



Governor's Office of Diversity & Inclusion/Affirmative Action

Diversity & Inclusion News, Resources, Job Opportunities

January 10, 2014

STAFF



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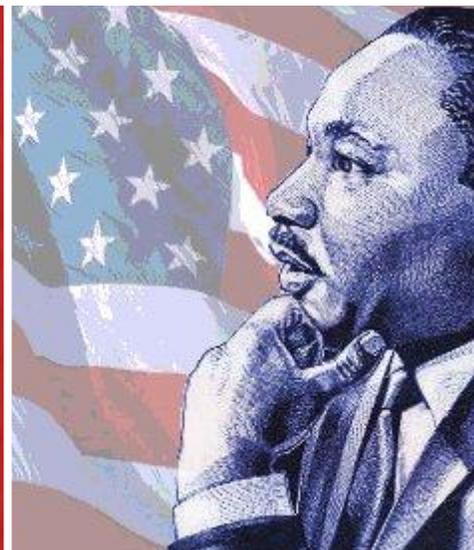


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SUBMISSIONS

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STATE OF OREGON
PROCLAMATION
OFFICE OF THE GOVERNOR

- WHEREAS:** Rev. Dr. Martin Luther King, Jr., dedicated his life to ending the injustice of racism, and graced the world with his vision of a land guided by love instead of hatred; and
- WHEREAS:** The struggle for justice and freedom continues, its goal less distant, its triumph more sure because of Dr. King's crusade to win full civil rights for all Americans; and
- WHEREAS:** Oregon has embraced Dr. King's ideals by honoring and respecting the diversity of its citizens; and
- WHEREAS:** In tribute to this great American teacher and leader – and to be faithful to his vision – all Oregonians must persist in individual acts of decency, justice, and human kindness.

NOW,
THEREFORE: I, John Kitzhaber, Governor of the State of Oregon, hereby proclaim January 20, 2014 to be

DR. REV. MARTIN LUTHER KING, JR. REMEMBRANCE DAY

in Oregon and encourage all Oregonians to join in this observance.

STATE OF OREGON
PROCLAMATION
OFFICE OF THE GOVERNOR

- WHEREAS:** The Vietnamese New Year known as Tet is a time for family and friends to come together to reflect on the past and to celebrate new beginnings; and
- WHEREAS:** 2014 marks the Year of the Horse, a symbol that represents the values of courage and success; and
- WHEREAS:** Oregon's Vietnamese-American communities have made many contributions to our state's growth, development, and vitality; and
- WHEREAS:** During the twentieth century, the first Vietnamese immigrants came to Oregon in search of opportunity. In doing so, they introduced Oregon to the Vietnamese customs and traditions that have been passed down through generations; and
- WHEREAS:** This celebration is an opportunity to educate the public about the rich cultural heritage of Oregon's Vietnamese-American community; and
- WHEREAS:** Oregon takes great pride in the unique diversity of its residents, who constitute the strength of the state;

NOW,

THEREFORE: I, John Kitzhaber, Governor of the State of Oregon, hereby proclaim January 30, 2014 to be

VIETNAMESE NEW YEAR/TET FESTIVAL

in Oregon and encourage all Oregonians to join in this observance.

NEWS RELEASE

JANUARY 8, 2014

Governor Kitzhaber Announces Union County District Attorney Vacancy

(Salem, OR) — Governor Kitzhaber today announced he is accepting applications for Union County District Attorney to fill the vacancy created by DA Tim Thompson's retirement. The Governor thanked DA Thompson for his service to Union County and said that he will fill the position by appointment. Mr. Thompson's retirement takes effect February 28, 2014.

The Governor will fill this vacancy by appointment based on merit. He encourages applications from lawyers with a wide variety of backgrounds and experiences. Oregon law requires that at the time of appointment, the appointee must be admitted to practice in the Supreme Court of Oregon (ORS 8.630 and 8.640).

The Governor's Office is now accepting applications. Applicants must submit a District Attorney Interest Form to the Governor's Office. Please note that the District Attorney Interest Form is a distinct form and not the same form that is used for judicial vacancies. The District Attorney Interest Form is available online at http://www.oregon.gov/gov/Pages/judicial.aspx#Dist_Atorney_Interest_Form. Questions regarding the appointment process should be directed to Jen Andrew at 503-378-6246.

