



Governor's Office of Diversity & Inclusion/Affirmative Action

Diversity & Inclusion News, Resources, Job Opportunities

October 18, 2013

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Left to Right: Business Diversity Institute's MED (Minority Enterprise Development) Week Training and Awards luncheon; dance performer during Asian Pacific American Chamber of Commerce's Asian American Pacific Islander Appreciation Award Banquet.

STATE OF OREGON

PROCLAMATION

OFFICE OF THE GOVERNOR

WHEREAS: Filipinos and Philippine Americans make up one of the largest ethnic groups in the United States with twenty five thousand residing in the State of Oregon; and

WHEREAS: The Filipino American National Historical Society established Filipino American History Month in 1988. Communities throughout the United States and its territories have since celebrated Filipino American History Month every October, not only to observe Filipino heritage, but to recognize the social, intellectual and economic contributions of Filipinos and Philippine Americans in this country and in Oregon; and

WHEREAS: In November 2009 the United States House of Representatives passed House Resolution 780 officially recognizing October as Filipino American History Month; and

WHEREAS: It is necessary to instill in our youth the importance of education, history, and ethnicity in creating role models; establishing a proud cultural identity; and producing exceptional citizens of this nation; and

WHEREAS: This is a time to reflect on the honor of the Republic of the Philippines and to invite all Oregonians to learn about and appreciate the historic and continuing contributions of Filipinos and Philippine Americans to the State of Oregon.

NOW, THEREFORE: I, John A. Kitzhaber, M.D., Governor of the State of Oregon, hereby proclaim October 2013 to be

FILIPINO AMERICAN HISTORY MONTH

in Oregon and encourage all Oregonians to join in this observance.

[Click here to view Oregon's proclamation](#)

PROCLAMATION

OFFICE OF THE GOVERNOR

WHEREAS: Individuals with disabilities are making important contributions in the workplace across the United States; and

WHEREAS: National Disability Employment Awareness Month recognizes the contributions American citizens with disabilities make to our society; and

WHEREAS: Encouraging public and private employers in Oregon to “think beyond the label” and by providing information and resources, we can work toward eliminating the fear and misconceptions that prevent people with disabilities from fulfilling their potential as productive members of the Oregon workforce; and

WHEREAS: By working together to open doors of opportunity for all Oregon citizens, including those with disabilities, we can help fulfill the promise of our great State; and

WHEREAS: In the spirit of the Americans with Disabilities Act (ADA), we can improve and expand access to education and opportunities for people with disabilities, to empower them to join the workforce and to ensure that all Oregon citizens can realize the promise of inclusion.

NOW,

THEREFORE: I, John A. Kitzhaber, M.D., Governor of the State of Oregon, hereby proclaim October 2013 to be

DISABILITY EMPLOYMENT AWARENESS MONTH

in Oregon and encourage all Oregonians to join in this observance.

[Click here to view Oregon's proclamation](#)

OHSU to Host “A Night for Networking (N4N)”

This year, the third Night for Networking is set for 6 to 9 p.m. on Oct. 22 at OHSU's Center for Health and Healing at 3303 S.W. Bond Ave. in Portland's South Waterfront neighborhood.

This FREE networking event will provide the chance to discuss and explore employment, recruitment, workplaces, markets, and diversity, bringing together:

- Individuals with disabilities
- OHSU community and event sponsors
- Local businesses
- Government and
- Supporting affiliates

"Any business is looking for great people. And this event has great people," said Horton, who himself was born without legs and has underdeveloped arms. "They just happen to be disabled. But businesses are craving exceptional people — and there are gems of people there who will make great employees."

