



Governor's Office of Diversity & Inclusion/Affirmative Action

Diversity & Inclusion News, Resources, Job Opportunities

November 8, 2013

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NEWS RELEASE
NOVEMBER 1, 2013

Governor Kitzhaber Announces Additional Efforts to Boost Health Care Coverage by January 1

Urges Oregonians to submit application for coverage by December 15

(Portland, OR) — Governor Kitzhaber joined with leaders from the Oregon Health Authority and Cover Oregon today to announce additional efforts to boost enrollment in health insurance plans by January 1. Along with Liz Baxter, Board Chair of Cover Oregon, and Dr. Bruce Goldberg, Director of the Oregon Health Authority, the Governor outlined expanded state resources for ensuring Oregonians can sign up for health insurance benefits that start January 1.

“This is about more than a website,” said Governor Kitzhaber. “This is about making sure that every Oregonian who wants health insurance coverage is able to get it.”

While acknowledging challenges associated with signing up for health insurance through Cover Oregon, the Governor reinforced that Oregonians have affordable and quality choices available to them through the health insurance exchange. To ensure Oregonians are able to sign up for benefits, the Governor has asked the Oregon Health Authority, the Oregon Insurance Division, and the Department of Administrative Services to help process paper applications.

“As Cover Oregon works to get online enrollment up and running, we are adding new sign-up options and more resources so that Oregonians get the insurance they want and need,” the Governor said. “Together with the insurance agents and community partners who are really stepping up, we are going to do whatever it takes to get this done for Oregonians.”

The Governor also called on OHA to increase outreach to people eligible for fast-track enrollment to the Oregon Health Plan. Dr. Bruce Goldberg described the outreach strategies for reaching people eligible for coverage. “We will make sure that everyone who has the Oregon Health Plan fast-track option knows about it,” Dr. Goldberg said. “So far, we’ve signed up 70,000 people through the fast-track option, the equivalent of more than 10 percent of Oregon’s uninsured rate, which frees up capacity so staff can process other applications quickly and accurately.”

Liz Baxter discussed how people seeking coverage can access and submit an application. Howard "Rocky" King, Executive Director of Cover Oregon, said, "The Cover Oregon technical team is working hard to make sure the site works for everyone. In the meantime, we have a system in place to enroll all Oregonians who want coverage. We know many Oregonians have been waiting months or even years for health insurance, and we'll do whatever it takes to make sure everyone who applies by December 15 has coverage beginning January 1." For more information, visit www.coveroregon.com.

STATE OF OREGON
PROCLAMATION
OFFICE OF THE GOVERNOR

- WHEREAS:** The history and culture of our great nation have been significantly influenced by American Indians and indigenous peoples; and
- WHEREAS:** The contributions of American Indians have enhanced the freedom, prosperity, and greatness of America today; and
- WHEREAS:** Their customs and traditions are respected and celebrated as part of a rich legacy throughout the United States; and
- WHEREAS:** Native American Awareness Week began in 1976 and recognition was expanded by Congress in August 1990, designating the month of November as National American Indian Heritage Month; and
- WHEREAS:** The people of the nine federally recognized tribes of Oregon: Burns Paiute Tribe; Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians; Coquille Indian Tribe; Cow Creek Band of Umpqua Tribe of Indians; Confederated Tribes of Grand Ronde Community; Klamath Tribes; Confederated Tribes of Siletz; Confederated Tribes of the Umatilla Indian Reservation; and Confederated Tribes of Warm Springs have made tremendous contributions to the State of Oregon.

NOW,
THEREFORE: I, John A. Kitzhaber, M.D., Governor of the State of Oregon, hereby proclaim November 2013 to be

NATIONAL AMERICAN INDIAN HERITAGE MONTH

in Oregon and encourage all Oregonians to join in this observance.

STATE OF OREGON
PROCLAMATION
OFFICE OF THE GOVERNOR

- WHEREAS:** Native Americans have served with honor and distinction in the United States Armed Forces and defended the United States of America for more than 200 years; and
- WHEREAS:** Native Americans have served in wars involving the United States from Valley Forge to the current hostilities in Iraq and Afghanistan; and
- WHEREAS:** Native Americans have served in the Armed Forces with the highest record of military service of any group in the United States; and
- WHEREAS:** The courage, determination and fighting spirit of Native Americans have strengthened and continue to strengthen the United States, including the United States Armed Forces; and
- WHEREAS:** Native Americans from Oregon have made the ultimate sacrifice in service to their country and this state; and
- WHEREAS:** November is the traditional observance of Native American Indian Heritage Month.

