



December 9, 2014



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Governor's Office of Diversity & Inclusion/Affirmative Action

Diversity & Inclusion News, Resources, Job Opportunities



Which holidays are in December?

Submitted by: [Adele O'Neal](#), DCBS, Diversity Outreach Coordinator

Some of us would say Christmas, some would say Hanukkah, and others might say Kwanzaa. There are actually many winter holidays with rich traditions, folklore, and customs observed by people in every part of the world. Some of the holidays are linked to the winter solstice and others are associated with religious holy days. Take some time this winter to research and learn more about these holidays and share with your children or grandchildren. Next time you say, "Happy Holidays" to someone at work, one of these could be the holiday they are celebrating.

Here are some of the winter holidays that are celebrated around the world.

Japanese New Year. New Year celebration is one of the most major events in Japan. At the stroke of midnight on Dec. 31, there are bells ringing in the Buddhist temples for a total of 108 times to symbolize the 108 human sins in Buddhist belief, and to get rid of the 108 sins from the previous year. The celebration on the New Year's Day itself is known as Shogatsu, and houses are decorated, gifts are given, and special foods are prepared.

Diwali. Diwali, one of the most important festivals of the Hindus, is also known as the festival of light and is celebrated at the start of winter in India. It is celebrated over five days, with each day having its own significance.

Las Posadas. A traditional winter holiday celebrated in Mexico, Guatemala, and southern parts of the U.S., between Dec. 16 and 24. There is a procession of children and parents re-enacting Mary and Joseph's journey through Bethlehem. The procession travels from house to house until it reaches a designated home where Las Posadas will be celebrated that year, where the hosts, or "innkeepers," greet them.

Hogmanay. This is a Scottish word that means the last day of the year. The celebration of the New Year begins on the night of Dec. 31 and lasts all through the night until 'Ne'erday' or Jan.

Christmas. Christians all over the world celebrate this winter holiday on Dec. 25, the day Jesus Christ was born.

St. Nicholas Day. This day is celebrated in Northern Europe on Dec. 6. St. Nicholas was a protector of the weak against the rich and the strong. Children place boots on their windowsill or at the fireplace so that St. Nicholas can fill them with candy.

Continued

Hanukkah. This is one of the most important Jewish holidays. The history of this festival chronicles the Jewish people celebrating the revolution against the suppression and assimilation of the Jewish religion.

St. Lucia's Day. This is a winter holiday celebrated Dec. 13 in Sweden in honor of St. Lucia, who lived in the third century and is regarded as the patron of light. St. Lucia's Day is seen as the start of the Christmas celebration and it is meant to bring hope and light during the darkest time of the year.

Bodhi Day. This is considered one of the most important holidays for Buddhists, and is celebrated Dec. 8 in commemoration of the enlightenment of the Buddha. Before the enlightenment, Buddha continued his meditation under the Pipal tree until he was able to find the cause of suffering and how to liberate a person from it.

Eid-al-Adha. This is a feast celebrated by Muslims to commemorate Ibrahim's willingness to sacrifice his son, Ishmael, at the behest of God (God in Islam). It is celebrated on the 10th day of the 12th month according to the Islamic calendar. In 2014, in the USA, it was celebrated Saturday, Oct. 4.

Kwanzaa. Meaning "First Fruits," this celebration has its basis on an ancient harvest festival of Africa. It celebrates ideas such as collective responsibility and work, self-determination, cooperation, purpose, creativity, faith, and unity. Kwanzaa is a week-long celebration held in the United States and honors African heritage in African-American culture. The celebration starts from Dec. 26 and culminates Jan. 1, during which time homes are decorated with vegetables and fruits and the kinara, a special candle holder, is lit.

News Release

December 1, 2014

Media Contact: [Amy Wojcicki](#), 971-283-8817

Governor Kitzhaber to Release 2015-17 Budget

(Salem, OR) — Today, December 1, Governor Kitzhaber will release his 2015-17 Budget at a press conference in Salem. Following the press conference members of the Governor's staff and State Budget Analysts will be available for an additional pen-and-pad-only background briefing.

"This budget invests in our children, our communities, and our rural economies, while aligning state resources with the goal that by 2025 every Oregon student obtains a diploma," said Governor Kitzhaber.

Monday, December 1, 2014

10:00 am Governor's Ceremonial Office
State Capitol
Salem

To watch the live press conference, visit:

https://www.oregonlegislature.gov/citizen_engagement/Pages/Legislative-Video.aspx

###

The Governor's Office Internship Program

Join our team and help build a better Oregon!

The Governor's Office offers a variety of opportunities for community members to volunteer in a dynamic environment at the State Capitol in Salem, Oregon. This is an opportunity to gain a unique glimpse of state government, and to gain an understanding of the value of public service.

We encourage constituents of all ages and skill level to apply and join a dynamic team of individuals committed to making Oregon the best it can be.

Internship Requirements

18 or older

Commitment to consistent weekly hours based on individual schedules (minimum 8 hrs. /week)

Six month minimum time commitment

Excellent writing, communication, and proofreading skills

Strong individual initiative/work ethic

Interest in public service

Ability to responsibly handle and participate in confidential work

Strong commitment to effective government and nonpartisanship

Reliable transportation

Available Internship Opportunities

Office of Constituent Services

The Governor's Office of Constituent Services serves as the first point of contact between the public and the Governor's Office. As an intern, you will receive exposure to the day-to-day operations of the office and will be working directly with Oregon constituents. The office responds on behalf of the Governor to telephone requests, opinion calls and comments, assessing concerns, and acting as a resource agent for those seeking assistance from State and other agencies. As an intern this office, you will gain insight rare into the issues which are important to Oregonians.

