

JANUARY 1, 2015 APPENDIX

The Appendix rates are Collectively Bargained Rates to be used ONLY for Regions/Trades specified in pages 6 through 33. Refer to pages 6 through 33 BEFORE using rates in this section. Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

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TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE	TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE
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ASBESTOS WORKER/INSULATOR

	42.62	19.30
Firestop Containment Worker	27.76	13.14

<u>BOILERMAKER</u>	36.44	28.75
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BRICKLAYER/STONEMASON

(This trade is tended by "Tenders to Mason Trades")

<u>Area 1</u>	33.88	17.02
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Reference Counties Area 1

Baker	Grant	Marion	Umatilla
Benton (a)	Harney	Morrow	Union
Clackamas	Hood River	Multnomah	Wallowa
Clatsop	Lincoln (a)	Polk	Wasco (a)
Columbia	Linn (a)	Sherman	Washington
Gilliam	Malheur	Tillamook	Yamhill

(a) North Half

(Add \$1.00 per hour to Fringe for Refractory repair work)

<u>Area 2</u>	32.68	16.65
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Reference Counties Area 2

Benton (b)	Deschutes	Jefferson	Lincoln (b)
Coos	Douglas	Klamath	Linn (b)
Crook	Jackson	Lake	Wasco (b)
Curry	Jefferson	Lane	Wheeler

(b) South Half

(Add \$1.00 per hour to Fringe for Refractory repair work)

CARPENTER

Zone 1 (Base Rate)

Group 1	33.94	14.83
Group 2	34.09	14.83
Group 3	34.44	14.83
Group 4	34.59	14.83
Group 5	34.44	14.83
Group 6	34.94	14.83

CARPENTER (continued)

<u>Group 1</u> (Carpenter Group-I)	<u>Group 2</u> (Carpenter Group-II)
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<u>Group 3</u> (Millwright Group-I)	<u>Group 4</u> (Millwright Group-II)
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<u>Group 5</u> (Bridge & Highway Carpenter)	<u>Group 6</u> (Piledriver)
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Zone Differential for Carpenters
(Add to Zone 1 Base Rate)

Zone 2	.85
Zone 3	1.25
Zone 4	1.70
Zone 5	2.00
Zone 6	3.00
Zone 7	5.00

- Zone 1: Projects located within 30 miles of the respective city hall of the cities listed below.
- Zone 2: More than 30 miles but less than 40 miles.
- Zone 3: More than 40 miles but less than 50 miles.
- Zone 4: More than 50 miles but less than 60 miles.
- Zone 5: More than 60 miles but less than 70 miles.
- Zone 6: More than 70 miles but less than 100 miles.
- Zone 7: More than 100 miles.

Reference Cities for Group 1 and 2 Carpenters

Albany	Goldendale	Madras	Roseburg
Astoria	Grants Pass	Medford	Salem
Baker City	Hermiston	Newport	The Dalles
Bend	Hood River	Ontario	Tillamook
Brookings	Klamath Falls	Pendleton	Vancouver
Burns	La Grande	Portland	
Coos Bay	Lakeview	Port Orford	
Eugene	Longview	Reedsport	

Zones for Groups 3 and 4 Carpenter are determined by the distance between the project site and **either**

- 1) The worker's residence; **or**
- 2) City Hall of a reference city listed for the appropriate group shown, whichever is closer

Reference Cities for Group 3 and 4 Carpenters

Eugene	Medford	Portland	Vancouver
Longview	North Bend	The Dalles	

TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE	TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE
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CARPENTER (continued)

Zones for Groups 5 and 6 Carpenter are determined by the distance between the project site and **either**

- 1) The worker's residence; **or**
- 2) City Hall of a reference city listed for the appropriate group shown, whichever is closer

Reference Cities for Group 5 and 6 Carpenters

Bend	Longview	North Bend
Eugene	Medford	Portland

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Welders receive \$.75/hour above their group's rate.

When working with creosote and other toxic, treated wood and steel material, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.

When working in sheet pile coffer dams or cells up to the external water level, Group 6 workers shall receive \$.15/hour premium pay for minimum of eight (8) hours.

CEMENT MASON

(This trade is tended by "Concrete Laborer")

Zone 1 (Base Rate)

Group 1	29.98	17.79
Group 2	30.58	17.79
Group 3	30.58	17.79
Group 4	31.18	17.79

Zone Differential for Cement Mason
(Add to Zone 1 Base Rate)

Zone 2	.65
Zone 3	1.15
Zone 4	1.70
Zone 5	3.00

CEMENT MASON (continued)

Zone 1: Projects located within 30 miles of the respective city hall of the reference cities listed.