NOW,
THEREFORE: I, John A. Kitzhaber, M.D., Governor of the State of Oregon, hereby proclaim November 7, 2013 to be

NATIVE AMERICAN VETERANS DAY

in Oregon and encourage all Oregonians to join in this observance.

STATE OF OREGON
PROCLAMATION
OFFICE OF THE GOVERNOR

WHEREAS: Thousands of Oregon men and women have served and currently are serving in the United States Armed Forces; and

WHEREAS: The freedom and accomplishments that our nation enjoys today are a direct result of the efforts and tremendous sacrifice of our military men and women and their families; and

WHEREAS: We owe a debt of gratitude to our veterans for the selflessness of their actions and their willingness to serve their country and this state; and

WHEREAS: When President Franklin D. Roosevelt signed the G.I. Bill into law in 1944, he observed that more than anything else America's servicemen and women wanted "the assurance of satisfactory employment" upon their return to civilian life: and

WHEREAS: Our more recent veterans of today deserve the same economic opportunities as previous generations and have the skills, education, leadership, maturity and dedication learned in their military service to offer all employers.

NOW,

THEREFORE: I, John A. Kitzhaber, M.D., Governor of the State of Oregon, hereby proclaim November 2013 to be

HIRE A VETERAN MONTH

in Oregon and encourage all Oregonians to join in this observance.

**Departamento de Transporte de Oregon - División de Conductores y Vehículos Motorizados
COMUNICADO DE PRENSA**

Más información:

13-208 David House, 503-945-5270

**El DMV suspende el programa de Tarjeta de
Conducir hasta después de la votación**

*El programa se suspendió a la espera del resultado del referéndum de noviembre de 2014 en la
elección estatal*

El DMV ha suspendido la implementación del programa de Tarjeta de Conducir a la espera del resultado del voto del referéndum estatal en la elección de noviembre de 2014.

La Oficina del Secretario de Estado de Oregon anunció el 18 de octubre que un referéndum sobre el Proyecto de Ley 833 del Senado calificó para la boleta electoral, por lo que la ley no entrará en vigencia tal como se había programado.

"Si los resultados de la elección retroceden la legislación, el DMV cancelará todo el trabajo sobre el programa de la Tarjeta de Conducir", dijo Tom McClellan, Administrador del DMV. "Si la elección sostiene la legislación, el DMV lanzará el programa de la Tarjeta de Conducir 30 días después de declararse oficiales los resultados".

El Proyecto de Ley 833 del Senado, aprobado por la Legislatura de 2013 de Oregon, brinda privilegios de conducción a las personas que cumplen con todos los requisitos de una licencia de conducir normal, pero que no pueden demostrar que están legalmente en los Estados Unidos.

"El DMV no asume una postura sobre las elecciones ni la legislación", aclara McClellan. "Nuestra función es implementar las leyes de conductores y vehículos en Oregon tan eficiente y efectivamente como sea posible".

El DMV sugiere a todos los clientes que ingresen a www.OregonDMV.com antes de ir a una sucursal en persona. Los clientes pueden realizar algunos trámites del DMV por Internet o averiguar cómo hacer que su visita sea lo más eficiente posible.

###ODOT###

Governor's Office of Economic & Business Equity to Host Small Business Events

Governor Kitzhaber's Office of Economic & Business Equity will host outreach events for small businesses at one-day conferences around the state this summer and fall. The Governor's Marketplace Roadshow events will offer small and emerging businesses tools and resources for growth, online certification, and working with public agencies and technical service providers. For more information: <http://governor.oregon.gov/gov/MWESB/Pages/index.aspx>

Scheduled events:

- November 13 - Woodburn (Latino Outreach)

Proclamation Guidelines

Proclamations are issued by the Office of the Governor. They may recognize a day, week or month. The goal of a proclamation is to honor, celebrate, or create awareness of an event or significant issue. For more information visit http://www.oregon.gov/gov/Pages/proclamation_guidelines.aspx

Guidelines

1. All proclamations must be submitted with at least a 30-day notice to allow for the approval process and the production of the document itself.
2. Proclamations are not automatically renewed. Requests must be made on an annual basis. If the request is for a repeat of a previous proclamation, a copy of that document should be included with the request form.
3. The Governor's Office reserves the right to approve or decline the production of a proclamation request and to edit any drafted material for final wording.
4. Each proclamation request MUST come from an Oregon resident. This includes requests from national, international, or out-of-state organizations.