District Attorney Interest Forms must be received by the Governor's Office no later than 5:00 p.m., Wednesday, January 22, 2014. Interested applicants should mail or deliver the forms to: Steven R. Powers, Deputy General Counsel, Office of the Governor, 900 Court Street NE, Salem, OR 97301-4047. ###

NEWS RELEASE

JANUARY 8, 2014

**Governor Kitzhaber Announces Washington County Circuit Court Vacancy
*Judge Cobb to Retire from Washington County Bench***

(Salem, OR) — Governor John Kitzhaber announced today that he is accepting applications for a judicial position on the Washington County Circuit Court to fill the vacancy created by the retirement of Judge Rita Batz Cobb. The Governor thanked Judge Cobb for her service to Washington County and said he will fill the position by appointment. Judge Cobb's retirement takes effect February 28, 2014.

Anyone interested in filling the position must submit an *Interest Form for Judicial Appointments* to the Governor's office. Interested applicants should mail or deliver the form to: Liani J. Reeves, General Counsel, Office of the Governor, 900 Court Street NE, Salem, OR 97301-4047. Forms must be received by 5:00 p.m. on January 16, 2014. The form may be faxed or emailed by 5:00 p.m. on the closing date to be considered received as long as the original signed form is postmarked by the closing date.

Interested applicants who submitted a completed application in 2013 may rely on their earlier submission if they send a new cover letter that attests that the information in the previously submitted application is accurate and complete. The new cover letter and any updated information must be received by the deadline listed above.

ORS 3.041 and 3.050 provide that at the time of appointment to the court, the candidate must be a citizen of the United States, a resident of Oregon, and a member of the Oregon State Bar. ORS 3.041(2) further provides: "[e]ach judge of the circuit court shall be a resident of or have a principal office in the judicial district for which the judge is elected or appointed, except that in any judicial district having a population of 500,000 or more, according to the latest federal decennial census, any judge of the circuit court may reside within 10 miles of the boundary of the judicial district." Washington County has a population in excess of 500,000. ORS 3.041(5) provides the required length of time for the residency requirements.

To receive answers to questions about the appointment process, or to request an interest form, contact Jen Andrew at 503-378-6246. The Interest Form is also available online at <http://www.oregon.gov/gov/Pages/judicial.aspx>. ###

NEWS RELEASE

JANUARY 9, 2014

**Want To Be A Trooper? OSP Hiring Recruit Troopers; Applications Accepted
January 17 - 31, 2014**

Oregon State Police (OSP) will be accepting applications to hire Lateral and Entry level recruit troopers starting January 17, 2014 at 12:01 a.m. Applications will be accepted by using the State of Oregon's E-Recruit electronic application system through 11:59 p.m., January 31, 2014. This recruitment is being conducted in anticipation of OSP holding a recruit school during the summer of 2014.

Persons interested in applying should start the process now by going to the Oregon State Police recruiting website at www.osptrooper.com. The website helps interested applicants learn about the application process and what it takes to successfully apply, and clearly understand our qualifications and what it will take to get a jump on the required Entry Level Testing to be held February 15 & 16 in Salem at the Oregon Public Safety Academy.

Applicants are urged to prepare beforehand for the application process and Entry Level Testing. Those who believe this is the lateral or entry level opportunity they have been looking for can create an account now by building a profile following the instructions detailed on the osptrooper.com website. The complete application for employment is comprised of the E-Recruit profile, the supplemental questionnaire, and any required attachments.

Continued...

The Oregon State Police is an equal opportunity employer and strongly encourages women and minorities to apply. If you are interested in a challenging career that will provide you with a lifetime of memories, then consider applying with the Oregon State Police. Information about our agency, the different opportunities that are available, how our hiring process works, and updates to our hiring process can be found at www.osptrooper.com.

Contact: Senior Trooper James Duncan - (503) 378-4931, james.duncan@state.or.us

Questions about the application process can be directed to the OSP Recruitment Unit at (503) 378-4175.

www.oregon.gov/OSP

Proclamation Guidelines

Proclamations are issued by the Office of the Governor. They may recognize a day, week or month. The goal of a proclamation is to honor, celebrate, or create awareness of an event or significant issue. For more information visit http://www.oregon.gov/gov/Pages/proclamation_guidelines.aspx

Guidelines

1. All proclamations must be submitted with at least a 30-day notice to allow for the approval process and the production of the document itself.
2. Proclamations are not automatically renewed. Requests must be made on an annual basis. If the request is for a repeat of a previous proclamation, a copy of that document should be included with the request form.
3. The Governor's Office reserves the right to approve or decline the production of a proclamation request and to edit any drafted material for final wording.
4. Each proclamation request **MUST** come from an Oregon resident. This includes requests from national, international, or out-of-state organizations.

