

Quarter Three Summary 2014

Nursing Assistant Staffing

The data collected and submitted by the nursing facilities is based on self-reporting. The DHS, Office of Licensing & Regulatory Oversight makes no representations of the accuracy of the facilities reports.



This summary is a compilation of findings from the Third Quarter 2014 of the Nursing Facility Nursing Assistant Staffing Program. This program was initiated following the Nursing Facility Governors Commission of October 2006, which concluded that enforcing minimum levels of nursing assistant nursing facility staff was an important step in maximizing the quality of care and life for nursing facility residents.

The Third Quarter 2014 NA Staffing Report Summary was compiled from mandatory self-reports provided by each of the 138 nursing facilities within Oregon. Each facility is required to send its NA staffing report within a specified quarterly timeframe. This summary reflects the months of July, August, and September of 2014.

Shortages are categorized by levels of staffing below the minimum standard required by Oregon Administrative Rule over the Quarter. Shortages less than 3% are considered Level I; 3% - 9% are Level II; 9%-15% are Level III; and greater than 15% are Level IV.

Of the 138 facilities:

- Level 0 67 (49 percent) were compliant in maintaining minimum staffing ratios 100 percent of the time;
- Level I (Short 0-8 staff) 45 (32 percent) ;
- Level II (Short 9-25 staff) 17 (12 percent);
- Level III (Short 26-41 staff) 6 (4 percent);
- Level IV (Short 42 and above) 3 (2 percent).

Please refer to **Table 1.1** for outcomes by facility.

The average Civil Penalty for staffing ratio shortages was \$1,396.15, and the average Civil Penalty for late reporting was \$487.50.

It should be noted that sanctions are currently only applied out to those facilities with Level II shortages or above. However, facilities at Level I are reviewed for pattern and

trends related to shortages of nursing assistants, negative outcomes to residents, or rule violations that may require intervention.

The total Civil Penalties were:

- \$18,150.00 for staffing ratio shortages, and;
- \$1,950.00 for late reporting, and;
- \$0.00 for inaccurate reporting for a total of \$20,100.00.

Please refer to **Table 1.2** for these figures.

To see the full Nursing Facility Staffing Commission Final Report (October 2006) or for a copy of the Nursing Assistant Staffing Program Guide for Nursing Facility Providers, please contact the DHS, Office of Licensing and Regulatory Oversight.

Contact:

DHS.NAStaffing@state.or.us

For the Oregon Administrative Rule that guides policy for this report, please go to www.dhs.state.or.us/policy/spd/rules/411_086.pdf.

Statistic

Table 1.1***Third Quarter Statistics 2014***

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Aidan Senior Living at Reedsport	14.48	40.00
Avamere Beaverton	0.00	14.00
Avamere Clackamas	0.00	2.00
Avamere Coos Bay	1.50	78.50
Avamere Court At Keizer	1.00	134.50
Avamere Crestview	0.00	32.00
Avamere Eugene	0.00	151.00
Avamere Hillsboro	0.00	57.50
Avamere Junction City	0.00	56.00
Avamere King City	0.00	149.00
Avamere Lebanon	33.00	33.00
Avamere Newport	0.00	9.50
Avamere Oregon City	0.00	22.00
Avamere Riverpark Eugene	1.00	18.00
Avamere Rouge	0.00	0.00
Avamere Salem	0.00	113.00
Avamere Three Fountains	0.00	35.00

Table 1.1***Third Quarter Statistics 2014***

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Avamere Twin Oaks	0.00	8.00
Baycrest Health Center	44.00	110.00
Bend Transitional Care	0.00	39.00
Blue Mountain Nursing Home	0.00	30.00
Care Center East	0.00	24.00
Cascade Manor	2.50	31.00
Cascade Terrace	4.00	15.00
Cascade View	5.00	214.00
Chehalem Health	39.00	5.00
Clatsop Care Center	2.00	174.00
Coast Fork Nursing Center	9.00	18.00
Columbia Basin Care Facility	42.00	49.60
Columbia Care Center	12.50	31.00
Cornerstone Care Option	0.00	0.00
Corvallis Manor	0.00	9.00
Creswell Health and Rehab	17.00	8.50
Dallas Retirement Village	13.00	8.50

Table 1.1***Third Quarter Statistics 2014***

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
East Cascade	0.00	13.00
Fair View THC	0.00	27.70
Fernhill Estates	6.50	13.00
Forest Grove Rehab & Health	8.00	25.00
French Prairie Nursing	0.00	33.00
Friendship Health Center	1.00	254.00
Friendsview Manor-Closed	0.00	0.00
Gateway Care & Retirement	1.00	43.00
Glisan Care Center	2.00	8.00
Gracelen Terrace LTCF	0.00	225.00
Green Valley Rehab Health	1.00	47.00
Gresham Rehab	22.70	20.90
GSS - Curry Village	13.50	13.50
GSS - Eugene	0.00	16.50
GSS - Fairlawn	0.00	0.00
Healthcare at Foster Creek	3.00	97.00
Hearthstone	3.00	11.00

Table 1.1***Third Quarter Statistics 2014***

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Highland House	0.00	32.00
Hillsboro Health & Rehab	0.00	0.00
Hillside Heights	0.00	20.50
Holladay Park Plaza	13.50	52.00
Hood River Care Center	9.50	141.25
Independence Health (EV)	0.00	18.00
Sunnyside Care Center	1.00	79.00
LaGrande Post-Acute	0.00	215.00
Lake Dist Hosp & LTCF	0.00	120.00
Laurel Hill Nursing and Rehab	2.00	21.00
Laurelhurst Village	0.00	128.50
Lawrence Convalescent Ctr	14.00	0.00
Life Care of Coos Bay	8.00	55.50
Life Care McMinnville	0.00	15.00
Linda Vista Nursing	3.20	45.00
Marian Estates	2.00	166.00
Mary's Woods at Marylhurst	0.00	0.00

