

Quarter One Summary 2014

Nursing Assistant Staffing

The data collected and submitted by the nursing facilities is based on self-reporting. The DHS, Office of Licensing & Regulatory Oversight makes no representations of the accuracy of the facilities reports.



This summary is a compilation of findings from the First Quarter 2014 of the Nursing Facility Nursing Assistant Staffing Program. This program was initiated following the Nursing Facility Governors Commission of October 2006, which concluded that enforcing minimum levels of nursing assistant staff was an important step in maximizing the quality of care and life for nursing facility residents.

The First Quarter 2014 NA Staffing Report Summary was compiled from mandatory self-reports provided by each of the 139 nursing facilities within Oregon. Each facility is required to send its NA staffing report within a specified quarterly timeframe. This summary reflects the months of January, February, and March of 2014.

Shortages are categorized by levels of staffing below the minimum standard required by Oregon Administrative Rule over the Quarter. Shortages less than 3% are considered Level I; 3% - 9% are Level II; 9%-15% are Level III; and greater than 15% are Level IV.

Of the 139 facilities:

- Level 0 76 (55 percent) were compliant in maintaining minimum staffing ratios 100 percent of the time;
- Level I (Short 0-8 staff) 46 (33 percent) ;
- Level II (Short 9-25 staff)12 (8.6 percent);
- Level III (Short 26-41 staff)4 (2.8 percents);
- Level IV (Short 42 and above)zero (zero percent).

Please refer to **Table 1.1** for outcomes by facility.

The average Civil Penalty for staffing ratio shortages was \$627.78, and the average Civil Penalty for late reporting was \$150.00.

It should be noted that sanctions are currently only applied to those facilities with Level II shortages or above. However, facilities at Level I are reviewed for pattern and trends

related to shortages of nursing assistants, negative outcomes to residents, or rule violations that may require intervention.

The total Civil Penalties were:

- \$5650.00 for staffing ratio shortages, and;
- \$150.00 for late reporting, and;
- \$0.00 for inaccurate reporting for a total of \$5800.00

Note: Significant ice/snow event the first week of February 2014

Please refer to **Table 1.2** for these figures.

To see the full Nursing Facility Staffing Commission Final Report (October 2006) or for a copy of the Nursing Assistant Staffing Program Guide for Nursing Facility Providers, please contact the DHS, Office of Licensing and Regulatory Oversight.

Contact:

DHS.NAStaffing@state.or.us

For the Oregon Administrative Rule that guides policy for this report, please go to www.dhs.state.or.us/policy/spd/rules/411_086.pdf.

Statistics

Table 1.1*Quarter Statistics 2014*

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Shortages Mitigated.</i>	<i>Number of Staff Above Minimum Standard</i>
Aiden Senior Living at Reedsport	.5	.5	
Avamere at Three Fountains	0		
Avamere Court at Keizer	0		
Avamere Crestview of Portland	0		
Avamere Rehabilitation of Beaverton	0		
Avamere Rehabilitation of Clackamas	0		
Avamere Rehabilitation of Coos Bay	8.50	8.5	
Avamere Rehabilitation of Eugene	0		
Avamere Rehabilitation of Hillsboro	0		
Avamere Rehabilitation of Junction City	0		
Avamere Rehabilitation of King City	0		
Avamere Rehabilitation of Lebanon	30	29	
Avamere Rehabilitation of Newport	0		
Avamere Rehabilitation of Oregon City	0		
Avamere Rehabilitation of Salem	0		
Avamere Twin Oaks of Sweet Home	0		
Avamere Riverpark of Eugene	0		
Avamere Rogue Valley	0		
Baycrest Health Center	26	16	
Blue Mountain Nursing Home	0		
Care Center East Health & Specialty Care	0		
Cascade Manor	.4	.4	
Cascade Terrace Nursing Center	0		
Cascade View Nursing Center*	7	7	
Chehalem Health & Rehab Center*	14	14	
Clatsop Care Center	17	6	
Coast Fork Nursing Center	5	5	
Columbia Basin Care Facility	4	4	
Columbia Care Center	0		

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<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Shortages Mitigated.</i>	<i>Number of Staff Above Minimum Standard</i>
Cornerstone Care Option	0		
Corvallis Manor Nursing & Rehab	0		
Creswell Health and Rehabilitation	21	17.5	
Dallas Retirement Village *	14.5	14.5	
East Cascade Retirement Community	0		
Fairview Transitional Health Center	.6	.6	
Fernhill Estates	00		
Forest Grove Rehabilitation*	4	4	
French Prairie Nursing and Rehab	0		
Friendsview Manor	1	1	
Friendship Health Center	0		
Gateway Care & Retirement	1	1	
Glisan Care Center	1	1	
Good Samaritan Society – Curry	8	8	
Good Samaritan Society – Eugene	0		
Good Samaritan Society – Fairlawn	0		
Gracelen Terrace Long Term Care	0		
Green Valley Rehabilitation	0		
Gresham Rehabilitation & Specialty	13	12	
Harbor Care Reedwood	4	4	
Harmony House	0		
Healthcare Foster Creek*	0		
Hearthstone Nursing & Rehab Center	1	1	
Highland House	0		
Hillsboro Health & Rehabilitation	0		
Hillside Heights	2	2	
Holladay Park Plaza	0		
Hood River Care Center*	14	14	
Independence Health & Rehabilitation*	0		