The goal of the event is to give employers a chance to meet people with disabilities who are searching for work and are qualified for a wide range of jobs, said Dean Westwood, OHSU's disability awareness training coordinator and co-founder and co-chairman of the event. But another goal is to create an opportunity for individuals with disabilities to have a professional networking event that is more like traditional professional networking events — with adult beverages, a more professional feel and top-flight employers, said Westwood. For more information visit www.ohsu.edu/aaeo/n4n

Governor's Office of Economic & Business Equity to Host Small Business Events

Governor Kitzhaber's Office of Economic & Business Equity will host outreach events for small businesses at one-day conferences around the state this summer and fall. The Governor's Marketplace Roadshow events will offer small and emerging businesses tools and resources for growth, online certification, and working with public agencies and technical service providers. For more information: <http://governor.oregon.gov/gov/MWESB/Pages/index.aspx>

Scheduled events:

- November 13 - Woodburn (Latino Outreach)

Proclamation Guidelines

Proclamations are issued by the Office of the Governor. They may recognize a day, week or month. The goal of a proclamation is to honor, celebrate, or create awareness of an event or significant issue. For more information visit http://www.oregon.gov/gov/Pages/proclamation_guidelines.aspx

Guidelines

1. All proclamations must be submitted with at least a 30-day notice to allow for the approval process and the production of the document itself.
2. Proclamations are not automatically renewed. Requests must be made on an annual basis. If the request is for a repeat of a previous proclamation, a copy of that document should be included with the request form.
3. The Governor's Office reserves the right to approve or decline the production of a proclamation request and to edit any drafted material for final wording.
4. Each proclamation request MUST come from an Oregon resident. This includes requests from national, international, or out-of-state organizations.

JOB ANNOUNCEMENTS

1. [State of Oregon Jobs](#)

Employment with Oregon state government represents more than just a job. A career in public service is an opportunity to serve fellow citizens across our beautiful state. Professions in state government help to support many aspects of life in Oregon including quality education, healthcare and jobs, just to name a few. Considering a career in public service is an honorable choice!

Today's Featured Recruitments:

Organization: Department of Administrative Services

Positions:

- [Policy and Budget Analyst\(Strategic Initiatives Sr. Project Manager\)](#) (closes 10/23/13)
- [Principal Executive/Manager G \(Human Resources Administrator\)](#) (open until filled)

Organization: Department of Human Services

Positions:

- [Program Analyst 4 \(Long Term Services and Supports Innovator Agent\)](#) (closes 10/24/13)
- [Principal Exec/Mgr G \(Aging and People with Disabilities Deputy Director\)](#) (closes 11/4/13)

Organization: Oregon Board of Pharmacy

Position: [Principal Executive/Manager E \(Executive Director, Board of Pharmacy\)](#) (closes 11/11/13)

2. Organization: Department of State Lands

Positions:

- [Natural Resource Specialist 4 \(Lead Scientist\)](#) (closes 11/17/13)
- [Principal Executive Manager E \(Land Management Operations Manager\)](#) (closes 10/27/13)

DSL is the administrative arm of the State Land Board (the Governor, Secretary of State and State Treasurer). The agency's primary mission is to ensure a legacy for Oregonians and their public schools through sound stewardship of lands, wetlands, waterways, unclaimed property, estates and the Common School Fund. This is achieved through the management of the Common School Fund and real estate properties and their mineral and natural resources consisting of acreage, navigable waterways, including rivers, lakes, estuaries and the Territorial Sea.

3. Organization: Oregon Criminal Justice Commission

Position: [Program Analyst 3 \(Grant Coordinator\)](#) (closes 10/24/13)

The Oregon Criminal Justice Commission is a seven-member citizen body created by the 1995 Legislature to improve the effectiveness and efficiency of state and local criminal justice systems by serving as a centralized and impartial forum for statewide public safety policy development, planning and agency coordination. By statute, the Commission's primary duty is to develop and maintain a criminal justice policy and longrange public safety plan for Oregon. The Commission also is responsible for collecting and analyzing felony sentencing data and monitoring asset forfeiture activities. In 2009, the Governor added managing state and federal criminal justice grants to the agency responsibilities. This position plans the use of those grants and coordinates the grant plan to improve state and local criminal justice systems.

4. Organization: Oregon Department of Education

Positions:

- [Chief Information Officer](#) (open until filled)

The Oregon Department of Education provides statewide leadership for all elementary and secondary students in Oregon's public school districts and education service districts. Responsibility also extends to public preschool programs, the state School for the Deaf, regional programs for children with disabilities, and education programs in Oregon youth corrections facilities.