Candidate Criteria:

Candidates for Office of Constituent Services must meet minimum internship requirements along with:

- Customer service approach to work and be able to handle high stress situations.
- Excellent writing and communication skills, computer and telephone skills, and ability to multitask.
- Interest in state government and knowledge of various state agencies.
- High levels of energy and enthusiasm, quick thinking and reacting in the moment, and an ability to anticipate new situations and learn from new experiences.

Application Instructions:

Submit resume, application & cover letter to:

Intern Coordinator

Office of Governor Kitzhaber

Gov.Internship@oregon.gov

In your cover letter please include:

- How your skills and experience match the position description
- Why you would be a good fit for the Governor's Office
- Describe your commitment to public service

Provide at least two professional references along with your resume. References can be school staff, previous employers, or other adults who are not related to you, and who can speak to your character.

Proclamation Guidelines

Proclamations are issued by the Office of the Governor. They may recognize a day, week or month. The goal of a proclamation is to honor, celebrate, or create awareness of an event or significant issue. Official guidelines and a sample can be found [here](#).

Guidelines

1. All proclamations must be submitted with at least a 30-day notice to allow for the approval process and the production of the document itself.
2. Proclamations are not automatically renewed. Requests must be made on an annual basis. If the request is for a repeat of a previous proclamation, a copy of that document should be included with the request form.
3. The Governor's Office reserves the right to approve or decline the production of a proclamation request and to edit any drafted material for final wording.
4. Each proclamation request **MUST** come from an Oregon resident. This includes requests from national, international, or out-of-state organizations.

Content of a Proclamation

1. Personal proclamations for individuals or businesses will not be accepted. Proclamations must not be used in whole or as part of an advertisement or commercial promotion.
2. Proclamations should reflect inclusiveness, not exclusiveness, and recognize that the strength of our democracy is our diversity. It must not take sides in matters of political, ideological, or religious controversy, or individual convictions.
3. Proclamations must have statewide significance.

Format Requirements of an Oregon Proclamation

1. Provide a specific date for the proclamation (day, week, or month) and the desired due date for the completed proclamation. Please provide the date the proclamation is needed by. Be sure to include sufficient time to receive the hard copy via postal mail.
2. Each request must be in the proclamation template (including the WHEREAS sentence structure) which is located at the bottom of the page. However, the Governor's Office reserves the right to alter the wording of any requested proclamation.
3. Proclamations must **fit on a single page** and be in **12 point font**, with room remaining for the signatures of the Governor and the Secretary of State as well as the State Seal of Oregon.
4. Please provide a contact name, phone number/e-mail address, and mailing address where you would like the final proclamation document sent.

JOB ANNOUNCEMENTS

1. [State of Oregon Jobs](#)

Employment with Oregon state government represents more than just a job. A career in public service is an opportunity to serve fellow citizens across our beautiful state. Professions in state government help to support many aspects of life in Oregon including quality education, healthcare and jobs, just to name a few. Considering a career in public service is an honorable choice!

* Note: If you apply for a job on the State of Oregon website after seeing the position in our newsletter, please remember to check the “Governor’s Diversity and Inclusion Website” option on the application form.

Today’s Featured Recruitment:

Organization: Department of Corrections

Position: [Correctional Officer](#)

Closes: Continuous

Location: Multiple Locations, OR



These positions are with the Oregon Department of Corrections (ODOC) in **Baker City, Lakeview, Madras, Wilsonville, North Bend, Ontario, Salem, Tillamook, Pendleton, Portland, and Umatilla**. This recruitment will be used to establish a new list of qualified people and will be used to fill vacancies as they occur.

If you are interested you should apply now as we could stop taking applications at any time.

Correctional Officer is an entry level position for those seeking a career in correctional security. Correctional Officers promote public safety by holding offenders accountable for their actions and by reducing the risks of future criminal behavior. Previous correctional experience is not a requirement for Correctional Officer.

2. **Organization: Governor’s Office**

Position: Josephine County District Attorney

Closes: December 16, 2014 (5:00pm)

The Governor’s Office is now accepting applications for the position of Josephine County District Attorney. Applicants must submit a District Attorney Interest Form to the Governor’s Office. Please note that the District Attorney Interest Form is a distinct form that was recently updated and is not the same form that is used for judicial vacancies. The District Attorney Interest Form is available online. Questions regarding the appointment process should be directed to Jen Andrew at (503) 378-6246.