Zone 2: More than 30 miles, but less than 40 miles.

Zone 3: More than 40 miles, but less than 50 miles.

Zone 4: More than 50 miles, but less than 80 miles.

Zone 5: More than 80 miles.

Reference Cities for Cement Mason

Bend	Eugene	Portland	The Dalles
Corvallis	Medford	Salem	Vancouver

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

DIVER & DIVER TENDER

Zone 1 (Base Rate)

DIVER	81.06	14.83
DIVER TENDER	38.43	14.83

- 1) For those workers who reside within a reference city below, their zone pay shall be computed from the city hall of the city wherein they reside.
- 2) For those workers who reside nearer to a project than is the city hall of any reference city below, the mileage from their residence may be used in computing their zone pay differential.
- 3) The zone pay for all other projects shall be computed from the city hall of Portland.

Zone Differential for Diver/Diver Tender
(Add to Zone 1 Base Rate)

Zone 2	.85
Zone 3	1.25
Zone 4	1.70
Zone 5	2.00
Zone 6	3.00
Zone 7	5.00

TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE	TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE
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DIVER & DIVER TENDER (continued)

Zone 1: Projects located within 30 miles of city hall of the reference cities listed.
 Zone 2: More than 30 miles, but less than 40 miles.
 Zone 3: More than 40 miles, but less than 50 miles.
 Zone 4: More than 50 miles, but less than 60 miles.
 Zone 5: More than 60 miles, but less than 70 miles.
 Zone 6: More than 70 miles, but less than 100 miles.
 Zone 7: More than 100 miles from the city hall of employee's home local.

Reference Cities for Diver/Diver Tender

Astoria	Klamath Falls	Newport	Roseburg
Bend	Longview	North Bend	Salem
Eugene	Medford	Portland	The Dalles

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Depth Pay and Enclosure Pay are added to the Divers' Basic Hourly Rate to obtain the Total Hourly Rate for the Diver.

Basic Hourly Rate	+	Hourly Depth Pay	+	Hourly Enclosure Pay	=	Diver Total Hourly Pay Rate
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Diver Depth Pay:

<u>Depth of Dive</u>	<u>Hourly Depth Pay</u>
50-100 ft.	\$1.00 per foot over 50 feet
101-150 ft.	\$1.50 per foot over 100 feet
151-200 ft.	\$2.00 per foot over 150 feet

Depth shall be figured from the surface to the actual depth where the diving work is being performed.

DIVER & DIVER TENDER (continued)

Diver Enclosure Pay (working without vertical escape):

Distance Traveled
In the Enclosure Hourly Enclosure Pay

5-50ft.	\$.50/hr. up to \$4.00 maximum per day
50-100ft.	\$1.13/hr. up to \$9.00 maximum per day
100-150ft.	\$2.13/hr. up to \$17.00 maximum per day
150-200ft.	\$4.63/hr. up to \$37.00 maximum per day
200-300ft.	\$4.63/hr. up to \$37.00 maximum per day, plus \$.40 per foot traveled in enclosure.
300-450ft.	\$4.63/hr. up to \$37.00 maximum per day, plus \$.80 per foot traveled in enclosure.
450-600ft.	\$4.63/hr. up to \$37.00 maximum per day, plus \$1.60 per foot traveled in enclosure.

DREDGER

Zone A (Base Rate)

Leverman (Hydraulic & Clamshell)	45.96	14.35
Assistant Engineer (Watch Engineer, Mechanic Machinist)	42.80	14.35
Tenderman (Boatman Attending Dredge Plant) Fireman	41.31	14.35
Fill Equipment Operator	40.14	14.35
Assistant Mate	37.44	14.35

Zone Differential for Dredgers
 (Add to Zone A Base Rate)

Zone B	3.00
Zone C	6.00

Zone mileage based on road miles:

- Zone A: Center of jobsite to no more than 30 miles from the city hall of Portland.
- Zone B: More than 30 miles but not more than 60 miles.
- Zone C: Over 60 miles.

DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER

Zone 1 (Base Rate)

1. DRYWALL INSTALLER	34.23	14.54
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TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE	TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE
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DRYWALL, LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER (continued)

2. LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER

34.23 14.54

Zone Differential for Drywall, Lather, Acoustical Carpenter & Ceiling Installer

(Add to Zone 1 Base Rate)

Zone mileage based on road miles:

Zone 2	31-40 miles	.85
Zone 3	41-50 miles	1.25
Zone 4	51-60 miles	1.70
Zone 5	61-70 miles	2.00
Zone 6	71-100 miles	3.00
Zone 7	101 or more	5.00

The correct transportation allowance shall be based on road mileage from the City Hall of the local union having jurisdiction of the job or other transportation reference cities herein listed.