JOB ANNOUNCEMENTS

1. [State of Oregon Jobs](#)

Employment with Oregon state government represents more than just a job. A career in public service is an opportunity to serve fellow citizens across our beautiful state. Professions in state government help to support many aspects of life in Oregon including quality education, healthcare and jobs, just to name a few. Considering a career in public service is an honorable choice!

Today's Featured Recruitments:

Organization: Department of Human Services

Position: [Operations and Policy Analyst 3 \(Workforce Diversity Program Coordinator\)](#) (closes 1/16/14)

Organization: Department of Justice

Position: [Human Resource Analyst 3](#) (closes 1/15/14)

2. Organization: Department of Education

Positions:

- [EDUC13-1003 Child Nutrition Specialist](#), closes 1/10/14
- [EDUC13-1209 Audit and Finance Specialist](#), closes 1/10/14

Oregon Department of Education provides statewide leadership for all elementary and secondary students in Oregon's public school districts and education service districts. Responsibility also extends to public preschool programs, the state School for the Deaf, regional programs for children with disabilities, and education programs in Oregon youth corrections facilities.

3. Organization: Oregon Health Authority

Positions:

- [Principal Executive/Manager E \(Manager, Laboratory Operations Section\)](#) (closes 01/15/14)
- [Information Systems Specialist 8 \(Application Database Administrator\)](#) (closes 01/16/14)
- [Information Systems Specialist 8 \(Systems Architect\)](#) (closes 01/16/14)
- [Operations and Policy Analyst 4 \(OHA Workforce Lead\)](#) (closes 01/16/14)

The Oregon Health Authority (OHA) is a state agency dedicated to helping people and communities achieve optimum physical, mental and social well-being through partnerships, prevention and access to quality, affordable health care. We are absolutely committed to ongoing innovation in the delivery of services, and to recruiting, developing and retaining dedicated employees.

4. Organization: Oregon Liquor Control Commission

Position: [Principal Executive Manager E - Administrative Policy & Process Director](#) (closes 1/25/14)

The mission of the OLCC is to promote the public interest through the responsible sale and service of alcoholic beverages. We balance our policies and practices so the needs of the various parts of the alcoholic beverage system are met in a socially responsible manner.

5. Organization: Oregon State Bar

Positions:

- [Assistant General Counsel and Client Assistance Office Attorney](#) (open until filled)
- [Discipline Paralegal/Trial Assistant](#) (open until filled)
- [Referral & Information Services Manager](#) (open until filled)

The Oregon State Bar (OSB) regulates the practice of law in Oregon and provides a variety of services to its members and the public. We are looking for people to join our dedicated team.

6. Organization: Oregon State Police

Position: [Principal Executive Manager E \(Forensic Lab Director\)](#) (closes 1/23/14)

We are the provider of Premier Public Safety Services for Oregon each and every day. Our mission is to enhance the livability and safety for the State of Oregon by protecting the people, property, and natural resources of the State.

7. Organization: Oregon State University

Positions:

- [Equity Associate/Senior Equity Associate](#) (closes 1/17/14)
- [Office Coordinator](#) (closes 1/17/14)

The Oregon State University Office of Equity and Inclusion is committed to success for the entire campus community through equity, fairness, and understanding. The office manages the university's affirmative action, equal opportunity, and diversity efforts by engaging in community development, partnering with a range of individuals and groups to develop and deliver programs, establishing policies and procedures, evaluating hiring and recruitment practices, handling complaints of discrimination through investigation and resolution, and providing consultation, education, and training.

8. Organization: Lower Columbia Hispanic Council (Astoria)

Position: [Office Assistant/Program Coordinator](#) (open until filled)

The Lower Columbia Hispanic Council (LCHC) is a community-based organization whose mission is the equitable integration of resident Hispanics into the broader social and economic fabric of the Lower Columbia community.

UPCOMING EVENTS

1. Oregon Education Investment Board Meetings

Date: Tue. Jan. 14th and Thur. Jan. 16th

OEIB website: <http://education.oregon.gov/Pages/default.aspx>

Equity & Partnership Subcommittee

Tue. Jan. 14th

8:15am – 10:15pm

Oregon State Fairgrounds - Cascade Hall, 2330 17th Street, NE, Salem, 97301

Call-In Number (888) 204-5984

Participant Code: 992939

Best Practices and Student Transitions Subcommittee

Tue. Jan. 14th

10:30 AM – 12:30 PM

Oregon State Fairgrounds - Cascade Hall, 2330 17th Street, NE, Salem, OR 97301

Phone In Information: 1 888 204-5984

Participant Code: 992939

Oregon Education Investment Board

Tue. Jan. 14th

1:00-5:00 PM

Oregon State fairgrounds - Cascade Hall, 2330 17th Street, NE, Salem, 97301

[Meeting materials](#)

STEM Investment Council

Thur. Jan. 16th

8:30 – 12:30 a.m.