JOB ANNOUNCEMENTS

1. [State of Oregon Jobs](#)

Employment with Oregon state government represents more than just a job. A career in public service is an opportunity to serve fellow citizens across our beautiful state. Professions in state government help to support many aspects of life in Oregon including quality education, healthcare and jobs, just to name a few. Considering a career in public service is an honorable choice!

Today's Featured Recruitments:

Organization: Department of Administrative Services

Positions: [Principal Executive/Manager G \(Human Resources Administrator\)](#) (open until filled)

Organization: Oregon Board of Maritime Pilots

Positions: [Operations and Policy Analyst 4 \(Part-Time Executive Director\)](#) (closes 12/02/13)

Organization: Oregon Board of Pharmacy

Position: [Principal Executive/Manager E \(Executive Director\)](#) (closes 11/11/13)

Organization: Oregon State Board of Nursing

Position: [Principal Executive/Manager F \(Executive Director\)](#) (closes 11/13/13)

2. Organization: Department of State Lands

Position: [Natural Resource Specialist 4 \(Lead Scientist\)](#) (closes 11/17/13)

DSL is the administrative arm of the State Land Board (the Governor, Secretary of State and State Treasurer). The agency's primary mission is to ensure a legacy for Oregonians and their public schools through sound stewardship of lands, wetlands, waterways, unclaimed property, estates and the Common School Fund. This is achieved through the management of the Common School Fund and real estate properties and their mineral and natural resources consisting of acreage, navigable waterways, including rivers, lakes, estuaries and the Territorial Sea.

3. Organization: Oregon Department of Fish & Wildlife

Position: [Fish & Wildlife Technician \(Hatchery Technician\)](#) (Open Continuously)

Being an employee of the Oregon Department of Fish and Wildlife (ODFW) means being a part of an organization whose work touches the life of every Oregonian. Our statutory mission is to manage Oregon's fish and wildlife resources to prevent serious depletion of any indigenous species, and to provide the optimum economic, commercial, recreational and aesthetic benefits for present and future generations of Oregonians. When you join ODFW, you become a key partner in making that mission successful.

4. Organization: Oregon Employment Department

Position: [Principal Exec/Manager G \(Director of Business & Employment Services\)](#) (closes 11/26/13)

The Employment Department is a large state agency with a mission to Support Business and Promote Employment. We accomplish this by accurately administering the unemployment insurance (UI) benefits program; recruiting and referring applicants to job openings and assisting job seekers in their employment searches (Business and Employment Services); developing and distributing workforce and economic information (Workforce and Economic Research); and adjudicating citizen and business disputes with agencies (Office of Administrative Hearings).

5. Organization: Oregon Military Department

Positions:

- [Administrative Specialist 1 \(PRIDE Technician\)](#) (closes 11/18/13)
- [Program Analyst 4 - \(Domestic Preparedness Coordinator\)](#) (closes 11/19/13)

OMD employees work in a wide range of occupations including armed security, fire fighters, repair/refurbish Department of Defense equipment, support youth activities, operate and maintain over 50 facilities throughout the state, manage major construction projects, and provide expertise in environmental compliance as well as managing the agency's budget and fiscal resources, providing human resource management and payroll activities for State employees, and soldiers and airmen called for State Active Duty.

6. Organization: Oregon State Police

Positions:

- [Office Specialist 2 \(Community Right to Know\)](#) (closes 11/12/13)
- [State Police Telecommunicator 2 \(Dispatcher\)](#) (closes 11/27/13)

Our mission is to enhance the livability and safety for the State of Oregon by protecting the people, property, and natural resources of the State. The OSP workforce is comprised of more than 1,200 sworn and professional staff in the areas of patrol, criminal investigation, forensic services, medical examiner, state fire marshal, gaming regulation, fish and wildlife regulation, public safety communications, and information management with a biennial budget of approximately \$332 million total funds.

