005-0085, 839-005-0130, 839-005-0135, 839-005-0138, 839-005-0140, 839-005-0160, 839-005-0170, 839-005-0195, 839-005-0200, 839-005-0205, 839-005-0206, 839-005-0210, 839-005-0215, 839-005-0220, 839-005-0300, 839-005-0305, 839-005-0310, 839-005-0315, 839-005-0320, 839-005-0325, 839-005-0400

**REPEAL:**

**RENUMBER:**

**AMEND AND RENUMBER:**

**Statutory Authority:**

ORS 659A.805; 651.061

**Other Authority:**

**Statutes Implemented:**

ORS 659A.550; ORS 345.240; ORS 345.010; ORS 659.850

**RULE SUMMARY**

Amendments to rules to clarify, conform with authorities, correct citations. The purposes of the amendments are to replace "complainant" with "aggrieved person" in conformance with statute; conform career school rules by editing in new statutory definition for "agent;" clarify that veteran preference voluntary hiring by private employer does not preclude discrimination complaint regarding hiring. Adoption of rule to implement ORS 659A.550, discrimination based on employment status.

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