Reference Cities for Drywall, Lather, Acoustical Carpenter & Ceiling Installer

Albany	Coquille	Medford	Roseburg
Astoria	Eugene	Newport	Salem
Baker	Grants Pass	North Bend	Seaside
Bandon	Hermiston	Pendleton	The Dalles
Bend	Klamath Falls	Portland	Tillamook
Brookings	Kelso-Longview	Reedsport	Vancouver

ELECTRICIAN

Area 1

Electrician	27.60	12.34
Cable Splicer	30.36	12.48

Reference Counties Area 1

Malheur

Area 2

Electrician	38.05	17.82
Cable Splicer	39.95	17.88

Reference Counties Area 2

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler

ELECTRICIAN (continued)

Area 3

Electrician	34.00	14.77
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Reference Counties Area 3

Coos Curry	Douglas (a) Lane (a)	Lincoln
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(a) Those portions of Lane and Douglas lying **west** of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

Area 4

Electrician	37.41	17.75
Cable Splicer	41.15	17.86
Lighting Maintenance/ Material Handlers	17.95	8.79

Reference Counties Area 4

Benton	Jefferson	Marion
Crook	Lane (b)	Polk
Deschutes	Linn	Yamhill (c)

(b) That portion of Lane County lying **east** of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

(c) South half

Area 5

Electrician	38.75	20.31
Electrical Welder	42.63	20.43
Material Handler/ Lighting Maintenance	22.09	13.14

Reference Counties Area 5

Clackamas	Hood River	Tillamook	Yamhill (d)
Clatsop	Multnomah	Wasco	
Columbia	Sherman	Washington	

(d) North Half

TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE	TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE
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ELECTRICIAN (continued)

Zone Pay for Area 5 Electrician and Electrical Welder

(Add to Basic Hourly Rate)

Zone mileage based on air miles:

Zone 1	31-50 miles	1.50
Zone 2	51-70 miles	3.50
Zone 3	71-90 miles	5.50
Zone 4	Beyond 90	9.00

There shall be a 30-mile free zone from downtown Portland City Hall and a similar 15-mile free zone around the following cities:

Astoria	Seaside	Tillamook
Hood River	The Dalles	

Further, the free zone at the Oregon coast shall extend along Hwy 101 west to the ocean Hwy 101 east 10 miles if not already covered by the above 15-mile free zone.

Area 6

Electrician	30.44	15.70
Cable Splicer	30.44	15.70
Lighting Maintenance and Material Handlers	16.22	8.74

Reference Counties Area 6

Douglas (e)	Jackson	Klamath
Harney	Josephine	Lake

(e) That portion of Douglas County lying **east** of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC

Area 1

Mechanic	48.59	33.78
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Reference Counties Area 1

Baker	Umatilla	Union	Wallowa
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ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC (Continued)

Area 2

Mechanic	48.79	33.92
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Reference Counties Area 2

All remaining Counties

<u>GLAZIER</u>	32.48	18.66
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(Add \$1.00 to base rate if safety belt is required by State safety regulations)

(Add \$4.00 to base rate for work done from a non-motorized single-man bosun chair)

HAZARDOUS MATERIALS HANDLER

22.03	10.53
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HIGHWAY/PARKING STRIPER

33.41	11.08
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IRONWORKER

<u>Zone 1 (Base Rate):</u>	35.85	21.37
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Zone Differential for Ironworker
(Add to Basic Hourly Rate)

Zone 2	3.75 hr. or \$30.00 maximum per day
Zone 3	6.88 hr. or \$55.00 maximum per day
Zone 4	9.38 hr. or \$75.00 maximum per day

Zone 1: Projects located within 45 miles of city hall in the reference cities listed below.

Zone 2: More than 45 miles, but less than 60 miles.

Zone 3: More than 60 miles, but less than 100 miles.

Zone 4: More than 100 miles.

Note: Zone pay for Ironworkers shall be determined using AAA road mileage computed from the city hall of the reference cities listed below **or** the residence of the employee, whichever is nearer to the project.

Reference Cities

Medford	Portland
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TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE	TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE
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LABORER

Zone 1 (Base Rate):

Group 1	26.43	13.10
Group 2	27.44	13.10
Group 3	22.86	13.10

Note: A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Hazardous Waste Site. A Group 1 base rate is used for General Laborer on such a site. For further information on this, call the Prevailing Wage Rate Coordinator at (971) 673-0839.