7. Organization: Oregon Youth Authority

Position: [Principal Executive/Manager E \(Superintendent\)](#) (closes 11/18/13)

OYA's core values are integrity, professionalism, accountability, and respect which provide the foundation for the decisions, actions, and practices that make up the agency's daily work. These core values guide and inform all that agency staff does to protect public safety, reduce crime, hold youth offenders accountable, aid in their reformation, and keep them safe.

8. Organization: Public Defense Services Commission

Position: [Research and IT Director](#) (closes 12/02/13)

The Public Defense Services Commission (PDSC) is a seven-member commission appointed by the Chief Justice of the Oregon Supreme Court that serves as the governing body for Oregon's public defense system. The Commission provides policy direction and oversight for the administration of the system.

9. Organization: City of Portland

Position: [City Attorney](#) (open until filled)

The City of Portland is a full-service city with over 5,900 represented and non-represented employees and a total funds annual budget of nearly \$2.3 billion. Portland offers employees a competitive compensation package and participates in Oregon's Public Employees Retirement System (PERS).

10. Organization: Northwest Health Foundation

Position: [Community Engagement Officer \(two positions open\)](#) (closes 12/06/13)

Northwest Health Foundation exists to advance, support and promote the health of the people of Oregon and southwest Washington. Our foundation has been working since 1997, investing in programs and projects designed to improve the health of the people in Oregon, as well as Clark, Cowlitz, Pacific, Skamania, and Wahkiakum counties in southwest Washington.

11. Organization: Public Utility Commission

Position: [Operations and Policy Analyst 4 \(Part-Time Executive Director\)](#) (closes 12/02/13)

The Board of Maritime Pilots' (OBMP) mission is to promote public safety by assuring, through training, education, and examination, that only the most qualified persons are licensed to pilot ships in Oregon waterways. Board members are appointed by the Governor and approved by the Senate. The Board consists of three public members, three pilot members, and three shipping industry members. The agency exists within the Public Utility Commission of Oregon.

UPCOMING EVENTS

1. Oregon Education Investment Board Meetings

Date: Tue. Nov. 12th

Equity and Partnerships Subcommittee

8:15 – 10:15 AM

221 NW 2nd Avenue, #300 – Bamboo Room

Portland, OR 97209

Call-In Number (888) 204-5984

Participant Code: 992939

[Agenda](#)

Early Learning Council

1pm – 5pm

Portland State University - Smith Memorial Student Union, 3rd floor, 327-9

1825 SW Broadway, Portland OR 97201

[Agenda](#)

2. November Networking Event - Asian Pacific American Chamber of Commerce

Date: Thur. Nov. 12th

Step into Shanghai with Fly Dragon Spa! Network while exploring this traditional Asian retreat and meet Fly Dragon Spa's owner and APACC business member, Randy Anderson. Services include Swedish, deep tissue, hot stone, therapeutic, acupressure and medical massage as well as a host of other services. Enjoy spa demonstrations and Asian refreshments in this beautiful 10,000 square foot facility. For more information visit: <http://www.apacc-or.org/eventdetail/?URLID=35>

3. Latino Community Forum with Dr. Nancy Golden

Date: Tue. Nov. 12th

Dr. Nancy Golden, Oregon's Chief Education Officer would like to meet with the Latino community (students, parents, and community based organizations) to share her vision and hear from them what is working for their students and what are the barriers. The community forum is open to all parents, students and community based organizations and will be held at Reynolds High School, 1698 SW Cherry Park Rd., Troutdale, OR 97050 on Tuesday, November 12, 2013 from 7:00 pm - 8:30 pm. Interpreters will be available.

En Español:

Dr. Nancy Golden, Director de Educación de Oregon le gustaría reunirse con la comunidad latina (estudiantes, padres y organizaciones comunitarias) para compartir su visión y saber de ellos lo que está trabajando para sus estudiantes y cuáles son las barreras. El foro de la comunidad está abierta a todos los padres, estudiantes y organizaciones basadas en la comunidad y se llevará a cabo en Reynolds High School, 1698 SW Cherry Park Rd, Troutdale, OR 97050 en Martes, 12 de noviembre 2013 de 7:00 pm - 08:30 pm. Habrá intérpretes disponibles.

