



January 16, 2015



Frank Garcia, Jr., Director
Raised: Dayton, OR



Jenny Lee Berry,
Deputy Director
Raised: Beaverton, OR



Kelli Anne Rodrigues,
Executive Assistant
Raised: Honolulu, HI

SUBMISSIONS

For submissions, questions or concerns please contact:

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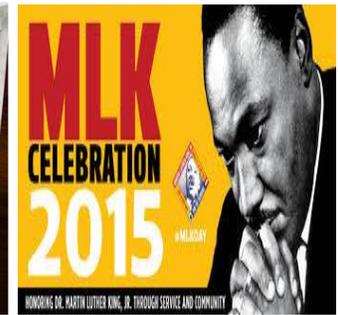
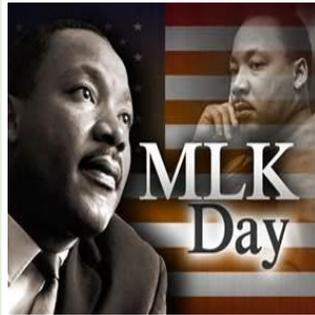
503-986-6524

E-Newsletter available at:

www.oregon.gov/gov/GovAA/

Governor's Office of Diversity & Inclusion/Affirmative Action

Diversity & Inclusion News, Resources, Job Opportunities



News Release

January 12, 2015

Media Contact: [Melissa Navas](mailto:Melissa.Navas@oregon.gov), 503-378-6496
[Chris Pair](mailto:Chris.Pair@oregon.gov), 503-559-5938

Governor Kitzhaber's Historic Fourth Term Inaugural Address

(Salem, OR) – Governor Kitzhaber gave the following inaugural address as he was sworn into his historic fourth term as Oregon Governor.

The remarks below appear as prepared.

Inaugural Address

John A. Kitzhaber, M.D

January 12, 2015

I remember standing in this chamber in 1979 – 36 years ago – being sworn in as a freshman in the Oregon House of Representatives just before the late Victor Atiyeh was sworn in as our 32nd governor. And I remember the first time I sat on this dais 30 years ago as a newly elected Senate President presiding over the convening of the 1985 legislative session – and looking out across this magnificent chamber and at all the names engraved on its walls – the men and women who built the foundation of our state.

As it turned out, I have spent most of my adult life in this building and I love it very much. So as I have just been sworn in for the very last time I thought I would reflect on what I have learned these 36 years that is worth sharing, why I did it and what I would like to accomplish over the last four years – which will complete the arc of my political career.

I thought I would start by sharing a little personal history – although it seems that there is not much left that has not already been in papers. My political career is due largely to two things. First, is that 67 years ago I was born of parents who were members of what Tom Brokaw has called the "greatest generation." And second is that 46 years ago Robert Kennedy ran for president of the United States. [Read more](#)

WHEREAS: Rev. Dr. Martin Luther King, Jr., dedicated his life to ending the injustice of racism, and graced the world with his vision of a land guided by love instead of hatred; and

WHEREAS: The struggle for justice, freedom and equality for all continues, its goal less distant, its triumph more sure because of Dr. King's crusade to win full civil rights for all Americans; and

WHEREAS: Oregon has embraced Dr. King's ideals by honoring and respecting the diversity of its citizens; and

WHEREAS: In tribute to this great American teacher and leader – and to be faithful to his vision – all Oregonians must persist in individual acts of decency, justice, and human kindness.

NOW,

THEREFORE: I, John A. Kitzhaber, M.D., Governor of the State of Oregon, hereby proclaim **January 19, 2015** to be

[REV. DR. MARTIN LUTHER KING, JR. REMEMBRANCE DAY](#)

in Oregon and encourage all Oregonians to join in this observance.

Here are some MLK Day Events happening around Oregon:

- 01/16 (Lake Oswego, OR): A Lake Oswego Celebration of Dr. Martin Luther King, Jr. | New Thought Center for Spiritual Living. \$15-\$25
- 01/19 (Portland, OR): The Skanner Group News, Annual MLK, Jr. Breakfast | Oregon Convention Center from 8:30a-10:30a with keynote speaker, Rev. Ben Chavis, civil rights activist, former NAACP Executive Director, and one of the Wilmington 10.
<http://www.theskanner.com/mlk-breakfast-tickets>
- 01/19 (Portland, OR): Anniversary World Arts Foundation Anniversary “Keep Alive the Dream” | Highland Center, 7600 N.E. Glisan | Noon-6:00pm with speaker and music from the community. \$5 or can of non-perishable food
- Willamette University (Salem, OR): Multicultural Affairs Department is hosting a variety of events all week. <http://www.willamette.edu>
- 01/20 (Portland, OR): Tribute – Baynard Rustin: A lesser known figure | 5:00pm at Portland State University, Multicultural Center, Smith Memorial Student Union 228 | Visit <http://www.pdx.edu/diversity/MLK2015>
- 01/21 (Albany, OR): Linn-Benton Community College Diversity Achievement Center: Celebrating the life and legacy of The Reverend Dr. Martin Luther King, Jr.
- 01/22 (Corvallis, OR): [King Legacy Advisory Board MLK Celebration](#) | Majestic Theater @ 7p with community reception to follow
- 01/22 (Portland, OR): Whitelandia Documentary Film followed by a discussion with the panelists, 4:30pm-6:30pm | Blanchard Education Service Center (BESC), 501 N. Dixon St.

WHEREAS: On January 13, 1903, 102 Korean immigrants arrived in Honolulu, Hawaii, on the *S.S. Gaelic*, and became the first members of what is now a community of approximately 2 million in the United States; and

WHEREAS: These first Korean immigrants came in search of a better life, worked hard, raised their families, and became honorable members of their communities; and

WHEREAS: Today, our society benefits from the invigorated business, church, and academic communities in which Korean Americans reside; and

WHEREAS: Contributions by Korean Americans include: the first successful operation for coronary artery disease; the development of the nectarine; the inspirational career of a four-time Olympic gold medalist; and myriad achievements in engineering, architecture, medicine, acting, singing, sculpture, and writing; and

WHEREAS: The participation and interaction among Korean communities in Oregon has increased substantially in recent years, coinciding greatly with the growing diversity in the state's culture; and

WHEREAS: Korean Americans play a crucial role in maintaining the strength and vitality of the U.S.-Korean partnership, which helps foster peace, stability, and economic benefits in the Asia/Pacific region, as well as the rest of the world.

NOW,

THEREFORE: I, John A. Kitzhaber, M.D., Governor of the State of Oregon, hereby proclaim **January 13, 2015** to be

KOREAN-AMERICAN DAY

in Oregon and encourage all Oregonians to join in this observance.

Opportunity in Governor Kitzhaber's Office of Constituent Services

Program Description

The Governor's Constituent Services Office is generally the first point of contact for constituents who wish to communicate with Oregon's Executive Branch. Constituent Services provides resources and assistance for constituents who have complaints, problems, questions, ideas, and suggestions about state government.

Our office acts as the Governor's ears and voice with the public, and offers assistance to constituents in navigation of state agencies and services. Our staff, interns and volunteers engage with the community largely as educators; we inform Oregonians about state services available, jurisdictional boundaries and then direct them to appropriate state services, and when applicable re-direct them to local, legal or legislative resources.

Whether this be by phone, email, in person, or through mail and fax, the aim of Constituent Services is to treat all inquiries fairly, to examine each situation objectively, and to respond to Oregon's constituents in a clear and helpful way. Regardless of public opinion, we treat every interaction without bias, in fairness, and always maintain confidentiality.