District Attorney Interest form:

[http://www.oregon.gov/gov/Pages/judicial.aspx#Dist Attorney Interest Form](http://www.oregon.gov/gov/Pages/judicial.aspx#Dist_Attorney_Interest_Form)

Interested applicants should mail or deliver the forms to: Steven R. Powers, Deputy General Counsel, Office of the Governor, 900 Court St. NE, Salem, OR 97301-4047

3. Organization: Department of Consumer and Business Services



Position: [Structural/Mechanical Inspector \(Building Inspector\)](#)

Closes: 12/12/2014

Location: Salem, OR

Position: [Structural/Mechanical Inspector \(Building Inspector\)](#)

Closes: 12/15/2014

Location: Pendleton, OR

Position: [Operations and Policy Analyst 2 \(Project Manager/Process Improvement\)](#)

Closes: 12/16/2014

Location: Salem, OR

Position: [Worker's Compensation Board Legal Staff \(Review Attorney\)](#)

Closes: 12/19/2014

Location: Salem, OR

The Department of Consumer and Business Services (DCBS) is a progressive business regulatory state agency dedicated to the mission of protecting and serving Oregon's consumers and workers while supporting a positive business climate. The department administers state laws and rules governing workers' compensation, occupational safety and health, financial institutions, insurance companies and building codes. The department has consumer protection and education programs, offices, and ombudsmen to help consumers, injured workers, and businesses.

4. Organization: Oregon Health Authority



Position: [Program Analyst 2 \(Community Programs Liaison/Heart Disease and Stroke Program\)](#)

Closes: 12/12/2014

Location: Portland, OR

Position: [Principal Executive/Manager G \(Crossroads Program Director\)](#)

Closes: 12/14/14

Location: Multiple locations, OR

Position: [Operations and Policy Analyst 4 \(Older Adult Mental Health Services Coordinator\)](#)

Closes: 12/16/14

Location: Salem, OR

Position: [Operations and Policy Analyst 4 \(State Innovation Model Economist\)](#)

Closes: 01/05/2015

Location: Multiple Locations, OR

Position: [Principal Executive/Manager G \(Oregon State Public Health Lab Director\)](#)

Closes: Continuous

Location: Hillsboro, OR

Position: [Principal Executive/Manager G \(DHS/OHA Deputy Chief Information Officer\)](#)

Closes: Continuous
Location: Salem

The Oregon Health Authority (OHA) is a state agency dedicated to helping people and communities achieve optimum physical, mental and social well-being through partnerships, prevention and access to quality, affordable health care. We are absolutely committed to ongoing innovation in the delivery of services, and to recruiting, developing and retaining dedicated employees.

5.

Organization: Oregon Employment Department

Position: [Principal Executive/Manager F \(Deputy Chief Information Officer\)](#)

Closes: Open until filled
Location: Salem, OR

Position: [Principal Executive/Manager E \(Project Management Office Manager\)](#)

Closes: Open until filled
Location: Salem, OR

Position: [Principal Executive/Manager E \(Budget Unit Manager\)](#)

Closes: Open until filled
Location: Salem, OR

Position: [Operations and Policy Analyst 4 \(Government Relations Manager\)](#)

Closes: Open until filled
Location: Salem, OR

Position: [Information Systems Specialist 8 \(Senior Security Analyst\)](#)

Closes: Open until filled
Location: Salem, OR

The Employment Department is a large state agency with a mission to Support Business and Promote Employment. We accomplish this by accurately administering the unemployment insurance (UI) benefits program; recruiting and referring applicants to job openings and assisting job seekers in their employment searches (Business and Employment Services); developing and distributing workforce and economic information (Workforce and Economic Research); and adjudicating citizen and business disputes with agencies (Office of Administrative Hearings).



6.

Organization: Department of Human Services

Position: [Principal Executive/Manager D \(Human Resource Manager – Stabilization and Crisis Unit\)](#)

Closes: 12/17/2014
Location: Salem, OR

Position: [Principle Executive/Manager H \(Self Sufficiency Program Director\)](#)

Closes: Continuous
Location: Salem, OR

Position: [Principal Executive/Manager G \(DHS/OHA Deputy Chief Information Officer\)](#)

Closes: Continuous
Location: Salem, OR



The Oregon Department of Human Services (DHS) is about people. We help Oregonians be independent, healthy, and safe. We protect children who are abused or neglected. We provide treatment services to people whose lives are damaged by alcohol and drugs. We serve seniors, people with disabilities, and people with mental illness. We help low-income people along the road to self-sufficiency with health coverage, job preparation, childcare and other supports. Our services are delivered in the least restrictive setting and in partnership with communities. We are absolutely committed to ongoing innovation in the delivery of services, and we are committed to recruiting, developing and retaining dedicated employees.

7. Organization: Oregon Department of Education
Position: [Program Analyst 2 \(Regional Early Learning Hub Facilitator – 4 positions\)](#)



Closes: 12/14/2014

Location: Multiple Locations, OR

Limited Duration

Using the collective impact approach, the ELD Early Learning Hub Facilitators will be responsible for assisting each Early Learning Hub in the implementation of their approved and funded plans. The Facilitators will promote and guide the common agenda (ELD's vision and the community –specific agenda), shared measurements, continuous communication, mutually reinforcing activities and the development and/or enhancement of the backbone as determined in the plan. We are filling 4 positions around the state.

Position: [LPN Substitute](#)

Closes: 12/20/2014

Location: Salem, OR

Academic Year

This position was created to fill in during periods of absence for the regularly scheduled nurses at OSD. The LPN is a member of the student health services team and cares for the physical and emotional well-being of the students. LPNs work with the supervising nurse in carrying out prescribed orders to meet the students' medical needs

Position: [Dormitory Counselor 1 \(Oregon School for the Deaf Substitute Position\)](#)

Closes: 12/28/2014

Location: Salem, OR

Academic Year

The purpose of this position is to provide the residential students with: a safe, nurturing, and attractive environment; education to students focusing, specifically related to, Deaf culture and values; living skills instruction, while promoting responsible independence; appropriate role models; social and recreational opportunities; tools and means to optimize appropriate student behavior; support and assistance in achieving academic goals; and knowledge of resources, both within and outside of OSD. Through these actions, the development of a graduate capable of successful independent and productive living is accomplished.