Oregon State Library, Main Floor Conference Room - 250 Winter St. NE, Salem, OR 97301

2. Insight from the Portland Development Commission and the City of Portland

Date: Tue. Jan. 14th

Please join the Asian Pacific American Chamber of Commerce at our first event of the year at HQ La's State Farm office in NE Portland. Meet Dante James, Tiffani Penson and John Jackley; John will share brief update on PDC projects and priorities & what to look for in 2014. Dante will share programs and outreach effort lining up from the City of Portland. Tiffani from the City Procurement Services will be sharing their new Social Equity Contracting opportunities that were recently passed by City Council. For more information visit: <http://www.apacc-or.org/eventdetail/?URLID=52>

3. Oregon Commission on Asian and Pacific Islander Affairs Meeting

Date: Wed. Jan. 15th

Time: 10:00 AM – 12:00 PM

Location: Willamette University, Salem, OR 97301 (Exact building and room number to be announced)

The meeting will cover Commissioners' reports and other subjects of interest to the Commission. Izzy Ventura of the Equity Foundation will speak with the OCAPIA Commissioners about marriage equality in Oregon. Public may attend the meeting.

The meeting location is accessible to persons with disabilities. ADA access is through the parking garage elevator. Requests for accommodations for people with disabilities should be made at least 48 hours in advance. Please contact Nancy Kramer about this or any other questions at (503) 302-9725 or nancy.kramer@state.or.us.

4. Beaverton 2014 State of the City Address

Date: Wed. Jan. 15th

Beaverton's Committee for Citizen Involvement invites you to the 2014 State of the City Address presented by Mayor Denny Doyle & Friends. During the event, the City of Beaverton will collect food donations to benefit Beaverton-area families in need. For more information visit: <http://www.beavertonoregon.gov/index.aspx?NID=246>

5. Oregon Commission on Hispanic Affairs Strategic Planning Session

Date: Thur. Jan. 16th

Time: 6:00PM – 8:00PM

Location: Leftbank Building, Room 215, 240 N. Broadway, Portland OR 97227

The meeting will be a continuation of the Strategic Planning session held in December 2013. The public can attend this meeting.

The meeting location is accessible to persons with disabilities. Requests for accommodations for people with disabilities should be made at least 48 hours in advance. Contact Nancy Kramer at nancy.kramer@state.or.us or 503-302-9725 to request accommodations for people with disabilities or for additional information.

6. Public Safety Forum hosted by Grupo Latino de Accion Directa

Date: Thur. Jan. 16th

Come have an honest conversation with Public Safety officials that envision a more unified community. Panelists are: Police Chief Pete Kerns; District Attorney Alex Gardner; Deputy Police Auditor Leia Pitcher; and UO Police Chief Carolyn McDermed.

Comments will be made by our officials in regard to: Engaging and working with people of color; Goals for integration; and Leading the way and goals for cultural proficiency. Followed by a Q&A Session with the audience.

Any questions regarding this event feel free to contact: Phil Carrasco (541-337-6391) or gladoflanecounty@gmail.com. For more information visit: <https://www.facebook.com/events/1450317718524765/>

7. Shen Yun Performing Arts

Dates: Fri. Jan. 17th – Sun. Jan. 19th

Shen Yun captures the spirit of a culture long lost. The show moves quickly through regions, dynasties, and legends. Ethnic and folk dances fill the stage with color and energy. Tremendous athleticism, thunderous battle drums, and masterful vocalists are all set to animated backdrops that transport you to another world. For more information visit: <http://www.portland5.com/keller-auditorium/events/shen-yun>

8. Oregon Commission on Black Affairs Legislative Committee Meeting

Date: Fri. Jan. 17th

Time: 9:00 AM – 10:00 AM

Location: Lincoln Building, 421 SW Oak St., Oak Room, 1st Floor, Portland, OR 97204

The meeting will cover quarterly Legislative Committee meeting goals, a debrief of meeting with Oregon Attorney General Rosenblum, and other items of interest to the Committee.

The meeting location is accessible to persons with disabilities. Requests for accommodations for people with disabilities should be made at least 48 hours in advance. Contact Nancy Kramer at nancy.kramer@state.or.us or 503-302-9725 to request accommodations for people with disabilities or for additional information.