DUTIES & RESPONSIBILITIES

Some of the duties include:

- Talking to constituents on the phone and in person, gathering information about their needs, problems and/or opinions
- Conduct research on specific policy issues
- Conduct research on logistical issues, such as state agency operations
- Drafting written responses to constituents for the governor's signature
- Database management, including coding, case noting, case management
- General office duties, filing, organizing, labeling

QUALIFICATIONS, REQUIRED & REQUESTED SKILLS

Minimum Requirements:

- 18 or older
- Commitment to consistent weekly hours based on individual schedules (minimum 8 hours/week)
- Six month minimum time commitment
- Reliable transportation

Desired Attributes:

- Excellent writing and verbal communication, and proofreading skills
- Ability to use Word, email, and other basic computer programs
- Proficiency at Internet research
- Ability to manage distressed constituents
- Strong individual initiative/work ethic
- Interest in public service
- Ability to responsibly handle and participate in confidential work
- Strong commitment to nonpartisanship
- All applicants are subject to a background check

Application Instructions

Submit resume & cover letter to:

Intern Coordinator
Office of Governor Kitzhaber
Gov.Internship@oregon.gov

In your cover letter please include:

- How your skills and experience match the position description
- Why you would be a good fit for the Governor's Office
- Describe your commitment to public service

Proclamation Guidelines

Proclamations are issued by the Office of the Governor. They may recognize a day, week or month. The goal of a proclamation is to honor, celebrate, or create awareness of an event or significant issue. Official guidelines and a sample can be found [here](#).

Guidelines

1. All proclamations must be submitted with at least a 30-day notice to allow for the approval process and the production of the document itself.
2. Proclamations are not automatically renewed. Requests must be made on an annual basis. If the request is for a repeat of a previous proclamation, a copy of that document should be included with the request form.
3. The Governor's Office reserves the right to approve or decline the production of a proclamation request and to edit any drafted material for final wording.
4. Each proclamation request **MUST** come from an Oregon resident. This includes requests from national, international, or out-of-state organizations.

Content of a Proclamation

1. Personal proclamations for individuals or businesses will not be accepted. Proclamations must not be used in whole or as part of an advertisement or commercial promotion.
2. Proclamations should reflect inclusiveness, not exclusiveness, and recognize that the strength of our democracy is our diversity. It must not take sides in matters of political, ideological, or religious controversy, or individual convictions.
3. Proclamations must have statewide significance.

Format Requirements of an Oregon Proclamation

1. Provide a specific date for the proclamation (day, week, or month) and the desired due date for the completed proclamation. Please provide the date the proclamation is needed by. Be sure to include sufficient time to receive the hard copy via postal mail.
2. Each request must be in the proclamation template (including the WHEREAS sentence structure) which is located at the bottom of the page. However, the Governor's Office reserves the right to alter the wording of any requested proclamation.
3. Proclamations must **fit on a single page** and be in **12 point font**, with room remaining for the signatures of the Governor and the Secretary of State as well as the State Seal of Oregon.
4. Please provide a contact name, phone number/e-mail address, and mailing address where you would like the final proclamation document sent.

JOB ANNOUNCEMENTS

1. [State of Oregon Jobs](#)

Employment with Oregon state government represents more than just a job. A career in public service is an opportunity to serve fellow citizens across our beautiful state. Professions in state government help to support many aspects of life in Oregon including quality education, healthcare and jobs, just to name a few. Considering a career in public service is an honorable choice!

* Note: If you apply for a job on the State of Oregon website after seeing the position in our newsletter, please remember to check the “Governor’s Diversity and Inclusion Website” option on the application form.

Today’s Featured Recruitment:

Organization: Oregon Education Investment Board: Higher Education Coordinating Commission

Position: [Principal Executive/Manager F \(University Finance Director\)](#)

Closes: January 26, 2015

Location: Salem, OR



The person in this position will function as a member of the Higher Education Coordinating Commission’s (HECC) finance team to assist in establishing the overall strategic direction of the Commission for budget and finance. This position provides key leadership and direction to the development of the biennial funding recommendations for all public instructions of higher education, all state policies in higher education and funding models.

The Oregon Higher Education Coordinating Commission (HECC) provides state-level policy, program, and budgetary leadership on higher education issues and coordinates the activities of Oregon public universities, community colleges, private colleges and universities, career schools, and state financial aid and student access programs to accomplish statewide goals. This highly complex system enrolls over 380,000 students in 8 public universities, 17 public community colleges, and 67 private for-profit and independent colleges and universities, and receives state general fund appropriations of approximately \$1.5 billion per biennium.

2. **Organization: Oregon Department of Corrections**

Position: [Correctional Officer](#)

Closes: Continuous

Location: Multiple Locations, OR



These positions are with the Oregon Department of Corrections (ODOC) in **Baker City, Lakeview, Madras, Wilsonville, North Bend, Ontario, Salem, Tillamook, Pendleton, Portland, and Umatilla**. This recruitment will be used to establish a new list of qualified people and will be used to fill vacancies as they occur.

If you are interested you should apply now as we could stop taking applications at any time.

Correctional Officer is an entry level position for those seeking a career in correctional security. Correctional Officers promote public safety by holding offenders accountable for their actions and by reducing the risks of future criminal behavior. Previous correctional experience is not a requirement for a Correctional Officer.

Position: [Institution Registered Nurse](#)

Closes: Continuous
Location: Multiple Locations, OR

Position: [Qualified Mental Health Professional](#)
Closes: Continuous
Location: Multiple Locations, OR

[Complete List of all ODOC Open Recruitments](#)

The Oregon Department of Corrections is responsible for the management and administration of all adult correctional institutions and other functions related to state programs for adult corrections. It has five major divisions and a strong relationship with Oregon Corrections Enterprises, a semi-independent state agency. The mission of the Oregon Department of Corrections is to promote public safety by holding offenders accountable for their actions and Corrections is reducing the risk of future criminal behavior. The department's culture is driven by integrity, respect and teamwork guided by a strong vision that includes leadership, partnerships, and productivity. To learn more about Careers with the Department of Corrections visit www.odocjobs.com

3. Organization: Oregon State Police

Position: [Principal Executive/Manager A \(State Police Communications Supervisor\)](#)
Closes: Continuous
Location: Central Point, OR



We are the provider of Premier Public Safety Services for Oregon each and every day. Our mission is to enhance the livability and safety for the State of Oregon by protecting the people, property, and natural resources of the State.

[Complete list of all OSP Open Recruitments](#)

4. Organization: Department of Administrative Services

Position: [Office Specialist 2 \(Cashier – Bilingual Spanish\)](#)
Closes: 01/20/2015
Location: Salem, OR



DAS DEPARTMENT OF ADMINISTRATIVE SERVICES

Position: [Policy and Budget Analyst](#)
Closes: 01/23/2015
Location: Salem, OR

Position: [Information Systems Specialist 6 \(Web Applications Developer\)](#)
Closes: 01/28/2015
Location: Salem, OR

The Department of Administrative Services (DAS) is the central administrative agency that leads state government to implement the policy and budget decisions of the Governor and Oregon Legislature. Employing an enterprise-wide perspective, DAS serves state government by developing

and upholding accountability standards to ensure productive and efficient use of state government's financial, human and information resources.

5.

Organization: Business Oregon

Position: [Information Systems Specialist 8 \(Network & Systems Administrator\)](#)

Closes: 01/23/2015

Location: Salem, OR



The primary purpose of this position is to provide network systems design, configuration, administration, management, maintenance and security; provide technical assistance and support for networked desktop computers, laptops, handheld devices, numerous computer applications, and data communications with state, federal and private agencies; evaluate, recommend, and implement effective methods of providing an efficient and cost effective information technology environment.

The Oregon Business Development Department's dba Business Oregon, Mission is – To enable the creation, retention, expansion and attraction of businesses that provide sustainable, livable-wage jobs for Oregonians through public-private partnerships, leveraged funding and support of economic opportunities for Oregon companies and entrepreneurs.

6.

Organization: Department of Consumer and Business Services

Position: [Operations and Policy Analyst 3 \(Policy Analyst\)](#)

Closes: 01/20/2015

Location: Salem, OR



The successful candidate will provide consultative advice to administration, management, and boards on policy issues affecting division operations, industries, and local jurisdictions.

The Department of Consumer and Business Services (DCBS) is a progressive business regulatory state agency dedicated to the mission of protecting and serving Oregon's consumers and workers while supporting a positive business climate. The department administers state laws and rules governing workers' compensation, occupational safety and health, financial institutions, insurance companies and building codes. The department has consumer protection and education programs, offices, and ombudsmen to help consumers, injured workers, and businesses.