The [Oregon Department of Education's](#) commitment to excellence can only be achieved through the people who work here. Our culture - the way we do things - is demonstrated in our core competencies. Each employee contributes to our culture every day by modeling these competencies with those they serve, including each other.

8.

Organization: Oregon Employment Department

Position: [Principal Executive/Manager F \(Industry Partnership Strategist\)](#)

Closes: 12/16/2014

Location: Salem, OR

The Oregon Employment Department strives to create an inclusive environment that welcomes and values the diversity of the people we serve. The Department fosters fairness, equity, and inclusion to create a workplace environment where everyone is treated with respect and dignity regardless of race, color, religion, gender, disability, physical stature, age, national origin, sexual orientation, marital status or political affiliation.



9.

Organization: Oregon Department of Forestry

The Oregon Department of Forestry's (ODF) Mission is – To serve the people of Oregon through the protection, management, and promotion of a healthy forest environment, which will enhance Oregon's livability and economy for today and tomorrow. ODF is a multi-programmed, multi-funded public agency chartered and structured to administer the forest laws and policies of the State of Oregon, within the framework of sustainable forests, for the benefit of all Oregonians.



10.

Organization: Department of Fish & Wildlife

Position: [Director](#)

Closes: 1/05/2015

Location: Salem, OR

Position: [Fish and Wildlife Technician \(Hatchery Technician\)](#)

Closes: Continuous

Location: Multiple locations, OR

ODFW strives to employ career-oriented individuals and offers unique employment opportunities in a wide variety of challenging occupations. The majority of our employment opportunities are permanent, full-time positions located throughout the state; however, we do have many seasonal positions as well. No matter what your career aspirations are, a career with our department provides for personal growth, advancement and the opportunity to serve as part of a team of dedicated and passionate natural resource professionals and administrative staff.



11.

Organization: Oregon Department of Corrections

Position: [Correctional Officer](#)

Closes: Continuous

Location: Multiple Location, OR

Position: [Facility Energy Technician 3](#)

Closes: Continuous

Location: Multiple Locations, OR

Position: [Institution Registered Nurse](#)

Closes: Continuous

Location: Multiple Locations, OR



Position: [Qualified Mental Health Professional](#)

Closes: Continuous

Location: Multiple Locations, OR

[Complete List of all ODOC Open Recruitments](#)

The Oregon Department of Corrections is responsible for the management and administration of all adult correctional institutions and other functions related to state programs for adult corrections. It has five major divisions and a strong relationship with Oregon Corrections Enterprises, a semi-independent state agency. The mission of the Oregon Department of Corrections is to promote public safety by holding offenders accountable for their actions and Corrections is reducing the risk of future criminal behavior. The department's culture is driven by integrity, respect and teamwork guided by a strong vision that includes leadership, partnerships, and productivity. To learn more about Careers with the Department of Corrections visit www.odocjobs.com

12. Organization: Oregon Housing & Community Services

Position: [Compliance Specialist 2 \(Compliance Officer\)](#)

Closes: 12/15/14

Location: Salem, OR

The primary purpose of the position is to monitor and evaluate compliance with applicable rules, regulations and agreements relating to LIHTC, HOME, Risk Share, OAHTC, Section 8, and Trust Fund programs. It will also monitor and evaluate the maintenance and management of Department-financed Multi-Unit, Disabled and Elderly Loan Program projects to ensure compliance with rules and regulations.



13. Organization: Liquor Control Commission

Position: [Principal Executive/Manager F \(Financial Services Director\)](#)

Closes: Continuous

Location: Milwaukie, OR

Position: [Supply Specialist 1 \(Mail Services/Shipping Clerk\)](#)

Closes: 12/22/2014

Location: Milwaukie, OR

The mission of the Oregon Liquor Control Commission (OLCC) is to promote the public interest through the responsible sale and service of alcoholic beverages. We balance our policies and practices so the needs of the various parts of the alcoholic beverage system are met in a socially responsible manner. We are committed to hiring, developing and retaining highly qualified, motivated employees from diverse backgrounds who are dedicated to providing excellent service to the citizens of Oregon.



14.

Organization: Oregon State Police

Position: [Principal Executive/Manager A \(State Police Communications Supervisor\)](#)

Closes: Continuous

Location: Central Point, OR

Position: [Information Systems Specialist 5 \(Database Administrator\)](#)

Closes: Continuous

Location: Salem, OR

We are the provider of Premier Public Safety Services for Oregon each and every day. Our mission is to enhance the livability and safety for the State of Oregon by protecting the people, property, and natural resources of the State.



15.

Organization: Oregon Department of Transportation

Position: [Electrician 2 \(Journeyman Electrician\)](#)

Closes: 12/17/2014

Location: Salem, OR

Position: [Human Resource Analyst 3 \(Senior HR Business Partner\)](#)

Closes: Continuous

Location: Bend, OR

Limited Duration

At ODOT, We believe that by welcoming differences, encouraging new ideas and views, listening to and learning from each other and providing opportunities for professional enrichment we are better capable of serving the increasingly diverse population of Oregon. Please visit www.odotjobs.com to search our job openings by location and classification.