9. City of Portland Friday Forum: “GED: A Second Chance”

Date: Fri. Jan. 17th

Oregon has a high school dropout crisis. Join us to hear Kate Brown, Diego Hernandez, Martin

Kehe, and Zeke Smith discuss how we can ensure 40-40-20 by 2025. For more information visit: <http://pdxcityclub.org/forum-a-second-chance>

10. Honoring the Legacy of Dr. Martin Luther King, Jr.

Date: Fri. Jan. 17th

An uplifting celebration of the spirit of Dr. Martin Luther King, Jr. at Congregation Beth Israel's annual MLK Shabbat Evening Service. Congressman John Lewis will be our keynote speaker. Honored with the Presidential Medal of Freedom, America's highest civilian award, Congressman Lewis has spent his life fighting for the civil rights of all Americans. He was one of 13 original Freedom Riders in 1961. For more information visit: <http://bethisrael-pdx.org/calendar/mlk-jr-celebration-2014>

11. Vietnamese Community of Oregon – TET Festival 2014

Date: Sat. Jan. 18th

The best performances of music, dance, and play of many different organization and ethnic groups in Oregon. More information visit: www.congdongvietnamoregon.org

12. 8th Annual Drum Major Ecumenical Scholarship Program: Salute to Greatness 'Living the Dream' Luncheon

Date: Sat. Jan. 18th

- Host: Vancouver Avenue First Baptist Church
- Time: 12noon – 2:00pm
- Location: Dr. & Mrs. O.B. Williams Fellowship Hall, 3138 North Vancouver Avenue, Portland, Oregon 97227
- Ticket donation: \$25.00

The Luncheon program will honor the lives and legacies of Dr. Martin Luther King, Jr, Mrs. Coretta Scott King, Mrs. Rosa Louise Parks and Ms. Yolanda King. Community leaders and organizations whose lives mirror these "Drum Majors" will also be recognized. Four local high school students will be honored with a Drum Major Humanitarian award.

"Redeeming the Dream" Ecumenical Service

Sunday, January 19, 2014 • 3:00pm – 4:30pm

Main Sanctuary – Vancouver Avenue First Baptist Church

The program will include a speaker's panel with faith and community leaders, interfaith prayers, and music for the soul. Nelson Mandela "Medal of Freedom and Peace" will be awarded. This event is free to the public.

13. Stride Toward Freedom MLK 5K Run/1 Mile Walk - 7th Annual

Date: Sat. Jan. 18th

Consider how the legacy and teachings of Martin Luther King help you in your daily life, and join us for fresh air in the lungs and make the weekend exercise schedule complete by entering the 7th

Annual Stride Toward Freedom 5k Run/1 Mile Walk. Part of the proceeds benefit the Festival, so don't be shy! Sign up today, then share with all your friends! For more information visit: www.GetMeRegistered.com/StrideTowardFreedom

14. Moving Beyond the Differences to Achieve the Dream

Date: Sun. Jan. 19th

Please join us for the Thompson-Patch Scholarship Award Ceremony and Community Potluck & Interfaith Service. Event will be hosted on Sunday, January 19, 2014 2 - 5 P.M at the Unitarian Universalist Congregation of Salem - 5090 Center St NE (corner of Center and Cordon Rd). The Celebration begins with a community potluck. Please bring your favorite dish! It continues with the awarding of the Nellie Thompson-Dorothy Patch Scholarships. And the Celebration concludes with an interfaith service honoring The Reverend Dr. Martin Luther King, Jr.

Keynote Speaker: The Reverend Levi Harris, Pastor - Pauline Memorial AME Zion Church
Community Choir featuring Brother Tim Kendall - Vocalist: Valencia Webb, Vancouver, WA

Be part of the Community Choir for the MLK, Jr. celebration! Rehearsals are January 11th, 11A.M., and January 18th, 2:30 P.M., at Pauline Memorial AME Zion Church, 3593 Sunnyview Rd NE, Salem, OR 97305.