7.

Organization: Oregon Health Authority

Position: [Principal Executive/Manager H \(Executive Administrator for PEBB/OEBB\)](#)

Closes: Continuous (First review of applications: 1/16/2015)

Location: Portland or Salem, OR (negotiable)



Position: [Principal Executive/Manager G \(Oregon State Public Health Lab Director\)](#)

Closes: Continuous

Location: Hillsboro, OR

Position: [Principal Executive/Manager G \(DHS/OHA Deputy Chief Information Officer\)](#)

Closes: Continuous

Location: Salem

The Oregon Health Authority (OHA) is a state agency dedicated to helping people and communities achieve optimum physical, mental and social well-being through partnerships, prevention and access to quality, affordable health care. We are absolutely committed to ongoing innovation in the delivery of services, and to recruiting, developing and retaining dedicated employees.

8. Organization: Oregon Employment Department

Position: [Principal Executive/Manager F \(Modernization Manager\)](#)

Closes: Open until filled

Location: Salem, OR

Position: [Principal Executive/Manager F \(Deputy Chief Information Officer\)](#)

Closes: Open until filled

Location: Salem, OR

The Employment Department is a large state agency with a mission to Support Business and Promote Employment. We accomplish this by accurately administering the unemployment insurance (UI) benefits program; recruiting and referring applicants to job openings and assisting job seekers in their employment searches (Business and Employment Services); developing and distributing workforce and economic information (Workforce and Economic Research); and adjudicating citizen and business disputes with agencies (Office of Administrative Hearings).



9. Organization: Department of Human Services

Position: [Principal Executive/Manager G \(OPAR Administrator/OPI Director/Medicaid PI Director\)](#)

Closes: 02/25/2015

Location: Salem, OR

Position: [Principle Executive/Manager H \(Self Sufficiency Program Director\)](#)

Closes: Continuous

Location: Salem, OR

Position: [Principal Executive/Manager G \(DHS/OHA Deputy Chief Information Officer\)](#)

Closes: Continuous

Location: Salem, OR

The Oregon Department of Human Services (DHS) is about people. We help Oregonians be independent, healthy, and safe. We protect children who are abused or neglected. We provide treatment services to people whose lives are damaged by alcohol and drugs. We serve seniors, people with disabilities, and people with mental illness. We help low-income people along the road to self-sufficiency with health coverage, job preparation, childcare and other supports. Our services are delivered in the least restrictive setting and in partnership with communities. We are absolutely committed to ongoing innovation in the delivery of services, and we are committed to recruiting, developing and retaining dedicated employees.



10. Organization: Oregon Department of Education



The [Oregon Department of Education's](#) commitment to excellence can only be achieved through the people who work here. Our culture - the way we do things - is demonstrated in our core competencies. Each employee contributes to our culture every day by modeling these competencies with those they serve, including each other.

11. Organization: Liquor Control Commission



Position: [Liquor Distribution Worker](#)

Closes: 01/17/2015

Location: Milwaukie, OR

Position: [Principal Executive/Manager F \(Financial Services Director\)](#)

Closes: Continuous

Location: Milwaukie, OR

The mission of the Oregon Liquor Control Commission (OLCC) is to promote the public interest through the responsible sale and service of alcoholic beverages. We balance our policies and practices so the needs of the various parts of the alcoholic beverage system are met in a socially responsible manner. We are committed to hiring, developing and retaining highly qualified, motivated employees from diverse backgrounds who are dedicated to providing excellent service to the citizens of Oregon.

12. Organization: Public Utility Commission



Position: [Utility and Energy Analyst 3 \(Senior Utility Analyst\)](#)

Closes: 01/21/2015

Location: Salem, OR

Position: [Information Systems Specialist 7 \(Database Administrator/Developer\)](#)

Closes: 01/28/2015

Location: Salem, OR

Position: [Economist 4 \(Senior Economist\)](#)

Closes: Until further notice

Location: Salem, OR

The PUC is responsible for regulating investor-owned utilities, privately-owned water companies, and the telephone industry. PUC's mission is to ensure that safe and reliable utility services are provided to customers at just and reasonable rates while fostering the use of competitive markets to achieve these objectives.

13. Organization: Oregon Department of Transportation



Position: [Human Resource Analyst 3 \(Senior HR Business Partner\)](#)

Closes: Continuous

Location: Bend, OR

Limited Duration

The Senior HR Business Partner independently provide managers and employees with professional direction and counsel that contribute to efficient satisfactory productivity and morale. They assist in the communication between managers and employees regarding the interpretation and consistent application of policy, rules and collective bargaining agreements to enhance, prevent and/or address work issues.

At ODOT, We believe that by welcoming differences, encouraging new ideas and views, listening to and learning from each other and providing opportunities for professional enrichment we are better capable of serving the increasingly diverse population of Oregon. Please visit www.odotjobs.com to search our job openings by location and classification.

14. Organization: Oregon Lottery

Any open positions can be reviewed and applied for at this link: <http://oregonlottery.org/About/Careers/>



What could be more exciting than working with an organization that does good things for Oregon? Dedicated to a diverse workforce, the Oregon Lottery is a very successful revenue-producing state agency that creates and sells entertaining games. Profits from these games help support Oregon's education system and fund economic development projects, state parks, and salmon habitat projects.

15. Organization: Oregon State Bar



The Oregon State Bar (OSB) regulates the practice of law in Oregon and provides a variety of services to its members and the public. We are frequently looking for someone to join our dedicated team. All current job openings are listed at <http://www.osbar.org/osbcenter/openings.html>

16. Organization: ACLU (American Civil Liberties Union) of Oregon

Position: [Executive Director](#)
Closes: February 13, 2015
Location: Portland, OR



This is a remarkable leadership opportunity to build on the successes of Oregon's premier civil liberties and civil rights organization. The new Executive Director will inherit a solid organization that is already an Oregon leader and will have the opportunity to grow the organization in new directions. This individual will have an unwavering commitment to civil liberties issues and be a leader and manager who is adept at balancing internal management with external impact and visibility. The Executive Director must be an outstanding communicator who can effectively convey the mission and activities of the ACLU to diverse constituencies, as well as to the broader public.

The ACLU is an equal opportunity/affirmative action employer and encourages applications from all qualified individuals including women, people of color, persons with disabilities, and lesbian, gay, bisexual, and transgender individuals.

17.

Organization: Tualatin Valley Fire & Rescue

Position: [Occupational Health & Wellness \(OHW\) Program Assistant](#)

Closes: January 26, 2015

Location: Aloha, OR



This position coordinates and performs a wide variety of moderate to advanced administrative support tasks for the District's Occupational Health and Wellness Program.

TVF&R is one of the nation's premier public sector organizations. Its governance as a special fire district provides flexibility and fosters innovation not always found in the public sector. We employ 335 career Firefighters to serve and protect over 450,000 citizens within 210 square miles of urban and rural metropolitan suburbs.

18.

Organization: Coalition of Communities of Color

Position: [Environmental Justice Manager](#)

Closes: January 28, 2015

Location: Portland, OR



The successful candidate will be able to support the CCC's vision of built power in communities of color to act and lead on environmental issues, and the presence of a strong social movement in Oregon for environmental and climate justice.

The mission of the CCC is to address the socioeconomic disparities, institutional racism, and inequity of services experienced by our families, children and communities; and to organize our communities for collective action resulting in social change to obtain self-determination, wellness, justice and prosperity. Formed in 2001, the CCC is an alliance of culturally-specific community based organizations with representation from six communities of color: African, African American, Asian and Pacific Islander, Latino, Native American, and Slavic. For more information, please visit www.coalitioncommunitiescolor.org.

19.

Organization: Regional Arts & Culture Council

Position: Executive Assistant

Closes: Open until filled (Projected start date: 02/02/2015)

Location: Portland, OR



Regional Arts & Culture Council

The Regional Arts and Culture Council (RACC) is seeking a new team member with strong organizational skills to primarily support RACC's Executive Director as well as RACC's Director of Operations, Director of Community Engagement and Director of Arts Education (as needed). This position is essential to the smooth working of a multifaceted organization. If you are positive, flexible, resourceful, proactive and conscientious, you will be well suited for this position.