16.

Organization: Oregon Lottery

Any open positions can be reviewed and applied for at this link: <http://oregonlottery.org/About/Careers/>

What could be more exciting than working with an organization that does good things for Oregon? Dedicated to a diverse workforce, the Oregon Lottery is a very successful revenue-producing state agency that creates and sells entertaining games. Profits from these games help support Oregon's education system and fund economic development projects, state parks, and salmon habitat projects.



17.

Organization: Oregon State Bar

The Oregon State Bar (OSB) regulates the practice of law in Oregon and provides a variety of services to its members and the public. We are frequently looking for someone to join our dedicated team. All current job openings are listed at <http://www.osbar.org/osbcenter/openings.html>

Oregon State Bar

18.

Organization: Western Oregon University

Position: [Bilingual Early Learning Project Specialist](#)

Closes: 12/12/2014

Location: Monmouth, OR



The Bilingual Early Learning Project Specialist will participate as a member of a collaborative team working on federal, state and local projects. The person in this position will assist with the implementation of existing programs in early childhood, early childhood special education and inclusion. The person will also assist with conceptualizing and assisting with developing new professional development, model development and demonstration, and systems change projects.

Responsibilities may include, but are not limited to: 1) assisting in the development of quality standards and evaluation/documentation processes for child care programs; 2) assisting in the development/refinement of training and professional development materials; 3) providing individualized technical assistance to project participants across a variety projects; 5) conducting program/classroom observations; 6) delivering presentations/workshops at local, state, and national conferences; and assisting in program management activities. Included within these responsibilities is a focus on creating accessibility for individuals benefiting from training, materials and information presented in Spanish.

Submit documents to: **Project Specialist #TRI-312, Attn: Cindi Mafit, Teaching Research Institute**, Western Oregon University, 345 N. Monmouth Avenue, Monmouth, OR 97361; or you may e-mail as an attached document to mafite@wou.edu or fax: 503-838-8150.

19.

Organization: University of Oregon

Position: [Media Relations Manager University Advancement](#)

Closes: Open until filled

Location: Eugene, OR



UNIVERSITY
OF OREGON

The University of Oregon seeks applications for the Media Relations Manager position. Reporting to the Senior Director of Communications, the Media Relations Manager is responsible for generating news coverage for the University of Oregon that emphasizes regional, national, and international media exposure. The coverage should position and advance the University of Oregon in alignment with key themes, messages, and institutional priorities. The manager also serves as a point of contact for local media and will use social media to engage media and reach a broad audience directly. This position is responsible for developing, implementing and evaluating proactive and targeted media placement strategies; assisting with critical incident and issues communication; and developing and maintaining an effective method of measuring the impact of media placement and public relations activities.

20.

Organization: Portland State University

Position: [Managing Attorney – Student Legal Services](#)

Closes: Open until filled (Proposed start date: January 1, 2015)

Location: Portland, OR



The mission of the Office is to provide students with advocacy and assistance, including legal advice and representation in order to impact students' academic success and retention. The central core of these efforts is two-fold and lies in the attention given to individual students and to leading and supervising staff providing services. The Managing Attorney of Student Legal Services provides assistance to students with legal problems and/or questions by providing legal counsel, advice, counseling, referral, negotiation and mediation. This position is responsible for promoting and modeling teamwork and establishment of an inclusive, collaborative, service-oriented multicultural environment. The Managing Attorney manages an

office that is responsive to student needs and provides relevant service directed toward resolving impediments to student learning and success.

21.

Organization: Eid Passport

Position: [Senior DevOps Engineer \(Contract\)](#)

Closes: Open until filled

Location: Hillsboro, OR

Position: [Senior DevOps Engineer](#)

Closes: Open until filled

Location: Hillsboro, OR

Position: [Senior Software Engineer](#)

Closes: Open until filled

Location: Hillsboro, OR

Position: [Program Manager](#)

Closes: Open until filled

Location: Hillsboro, OR

Listed are open job postings. Please go to the newly developed career web page, www.eidpassport.com to apply. We are looking for great candidates!



UPCOMING EVENTS

1. United Nations Human Rights Day 22nd Annual Salem Speaks Up!
Commemoration of the 66th Anniversary of the UN Declaration of Human Rights

Date: December 10, 2014

Time: 7:00pm (Doors open at 6:30pm)

Location: First United Methodist Church | 600 State St. NE, Salem, OR

light refreshments provided

Cost: Free and open to the public (interpretation available in ASL and Spanish)

Opening theme for the evening will be homelessness in the Salem area, where it is said the average age of a person without housing is 9 years. Following a panel presentation and discussion, we will move to the open microphone, where community members are encouraged to SPEAK UP! about local human rights issues – racism, classism, ageism, etc.

This event is intended to empower those who may be shy about speaking and to inform, challenge and inspire community leaders, government officials, educators, business and ordinary citizens to follow up.

Each person who speaks is encouraged to describe their own experiences and concerns, and suggest possible support systems or changes they would like to see.

INFO: 503-792-3238

2. PACCO Annual Holiday Gathering



Date: December 10, 2014

Time: 6:00pm – 10:00pm

Location: United Way of Columbia-Willamette, Community Room | 619 SW 11th Ave., Portland, OR 97205

The Philippine American Chamber of Commerce would like to cordially invite you to their *Annual Holiday Gathering* to celebrate another successful year for PACCO and its members.