5. Organization: Oregon Department of Fish & Wildlife

Positions:

- [Fish & Wildlife Technician \(Hatchery Technician\)](#) (Open Continuously)

Being an employee of the Oregon Department of Fish and Wildlife (ODFW) means being a part of an organization whose work touches the life of every Oregonian. Our statutory mission is to manage Oregon's fish and wildlife resources to prevent serious depletion of any indigenous species, and to provide the optimum economic, commercial, recreational and aesthetic benefits for

present and future generations of Oregonians. When you join ODFW, you become a key partner in making that mission successful.

6. Organization: Oregon Department of Transportation

Positions:

- [Transportation Maintenance Specialist 2 \(Winter Seasonal\)](#) (Open Continuously)
- [Transportation Services Rep 1 \[Bilingual Spanish/English\]](#) (Open Continuously)

ODOT is actively involved in developing Oregon's system of highways and bridges, public transportation services, rail passenger and freight systems, and bicycle and pedestrian paths. ODOT manages driver licensing and vehicle registration programs, motor carrier operations, and transportation safety programs.

7. Organization: Oregon Health Authority

Positions:

- [Principal Executive/Manager E - Director of Rehabilitation Services](#) (closes 10/20/13)
- [Clinical Psychologist 2](#) (closes 10/31/13)

OHA has a commitment to diversity, multiculturalism, and community and actively engages in recruiting and retaining a diverse workforce that includes members of historically underrepresented groups. The State of Oregon is committed to affirmative action, equal employment opportunity, culturally competent services and workplace diversity.

8. Organization: Oregon Military Department

Position: [Cook 1 \(closes 10/23/13\)](#)

OMD employees work in a wide range of occupations including armed security, fire fighters, repair/refurbish Department of Defense equipment, support youth activities, operate and maintain over 50 facilities throughout the state, manage major construction projects, and provide expertise in environmental compliance as well as managing the agency's budget and fiscal resources, providing human resource management and payroll activities for State employees, and soldiers and airmen called for State Active Duty.

9. Organization: Oregon State Bar

Positions:

- [Legal Publications Attorney Editor](#) (open until filled)

The Oregon State Bar (OSB) regulates the practice of law in Oregon and provides a variety of services to its members and the public. We are looking for people to join our dedicated team.

10. Organization: University of Oregon

Positions:

- [Equal Employment Opportunity Specialist](#) (open until filled)

The University of Oregon Office of the Vice President for Equity and Inclusion promotes inclusive

excellence by working to ensure equitable access to opportunities, benefits, and resources for all faculty, administrators, students, and community members.

11. Organization: Lane County Oregon

Position: [Executive Director - Lane Workforce Partnership](#) (open until filled)

A business-led workforce development organization, Lane Workforce Partnership's mission is to meet the workforce needs of employers and individuals through partnerships and innovation. The Executive Director is responsible to the Board of Directors and oversees all aspects of the organization's operations including strategic planning, financial and program management, promoting economic development, and staff leadership in the attainment of the Lane Workforce Partnership goals, strategies and objectives.

12. Organization: Metro

Position: [Equity Strategy Project Manager](#) (open until filled)

In 2010, the Metro Council adopted equity as one of the region's six desired outcomes, and in 2011, directed Metro leadership and staff to initiate the development of an organizing framework that would consistently incorporate equity into Metro policy and decision making. The Equity Strategy Program Manager will lead Metro's efforts in this area by providing program leadership, coordination, support, research, program strategy, policy recommendations and budget management.

13. Organization: Oregon Health & Science University

Position: [Legal Counsel](#) (open until filled)

Oregon Health & Science University (OHSU) is currently recruiting for an attorney to provide advice and representation on labor law matters.