To apply, please submit the following materials:

- cover letter (2 pages maximum)
- resume (2 pages maximum)
- one letter of recommendation from a person who knows you well and can attest to your qualifications in relation to this position

to execassist@racc.org or in person/by mail to: 411 NW Park Avenue, Suite 101, Portland, OR 97209.

20.

Organization: Adelante Mujeres

Position: [Director of Finance and Operations \(DFO\)](#)

Closes: Open until filled (Anticipated start date: February or March 2015)

Location: Forest Grove, OR

The DFO will develop new systems and policies, and manage daily internal operations of the organization to achieve program and strategic objectives. The DFO will work closely with the dynamic, growing organization. S/he will be responsible for directing all internal operations, budget planning and monthly financial reporting. S/he will also lead and direct human resources, informatin systems and facilities management. The DFO will work closely with the Executive Director to support a strong team culture as well as with individual staff to support their achievement of idividual objectives.

Adelante Mujeres, a non-profit in Forest Grove, OR, provides holistic education and empowerment opportunities to low income Latina women and their families to ensure full participatioin and active leadership in the community.

21.

Organization: Willamette Education Service District | Oregon Migrant Education Service Center

Position: [Migrant Program Specialist \(Bilingual\)](#)

Closes: Open Until filled

Location: Willamette District Wide, OR



UPCOMING EVENTS

1.

Vancouver Avenue First Baptist Church Proudly Presents: Salute to Greatness! The 9th Annual Drum Major Benefit, Buffet Luncheon & Scholastic & Community Awards Ceremony

Date: January 17, 2015

Time: Noon

Location: The Emanuel Hospital Atrium | 2801 North Gantenbein St.

Featuring Special Guest: Michael “Chappie” Grice

Luncheon Cost: \$35 through www.Ticketbud.com

Combo Ticket Admission to both 1/17 Luncheon and the Elder Bernice A. King 02/15 event Cost: \$55

2.

United Way Martin Luther King, Jr. Weekend of Service

Date: January 17-19, 2015

Location: Greater Portland Area, OR



Join us in honoring the legacy of Dr. King through meaningful service to our community: “Everybody can be great...because anybody can serve.” –Dr. Martin Luther King, Jr. The

United Way Martin Luther King, Jr. Weekend of Service is part of a nationwide day of service designed to mobilize tens of thousands of caring individuals around the nation to volunteer in service to others and celebrate the life and legacy of the late Dr. King. Find a project in your neighborhood and sign-up for MLK Weekend of Service today!

Registration:

http://www.handsonportland.org/HOC_Special_Event_Details_Page?id=a0MA000000RVjSS

3. 30th Anniversary: “Keep Alive The Dream” – Rev. Dr. Martin Luther King, Jr. Tribute

Date: January 19, 2015

Time: 12:00pm – 6:00pm

Location: Highland Center | 7600 NE Glisan, Portland, OR

Join the greater Portland community to honor the legacy of Rev. Dr. Martin Luther King, Jr. with gospel choirs, community leaders, student performers, local and national artists, educators, and musicians.

Special Features:

- Tribute to the legacy of Janice Scroggins and Linda Hornbuckle
- Keynote Speaker: Peace Activist, Arun Gandhi
- “Victory Village” (a bazaar of local goods and community services)
- 50th Anniversary of the Voting Rights Act Workshop (9:00am – 10:30am) led by Honorable Avel Gordly, Senator Jeff Merkley and Honorable Lew Frederick

Cost: \$5 donation or 5 non-perishable food items

For more information: (503) 816-9001 | www.worldartspdx.org

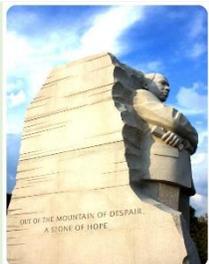
4. 2015 Eugene/Springfield NAACP Community March Toward A More Perfect Union

Join us and give voice to the cause of social justice and the work ahead. Together we can create a loving community in service of our great country!

Date: January 19, 2015

Time: 9:00am – 12:00pm (March commences at 10am)

Location: PK Park @ Autzen Stadium | Eugene, OR



5. *I Have a Dream, Too...* presented by Mary’s Woods at Marylhurst

Mary’s Woods, Lake Oswego’s thriving community of elder artists, writers, professionals and family folks from across the Northwest and around the nation, invites you to celebrate the life of Dr. Martin Luther King, Jr.

Date: January 19, 2015

Time: 9:30am

Location: Chapel of the Holy Names @ Mary's Woods | 17400 Holy Names Drive, Lake Oswego, OR 97034

Cost: Free

"I Have a Dream, Too . . ." is the theme of the first annual Mary's Woods celebration service honoring the legacy of Dr. King. The event will feature seven diverse speakers from different age groups reflecting on their dream for our society based on the principles of social justice and equality.

Highlighting this special event is Portland's **Northwest Freedom Singers**, an African-American singing group comprised of the city's finest voices—some members having performed with the *Portland Symphony* and on the *David Letterman Show*.

INFO: www.musicinthewoods.com

6. Public Meeting Notice: Oregon Commission on Asian and Pacific Islanders Affairs (OCAPIA)

Date: January 21, 2015

Time: 9:30am – 12:00pm

Location: Oregon State Bar, Sandy Meeting Room | 16037 SW Upper Boones Ferry Rd., Tigard, OR

The meeting location is accessible to persons with disabilities. ADA access is through the parking garage elevator. Requests for accommodations for people with disabilities should be made at least 48 hours in advance. Please contact Nancy Kramer about this or any other questions at (503) 302-9725 or contact nancy.kramer@oregon.gov.

7. Reentry Law: Combating the Collateral Consequences of Criminal Convictions, presented by May Leonard Law Society, in partnership with the State of Oregon Law Library

Date: January 28, 2015

Time: 12:00pm – 1:00pm

Location: State of Oregon Law Library | 1163 State St., Salem, OR 97301

Join the Mary Leonard Law Society (MLLS), in partnership with the State of Oregon Law Library, for a discussion about reentry law, which covers various legal issues facing people who have been incarcerated and are transitioning back into society. Kimberley Mansfield, coordinator of the legal clinic at the DeMuniz Reentry Resource Center, will be joining us to talk about this growing specialty, including what the practice of reentry law involves and how reentry efforts can reduce recidivism and correction costs.

**You are welcome to bring your lunch, including covered beverages; cookies will be provided.*

RSVP: <http://www.maryleonardlawsociety.org/january-28-2015-reentry-law.html>

8. **PISA Forum 2015**

Announcing the Pacific Islander Student Alliance (PISA) Forum and calling all Pacific Islander Students from across Oregon to come together in community in Portland. We're reaching out to current PISA members and new students interested in building power and social justice for Pacific Islander communities to attend the PISA Forum 2015. We envision a day of networking, potluck lunch, and an educational Pacific Islander Cultural workshop.

Speakers: Dr. Lani Teves – Assistant Professor of Ethnic Studies at the University of Oregon
Makerusa Porotesano – PISA co-founder and organizer

Date: January 31, 2015

Time: 10:00am – 3:00pm

Location: Portland State University, Native American Student and Community Center

RSVP: www.APANO.org | NWPISA@gmail.com | fhavea503@gmail.com

Deadline: January 15, 2015

Donation: Sliding Scale \$5-\$20 and bring a side dish for the potluck! All are welcome, RSVP required, no one will be turned away due to lack of funds.

9. **Process Work Institute presents Working with Race, Class and Gender: A Facilitative Approach to Issues of Social Justice**



We are bringing together the intelligence of social justice, the art of healing trauma and the power of facilitating conflict to move and inform us together. This workshop is designed for all people interested in supporting more diversity in their communities, schools, businesses, religious institutions and agencies. It will be useful for teachers, trainers, managers, social activists, therapists, conflict and dispute resolution practitioners, and anyone interested in deepening their compassion and furthering their approaches towards congruent integration of diversity and inclusion.