[INFO](#) | [Registration](#)

Contact: Lorelei Hosmillo | paccoregon@gmail.com | 503-285-1994

3. APANO's Holiday and Appreciation Party



Date: December 11, 2014

Time: 5:30pm- 9:00pm

Location: Jade International District | 2788 SE 82nd Ave #203B, Portland, OR 97266 (New office location!)

Before we transition into 2015, we would like to celebrate another successful year and especially thank volunteers, donors and members for your continued support. We are truly thankful to have an amazing network of supporters. There will be a special thank you dedication to one of our founders, Ronault (Polo) Catalani.

Contact: Karn Saetang, *Community Organizer* at: karn@apano.org

4. Emily G. Gottfried Human Rights Awards

Presented by Portland Human Rights Commission

Join the Portland Human Rights Commission as we honor the memory and human rights legacy of Emily G. Gottfried by recognizing human rights champions in our community.

We will present the Lifetime Achievement Award to Avel Gordly, the Outstanding Organization Award to Albina Ministerial Alliance (AMA) Coalition for Justice and Police Reform, and the Emerging Leader Award to Cory L. Murphy.

Date: December 11, 2014

Time: 11:00am-1:00pm

Location: Moda Center's Rose Room | 1 N Center Ct. St., Portland, OR

Cost: \$25.00 (all proceeds go to human rights charities chosen by the honorees.)

Contact: Kenya Budd at (503)823-4427 or kenya.budd@portlandoregon.gov

INFO: <https://t.e2ma.net/message/gmzxk/g6yehi>

5. City Club of Portland: Friday Forum

Sustaining a vibrant economic future for our communities demands the participation of more minorities and women in the innovation economy. While 75 percent of Portland's population is white, almost 50 percent of our school-aged children are of color. To remain competitive in the global economy, those developing the next generation of innovative products, ideas and companies must be diverse in gender and ethnic background. Hear from three of the Portland Development Commission's latest Startup PDX Challenge winners about the companies they are building to strengthen our community.

Date: December 12, 2014

Time: Doors open at 11:30am; Program begins at 12:15pm

Location: Sentinel Hotel | 614 Sw 11th Ave., Portland, OR

Reservation Procedures: <http://www.pdxcityclub.org/content.asp?admin=Y&contentid=163>

RSVP: http://www.pdxcityclub.org/calendar_day.asp?date=12/12/2014&event=220

INFO: www.pdxcityclub.org

6. Sisters Network Oregon & SW Washington Chapter

Upcoming Monthly Meetings:

Dates: December 13, 2014

Time: 9:00am-10:00am (African American Women Survivor Only Talk)

10:00am-11:00am (General Meeting)

Location: June Key Delta Community Center, 5940 N. Albina St., Portland, OR

Sisters Network ® Inc. (SNI) is the leading voice and only national African American breast cancer survivorship organization in the United States. Under the direction of Founder and CEO, Sisters Network is a nationally recognized organization within the medical community and a critical resource for African American women fighting breast cancer. The purpose of the organization is save lives and provide a broader scope of knowledge that address the breast cancer survivorship crisis affecting African American women around the country.

INFO: www.sistersnetworkinc.org. Oregon & SW Washington Chapter: Contact Peggy Ross, President at oregonswwa@sistersnetworkinc.org or (503) 206-8575.



7. Community College Consortium for Immigrant Education's 7th Annual 2014 National Immigrant Integration Conference



Please join [CCCIE](#) at this year's annual [National Immigrant Integration Conference](#) an exciting event that brings together a diverse mix of policymakers, practitioners, elected officials, funders, business representatives, and other stakeholders to discuss the future direction of immigrant integration in America. Co-hosted by the [National Partnership for New Americans](#) and the [Coalition for Humane Immigrant Rights of Los Angeles](#). NIIC 2014 comes at a critical time, in the midst of the national debate on Comprehensive Immigration Reform and Administrative Relief. Conference tracks will include healthcare, financial literacy, adult education, entrepreneurship and workforce development.

Date: December 14-16, 2014

Registration: <http://www.integrationconference.org/registration/>

8. **Public Meeting Notice: Joint Legislative Committee Meeting of the Oregon Advocacy Commissions**

Date: December 16, 2014

Time: 12:00pm-4:00pm

Location: 800 NE Oregon St., Room 1D, Portland, OR 97232

The Oregon Advocacy Commissions (Oregon Commission on Asian and Pacific Islander Affairs/OCAPIA, Oregon Commission on Black Affairs/OCBA, Oregon Commission on Hispanic Affairs/OCHA and the Oregon Commission for Women/OCFW) will hold a Joint Legislative Committee Meeting.

12pm – 1pm Special recognition for Tricia Tillman, Director of the Office of Equity & Inclusion, Oregon Health Authority and a discussion of equity and public policy.

1pm – 4pm Reports and discussion of equity oriented legislation in the 2015 session of interest to the Advocacy Commissions.
Welcome: Frank Garcia, Governor's Office
Chairing: Advocacy Commission leadership

The meeting location is accessible to persons with disabilities. Requests for accommodations for people with disabilities should be made at least 48 hours in advance. Contact Nancy Kramer at nancy.kramer@oregon.gov or 503.302.9725.

