

# *Quarter 4 Summary 2014*

## *Nursing Assistant Staffing*

The data collected and submitted by the nursing facilities is based on self-reporting. The DHS, Office of Licensing & Regulatory Oversight makes no representations of the accuracy of the facilities reports.



This summary is a compilation of findings from the Fourth Quarter 2014 of the Nursing Facility Nursing Assistant Staffing Program. This program was initiated following the Nursing Facility Governors Commission of October 2006, which concluded that enforcing minimum levels of nursing assistant nursing facility staff was an important step in maximizing the quality of care and life for nursing facility residents.

The Fourth Quarter 2014 NA Staffing Report Summary was compiled from mandatory self-reports provided by each of the 137 nursing facilities within Oregon. Each facility is required to send its NA staffing report within a specified quarterly timeframe. This summary reflects the months of October, November, and December of 2014.

Shortages are categorized by levels of staffing below the minimum standard required by Oregon Administrative Rule over the Quarter. Shortages less than 3% are considered Level I; 3% - 9% are Level II; 9%-15% are Level III; and greater than 15% are Level IV.

Of the 137 facilities:

- Level 0 64 (47 percent) were compliant in maintaining minimum staffing ratios 100 percent of the time;
- Level I (Short 0-8 staff) 49 ( 36 percent) ;
- Level II (Short 9-25 staff)17 (12 percent);
- Level III (Short 26-41 staff) 4 (3 percents);
- Level IV (Short 42 and above) 4 (3 percents).

Please refer to **Table 1.1** for outcomes by facility.

The average Civil Penalty for staffing ratio shortages was \$3731.81, and the average Civil Penalty for late reporting was \$300.00.

It should be noted that sanctions are currently only applied to those facilities with Level II shortages or above. However, facilities at Level I are reviewed for pattern and trends

related to shortages of nursing assistants, negative outcomes to residents, or rule violations that may require intervention.

The total Civil Penalties were:

- \$40,750.00 for staffing ratio shortages, and;
- \$300.00for late reporting, and;
- \$0.00for inaccurate reporting for a total of \$41,050.00.

Please refer to **Table 1.2** for these figures.

To see the full Nursing Facility Staffing Commission Final Report (October 2006) or for a copy of the Nursing Assistant Staffing Program Guide for Nursing Facility Providers, please contact the DHS, Office of Licensing and Regulatory Oversight.

Contact:

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For the Oregon Administrative Rule that guides policy for this report, please go to [www.dhs.state.or.us/policy/spd/rules/411\\_086.pdf](http://www.dhs.state.or.us/policy/spd/rules/411_086.pdf).

# Statistic

**Table 1.1****Quarter 4 Statistics 2014**

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Aidan Senior Living at Reedsport	14.60	38.55
Avamere Beaverton	0.00	72.00
Avamere Clackamas	1.00	6.00
Avamere Coos Bay	2.00	69.00
Avamere Court at Keizer	0.00	107.50
Avamere Crestview	0.00	49.00
Avamere Eugene	0.00	62.00
Avamere Hillsboro	0.00	9.50
Avamere Junction City	0.00	47.50
Avamere King City	2.00	85.50
Avamere Lebanon	13.00	9.00
Avamere Newport	0.00	3.00
Avamere Oregon City	0.00	24.00
Avamere Riverpark Eugene	0.00	12.00
Avamere Rouge	0.00	46.00
Avamere Salem (Salem Transitional)	1.50	56.00
Avamere Sunnyside Care Center	1.00	52.00

**Table 1.1*****Quarter 4 Statistics 2014***

<b><i>Facility</i></b>	<b><i>Number of Staff Short</i></b>	<b><i>Number of Staff Above Minimum Standard</i></b>
Avamere Three Fountains	2.50	48.00
Avamere Twin Oaks	2.00	1.50
Baycrest Health Center	70.00	106.00
Bend Transitional Care	0.00	100.00
Blue Mountain Nursing Home	0.00	1.00
Care Center East	0.00	13.00
Cascade Manor	0.00	77.00
Cascade Terrace	11.00	17.00
Cascade View	14.75	17.00
Chehalem Health	14.00	46.00
Clatsop Care Center	5.00	222.00
Coast Fork Nursing Center	8.00	8.00
Columbia Basin Care Facility	10.30	50.50
Columbia Care Center	10.00	38.00
Cornerstone Care Option	2.00	11.25
Corvallis Manor	0.00	9.00
Creswell Health and Rehab	21.50	10.50