Dates: January 31 and February 1, 2015

Time: 10:00a – 5:00pm

Location: Process Work Institute | 2049 NW Hoyt St., Portland, OR 97209

Registration: <http://www.processwork.org/ConstantContact/test.html>

Cost: \$216.00 by 01/16/2015 | \$240.00 after 01/16/2015

This course is eligible for CEU credits.

INFO: <http://www.processwork.org/ConstantContact/test.html>

10. Spanish – Taxpayer Seminar

Date: February 5, 2015 (En Espanol)

Time: 6:00pm – 9:00pm

Location: Charles D. Cameron Public Services Building Auditorium | 155 N Fist Avenue, Hillsboro, OR 97124

Cost: Free

Rebecca Halsen, Tax Auditor/Compliance Officer, will be the key speaker of the night on behalf of Washington County, Assessment and Taxation, Business/Personal Property Department, and will be presenting information related to the Confidential Personal Property Return document required to be filed by every business in the State of Oregon (ORS 308.290).

Everybody that is related to a business or is planning to start a business in Oregon, especially in Washington County, is invited to attend.

11. SAVE the DATE: 2015 Annual Black History Month Banquet



Mark your calendar and reserve your table or ticket(s). Sarita Turner, Senior Associate at [PolicyLink](#) will be the featured speaker at the banquet. With over twenty years of experience workin in the non-profit sector, Turner brings attention and resources to causes that address the impacts of institutionalized racism and the disinvestment of people and neighborhoods.

Date: February 6, 2015

Time: 5:30pm – 6:30pm (Social) | 7:00pm – 8:30pm (Banquet)

Location: Holiday Inn | 919 Kruse Way, Springfield, OR

Cost: \$600 (Table for 8) | \$75 (per person)

Reservation: Call (541) 852-9782

For more information and to be added to the mailing list for updates, contact: Linda Hamilton at linda.hamilton@co.lane.or.us

12. SAVE the DATE: Oregon Association of Latino Administrators (OALA) presents - 2015 Winter Conference



Our Leadership Stories: Nurturing the Seeds of Change

Date: February 7, 2015

Time: 8am-4:00pm

Location: University of Oregon | Eugene, OR

Cost: \$150.00

Held annually, the OALA Winter Conference offers intensive exploration of the field of innovative instructional and learning strategies for Latino students, best practices for parent involvement, closing of the achievement gap for English language learners, and professional development training for aspiring administrators. Participants can expect a hand-on curriculum which includes presentations by nationally-recognized authors and educational officials.

INFO & Registration: <http://www.oala.info/>

13. **A Radiant Resolution for You: Radiant Power 2.0**

Instead of pushing for a complete self-overhaul as our New Year's resolution, how about letting out more of your natural luster?



Women of Color Empowerment Series
purpose driven practices

As a step in this direction, please plan on coming to the Women of Color Empowerment Series workshop: *Radiant Power 2.0*. This workshop will help you find your luster by:

- Greeting life through your senses,
- Seeing the natural beauty of your culture, and
- Being authentically attractive in your workplace.

Join us to explore the language of body, beauty and magnetic mystery for women in the workplace.

Date: February 9, 2015

Time: 5:00pm – 7:30pm

Location: Metro's Council Chamber, 600 NE Grand Ave., Portland, OR 97232

RSVP: yc@yvonnechang.com

14. **Jefferson High School Multicultural Film Festival**

North Portland Library is proud to cosponsor Jefferson High School's Multicultural Film Festival showcasing movies on the theme, "Defy the Inevitable! Harvest Beyond the Brim!" Join us for discussion following the film.

Date: February 10, 2015

Time: 6:00pm

Location: North Portland Library Meeting Room | 512 N Killingsworth St., Portland, OR

INFO: <https://multcolib.org/events/jhs-fourteenth-annual-multicultural-film-festival>

North Portland Library will also be hosting "La pantalla de oro: Peliculas en Espanol". Curated by library staff, this series of films highlights the range of talent and topics found in contemporary Latin American cinema. Join us for these thought provoking features and stay for group discussions afterwards.

Dates: March 9, and April 13, 2015

Time: 6:00pm

Location: North Portland Library Meeting Room | 512 N Killingsworth St., Portland, OR

INFO: <https://multcolib.org/events/la-pantalla-de-oro-pel%C3%ADculas-en-espa%C3%B1ol-spanish-films>

**15. SAVE the DATE: Cultures Connecting presents...
Hiring and Retaining a Diverse Workforce**

Date: February 20, 2014

Location: Portland, OR



Cultures Connecting
Addressing Race Relations
in the 21st Century

Cultures Connecting provides consulting, professional development workshops, coaching, one-on-one diversity leadership support, and keynotes to assist organizations in entering into conversations about race, culture, and social justice. Our clients learn new skills they can apply in the workplace and beyond. We tailor our presentations to meet the specific needs of your organization.

INFO: <http://culturesconnecting.com/>

16. Vancouver Avenue First Baptist Church presents: The 9th Annual Drum Major Ecumenical & Scholarship Benefit – *Empower the Dream!*

Date: February 15, 2015

Time: 2:00p

Location: Vancouver Avenue First 3138 N. Vancouver Ave., Portland, OR

Featuring special guest, Elder Bernice A. King, Chief Executive Officer of the King Center

Cost: \$20 Adult General Admission | \$6 for Children/Teen Admission

Tickets are available through: <https://ticketbud.com/events/search>

17. 6th Annual Unity Celebration: “Unity Today and Tomorrow”

Presented by Linn-Benton Community College’s Diversity and Civic Engagement Council

You are invited to acknowledge individuals and organizations who work to establish unity, inclusivity, diversity, and social justice at LBCC and in the community. We welcome nomination for recipients of our Unity & Social Justice Awards which are recognized yearly.

Date: February 25, 2015

Time: 4:00pm-6:00pm

Location: LBCC Albany, Fireside Room in the Calapooia Center (CC211) | 6500 SW Pacific Blvd., Albany, OR 97321

**Nominations may be submitted by January 8, 2015. To nominate, visit:

<http://bit.ly/1twR55g>

INFO: foundation@linnbenton.edu

18. **44th Annual NABE (National Association for Bilingual Education) Conference**



This conference will offer the latest information on best practices and advancements in the field of bilingual education based on the needs of a very large community of bilingual educators, students, parents, and interested groups eager to take advantage of NABE's outstanding professional development opportunities.

Date: March 4-7, 2015

Location: Bally's Las Vegas Hotel & Casino | 3645 Las Vegas Blvd. South, Las Vegas, Nevada 89109

Registration & INFO: <http://www.nabe.org/registration> (Deadline is January 31, 2015)

19. **25th Annual Cesar E. Chavez Leadership Conference**



Date: March 6, 2014

Time: 7:30am – 4:00pm

Location: Western Oregon University | New PE Building

For the past twenty five years, Latino students from throughout the Willamette Valley have come together for this annual event in honor of César E. Chávez. The conference began in 1990 with a small group of Portland Public School students. It has now grown to include schools from Multnomah, Washington, Clackamas, Linn, Benton, Marion, Lincoln, Polk and Yamhill Counties. This year there will be over 65 different high schools represented and over fifteen hundred student participants, it the largest Latino Student Leadership Conference in the Pacific Northwest.

To be a presenter at this year's conference, visit:

<http://www.cecleadershipconference.org/conference-presenters/>

Exhibitor registration: <http://www.cecleadershipconference.org/exhibitors-and-colleges/>

View full conference schedule: <http://www.cecleadershipconference.org/schedule/>

INFO: <http://www.cecleadershipconference.org/frequently-asked-questions/>

Contact: board@cecleadershipconference.org | P.O. Box 1189, Wilsonville, OR 97070

**20. Confederated Tribes of the Umatilla Indian Reservation
Recreation Program presents: 28th Annual B.A.A.D. Tournament
2015**



Coaches and players are invited to the upcoming 28th Annual Basketball Against Alcohol and Drugs (B.A.A.D) Tournament. This tournament is held and sponsored by the CTUIR Recreation Program, Yellowhawk Prevention program and their sponsors.