9. **Hispanicpros and Milagro Theatre presents: Santas y Santos Holiday Dance Party**

This year, Hispanicpros has seen the largest expansion of the network since inception. As a thank you for your continued support we are partnering with Milagro to bring you our last event for 2014. There will be a \$10 dollar minimum donation at the door. 100% of the proceeds will go to Milagro to support their efforts to continue to provide extraordinary Latino theater, culture and art experiences for the enrichment of all communities.



As it has been our yearly tradition, Hispanicpros will also be collecting toys for our annual toy drive, “Donemos Por Una Sonrisa”. Please bring an unwrapped toy (\$10+ value to be donated to Doernbecher Children’s Hospital).

Date: December 20, 2014

Time: 9:30pm-1:00am

Location: Milagro Theatre | 537 SE Start St., Portland, OR 97214

Cost: \$10 minimum donation at the door

Light appetizers | No host bar | 21 and over

RSVP: <https://www.facebook.com/events/635498346559631/>

10. **SAVE the DATE: The 13th Leadership Summit of the Oregon Business Plan**



Date: January 6, 2015

Location: Oregon Convention Center | 777 NE Martin Luther King Jr. Blvd, Portland, OR 97232

The Oregon Business Plan is an effort led by Oregon’s business community to create 25,000 new jobs in Oregon each year, raise Oregon’s per capita income above the national average, and reduce poverty below 10% by 2020. The Plan is a collaborative effort among business leaders and associations, public sector partners, and nonprofit and community organizations.

The Oregon Business Plan aims to meet its goals by growing diverse, thriving companies in Oregon that sell their products and services across the globe. The strategy to boost the growth of these companies is to improve the conditions necessary for their success: talented people, greater productivity, pioneering innovation, and quality of place – what we call the “4Ps for Prosperity.” Learn more about the Oregon Business Plan strategy and initiatives at www.oregonbusinessplan.org.

Registration for the summit will open soon. Sponsorship opportunities are available. Please contact us at: jrogers@oregonbusinessplan.org if you are interested in becoming a sponsor.

11. **Jefferson High School Multicultural Film Festival**

North Portland Library is proud to cosponsor Jefferson High School’s Multicultural Film Festival showcasing movies on the theme, “Defy the Inevitable! Harvest Beyond the Brim!” Join us for discussion following the film.

Dates: 01/13/2015 and 02/10/2015

Time: 6:00pm

Location: North Portland Library Meeting Room | 512 N Killingsworth St., Portland, OR

INFO: <https://multcolib.org/events/jhs-fourteenth-annual-multicultural-film-festival>

North Portland Library will also be hosting “La pantalla de oro: Peliculas en Espanol”. Curated by library staff, this series of films highlights the range of talent and topics found in contemporary Latin American cinema. Join us for these thought provoking features and stay for group discussions afterwards.

Dates: 02/09/2015, 03/09/2015 and 04/13/2015

Time: 6:00pm

Location: North Portland Library Meeting Room | 512 N Killingsworth St., Portland, OR

INFO: <https://multcolib.org/events/la-pantalla-de-oro-pel%C3%ADculas-en-espa%C3%B1ol-spanish-films>

12. SAVE the DATE: Oregon Association of Latino Administrators (OALA) presents - 2015 Winter Conference



Our Leadership Stories: Nurturing the Seeds of Change

Date: February 7, 2015

Time: 8am-4:00pm

Location: University of Oregon | Eugene, OR

Cost: \$150.00

Held annually, the OALA Winter Conference offers intensive exploration of the field of innovative instructional and learning strategies for Latino students, best practices for parent involvement, closing of the achievement gap for English language learners, and profession development training for aspiring administrators. Participants can expect a hand-on curriculum which includes presentations by nationally-recognized authors and educational officials.

INFO & Registration: <http://www.oala.info/>

13. SAVE the DATE: Cultures Connecting presents...

Hiring and Retaining a Diverse Workforce

Date: February 20, 2014

Location: Portland, OR



Cultures Connecting
Addressing Race Relations
in the 21st Century

Cultures Connecting provides consulting, professional development workshops, coaching, one-on-one diversity leadership support, and keynotes to assist organizations in entering into conversations about race, culture, and social justice. Our clients learn new skills they can apply in the workplace and beyond. We tailor our presentations to meet the specific needs of your organization.

INFO: <http://culturesconnecting.com/>

14. 6th Annual Unity Celebration: “Unity Today and Tomorrow”

Presented by Linn-Benton Community College’s Diversity and Civic Engagement Council

You are invited to acknowledge individuals and organizations who work to establish unity, inclusivity, diversity, and social justice at LBCC and in the community. We welcome nomination for recipients of our Unity & Social Justice Awards which are recognized yearly.

Date: February 25, 2015

Time: 4:00pm-6:00pm

Location: LBCC Albany, Fireside Room in the Calapooia Center (CC211) | 6500 SW Pacific Blvd., Albany, OR 97321

**Nominations may be submitted by January 8, 2015. To nominate, visit:

<http://bit.ly/1twR55g>

INFO: foundation@linnbenton.edu

15. 25th Annual Cesar E. Chavez Leadership Conference

Date: March 6, 2014

Time: 7:30am – 4:00pm

Location: Western Oregon University | New PE Building

For the past twenty five years, Latino students from throughout the Willamette Valley have come together for this annual event in honor of César E. Chávez. The conference began in 1990 with a small group of Portland Public School students. It has now grown to include schools from Multnomah, Washington, Clackamas, Linn, Benton, Marion, Lincoln, Polk and Yamhill Counties. This year there will be over 65 different high schools represented and over fifteen hundred student participants, it the largest Latino Student Leadership Conference in the Pacific Northwest.