15. 28th Annual Martin Luther King Jr. Skanner Breakfast

Date: Mon. Jan. 20th

This year's speaker is Dr. Bruce Goldberg, director of Oregon Health Authority and the acting director of Cover Oregon. Dr. Goldberg took over the running of the state's health exchange late in 2013. This year's breakfast will include time for questions from the floor. For more information visit: <http://www.theskanner.com/news/northwest/20584-bruce-goldberg-keynotes-the-skanner-news-2014-martin-luther-king-breakfast>

16. Keep Alive the Dream: "Oh Freedom" hosted by the World Arts Foundation

Date: Mon. Jan. 20th

Portland's annual tribute to Rev. Dr. Martin Luther King, Jr. is recognized regionally and nationally as one of the finest community-based celebrations in the U.S., honoring one of the most renowned and respected citizens of the world. After more than a quarter century of consecutive commemorations, World Arts Foundation, Inc. humbly offers to give voice to the heritage of ordinary citizens' struggle for peace, social justice, civil rights, and human dignity. The Lifetime Achievement Awards, a traditional centerpiece in the program, recognizes individuals and organizations for exemplary community service. For more information visit: www.worldartspdx.org

17. PAALF Publishes African American Report

Date: Tue. Jan. 21st

The Portland African American Leadership Forum (PAALF) is pleased to present *The African American Community in Multnomah County: An Unsettling Profile* which has just been published, and is available for download [here](#). This report is part of a broader effort led by the Coalition of

Communities of Color to utilize data to better understand the needs of the region's culturally diverse communities.

As a community member we invite you to attend the launch of the report, before the County Commission on Tuesday, January 21 at 10 AM at the Multnomah County Boardroom - 501 SE Hawthorne (Portland, Oregon). For more information visit: <http://aalfnw.org/portland/>

18. 2014 Empowering Women of Color in Business Conference: Leadership, Cultural Identity & Professional Empowerment
Date: Thur. Jan. 23rd

The Asian Pacific American Chamber of Commerce and the Portland Business Alliance would like to invite you to the Empowering Women of Color in Business Conference in Portland, Oregon, on Thursday, January 23, 2014.

This one-day conference will feature topics such as "Women Leadership in the Corporate World" "A Relational Approach to Empowered Leadership: A New Direction for Women of Color" "Discovering True Core Qualities from the Males' Perspective" and "Intergeneration Issues Among Women." For more information visit: www.apacc-or.org

19. 2014 Lunar New Year Celebration
Date: Sat. Jan. 25th

Vietnamese Voice of Salem has successfully presented 9 Tet festivals to the mid-Willamette Valley community. With attendance of between 700 and 1000 people, the celebration offers food, music, dance, lion dance, martial arts, and other entertainment. The celebration will be on Saturday, January 25th from 6pm-10pm at Adam Stephens Middle School, Salem, OR. Free admission. For more information contact Mythuan D. Lipton, President at 503-689-0655.

20. Oregon Native American Chamber's Networking Luncheon
Date: Wed. Jan. 29th

ONAC invites you to our January Networking Luncheon. This month we will be featuring Michelle DePass as a guest speaker. As the minority, woman, and emerging small business program manager for Metro Regional Government, she leads the agency's efforts to increase participation of MWESBs in government contracting. [Click here for more information.](#)

21. Brownfield Site Restoration and Remediation: Understanding the Risks and Rewards
Date: Wed. Jan. 29th

In this 1-day course, attendees will learn what characterizes a "Brownfield" project, how it differs from a conventional "Greenfield" real estate transaction, and why it would be desirable for a public entity or private investor to pursue a Brownfield. For more information visit: <https://nwetc.org/course-catalog/rem-404-jan-29-2014>

22. Hispanicpros Networking Event
Date: Thur. Jan. 30th

Join us in celebrating the New Year at our first networking event of 2014 hosted by Capital One. Come hear how Capital One is promoting diversity and inclusion at their workplace. Hispanicpros will also be sharing new exciting changes and initiatives to make Hispanicpros the premier network and resource for the Hispanic professional community. [Click here to RSVP](#)

23. Chinese New Year Cultural Fair

Date: Sat. Feb. 1st

The 2014 Chinese New Year Cultural Fair - Year of the Horse - will showcase both traditional and contemporary Chinese cultural activities including Chinese folk dances, Chinese instrumental music, Kung Fu and martial arts demonstrations, etc. Event is hosted by the Portland Chinese Times and will go from 11am-5pm at the Oregon Convention Center. **Admission:** \$8, free for children under 6. For more information contact Charles Hui, Director - 503-380-8788 or Nannette Tran 503-709-1728 (Special Event Coordinator)

24. American Heart Association's – Go Red for Women

Date: Fri. Feb. 7th

Go Red for Women is a movement that harnesses the energy, passion and power of women to collectively wipe out heart disease, the No. 1 killer of women in America.