Date: March 20-27, 2015

Location: CTUIR Recreation Community Gymnasium | 46411 Timine Way, Pendleton, OR 97801

The 2015 B.A.A.D. Tournament Committee will now accept your Rosters and Entry Fees for the tournament. Deadline for Entry Fees and Rosters is Friday, March 6th, 2015. Money Orders only (personal checks will not be accepted) can be paid to: CTUIR Recreation Program, ATTN: B.A.A.D. Tournament, 46411 Timine Way, Pendleton, OR 97801. Full Payment must be received in order to secure your spot. There are absolutely no refunds. Please have all relevant team information included with your money order including the name of your team, address and a contact phone number.

Contacts: Lloyd Commander at lloydcommander@ctuir.org or (541) 429-7887 and Larry Cowapoo at larrycowapoo@ctuir.org or (541) 429-7866

INFO & Forms: <http://ctuir.org/>

**21. Portland General's Electric's
Diversity Summit 2015 Diversity & Innovation**



Date: April 7, 2015

Location: Oregon Convention Center | Portland, OR

Time: 9:00am – 4:00pm

Contact: Kurt.Jun@pgn.com

Sponsorship Information: Rachel.DeRosia@pgn.com

**22. SAVE the DATE: The Urban League of Portland's 22nd
Annual Career Connections Job Fair**



Date: April 22, 2014

Time: 10:00am – 3:00pm

Location: Doubletree Hotel (by Hilton), near Lloyd Center | 1000 NE Multnomah St., Portland, OR 97232

INFO: www.ulpdx.org

[Vendor Registration](#)

23. SAVE the DATE: 2015 National Forum for Black Public Administrators

Date: April 22-26, 2014

Location: The Marriott Waterside Hotel | Tampa, FL

This is one of the public management professional development must-attend conferences, 2015 is a year of exciting changes for the FORUM. Conference organizers are planning an inspiring agenda featuring thought provoking leaders and sessions focused on today's challenges and trends in the public sector. The session content is driven by NFBPA members and led by a planning committee responsible for shaping the agenda. In addition to quality educational opportunities, the conference is the premier networking opportunity for emerging leaders and experienced public sector managers.

For questions on opportunities to get involved as well as sponsorship opportunities, contact:

Regina Williams-Gates at (202)408-9300 or rwilliams@nfbpa.org

INFO: <http://www.nfbpa.org>

24. White House Summit on Asian Americans and Pacific Islanders

Date: May 12, 2015

Location: Washington, D.C.



On behalf of the White House Initiative on Asian Americans and Pacific Islanders (AAPIs), we are pleased to invite you to the White House Summit on AAPIs on Tuesday, May 12, 2015, in Washington, DC.

The Summit will feature engaging panels, workshops, and armchair dialogues with senior Administration officials, AAPI celebrities, and well-known community leaders, plus performances by distinguished AAPI artists. The Summit will inspire participants to continue to build upon the legacy, strength, and influence of the AAPI community, especially in the final years of the Obama Administration.

The Summit is part of a series of events on May 11-15 during AAPI Heritage Month in Washington, DC, and provides a unique forum to actively engage with hundreds of AAPI leaders from across the nation. Previous AAPI Heritage Month speakers have included President Obama at the 2013 White House [Celebration](#) and Vice President Biden at the 2014 [Opening Ceremony](#).

Stay tuned for details on the program in the coming months, but please [visit our Summit webpage](#) and [subscribe to our weekly newsletter](#) to receive updates. For questions, please email whitehouseaapi@ed.gov.

25. Oregon TRIO Association presents: 3rd Annual Oregon TRIO Association Professional Development Conference – Cultivating College Opportunity & Success



Date: May 14-15, 2015

Location: Oregon Garden Resort | 895 West Main St., Silverton, OR 97381

CALL for WORKSHOP PROPOSALS:

The **2015 Oregon TRIO Association (OTA) Professional Development Conference** provides an excellent opportunity to share with and learn from professionals with an interest in college access and success for students who are first generation, low-income, and/or have documented disabilities.

While all proposals received by the **February 6th, 2015** deadline will receive full consideration, some presenters may be notified of session acceptance prior to the deadline. Notification for all proposals will occur by early April, in advance of the early bird conference registration. Presenters are encouraged to collaborate with colleagues from other schools, states, and organizations. Vendors, for-profit organizations, and non-members are encouraged to submit proposals.

Conference workshops should be **60 minutes in length** allowing time for questions and answers, and handouts are encouraged (handouts and visual aids are at the expense of the presenter).

Proposals will be reviewed with emphasis on:

- Quality
- Innovation/New approaches
- Best Practices
- Emerging Issues

Note: Presenters who do not register and pay to attend the conference will be unable to participate in any aspect of the conference other than presenting at their session. Due to budget constraints, no honoraria will be given to workshop presenters.

Deadline: February 6, 2015

26. SAVE the DATE: 23rd Annual Asian American Youth Leadership Conference



Asian American Youth Leadership Conference

presented by: Chinese American Citizens Alliance

Date: May 15, 2015

Location: Concordia University, Portland, OR

Contact: Helen Ying | discover2010@gmail.com

INFO: www.aaylc.org

27. Portland State University Events: SAVE the DATE



Concert: Three-Nation Stringed Instrument Concert

Date: May, 17, 2015

Time: TBA

Location: Portland State University, Ballroom of Smith Memorial Hall

Mark your calendars. Musicians from Korea, China and Japan will play the gayageum, guzheng, and koto for the Portland community.

Lecture: Re-Evaluating Education in Japan and Korea – Demystifying Stereotypes

Date: May 21, 2015

Time: 6:00pm

Location: Portland State University Campus, Smith Memorial Student Union, Rm. 296-8

This public lecture will be given by Dr. Hyunjoon Park, Korea Foundation Associate Professor of Sociology and Education at the University of Pennsylvania. Please mark your calendars!

INFO: <http://www.pdx.edu/event/re-evaluating-education-japan-and-korea-demystifying-stereotypes>

COMMUNITY INVOLVEMENT, RESOURCES, & INFORMATION

1. **The Road to State of the Union: Reclaiming the Dream**

Submitted by: Secretary Julián Castro, *Department of Housing and Urban Development*

When my tenure as Secretary is over, I won't judge my time by how many initiatives my Department has launched, or how many press releases we've put out. I'll judge my tenure by the results -- by how we were able to make opportunity real for families across America.

I'm proud to be serving under a President who shares the same commitment to policies that put everyday Americans first. President Obama has guided our nation out of a historic crisis and into an economy that's picking up momentum. In just six years -- thanks in large part to his actions -- millions of Americans have been able to stay in their homes, and home sales are up by nearly 50 percent.

We're not stopping there. Today, the President announced that he's directing the Federal Housing Administration to reduce mortgage insurance premiums, which will help 250,000 American families buy a home over the next three years.

[Thanks to President Obama's actions today, homeownership will be more accessible, and more sustainable for more Americans. Share the news, and take a look at a few charts that show exactly how far our housing system has come:](#)



HERE'S HOW PRESIDENT OBAMA'S POLICIES ARE HELPING THE HOUSING MARKET RECOVER:

2008:

- Home sales falling
- Skyrocketing foreclosure rate
- 10 million borrowers underwater

2014:

- Home sales up nearly 50% from their crisis low
- New foreclosures at the lowest level since 2006
- Homeowner equity up nearly \$5 trillion

In 2008, home values were on the decline, but they've been rising for three years now. New foreclosures are at their lowest levels since 2006.

The number of U.S. homeowners who are underwater on their mortgages -- meaning they owe more than their home is worth -- is down by nearly 10 million. There's no denying the progress we've made over the past few years, and we will continue working until every responsible, hardworking American is able to own a home.