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<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Shortages Mitigated.</i>	<i>Number of Staff Above Minimum Standard</i>
Kindred Care Sunnyside	0		
LaGrande Post-Acute	0		
Lake District Hospital	0		
Laurel Hill Nursing and Rehabilitation	0		
Laurelhurst Village	0		
Lawrence Convalescent Center	4.50	4.50	
Life Care Center of Coos Bay	20	6	
Life Care Center of McMinnville	0		
Linda Vista Nursing & Rehab Center	2	2	
Marian Estates*	1.70	1.70	
Marquis Care at Autumn Hills *	0		
Marquis Care at Centennial *	0		
Marquis Care at Forest Grove	0		
Marquis Care at Hope Village	0		
Marquis Care at Newberg	0		
Marquis Care at Mt. Tabor	0		
Marquis Care at Oregon City*	0		
Marquis Care at Piedmont	1	1	
Marquis Care at Plum Ridge	0		
Marquis Care at Powellhurst	0		
Marquis Care at Silver Gardens	0		
Marquis Care at Springfield	0		
Marquis Care at Vermont Hills	0		
Marquis Care at Wilsonville	0		
Mary's Woods at Marylhurst	0		
Maryville Nursing Home	0		
Meadow Park Health & Specialty Care	33.50	30.50	
Mennonite Home	0		
Milton Freewater Health & Rehab	0		

Table 1.1***Quarter Statistics 2014***

<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Shortages Mitigated.</i>	<i>Number of Staff Above Minimum Standard</i>
Milwaukie Convalescent Center	1	1	
Mirabella Portland*	0		
Molalla Manor Care Center	1.30	1.30	
Myrtle Point Care Center	3	3	
Nehalem Valley Care Center	1	1	
Oakwood Country Place	26	24	
Ochoco Care Center*	0		
Oregon City Health Care Center	0		
Oregon Veterans Home*	9	9	
Pacific Health & Rehab	2	2	
Park Forest Care Center	9	9	
The Pearl at Kruse Way	0		
Pilot Butte Rehabilitation Center	0		
Pioneer Nursing Home Health District	0		
Porthaven Healthcare Center	5	5	
Portland Health & Rehabilitation	0		
Presbyterian Community Care Center	3.50	3.50	
Prestige Menlo Park Healthcare	0		
Prestige Reedwood	0		
Providence Benedictine Nursing Center*	0		
Providence Seaside Hospital	0		
Redmond Health Care Center	0		
Regency Albany	1	1	
Regency Florence	9	9	
Regency Gresham Nursing & Rehab	12	11	
Regency Hermiston Nursing & Rehab	19	9.50	
Robison Jewish Health Center *	1	1	
Rogue Valley Manor	1.20	1.20	
Rose City Nursing Home	5.10	5.10	

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<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Shortages Mitigated.</i>	<i>Number of Staff Above Minimum Standard</i>
Rose Haven Nursing Home	0		
Rose Linn Care Center	0		
Rose Villa	2.50	2.50	
Royal Gardens Health & Rehab	1	1	
Sheridan Care Center	14.80	13.80	
Sherwood Park Nursing & Rehab Center	0		
South Hills Rehabilitation Center	1	1	
St. Alphonsus Health Services	0		
Sunnyside Care Center	0		
The Dalles Health and Rehab	0		
Tierra Rose Care Center	4	4	
Timberview Care Center	2	2	
Town Center Village Rehab	3	3	
Trinity Mission Health & Rehab	2	2	
Umpqua Valley Nursing & Rehab	3	3	
Valley West Health Care Center	0		
Village at Hillside	2	2	
Village Health Care	0		
Village Manor	0		
Vista Specialty Care*	0		
West Hills Health & Rehab Center	1	1	
Windsor Health & Rehabilitation	0		
Willamette View Health Center	0		
Willowbrook Terrace	1	1	
Windsor Health & Rehab	2	2	

* Nursing facilities with either an Enhanced Care Unit or Memory Care Community, which does not enable the sharing of nursing assistant staff with other areas of the facility.

** Mitigation does not mean that the shortage did not occur; it is only a determination for the purpose of assessing for sanctions (civil money penalties) for a specific date and shift.

Table 1.2

First Quarter Civil Penalties

Facility	Staff Short After Mitigation	Level	Civil Penalty
**Baycrest Health Center	9.70	2	\$1,250.00
Clatsop Care Center	11	2	\$1,300.00
*Creswell Care	2	2	\$50.00
Hood River Care	3	2	\$150.00
Life Care Coos Bay	14	2	\$1,600.00
**Meadow Park Health	3	3	\$150
Oakwood Country Place	2	3	\$50.00
Park Forest Care Center	2	2	\$50.00
**Regency Hermiston	9.50	2	\$1,150.00
Total			\$5800.00

* Indicates facility participating in Quality Initiative Partnership Plan as an alternative to paying a monetary Civil Penalty. The facility must submit a sustainable plan involving the CNAs that will result in resident care improvements that is acceptable to the Nursing Facility Licensing Team.

** Indicates a facility participating in a Staffing Plan of Correction (SPOC)

First Quarter Late Reporting Facilities

Facility	Days Past Deadline	Civil Penalty
Mirabella	1	\$150.00
Total		\$150.00