[Learn more about the Go Red for Women movement and Wear Red Day, February 7.](#)

25. Direct Care Career Fair hosted by the Department of Human Services

Date: Fri. Feb. 7th

The Oregon Department of Human Services ~State Operated Community Program (SOCP) will hold its first Direct Care Career Fair on Friday, February 7, 2014. Do not miss this opportunity to talk about employment opportunities to care for some of Oregon's most vulnerable citizens. Jana McIellen, Director of State Operated Community Programs will open the fair as the Key Note speaker. [Click here for more information](#)

26. Legacy of MLK, by Dr. Bernice King

Date: Wed. Feb. 12th

Dr. Bernice King will be speaking at Portland State University on the legacy of her father, Martin Luther King, Jr. The evening celebration will include a music ensemble by the legendary music hall of fame inductees Linda Hornbuckle and Janice Scroggins. For more information visit:

<http://www.pdx.edu/events/legacy-mlk-dr-bernice-king?delta=0>

27. Driving Change for Results Diversity & Inclusion Showcase

Date: Thur. Feb. 13th (Palo Alto, CA)

The Driving Change for Results Diversity & Inclusion Showcase will feature:

- Powerful and dynamic learning process that engages your employees in dialogue, exercises and skill practice
- Engaging and interactive resources designed to provide managers and supervisors with the skill sets to effectively lead today's diverse workforce

- Group facilitated, interactive diversity discussion

For more information visit:

http://www.prismdiversity.com/products/diversity_inclusion_training_programs.html?Nav=DiversityBtn

28. Networkin'it

Date: Wed. Feb. 19th

Networkin'it is an opportunity for those that support a diverse and inclusive workforce and community to come together for an evening of engaging conversations. This is a great place to be whether you are looking for clients, talent, jobs or strategic alliances. So come join us and bring a guest for this free event. Light hors d'oeuvres and no host beverages will be served. [Click here to register](#)

29. Blazers Hoop for Dreamers

Date: Fri. Feb. 21st

Join "I Have A Dream" Oregon on February 21, 2014 at 7p.m. as the Blazers go head-to-head with the Utah Jazz at the Moda Center. Or reward a Dreamer who has achieved academic or personal success with a [ticket to the game](#)! An unforgettable experience that Dreamer students may never otherwise have the opportunity to enjoy.

Thanks to a generous partnership with the Trail Blazers, proceeds from all ticket sales will benefit our 1,100 Dreamers on their path to college and career. [Act now!](#) Tickets available until Jan. 20, 2014.

30. City Career Fair Diversity Employment Day

Date: Wed. Feb. 26th

The primary focus of the DED Career Fair is to provide an opportunity for nationally recognized and Top Local employers to meet and interview qualified candidates from the multicultural and diverse communities of their city. The average candidate attendance ranges between 900-1500. The median candidate has 3-5 years' work experience and a college degree. Many are recent veterans with state of the art career related skills and are bilingual. For more information visit: <http://www.citycareerfair.com/diversity.php>

COMMUNITY INVOLVEMENT, RESOURCES, & INFORMATION

1. Serve on the Traditional Health Worker Commission

The Oregon Health Authority's [Traditional Health Worker \(THW\) Commission](#) will promote the role, engagement and utilization of the traditional health workforce, which includes Community Health Workers, Peer Support and Peer Wellness Specialists, Personal Health Navigators, and Doulas, in Oregon's Integrated and Coordinated Health Care Delivery System. The Commission will advise and make recommendations to the Oregon Health Authority on the development, implementation,

and sustainability of this program and ensure the program remains responsive to consumer and community health needs. The Commission will support and foster the utilization of the traditional health workforce as a strategy to assure the delivery of high-quality, culturally competent care and to achieve Oregon's Triple Aim of better health, better care and lower costs.

If you would like to be considered for an appointment on the Commission, please complete and [submit this application](#) no later than **Friday, January 13, 2014**. Priority consideration to the THW Commission and Subcommittees will be given to applications received by **January 3, 2014**.

if you have questions, concerns, or to submit your application, please contact April R. Johnson:
Oregon Health Authority
Office of Equity and Inclusion
421 SW Oak Street, Suite 750
Portland, OR 97204
April.R.Johnson@state.or.us

2. Centro Cultural Adult Education Programs

Centro's Adult Education programs start next week! It isn't too late to enroll-but please hurry as classes are filling up. Make this the year you take that class you've always wondered about. Improve your English skills, get your GED, learn about the pathway to Citizenship, gain computer skills-Centro has many opportunities for you this term. For more information visit: <http://www.centrocultural.org/english/programs-services/educationalprograms.html>

3. Update Regarding Oregon Minority Educator Pipeline Models Grant and Oregon Minority Educator Retention Grant

In early December, ODE announced two Strategic Initiative Grants related to Minority Educator Recruitment and Retention. Due to feedback and questions received by the field, two changes are being made to these grants:

- The deadline for both grants is being extended until February 14, 2014.
- The RFP for the Oregon Minority Educator Pipeline Models Grant has been updated to clarify the expectations of the grant.