[Find out more about how far we've come, and what the President's newest announcement means for you -- whether you own a home, or hope to own one in the future. And make sure to share the news.](#)

2. **Statewide Kindergarten Assessment Results Released**

The state of Oregon wants to ensure that student success starts early. Children currently enter kindergarten having had a wide variety of informal and formal early childhood experiences. The Kindergarten Assessment provides a means by which to honor the diverse early experiences children have before they enter school while highlighting areas where resources can be targeted to better serve families and children. The Kindergarten Assessment also gives schools additional information that can inform how they invest their limited resources in supporting the social, emotional, and academic development of students in the early elementary grades.

The assessment is not a comprehensive look at what children know, but rather focuses on a few of the skills that have been shown to be predictive of success in later learning. The Kindergarten Assessment results provide a snapshot of the extent to which children are starting school with the skills that will allow them to engage in and benefit from the opportunities and experiences provided to them.

“Research is clear that the experiences children have in their earliest years set the stage for future learning and success,” said Megan Irwin, Acting Early Learning System Director. “We know that supporting all young children and families to learn and thrive will not only benefit children and families in the short term, but the investment will benefit our schools, our communities and our state’s future prosperity. This data elevates the need for that investment and the need to make sure equity is front and center in all of our early learning strategies.” [Read more](#)

3. **Tualatin Valley Fire & Rescue: Volunteer Position Opportunity**



Civil Service Commissioner

Tualatin Valley Fire and Rescue is a special service district, providing fire and rescue services from 21 career and volunteer fire stations. We employ over 335 career Firefighters and 120 support personnel to serve and protect over 450,000 citizens within 210 square miles of urban and rural areas in and around metropolitan suburbs. The District is committed to attracting and maintaining a diverse workforce where creativity and innovation are applied daily to the District's goals of safety, high performance, outstanding customer service, and professionalism.

INFO & Application: <http://agency.governmentjobs.com/tvfr/default.cfm?transfer=1>

4. **Center for Intercultural Organizing: Apply for CIO's Beaverton Leadership Program**

Center for Intercultural Organizing (CIO) in partnership with the City of Beaverton will be providing a training program to 20-25 emerging leaders from immigrant and refugee communities and communities of color in Beaverton through a structured, leadership development program built on a popular education model. Popular education draws on the direct lived experiences and knowledge of everyone involved, where participants are both learners and teachers.

There will be three eight-hour classes, one per month on the following dates from 9:00 am – 5:00 pm:

- Saturday, February 21
- Saturday, March 21
- Saturday, April 18

Training components will include understanding the City of Beaverton's government structure, the political landscape of Beaverton, Community Organizing, Identifying Community Issues and Community Organizing to Shift Public Policy.

Your leadership is important to making Beaverton a thriving, multi-cultural city inclusive to all. Please join us for this exciting program.

Apply today: <https://www.thedatabank.com/dpg/504/personalopt2.asp?formid=BOLD2015>

Deadline: January 18, 2015

Questions: Carmen Madrid, Washington County Organizing Director at carmen@interculturalorganizing.org | (503) 913-6969

5. **2015 Oregon Summer Fellowship *Early Bird* Sponsorship Opportunity**

The Oregon Summer Fellowship pulls the brightest graduate students from across the country into the distinct natural, political and economic settings of Portland and Oregon. Students arrive from diverse academic disciplines, careers and life experiences, but all answering a call to public service. The 10-week fellowship places students with local levels of government, non-

profits or private consultants providing dynamic challenges for the fellow and professional expectations from the sponsoring agency for the future leaders. [Read more](#)

As a past sponsor (or potential one in 2015), I wanted to provide you with a quick update on where we stand with our recruiting at the moment. The application deadline for our 2015 cohorts closes on **Friday, January 23**. So far we have received about 100 applications from leading graduate students at leading universities across the United States. We expect that number could double in the next 17-days, so we should have lots of strong talent with diverse educational and work backgrounds for you to consider.

With no obligation to you or your organization, we are hoping to obtain a forecast of likely sponsor interest in our 2015 Oregon Summer Fellows and Hatfield Residents ... as well as a thumbnail description of the likely project(s) you have in mind ... or knowledge, skills, abilities, or competencies you are seeking.

The benefit to you is a greater likelihood of our selecting a candidate that is the “right fit” for you. And, at the end of February, we will give you first crack at reviewing and scheduling interviews before we begin our general placement campaign in March. Interested? Let us know by filling out this simple [“Early Bird” online survey](#) that won’t take but a few minutes complete.

6. **2015 OCA National Convention Workshop Proposal Application**

OCA - Asian Pacific American Advocates, a national organization dedicated to advancing the social, political, and economic well-being of Asian Pacific Americans (APAs), is currently seeking workshop proposals for its 2015 National Convention in San Francisco, California next July.



Proposals for workshops should educate and empower participants on key issues to enact change in their community with an end objective. To apply, please fill out the form below with as much detail as possible. Every year, OCA brings together hundreds of APAs from across the country for its annual National Convention for insightful workshops and panels as well as networking opportunities.

Workshops are typically 1 hour 15 minutes and may be formatted to its specific style. Past Convention workshop topics include: Hate Crimes, Elections, Healthcare, Immigration, Education, Community Building, Media, Culture and History, and LBGT issues. Non-traditional workshop proposals are strongly recommended.

For additional questions or information, please contact Policy Associate Kham Moua at kmoua@ocanational.org. Workshop proposals are accepted until January 30, 2015.

Application: <https://ocanational.site-ym.com/?2015Proposals>

7. **News from the OHA Office of Equity and Inclusion** [January 2, 2015](#)



This month, rules for House Bill 2611 Cultural Competence Continuing Education, which passed during the 2013 legislative session, will go live. The implementation of this law will mean greater cultural awareness on the part of participating health and care professionals and support better health outcomes for diverse individuals throughout the state. In the spirit of the relay, OEI will pass our baton to licensing boards to track the cultural competence continuing education of its licensees. The Board of Psychologist Examiners is a leader in this work. Read more about their front running commitment [here](#).

8. **LSAT Scholarship Available**

The Oregon State Bar (OSB) Diversity & Inclusion Department (D&I) is pleased to announce the introduction of our LSAT Scholarship Program. Beginning in 2015, we will offer up to a maximum of six scholarships for LSAT preparation courses. The LSAT course is an 81-hour full-length live online course, offered by PowerScore, and includes 36 hours of live online lectures, 45 hours of online teaching sessions, official LSAT exam questions, and extensive online resource center, and personal student support.

Any law school applicant attending college in the state of Oregon, or any non-Oregon law school applicant who has significant ties to the state of Oregon, who can help the D&I Department advance its mission are eligible to apply. Applicants must demonstrate financial need and provide Personal and Oregon State Bar Statements (instructions for these statements are on the application) with their completed application form.

The deadline to apply is March 15, 2015

For more information, or access to the application, please visit our website – <http://www.osbar.org/diversity/programs.html#lsat>

9. **2-1-1 Info: Health for Your Whole Life**



We have a lot of great events to tell you about. Several Project Homeless Connect gatherings will be happening towards the end of the month, which are a great way for at-risk populations to obtain the basic resources they need. Also, there are several health-oriented events, some looking at registering for coverage and others offering free one-day services. Finally, keeping with this healthy train of thought, the Oregon Food Bank is offering some free courses geared toward cooking healthy meals on small budget.

- [Free resources at Project Homeless Connect Events](#)
- [Free health care event in observance of MLK Day](#)
- [Low-cost and healthy cooking ideas through Oregon Food Bank course](#)

10. **SHRM Certification Prep**

Get started on earning your SHRM Certified Professional (SHRM-CP) or SHRM Senior Certified Professional (SHRM-SCP) credential and demonstrate your mastery of the HR competencies and knowledge most important to organizations.



With the [SHRM Education Partner Programs](#) learning option, busy professionals can prepare for their certification exam through a local, trusted training partner in a traditional classroom setting, online format or a hybrid of the two, over a period of weeks or in a condensed format.