4. SAVE THE DATE: 2013 Arts Breakfast of Champions

Date: Wed. Nov. 13th

We invite you to nominate businesses, individuals, and organizations that have made a significant impact on arts and culture in the past year. You can nominate yourself or someone else. Please provide specific accomplishments, projects, and examples whenever possible. Each year BCA recognizes businesses and business leaders for their support of the arts at our Arts Breakfast of Champions event. **Nominations are due by August 16, 2013.** [Submit your nomination.](#)

5. Ray Warren Symposium on Race and Ethnic Studies

Dates: Wed. Nov. 13th – Fri. Nov. 15th

The 10th Annual Ray Warren Symposium will focus on the pressing issues of civil rights and justice by analyzing racial ideologies and the contours of the carceral state. Though many events will focus on the contemporary U.S., we will explore these questions historically, globally, and comparatively. Participants will present academic research, speak from personal experience, and share creative work. For more information visit:

http://college.lclark.edu/programs/ethnic_studies/symposium/archive/2013/

6. The Changing Roles of Fathers and Work –The New Dad: A Work (and Life) in Progress

Date: Thur. Nov.14th

Join Dr. Brad Harrington, Executive Director of the Boston College Center for Work & Family and profession in the Carroll School of Management, as he discusses the changing role of American fathers and strategies for greater work-life integration in the workplace. Event will be held on November 14th at 6pm in the LaSells Stewart Center, Oregon State University. Contact Robynn Pease at robynn.pease@oregonstate.edu or 541-737-4852 for more information.

7. NAYA Family Center Gala

Date: Fri. Nov. 15th

On Friday, November 15, 2013 from 5:30-9:00pm, the Native American Youth and Family Center (NAYA) will host the annual auction and gala in honor of Native American Heritage Month. Over the past nine years, our community partners, Tribal leaders, elected officials and those dedicated to the educational and life success of our youth have gathered to celebrate community and a shared history. The event includes a traditional Native American meal, special performance, as well as a live and silent auction. For more information visit: nayagala.org

8. June Key Delta Community Center New Solar Array Celebration

Date: Tue. Nov. 19th

WHERE: June Key Delta Community Center, 5940 North Albina St., Portland, Oregon 97217

SCHEDULE:

- 10 a.m. Community leaders welcome you to the June Key Delta Community Center and introduce the solar installation
- 10:15 a.m. Ribbon Cutting and Flip the Switch
- 11 a.m. – 6 p.m. Open house and June Key Delta Community Center building tours

The June Key Delta Community Center is a “living building” dedicated to the energy and foresight of Portland educator June Key. This green building project was developed by the Portland Alumnae Chapter of Delta Sigma Theta, providing a community center to sustain the needs of the multi-cultural neighborhood it serves. RSVP to: Christine Poole-Jones

cwpj@comcast.net

9. PAALF (Portland African American Leadership Forum) Intergenerational Forum

Date: Wed. Nov. 20th

Topic: Bringing together generations to explore community strength and resiliency within the cycle of displacement and gentrification. PAALF hosts quarterly intergenerational forums with the objective to:

- Build individual relationships across generations
- Provide opportunity for self reflection
- Deepen the understandings of each generation’s perceptions of themselves and towards others
- Strengthen relationships within and across gender and generation
- Inform the PAALF action agenda

The next event will be held on November 20th from 6-9pm at Oregon Association of Minority Entrepreneurs (OAME) - 4134 N. Vancouver Avenue, Portland, OR 97217. Questions? Please contact Rachel Gilmer at Rachel@aalfnw.org or ph. 503.249.1721 Ext. 230. TO RSVP, [please click here.](#)

10. Say Hey!

Date: Wed. Nov. 20th

Say Hey events are held quarterly. At each *Say Hey*, PiD recognizes honorees of color that have recently moved to Oregon or SW Washington. Community leaders, corporate and public sector leaders, community organizations and other individuals attend *Say Hey* to help make the honorees feel welcome and more connected to their new community. Everyone is welcome to attend *Say Hey*. This multicultural event provides a great opportunity to enjoy an evening of meeting new friends and learning about what makes our community a great place to live and work. You, too, are invited to attend *Say Hey*. For more information visit:

<http://weblink.portlandalliance.com/External/WCPages/WCEvents/EventDetail.aspx?EventID=3276>

11. UofO Hosts Latino Cultural Events

Date: Fri. Nov. 22nd and Sat. Nov. 23rd

- ["Nortec Collective Presents: Bostich+Fussible"](#)
- [Documentary Film Screening "Tijuana: Sonidos del Nortec"](#)

For more information contact Edward M. Olivos at (541) 346-2983.