UPCOMING EVENTS

1. Black Parent Initiative 4th Annual Parent Symposium -- Breaking the Cycle, Closing the Gap, Saving Our Boys
Date: Sat. Oct. 19th

This year's event and keynote speaker promises to be amazing – Sybrina Fulton , the mother of Trayvon Martin to share her hopes, dreams and thoughts on the complications of raising a son in America today. We invited you to be part of her message of healing and hope for a more positive future. For more information visit: www.thebpi.org

2. 30th Annual Oregon Rural Health Conference
Dates: Wed. Oct. 23rd – Fri. Oct. 25th

This conference is the largest gathering in Oregon dedicated to presenting the most innovative approaches to addressing today's health care issues. Bringing together providers, administrators,

patients, activists, policy makers and others who are concerned about health care in rural Oregon, it is an opportunity to exchange ideas, information, and expertise among individuals and organizations engaged in or concerned with rural health care issues. [Click here for more information](#)

3. Latino Employment Law Seminar

Date: Thur. Oct. 24th

Please join Barran Liebman for a comprehensive overview of the employment law issues most commonly faced by Latino business owners, operators and employers in Oregon and Washington. Barran Liebman attorneys will present on subjects including: hiring and firing, wage and hour, employee handbooks, harassment and retaliation, the ADA, FMLA, employee benefits, and social media. Owners of businesses large and small, Managers, and HR Professionals of all levels will come away with a better understanding of the laws affecting their places of work. This half-day seminar is complimentary and includes materials and breakfast. For more information visit <http://www.barran.com/display-event.asp?EventID=293>

4. Warner Pacific College Diversity Lecture Series: It's Bigger than Hip-Hop

Dates: Tue. Oct. 29th

The 2nd Annual Diversity Lecture Series at Warner Pacific College welcomes prominent authors and scholars, Dr. Marc Lamont Hill, Dr. Christopher Emdin, and Rahiel Tesfamariam as part of a compelling, three-part event titled, "It's Bigger Than Hip-Hop: Community, Education, and Spirituality" at McGuire Auditorium on the College's Mt. Tabor campus. All lectures are free and open to the public. [Click here for more information](#)

- Tuesday, October 29, 2013, at 7:00 p.m.: Ms. Tesfamariam will deliver, "[Hip-Hop's Influence on Spirituality](#)"

5. SAVE THE DATE: Oregon Native American Chamber Networking Luncheon

Date: Wed. Oct. 30th

There is a \$20 registration fee that includes a box lunch. Invitation and RSVP details will be coming soon. Our guest speakers for the September Networking Luncheon will be Mr. Sam Adams, Executive Director, City Club of Portland. For more information visit www.onacc.org

6. Centro Cultural's 2013 Annual Gala Celebration

Date: Sat. Nov. 2nd

Each year, Centro celebrates a unique pillar of its mission at the Gala. This year we focus on arts and culture, celebrating our community's diverse artistic and cultural heritage. The Gala will honor and recognize José Eduardo González and Dañel Malán, founders of Teatro Milagro, and Hector Hernandez, local Artist and Muralist. Each of these artists have worked tirelessly to increase access to the arts and have provided arts enrichment activities for Centro's students.

All Gala proceeds support Centro's mission to promote education and economic development, increase cultural consciousness, respond to community needs and celebrate understanding among the diverse groups of our community. For more information visit

<http://events.r20.constantcontact.com/register/event?oeidk=a07e71z4qu2de2d671c&llr=5csndegab>

7. 26th Emerald Awards Brunch

Date: Sun. Nov. 3rd

The **PINK** Ivy Foundation, Inc. and Zeta Sigma Omega Chapter of Alpha Kappa Alpha Sorority, Inc. Invites you to attend the 26th *Emerald Awards Brunch* “A *STEP ABOVE THE REST- Men Taking the Road Less Traveled.*” All proceeds benefit the Roberta C. Vann Scholarship Fund, which provides scholarships to African-American women attending a 4-year college or university.