INFO & Registration:

<http://links.shrm.mkt6744.com/servlet/MailView?ms=MjE5NjIwMDQS1&r=ODM1OTI1OTQ4ODgS1&j=NDgxNDMxODQxSo&mt=1&rt=0>

11. **Portland State GANAS (Gaining Awareness & Networking for Academic Success) 2015-2016 Program Application**



This program is designed to help first-generation, low-income, new students who are primarily of Latino/a background transition to PSU from high school. Students in the program will develop the skills necessary to navigate the university and succeed academically. Students will also find a cultural connection on campus that will help them build a community of peers. The program consists of four main components that will help students succeed academically which include: case-managed advising, enrollment in college success class, peer-to-peer mentoring, and some financial assistance.

[Application](#)

Return applications to: Perla L. Pinedo | Diversity and Multicultural Student Services | Smith Memorial Student Union 425 | Mail code: DMSS | Portland State University | PO Box 751, Portland, OR 97207-0751

Priority Deadline: February 1, 2015, by 5:00pm
Regular Deadline: April 24, 2015, by 5:00pm

12. **2015 Oregon Youth Photo Contest and Educator Grants**



Northwest Health Foundation and Oregon Health Authority are pleased to announce that we will once again be sponsoring the Oregon Youth Photo Contest in honor of Public Health Week.

The Oregon Youth Photo Contest is open to Oregon youth ages 12-18. Submissions will be accepted beginning February 1, 2015 until February 28, 2015. The theme for 2015 will be announced shortly. Stay tuned!

Information: <http://www.northwesthealth.org/photocontest>

13. **Department of State Lands: Oregon Unclaimed Property**

The Unclaimed Property Section manages programs relating to unclaimed property, mostly lost financial assets. Staff members audit businesses and organizations for compliance with state

unclaimed property laws, and process claims for rightful owners. The goal of the section is to reunite as many people as possible with their money or possessions.

Property becomes unclaimed if the owner can't be contacted by the holder of the asset within a specified period of time. Examples of unclaimed property include savings or checking accounts, uncashed payroll or dividend checks, and safe deposit box contents.

Unclaimed money is held in trust in the [Common School Fund](#) forever for claim. The fund's interest earnings benefit K-12 public schools through biannual distributions to Oregon's 197 school districts.

Every November, the Unclaimed Property Section receives and processes property for thousands of individuals and businesses whose unclaimed property has been delivered to the Department of State Lands. The value of this property exceeds \$40 million annually.

INFO: http://www.oregon.gov/dsl/UP/Pages/about_us.aspx

If you moved to Oregon from another state and think you may have left unclaimed property there, visit the [National Association of Unclaimed Property Administrators](#) (NAUPA) website, which has links to other states' unclaimed property program websites.

Also, you may want to check the [Oregon Department of Revenue](#) website to see if they are holding an unclaimed refund check in your name.

14. **Liquor Store Operator Vacancies**

The Oregon Liquor Control Commission has four vacancies for independent contractors to operate the following retail liquor stores:



1248 Klamath Falls Running Y Ranch*

*this store must be operated in conjunction with another business

All applicants are evaluated on background, knowledge and work experience in:

- **Retail business management**
- **Inventory/cash management**
- **Retail sales**
- **Customer service/public relations in a retail environment**

For additional information and application forms contact: OLCC.RetailServices@state.or.us, or applicants without email, phone (503)872-5020 (toll-free 1-800-426-2004, option 62). Provide your name, address, phone number and name(s) of the store you are interested in. Applications can also be picked up in person at 9079 SE McLoughlin Blvd., Portland, OR 97222.

Applications must be received in the Retail Services office, Room 126 at the above address by 5:00pm, Friday, November 14, 2014. Applications received after this deadline will not be accepted.

Becoming a Liquor Store Operator Oregon Liquor Control Commission

Openings for liquor store operators occur when a new liquor store is established or an existing liquor store operator resigns. Liquor stores are private businesses; owners and their employees are not state employees.

Current store vacancies can be found through the following:

- OLCC Website: www.oregon.gov/olcc/LIQUORSTORES
- Email Alerts: www.oregon.gov/olcc/pages/about_esubscribe.aspx
- Store Vacancy Recording: 503-872-5280 or 1-800-677-3680
- Local Newspapers

Applicants must be at least 21 years old to be considered as liquor store operator. Applicants are evaluated background, knowledge, and work experience in:

1. Retail business experience including responsibility for inventory control, cash accountability, supervising personnel and customer service;
2. Knowledge of retail operations or business management, including study or training in those or related fields;
3. Customer service skills and ability to communicate and work effectively with the public;
4. Record of felony conviction, conviction of crime relating to money management fraud, or a history of conviction of crimes relating to the abuse of alcohol or controlled substances;
5. Financial ability to purchase or lease and equip the retail liquor store at a Commission-approved location. The applicant's ability to provide the necessary funds to meet the operating expenses of the retail liquor store for two months, pay a resignation buy-out (blue sky) and other related expenses, and be bonded under the OLCC's blanket position fidelity bond.

Request Applications by Email: OLCC.RetailServices@state.or.us; Store Vacancy Recording: 503-872-5020 or 1-800-426-2004, ext. 62

INFO: www.oregon.gov/olcc

15. Oregon Department of Fish and Wildlife Calendar of Events & Resources:

Family Fishing events (licenses are required if you are 14 and older):
http://www.dfw.state.or.us/education/angling/family_fishing.asp

ODFW fishing resource page... with many “how to”, “where to” and “fish stocking” related information:

<http://www.dfw9.state.or.us/resources/fishing/index.asp>

ODFW Outdoors Calendar of Events (fishing and hunting classes offered throughout the year):

http://www.dfw.state.or.us/education/outdoor_skills/workshops/index.asp

16. **Prepare! (A Red Cross Resource Guide)**

Disaster can strike at any time. And while the American Red Cross and other partner agencies work 365 days a year to prevent and respond to emergencies, disaster preparedness starts with you, the individual. This book will guide you through the steps you and your family need to follow to be self-sufficient after a major disaster. It's impossible to predict every emergency, but you can take steps right now to lessen the effects, and in many cases, prevent these disasters from happening in the first place. Knowing what to do in a disaster situation and being able to respond calmly and with confidence can save your life.

[Prepare! \(en Espanol\)](#)

17. **Service Dog Etiquette**

Service Dog Manners:

When you meet a person with a service dog, please remember that the dog is always working. Don't do anything to interrupt the service dog while it is performing its tasks, even if it seems that it's not working.



Some Rules for Interacting with People with Service Dogs:

Speak to the person first. A service dog is not a “pet.” Do not aim **distracting** or **rude** noises at the dog **EVER**. Unless the handler does not wish you to do so, formal greetings of “Good morning/evening,” to the service dog are acceptable.

Do not touch or pet the service dog.

- **Do not** offer **food** to the service dog! The food could be potentially fatal. 
- **Do not** ask personal questions about the work of the service dog or the handler's disability, or otherwise intrude on his or her privacy. This is personal and private information.
- **Don't be offended** if the handler does not wish to chat about the service dog or his or her disability.

What if you are allergic to or are afraid of dogs?

Place yourself away from the service dog. If you are a business person, discreetly arrange for someone else to wait on the person. You may ask the person to have the service dog lie down if it does not interfere with its work.

General public:

While on the Public Services Building (255 Capitol Street NE, Salem, OR) premises, please follow the Service Dog Etiquette.

ORS 167.352 states that interfering with an assistance, search and rescue, or a therapy animal is a Class A misdemeanor.

**18. Oregon Board of Pharmacy Resources:
Medication Safety and Drug Disposal Sites**

Learn about ways to safely dispose of unwanted or unused drugs:

- [Medication Safety Brochure](#)
- [Medication Safety Brochure \(Spanish\)](#)
- [Medication Safety Information](#)
- [Medication Safety Information \(Spanish\)](#)
- [Law Enforcement Disposal Sites for Unwanted and Unused Drugs *Updated 4/13](#)
- [Law Enforcement Disposal Sites for Unwanted and Unused Drugs \(Spanish\) *Updated 4/13](#)
- [Proper Disposal of Prescription Drugs](#)

INFO: Board of Pharmacy at www.oregon.gov/Pharmacy

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