**Table 1.1*****Quarter 4 Statistics 2014***

<b><i>Facility</i></b>	<b><i>Number of Staff Short</i></b>	<b><i>Number of Staff Above Minimum Standard</i></b>
Dallas Retirement Village	4.50	268.50
East Cascade	6.50	28.00
Fair View THC	2.60	25.50
Fernhill Estates	4.00	10.00
Forest Grove Rehab & Health	5.00	14.25
French Prairie Nursing	1.00	42.00
Friendship Health Center	1.00	226.75
Gateway Care & Retirement	2.00	32.00
Glisan Care Center	4.50	6.00
Gracelen Terrace LTCF	0.00	155.00
Green Valley Rehab Health	0.00	136.00
Gresham Rehab	41.25	37.00
GSS - Curry Village	16.50	73.25
GSS - Eugene	0.00	11.00
GSS - Fairlawn	0.00	7.00
Healthcare at Foster Creek	0.00	0.00
Hearthstone	1.00	20.00

**Table 1.1*****Quarter 4 Statistics 2014***

<b><i>Facility</i></b>	<b><i>Number of Staff Short</i></b>	<b><i>Number of Staff Above Minimum Standard</i></b>
Highland House	0.00	74.00
Hillsboro Health & Rehab	0.00	0.00
Hillside Heights	0.00	0.00
Holladay Park Plaza	7.00	34.00
Hood River Care Center	7.75	152.75
Independence Health (EV)	0.00	2.00
LaGrande Post-Acute	0.00	362.00
Lake Dist Hosp & LTCF	0.00	202.00
Laurel Hill Nursing and Rehab	0.00	0.00
Laurelhurst Village	0.00	156.00
Lawrence Convalescent Ctr	11.00	152.75
Lebanon Veteran's Home	0.00	45.00
Life Care McMinnville	0.00	43.00
Life Care of Coos Bay	2.50	29.00
Linda Vista Nursing	0.50	13.00
Marian Estates	0.00	218.50
Marquis Care at Autumn Hills	0.00	4.00

**Table 1.1*****Quarter 4 Statistics 2014***

<b><i>Facility</i></b>	<b><i>Number of Staff Short</i></b>	<b><i>Number of Staff Above Minimum Standard</i></b>
Marquis Care at Centennial	0.00	29.00
Marquis Care at Hope Village	1.50	10.00
Marquis Care at Mt. Tabor	0.00	83.00
Marquis Care at Newberg	0.00	11.00
Marquis Care at Oregon City	0.00	32.00
Marquis Care at Piedmont	0.00	27.00
Marquis Care at Plum Ridge	0.00	45.00
Marquis Mill Park (Powellhurst)	0.00	103.00
Marquis Care at Silver Gardens	0.00	25.00
Marquis Care at Springfield	0.00	51.00
Marquis Care at Vermont Hills	0.00	11.00
Marquis Care at Wilsonville	0.00	32.00
Marquis Tualatin	0.00	78.00
Marquis Care at Forest Grove	0.00	4.00
Mary's Woods at Marylhurst	0.00	0.00
Maryville Nursing Home	0.00	353.00
Meadow Park Health	20.00	32.00

