

Quarter 2 Summary 2014

Nursing Assistant Staffing

The data collected and submitted by the nursing facilities is based on self-reporting. The DHS, Office of Licensing & Regulatory Oversight makes no representations of the accuracy of the facilities reports.



This summary is a compilation of findings from the Second Quarter 2014 of the Nursing Facility Nursing Assistant Staffing Program. This program was initiated following the Nursing Facility Governors Commission of October 2006, which concluded that enforcing minimum levels of nursing assistant nursing facility staff was an important step in maximizing the quality of care and life for nursing facility residents.

The Second Quarter 2014 NA Staffing Report Summary was compiled from mandatory self-reports provided by each of the nursing facilities within Oregon. Each facility is required to send its NA staffing report within a specified quarterly timeframe. This summary reflects the months of April, May, and June of 2014.

Shortages are categorized by levels of staffing below the minimum standard required by Oregon Administrative Rule over the Quarter. Shortages less than 3% are considered Level I (minimum); 3% - 9% are Level II (moderate); 9%-15% are Level III (significant); and greater than 15% are Level IV (severe).

Of the 135 facilities reviewed:

- Level 0 - 71 (53 percent) were compliant in maintaining minimum staffing ratios 100 percent of the time;
- Level I (Short 1-8 staff) 44 (32 percent) ;
- Level II (Short 9-25 staff) 15 (11 percent);
- Level III (Short 26-41 staff) 2 (1 percent);
- Level IV (Short 42 and above) 3 (2 percent).

Please refer to **Table 1.1** for outcomes by facility.

The average Civil Penalty for staffing ratio shortages was \$1418.18, and the average Civil Penalty for late reporting was \$150.00.

It should be noted that sanctions are currently only applied out to those facilities with Level II shortages or above. However, facilities at Level I are reviewed for pattern and trends related to shortages of nursing assistants, negative outcomes to residents, or rule violations that may require intervention.

The total Civil Penalties were:

- \$15,600.00 for staffing ratio shortages, and;
- \$150.00 for late reporting, and;
- \$0 for inaccurate reporting for a total of \$15,750.00.

Please refer to **Table 1.2** for these figures.

To see the full Nursing Facility Staffing Commission Final Report (October 2006) or for a copy of the Nursing Assistant Staffing Program Guide for Nursing Facility Providers, please contact the DHS, Office of Licensing and Regulatory Oversight.

Contact:

DHS.NAStaffing@state.or.us

For the Oregon Administrative Rule that guides policy for this report, please go to www.dhs.state.or.us/policy/spd/rules/411_086.pdf.

Statistics

Table 1.1***Quarter Statistics 2014***

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Aiden Senior Living at Reedsport	2	70
Avamere at Three Fountains	0	66
Avamere Court at Keizer	0	110.9
Avamere Crestview of Portland	20	10
Avamere Rehabilitation of Beaverton	0	29
Avamere Rehabilitation of Clackamas	5	21
Avamere Rehabilitation of Coos Bay	3.5	84.5
Avamere Rehabilitation of Eugene	0	192.5
Avamere Rehabilitation of Hillsboro	0	86
Avamere Rehabilitation of Junction City	0	40
Avamere Rehabilitation of King City	0	134.5
Avamere Rehabilitation of Lebanon	49	46
Avamere Rehabilitation of Newport	0	18
Avamere Rehabilitation of Oregon City	0	23
Avamere Rehabilitation of Salem	0	214
Avamere Twin Oaks of Sweet Home	0	1
Avamere Riverpark of Eugene	2	108
Avamere Rogue Valley	1	0
Avamere Sunnyside	14	23
Baycrest Health Center	28.5	103.5
Blue Mountain Nursing Home	0	110
Care Center East Health & Specialty Care	0	56
Cascade Manor	1	56
Cascade Terrace Nursing Center	6	11
Cascade View Nursing Center*	0	250
Chehalem Health & Rehab Center*	24	3
Clatsop Care Center	17	179
Coast Fork Nursing Center	0	9
Columbia Basin Care Facility	7.7	100

Table 1.1***Quarter Statistics 2014***

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Columbia Care Center	21	17.5
Cornerstone Care Option	0	13
Corvallis Manor Nursing & Rehab	0	19
Creswell Health and Rehabilitation	37	29.5
Dallas Retirement Village *	16	125
East Cascade Retirement Community	3	0
Fairview Transitional Health Center	0	39
Fernhill Estates	0	25
Forest Grove Rehabilitation*	2	14
French Prairie Nursing and Rehab	1	38
Friendship Health Center	1	261.5
Gateway Care & Retirement	0	27
Glisan Care Center	12	12
Good Samaritan Society – Curry	19.6	94
Good Samaritan Society – Eugene	0	9.5
Good Samaritan Society – Fairlawn	0	7
Gracelen Terrace Long Term Care	0	225
Green Valley Rehabilitation	0	130
Gresham Rehabilitation & Specialty	5	18
Prestige Reedwood	1	31
Bend Transitional	0	25
Healthcare Foster Creek*	0	82
Hearthstone Nursing & Rehab Center	0	23
Highland House	0	70.5
Hillsboro Health & Rehabilitation	0	0
Hillside Heights	0	53.5
Holladay Park Plaza	8.8	47.5
Hood River Care Center*	5.3	140.5
Independence Health & Rehabilitation*	4	10