Zone Differential for Laborers
(Add to Zone 1 Base Rate)

Zone 2	.65
Zone 3	1.15
Zone 4	1.70
Zone 5	2.75

- Zone 1: Projects located within 30 miles of city hall in the reference cities listed below.
- Zone 2: More than 30 miles but less than 40 miles.
- Zone 3: More than 40 miles but less than 50 miles.
- Zone 4: More than 50 miles but less than 80 miles.
- Zone 5: More than 80 miles.

Reference Cities

Albany	Burns	Hermiston	Roseburg
Astoria	Coos Bay	Klamath Falls	Salem
Baker City	Eugene	Medford	The Dalles
Bend	Grants Pass	Portland	

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

LIMITED ENERGY ELECTRICIAN

<u>Area 1</u>	18.90	8.20
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Reference Counties Area 1

Malheur

<u>Area 2</u>	28.75	14.96
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Reference Counties Area 2

Baker Gilliam	Grant Morrow	Umatilla Union	Wallowa Wheeler
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<u>Area 3</u>	25.95	13.03
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Reference Counties Area 3

Coos Curry	Douglas (a) Lane (a)	Lincoln
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(a) Those portions of Lane and Douglas lying **west** of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

<u>Area 4</u>	27.54	13.33
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Reference Counties Area 4

Benton Crook Deschutes	Jefferson Lane (b) Linn	Marion Polk Yamhill (c)
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(b) That portion of Lane County lying **east** of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

(c) South half

<u>Area 5</u>	29.75	15.69
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Reference Counties Area 5

Clackamas Clatsop Columbia	Hood River Multnomah Sherman	Tillamook Wasco Washington	Yamhill (d)
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(d) North Half

TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE	TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE
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POWER EQUIPMENT OPERATOR (continued)

Reference cities for projects in all remaining counties:

Albany	Coos Bay	Grants Pass	Medford
Bend	Eugene	Klamath Falls	Roseburg

(A) All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone 1 pay for all classifications.

(B) All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 2 for all classifications.

(C) All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 3 pay for all classifications.

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

ROOFER

Area 1*

Roofer	28.03	12.76
Handling coal tar pitch	30.83	12.76
Remove fiberglass insulation	30.83	12.76

Reference Counties Area 1

Baker	Gilliam	Multnomah	Washington
Clackamas	Grant	Sherman	Wheeler
Clatsop	Hood River	Tillamook	
Columbia	Jefferson	Wasco	

*On all jobs on which coal tar pitch is the basic roofing material or where the old roof being removed is composed of coal tar based material, a rate of pay ten percent (10%) greater than the basic rate of pay shall be paid for all work performed.

ROOFER (continued)

*All employees engaged in removing fiberglass insulation shall receive a rate of pay ten percent (10%) greater than the employee's basic rate of pay.

Area 2

Roofer	24.19	12.48
Handling coal tar pitch	26.19	12.48
Remove fiberglass insulation	25.69	12.48

Reference Counties Area 2

Benton	Douglas	Lake	Marion
Coos	Harney	Lane	Polk
Crook	Jackson	Lincoln	Yamhill
Curry	Josephine	Linn	
Deschutes	Klamath	Malheur	

(Add \$2.00 to basic hourly rate for application, spudding and cutting or removal of coal tar products)

(Add \$0.50 per hour to base hourly rate for application, spudding and cutting or removal of fiberglass insulation)

Area 4

Roofers	25.57	10.22
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Reference Counties Area 4

Umatilla	Union	Wallowa
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(Add \$2.00 to basic hourly rate for employees working with irritable bituminous materials)

(Add \$2.00 to basic hourly rate for employees removing fiberglass insulation)

Area 5

Roofers	25.38	10.27
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Reference County for Area 5

Morrow

(Add \$3.00 to basic hourly rate for employees working with irritable and pitch bituminous materials)

TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE	TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE
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TRUCK DRIVER (continued)

Zone differential for Truck Drivers
 (Add to Zone A Base Rate)

Zone B	.65
Zone C	1.15
Zone D	1.70
Zone E	2.75

- Zone A: Projects within 30 miles of the cities listed.
- Zone B: More than 30 miles but less than 40 miles.
- Zone C: More than 40 miles but less than 50 miles.
- Zone D: More than 50 miles but less than 80 miles.
- Zone E: More than 80 miles.

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Power Equipment Operator

ZONE 1