**Table 1.1****Quarter 4 Statistics 2014**

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Menlo Park Health Care	1.00	51.00
Mennonite Home	2.00	354.00
Milton-Freewater Health (EV)	35.00	4.00
Milwaukie Convalescent Ctr	0.00	12.50
Mirabella	0.00	84.00
Molalla Manor Care Ctr	3.00	6.50
Myrtle Point Care Center	12.00	34.00
Nehalem Valley Care Ctr	2.00	10.00
Oakwood Country Place	46.30	26.00
Ochoco Care Center	0.00	23.00
Oregon City HCC	26.00	21.00
Oregon Veterans' Home	6.50	108.80
Pacific H&R	1.00	44.50
Park Forest Care Center	4.00	28.00
Pearl at Kruse Way, The	0.00	27.00
Pilot Butte Rehab Center	3.00	55.00
Pioneer Nursing HHD	0.00	219.00

**Table 1.1****Quarter 4 Statistics 2014**

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Porthaven Healthcare Ctr	12.00	123.00
Portland Health and Rehab	0.00	33.00
Presbyterian CCC	1.75	204.00
Prestige Care Reedwood	4.00	35.00
Providence Benedictine	0.00	1407.00
Providence Child Center	0.00	0.00
Redmond Health CC	0.00	6.00
Regency Albany	20.50	21.00
Regency Florence	10.00	45.00
Regency Gresham Nursing	2.00	17.00
Regency Hermiston Nursing	106.50	30.50
Robison Jewish Health Ctr	1.00	603.00
Rogue Valley Manor	6.76	67.75
Rose City Nursing Home	17.00	2.50
Rose Haven Nursing Ctr	0.00	77.00
Rose Linn Care Center	2.00	34.00
Rose Villa	0.00	260.00

**Table 1.1*****Quarter 4 Statistics 2014***

<b><i>Facility</i></b>	<b><i>Number of Staff Short</i></b>	<b><i>Number of Staff Above Minimum Standard</i></b>
Royale Gardens Health	0.00	96.50
Sheridan Care Center	9.00	2.00
Sherwood Park Nursing	0.00	129.50
South Hills	9.40	134.00
The Dalles Health (EV)	1.25	13.75
Tierra Rose Care Center	0.00	96.00
Timberview Care Center	4.00	8.00
Town Center Village Rehab	2.00	59.00
Trinity Mission H & R	0.00	8.50
Umpqua Valley Nursing	0.00	27.00
Valley West Health CC	5.00	128.00
Village at Hillside	1.00	50.00
Village Health Care	0.00	97.50
Village Manor	1.00	27.00
West Hills Health & Rehab	1.00	210.00
Willamette View Health Ctr	0.00	0.00
Willowbrook Terrace	1.00	42.00

**Table 1.1***Quarter 4 Statistics 2014*

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
Windsor Health & Rehab	1.00	44.00

\* Nursing facilities with either an Enhanced Care Unit or Memory Care Community, which does not enable the sharing of nursing assistant staff with other areas of the facility.

**Table 1.2****Fourth Quarter Civil Penalties**

Facility	Staff Short Assessed for CP	Level	Civil Penalty
Baycrest Health Center**	70	4	\$10,150.00
Cascade Terrace Nursing Center	11	2	\$150.00
Prestige Post-Acute & Rehab Center**	41	3	\$550.00
Good Samaritan Society-Curry**	16	2	\$250.00
Meadowpark Health & Specialty Care**	20	2	\$2650.00
Milton Freewater Health & Rehab**	35	3	\$50.00
Prestige Post Acute & Rehab Center**	51	4	\$7300.00
Oregon City Health Care Center**	26	3	\$3550.00
Regency Albany**	20.5	2	\$550.00
Regency Hermiston**	106.5	4	\$15550.00
<b>Total</b>			<b>\$40,750.00</b>

\* Indicates facility participating in Quality Initiative Partnership Plan as an alternative to paying a monetary Civil Penalty. The facility must submit a sustainable plan involving the CNAs that will result in resident care improvements that is acceptable to the Nursing Facility Licensing Team.

\*\* Indicates a facility participating in a Staffing Plan of Correction (SPOC) which involves ongoing monthly monitoring until rescinded.

**Fourth Quarter Late Reporting Facilities**

Facility	Days Past Deadline	Civil Penalty
Marquis at Oregon City	2	\$300.00
<b>Total</b>		<b>\$300.00</b>