Table 1.1***Third Quarter Statistics 2014***

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Maryville Nursing Home	0.00	330.00
Marquis Care Autumn Hills	0.00	6.00
Marquis Care Centennial	0.00	76.00
Marquis Care Hope Village	12.00	25.50
Marquis Care Mt. Tabor	0.00	128.00
Marquis Care Newberg	0.00	17.00
Marquis Care Oregon City	0.00	85.00
Marquis Care Piedmont	0.00	7.00
Marquis Care Plum Ridge	0.00	67.00
Marquis Care Powellhurst	1.00	16.00
Marquis Care Silver Gardens	0.00	25.50
Marquis Care Springfield	0.00	164.00
Marquis Care Vermont Hills	0.00	5.00
Marquis Care Wilsonville	0.00	30.00
Marquis Care Forest Grove	0.00	0.00
Meadow Park Health	31.00	71.00
Menlo Park Health Care	0.00	35.00

Table 1.1***Third Quarter Statistics 2014***

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Mennonite Home	0.00	363.00
Milton-Freewater Health (Ev)	1.00	0.00
Milwaukie Convalescent Ctr	0.00	9.00
Mirabella	0.00	75.00
Molalla Manor Care Ctr	4.00	0.00
Myrtle Point Care Center	21.50	21.00
Nehalem Valley Care Ctr	4.00	24.00
Oakwood Country Place	38.50	11.00
Ochoco Care Center	0.00	18.00
Oregon City Health Care Center	5.00	21.00
Oregon Veterans' Home	75.00	83.50
Pacific H&R	35.00	25.00
Park Forest Care Center	5.00	8.00
Pearl At Kruse Way	0.00	30.00
Pilot Butte Rehab Center	0.00	49.00
Pioneer Nursing Home	2.00	147.00
Porthaven Healthcare Ctr	23.00	64.00

Table 1.1***Third Quarter Statistics 2014***

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Portland Health And Rehab	0.00	11.00
Presbyterian CCC	5.00	196.00
Prestige Care Reedwood	0.00	34.00
Providence Benedictine	0.00	129.90
Providence Child Center	0.00	0.00
Providence Seaside Hospital	0.00	0.00
Redmond Health Cc	48.00	2.00
Regency Albany	4.00	49.00
Regency Florence	16.00	67.00
Regency Gresham Nursing	4.00	9.00
Regency Hermiston Nursing	17.00	22.00
Robison Jewish Health Ctr	0.00	115.70
Rogue Valley Manor	5.50	51.25
Rose City Nursing Home	19.00	3.50
Rose Haven Nursing Ctr	0.00	3.50
Rose Linn Care Center	3.00	14.00
Rose Villa	0.00	30.50

Table 1.1***Third Quarter Statistics 2014***

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Royale Gardens Health	4.00	96.00
Sheridan Care Center	27.00	28.00
Sherwood Park Nursing	0.00	87.50
South Hills	5.00	155.00
The Dalles Health (EV)	0.00	0.00
Tierra Rose Care Center	3.00	87.00
Timberview Care Center	2.00	16.00
Town Center Village Rehab	2.00	34.00
Trinity Mission H & R	0.00	59.00
Trinity St. Alphonsus	0.00	130.00
Umpqua Valley Nursing	0.00	35.00
Valley West Health CC	3.00	100.00
Village at Hillside	5.00	74.50
Village Health Care	2.00	39.00
Village Manor	2.00	2.00
Vista Specialty Care (EV)	0.00	51.00
West Hills Health & Rehab	0.50	162.00

Table 1.1***Third Quarter Statistics 2014***

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Willamette View Health Ctr	0.00	0.00
Willowbrook Terrace	8.00	3.00
Windsor Health & Rehab	0.00	38.00

* Nursing facilities with either an Enhanced Care Unit or Memory Care Community, which does not enable the sharing of nursing assistant staff with other areas of the facility.

Table 1.2**Third Quarter Civil Penalties**

Facility	Staff Short Assessed for CP	Level	Civil Penalty
Avamere Lebanon**	3	2	\$150.00
Baycrest**	44	4	\$6,250.00
Chehalem**	9	3	\$1,000.00
Columbia Basin**	10	3	\$1,000.00
Columbia Care	6	2	\$550.00
GSS-Curry**	2	2	\$50.00
Lawrence	3	2	\$150.00
Life Care Coos**	2	2	\$50.00
Marquis Hope	10	2	\$1,150.00
Oakwood Country Place**	19.5	3	\$2,500.00
Pacific Health**	9	3	\$1,000.00
Oregon Veteran's Home**	30	4	\$4,150.00
Porthaven **	3	2	\$150.00
Total			\$18,150.00

* Indicates facility participating in Quality Initiative Partnership Plan as an alternative to paying a monetary Civil Penalty. The facility must submit a sustainable plan involving the CNAs that will result in resident care improvements that is acceptable to the Nursing Facility Licensing Team.

** Indicates a facility participating in a Staffing Plan of Correction (SPOC) or on monitoring.

Third Quarter Late Reporting Facilities

Facility	Days Past Deadline	Civil Penalty
Avamere Crestview	3	\$450.00
Avamere Three Fountains	4	\$600.00
Valley West	3	\$450.00
West Hills	3	\$450.00
Total		\$1,950.00