Honorees:

- Jerry McGill ~ The Arts
- Charles Hill Jr. ~ Business
- Ron Shoals ~ Corporate
- Madison Ceaser Jr. ~ Public Service
- Ty Schwoeffermann ~ Health
- Emmett Wheatfall ~ Religion

For more information visit: <http://26themeraldawards.eventbrite.com/>

8. United Way Town Halls

Date: Tue. Nov. 5th

United Way of the Columbia-Willamette welcomes you to join us for a town hall meeting. President and CEO Keith Thomajan, will be introducing our “Strategic Plan” as well as discussing the needs in our community.

- [Washington County: Tuesday, Nov. 5, 6 p.m., Beaverton City Library](#)

This event is free and open to the community. We do request that you RSVP so that we can make proper accommodations. For more information visit: <http://www.unitedway-pdx.org/news/events/townhall.php>

9. SAVE THE DATE: 2013 Arts Breakfast of Champions

Date: Wed. Nov. 13th

We invite you to nominate businesses, individuals, and organizations that have made a significant impact on arts and culture in the past year. You can nominate yourself or someone else. Please provide specific accomplishments, projects, and examples whenever possible. Each year BCA recognizes businesses and business leaders for their support of the arts at our Arts Breakfast of Champions event. **Nominations are due by August 16, 2013.** [Submit your nomination.](#)

10. UofO Hosts Latino Cultural Events

Date: Fri. Nov. 22nd and Sat. Nov. 23rd

- ["Nortec Collective Presents: Bostich+Fussible"](#)
- [Documentary Film Screening "Tijuana: Sonidos del Nortec"](#)

For more information contact Edward M. Olivos at (541) 346-2983.

COMMUNITY INVOLVEMENT, RESOURCES, & INFORMATION

1. PAALF Leadership Academy Launches Connecting Black Portland Campaign

Members of the 2013 African American Leadership Academy (AALA) are pleased to announce the launch of a new campaign, which strives to improve the connectivity and sense of unity among Portland's African American community. Gentrification and other inequities have made it increasingly difficult for African Americans to connect to one another. As a result, the Leadership Academy is spearheading an initiative called *Connecting Black Portland*.

Connecting Black Portland is a multi-pronged campaign that will include the following components:

- An electronic, web-based informational guide that will serve as a centralized resource for the African American/Black community and;
- A motto or self-affirming statement to unify the community around the central theme of black love and black pride; and a logo to represent the present, past and future story of Portland's Black community.

Resource Guide:

The web-based resource guide will be created from surveying and cataloging African American/Black business owners, non-profit leaders, entrepreneurs and other community leaders in industries such as health care, direct services, community-based organizations, finance, beauty, restaurants, nightlife, etc.

We are asking individuals, businesses and organizations who would like to be included in the guide to complete this online [survey](#). Please circulate this link to those who might be interested.

Logo and Statement Contest:

We will also be hosting a community art contest, in which we will solicit local African American community members to submit a logo and self-affirming statement to represent Portland's diverse Black community. The winner of the contest will receive several prizes, including having their design/image used throughout the *Connecting Black Portland Campaign*, which will involve the viral distribution of logo-branded t-shirts, stickers, buttons, etc.

Contest submissions will be collected through November 16. After all submissions are collected, they will be posted on our website for public judging. To learn more about the contest or to submit a design, please click [here](#).

PAALF works to enforce an action agenda that advances equity and improves the wellbeing of African Americans. *Connecting Black Portland* seeks to achieve this by connecting the community, while creating self-determined and positive messaging that speaks to our legacy and aspirations.

For additional information, questions or opportunities to get involved, please contact Rachel Gilmer, Rachel@aalfnw.org or Ph [\(503\)249.1721 ext 230](tel:(503)249.1721).

2. Nominations for Oregon Commission for Women's 29th annual "Women of Achievement Awards"

The Oregon Commission for Women is accepting nominations for the 2013 Women of Achievement Awards, now in its 29th year. Anyone can submit a nomination. Nominations will be accepted through December 15, 2013, with the awards ceremony in the spring of 2014.

Nomination forms, instructions and a list of past awardees are at their website:

<http://www.oregon.gov/women/Pages/pnp1.aspx>.

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