Updated RFPs for both grants are now available on the Strategic Initiatives Website at: <http://www.ode.state.or.us/search/page/?id=3958>.

A webinar with additional information on both grants, will be held January 8, 2014 at 10am. For additional information on the webinar please go to: <http://www.ode.state.or.us/news/announcements/announcement.aspx?ID=9542&TypeID=4>.

Information about both of these grant opportunities is provided below.

Oregon Minority Educator Pipeline Models Grant

The Oregon Minority Educator Pipeline Models Grant is designed to support school districts and post-secondary institutions who are working to expand educator pipeline models that recruit and retain educators who are culturally and/or linguistically diverse. The grant program seeks to provide funds to school districts and post-secondary institutions who can create collaborative processes, as outlined in the RFP, to demonstrate an increase in the number of minority teachers

and administrators employed and retained by school districts and education service districts in Oregon. To access the RFP for the Oregon Minority Educator Pipeline Models Grant, go to: <http://www.ode.state.or.us/search/page/?id=3958>. The RFPs are due February 14, 2014.

Oregon Minority Educator Retention Grant

The Oregon Minority Educator Retention Grant is designed to support school districts who are working to design and implement retention models for educators who are culturally and/or linguistically diverse. The grant program seeks to provide funds to school districts and post-secondary institutions who can create collaborative processes, culturally responsive interview models, collaboration with local business, development of strong mentoring programs, and creation of culturally responsive learning communities. Applicants should consider the targeted outcomes of the Oregon Teacher Corps and the Oregon Minority Teacher Act. To access the RFP for the Oregon Minority Educator Retention Grant, go to:

<http://www.ode.state.or.us/search/page/?id=3958>. The RFPs are due February 14, 2014.

For additional information or answers to any questions you may have, please contact Markisha Smith at markisha.smith@ode.state.or.us or 503-947-5669.

4. Federal School Discipline Guidance Release

The U.S. Department of Education and the U.S. Department of Justice (Departments) are issuing this guidance to assist public elementary and secondary schools in meeting their obligations under Federal law to administer student discipline without discriminating on the basis of race, color, or national origin. The Departments recognize the commitment and effort of educators across the United States to provide their students with an excellent education. The Departments believe that guidance on how to identify, avoid, and remedy discriminatory discipline will assist schools in providing all students with equal educational opportunities. For more information please visit:

<http://www2.ed.gov/policy/gen/guid/school-discipline/index.html>

5. City of Portland's Independent Police Review – Citizen Review Committee Quarterly Report

The Auditor's [Independent Police Review](#) (IPR) division and Citizen Review Committee (CRC) have released their third quarterly report for calendar year 2013.

[Click here](#) to view the 2013 Q3 quarterly report.

For more information regarding this report, contact IPR Director Constantin Severe or IPR Senior Management Analyst Derek Reinke at 503-823-0146.

For general information about IPR, please contact IPR Community Outreach Coordinator Irene Konev at 503-823-0146 or Irene.Konev@portlandoregon.gov.

6. Article: What Workforce Trends Will HR See in 2014?

By Aliah D. Wright - 12/3/2013

Social media is not on the list of top workforce trends for 2014. Mobile applications (apps) for work, however, are. In fact, they're No. 1.

So said HR software developer PeopleMatter in a webinar it gift-wrapped just in time for the

holidays called Naughty or Nice? Top 10 Workforce Trends and Whether They'll Be Good or Bad for Your Brand in 2014.

Why mobile apps?

Well, for one, more and more people are tethered to the Internet from the palms of their hands. According to the Pew Internet & American Life Project, 56 percent of American adults have smartphones. Most cellphone users (67 percent) check their phones for calls, messages or alerts—"even when they don't notice their phone ringing or vibrating."

In 2013 smartphone and tablet users racked up 102 billion app downloads. In 2014 many apps will be geared toward getting work done: PeopleMatter predicts more companies will develop apps that help schedule and record time and attendance; aid employee engagement; create digital to-do lists and productivity trackers; and complete a range of other tasks. What's more, these apps will have the ability to access data stored in the cloud and be accessible from multiple devices.

To view complete article visit: <http://www.shrm.org/hrdisciplines/technology/articles/pages/what-workforce-trends-will-hr-see-in-2014.aspx>

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