Table 1.1***Quarter Statistics 2014***

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
LaGrande Post-Acute	0	11
Lake District Hospital	0	190
Laurel Hill Nursing and Rehabilitation	1	1
Laurelhurst Village	1	129.5
Lawrence Convalescent Center	12	162.3
Life Care Center of Coos Bay	9.5	37
Life Care Center of McMinnville	1	24.5
Linda Vista Nursing & Rehab Center	8	18.5
Marian Estates*	0	187
Marquis Care at Autumn Hills *	0	0
Marquis Care at Centennial *	0	38
Marquis Care at Forest Grove	0	7
Marquis Care at Hope Village	0	20
Marquis Care at Newberg	0	13
Marquis Care at Mt. Tabor	0	29
Marquis Care at Oregon City*	0	67
Marquis Care at Piedmont	0	18
Marquis Care at Plum Ridge	0	50
Marquis Care at Powellhurst	0	10
Marquis Care at Silver Gardens	0	18.5
Marquis Care at Springfield	1	135
Marquis Care at Vermont Hills	0	13
Marquis Care at Wilsonville	0	42
Mary's Woods at Marylhurst	0	0
Maryville Nursing Home	0	345.5
Meadow Park Health & Specialty Care	45	50
Mennonite Home	3	261
Milton Freewater Health & Rehab	0	2
Milwaukie Convalescent Center	0	3

Table 1.1***Quarter Statistics 2014***

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Mirabella Portland*	0	114
Molalla Manor Care Center	0	3
Myrtle Point Care Center	6	7.5
Nehalem Valley Care Center	0	6.2
Oakwood Country Place	21	1.8
Ochoco Care Center*	0	42
Oregon City Health Care Center	8	10
Oregon Veterans Home*	54	129.5
Pacific Health & Rehab	3	19
Park Forest Care Center	4	2
The Pearl at Kruse Way	0	30
Pilot Butte Rehabilitation Center	1	21
Pioneer Nursing Home Health District	1	65.5
Porthaven Healthcare Center	11	47
Portland Health & Rehabilitation	0	11
Presbyterian Community Care Center	3	258
Prestige Menlo Park Healthcare	0	17
Prestige Reedwood	1	31
Providence Benedictine Nursing Center*	0	1245
Redmond Health Care Center	1	4
Regency Albany	11	51
Regency Florence	15	87
Regency Gresham Nursing & Rehab	3	8
Regency Hermiston Nursing & Rehab	3	34.5
Robison Jewish Health Center *	0	527
Rogue Valley Manor	9.3	62.5
Rose City Nursing Home	3.7	1
Rose Haven Nursing Home	0	61
Rose Linn Care Center	0	28

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<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Rose Villa	0	206
Royal Gardens Health & Rehab	0	224
Sheridan Care Center	19	4
Sherwood Park Nursing & Rehab Center	0	153.5
South Hills Rehabilitation Center	5	154.5
St. Alphonsus Health Services	0	139
The Dalles Health and Rehab	0	2
Tierra Rose Care Center	3	83
Timberview Care Center	3	10
Town Center Village Rehab	1	62
Trinity Mission Health & Rehab	0	39
Umpqua Valley Nursing & Rehab	0	82
Valley West Health Care Center	18	119
Village at Hillside	1	83.8
Village Health Care	2	40.5
Village Manor	2	19
Vista Specialty Care*	0	178
West Hills Health & Rehab Center	4	96.5
Windsor Health & Rehabilitation	0	25
Willamette View Health Center	0	0
Willowbrook Terrace	2	4
Providence Child Center-Outlier		

* Nursing facilities with either an Enhanced Care Unit or Memory Care Community, which does not enable the sharing of nursing assistant staff with other areas of the facility.

Table 1.2

Second Quarter Civil Penalties

Facility	Level of NA Shortages	Civil Penalty
Avamere Lebanon**	4	\$700.00
Avamere Crestview	2	\$2500.00
Baycrest Health**	3	\$1450.00
Clatsop Care Center**	2	\$1900.00
Columbia Care Center	2	\$2350.00
Creswell Care Center*	3	\$550.00
Glisan Care Center	2	\$50.00
Good Samaritan-Curry**	2	\$50.00
Life Care Coos*	2	\$150.00
Meadow Park**	4	\$3100.00
Oregon Veterans Home**	4	\$2800.00
Total		\$15,600.00

* Indicates facility participating in Quality Initiative Partnership Plan as an alternative to paying a monetary Civil Penalty. The facility must submit a sustainable plan involving the CNAs that will result in resident care improvements that is acceptable to the Nursing Facility Licensing Team.

** Indicates a facility required to complete Staffing Plan of Correction (SPOC) and is monitored monthly.