12. Holiday Mixer - Asian Pacific American Chamber of Commerce

Date: Tue. Dec. 3rd

Come celebrate the holiday with APACC, and support local vendors, entrepreneurs and designers & meet APACC members! Presenter Fei Yang from Oregon Healthcare Co-Op will help you to understand what and how the Health care reform will affect you or your business. Come get face to face answer on Health care reform terminology like "exchanges/market place", "subsidy", "small business tax credit" and much more. For more information visit: <http://www.apacc-or.org/eventdetail/?URLID=40>

13. Save the Date: Salem Speaks Up!

Date: Tue. Dec. 10th

Commemorating the 64th Anniversary of the Declaration of Human Rights. Featuring an open microphone format where community members can Speak Up! About human rights issues in the Salem area.

Time/Location: 6:45pm at the First United Methodist Church, 600 State Street NE, Salem

Planned by: League of Women Voters, American Association of University Women, United Nations Association, YWCA of Salem

Hosted by: Social Concerns Ministry Group, Salem First United Methodist Church

COMMUNITY INVOLVEMENT, RESOURCES, & INFORMATION

1. PAALF Leadership Academy Launches Connecting Black Portland Campaign

Members of the 2013 African American Leadership Academy (AALA) are pleased to announce the launch of a new campaign, which strives to improve the connectivity and sense of unity among Portland's African American community. Gentrification and other inequities have made it increasingly difficult for African Americans to connect to one another. As a result, the Leadership Academy is spearheading an initiative called *Connecting Black Portland*.

Connecting Black Portland is a multi-pronged campaign that will include the following components:

- An electronic, web-based informational guide that will serve as a centralized resource for the African American/Black community and;
- A motto or self-affirming statement to unify the community around the central theme of black love and black pride; and a logo to represent the present, past and future story of Portland's Black community.

Resource Guide:

The web-based resource guide will be created from surveying and cataloging African American/Black business owners, non-profit leaders, entrepreneurs and other community leaders in industries such as health care, direct services, community-based organizations, finance, beauty, restaurants, nightlife, etc.

We are asking individuals, businesses and organizations who would like to be included in the guide to complete this online [survey](#). Please circulate this link to those who might be interested.

Logo and Statement Contest:

We will also be hosting a community art contest, in which we will solicit local African American community members to submit a logo and self-affirming statement to represent Portland's diverse Black community. The winner of the contest will receive several prizes; including having their design/image used throughout the *Connecting Black Portland Campaign*, which will involve the viral distribution of logo-branded t-shirts, stickers, buttons, etc.

Contest submissions will be collected through November 16. After all submissions are collected, they will be posted on our website for public judging. To learn more about the contest or to submit a design, please click [here](#).

PAALF works to enforce an action agenda that advances equity and improves the wellbeing of African Americans. *Connecting Black Portland* seeks to achieve this by connecting the community, while creating self-determined and positive messaging that speaks to our legacy and aspirations.

For additional information, questions or opportunities to get involved, please contact Rachel Gilmer, Rachel@aalfnw.org or Ph [503\)249.1721 ext 230](tel:5032491721).

2. Student Mentoring/Monitoring/Acceleration Program Grant

We are pleased to announce the next grant connected to Oregon's [Strategic Initiatives](#). As part of House Bill 3232, Strategic Initiatives for Student Success, there are several grants aimed at addressing the needs of underserved students in our schools and communities as we work toward our 40-40-20 goal. Key to this work is investments around mentoring, monitoring, and acceleration for underserved middle and high school students.

The Student Mentoring/Monitoring/Acceleration Program Grant is designed to fund school districts, non-profit organizations, and other entities that provide culturally responsive wrap around services to underserved 8th and 9th graders at risk of not achieving six credits before entering 10th grade. Additionally, the goal of this grant funding is to provide a comprehensive system of support and monitoring for participating students to achieve or maintain a "C" or higher in all core subjects within the academic year. This grant support also recognizes the positive impact a mentoring, monitoring, and acceleration model reportedly has on academic improvement, student achievement, and attendance.

To access the RFP for the Student Mentoring/Monitoring/Acceleration Program Grant, go to <http://www.ode.state.or.us/wma/opportunities/mentoringrpfinal.doc>. **The RFPs are due November 22, 2013.** For additional information or answers to any questions you may have, please contact Deborah Banks at deborah.banks@ode.state.or.us or 503-947-5659.

3. Nominations for Oregon Commission for Women's 29th annual "Women of Achievement Awards"

The Oregon Commission for Women is accepting nominations for the 2013 Women of Achievement Awards, now in its 29th year. Anyone can submit a nomination. Nominations will be accepted through December 15, 2013, with the awards ceremony in the spring of 2014.

Nomination forms, instructions and a list of past awardees are at their website:

<http://www.oregon.gov/women/Pages/pnp1.aspx>.

4. Oregon Department of Education Newsletter

The November issue of the ODE Education Update is now available online

<http://www.ode.state.or.us/pubs/update/education-update-november-2013.pdf>>. The Education Update provides teachers, administrators, parents, and community members with news and information on key education topics, upcoming opportunities, and a range of education resources.

To access this and previous issues of the newsletter go to:

<http://www.ode.state.or.us/search/page/?id=3781>.

5. OHSU Diversity Digest

November 21: "What a Career in Indian Health Has Taught Me"

OHSU's Native American Employee Resource Group (ERG) and the Center for Diversity & Inclusion invite the community to a cultural competency lecture by Captain Thomas Weiser, M.D., M.P.H., a medical epidemiologist for the Portland Area Indian Health Service assigned to the Northwest Portland Area Indian Health Board and Northwest Tribal Epidemiology Center. Captain Weiser's presentation will highlight his experiences in working with American Indian and Alaska Native people and the importance of cultural sensitivity and relevance when working in two worlds of Indian health care delivery and service: Western medicine and traditional healing. [Download the flier](#) or [RSVP online](#).

November 21: OHSU Pride Mix and Mingle

Join OHSU Pride from 5-8pm on Thursday, Nov. 21 for the annual "Mix and Mingle" at the Student Center. The event is open to all students, faculty and staff. Get connected with OHSU Pride, and learn about how you can get involved with various volunteer activities, social events and other initiatives to advance equality in OHSU's LGBTQ community. Food and drinks will be served. To learn more about OHSU Pride, email pride@ohsu.edu or visit www.ohsu.edu/pride.

Diversity and Disability: Link to Productivity

Steve Hanamura, renowned diversity and inclusion expert, spoke at the first cultural competency lecture hosted by the Disability Employee Resource Group (DERG). Steve's talk focused on the importance of valuing diversity and creating an inclusive workplace for people of all abilities. "Here in the United States, we are starting to make a movement toward incorporating disability into the diversity conversation," says Steve. He lauded the work of the emerging Disability ERG group for its focus on the business case for inclusion, enhancing accessibility, dismantling the stigma of disability, and "uniting the cause with other dimensions of diversity." [View an excerpt](#) from Steve's speech or learn about "people first" language and [developing a vocabulary of respect](#). To connect with the DERG and help plan future events, contact co-chairs [Lina Reiss](#) or [Matthew Millard](#).

Women's Leadership Conference

The Center for Diversity & Inclusion is partnering with the OHSU Fund for Advancement of Women's Leadership and OHSU Center for Women's Health to present the second annual [Women's Leadership Conference](#), designed to provide leadership skills among OHSU's women faculty and administrators. The event is scheduled for May 27, 2014. Susie Wee, VP and CTEO (Chief Technology and Experience Officer) of Collaboration and Communication at Cisco Systems, is slated to deliver the keynote address. [Read about the first conference here](#)

To view complete newsletter, visit: <http://www.ohsu.edu/xd/about/vision/center-for-diversity-inclusion/index.cfm>

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