To be a presenter at this year’s conference, visit:

<http://www.cceleadershipconference.org/conference-presenters/>

Exhibitor registration: <http://www.cceleadershipconference.org/exhibitors-and-colleges/>

View full conference schedule: <http://www.cceleadershipconference.org/schedule/>

INFO: <http://www.cceleadershipconference.org/frequently-asked-questions/>

Contact: board@cceleadershipconference.org | P.O. Box 1189, Wilsonville, OR 97070



16. Portland General’s Electric’s Diversity Summit 2015 Diversity & Innovation

Date: April 7, 2015

Location: Oregon Convention Center | Portland, OR



Time: 9:00am – 4:00pm
Contact: Kurt.Jun@pgn.com
Sponsorship Information: Rachel.DeRosia@pgn.com

17. SAVE the DATE: The Urban League of Portland's 22nd Annual Career Connections Job Fair



Date: April 22, 2014
Time: 10:00am – 3:00pm
Location: Doubletree Hotel (by Hilton), near Lloyd Center | 1000 NE Multnomah St., Portland, OR 97232
INFO: www.ulpdx.org

18. SAVE the DATE: 2015 National Forum for Black Public Administrators

Date: April 22-26, 2014
Location: The Marriott Waterside Hotel | Tampa, FL
This is one of the public management professional development must-attend conferences, 2015 is a year of exciting changes for the FORUM. Conference organizers are planning an inspiring agenda featuring thought provoking leaders and sessions focused on today's challenges and trends in the public sector. The session content is driven by NFBPA members and led by a planning committee responsible for shaping the agenda. IN addition to quality educational opportunities, the conference is the premier networking opportunity for emerging leaders and experienced public sector managers.

For questions on opportunities to get involved as well as sponsorship opportunities, contact:

Regina Williams-Gates at (202)408-9300 or rwilliams@nfbpa.org

INFO: <http://www.nfbpa.org>

COMMUNITY INVOLVEMENT, RESOURCES, & INFORMATION

1. Citizen Review Committee: Community Oversight of Portland Police Bureau

The Crowd Control Workgroup of the Citizen Review Committee (CRC) has released their [draft report](#)

Members of the public are encouraged to read the draft which will be discussed at the December 3 2014, CRC meeting at the Rosewood Initiative, 16126 SE Stark Street.

[Click here](#) to read the report.

2.

Oregon Department of Education: Education Update
*Message from Deputy Superintendent of Public Instruction,
Rob Saxton*



In November, I had the pleasure of speaking at the Early Years to Early Grades Summit in Portland. This event was incredibly powerful as it pulled together educators and advocates from across our system to engage in a conversation about aligning early learning and K-12 education to best serve students and families.

We know little has as much impact on a student's trajectory as those first early years of learning, growth, and discovery. One of the things that has most excited me in recent years is the increased emphasis early learning has received in our state, and the intentional connections we are starting to make between families, early childhood providers, community partners, and K-12 schools. Instead of thinking of learning starting at kindergarten, or even at pre-school, we are talking about learning from birth (or even prenatal) on. We have always known turning around student outcomes and increasing graduation rates could not be a high school-only discussion. But just as it can't be a conversation just for high schools, it also can't be a conversation just for K-12 schools.

Our kindergarten assessment data – and our experience as educators – tells us that students arrive at school in vastly different places academically and socially. Some students arrive at kindergarten with well-developed early language, literacy, and math skills and with the self-regulation skills they need to follow directions and focus on learning. Many other students do not. The more we can close these learning gaps early and help all students to enter kindergarten with a strong grounding in these foundational skills, the more likely we are to shrink our persistent achievement and opportunity gaps and make real gains toward our state's 40-40-20 goal. [Read more](#)

3.

OEIB Bulletin
December 7, 2014



As someone who raised two children in Oregon and served as a public school teacher and an education leader for over 40 years, I deeply believe that a budget is about more than just dollars and cents. It represents a plan and a vision for the future; it commits to a set of values and priorities to guide the delivery of results.

This week, Governor Kitzhaber released his proposed budget for the next biennium and demonstrated a powerful commitment to education, to increasing equitable outcomes and to putting more students and families on the path to prosperity. The budget reflects the recommended strategies and investments that the Oregon Education Investment Board and I put forward to make a meaningful impact on student success. [Read more](#)

4.

Partners in Diversity NEWS
December 2014

Partners in Diversity NEWS

- [Featured Jobs](#)
- [Upcoming Events](#)
- Diversity in the news

- [Facebook's Maxine Williams On Why Sensitivity And Diversity Don't Mix](#)
- [Portland schools urged to scrap transfers to boost racial diversity](#)
- [Ethnic diversity helps thwart market bubbles, lift profits: U.S. study](#)
- [Diversity takes center state at Microsoft annual meeting](#)

The mission of Partners in Diversity is to partner with Oregon and SW Washington member employers to attract and retain professionals of color.

5. **Cultures Connecting: “Addressing Race Relations in the 21st Century”**

December 2014 Newsletter

- [Blog: Equity & Social Justice Work is Hard. Seriously Hard Work. No, Really it is.](#)
- [Portland Workshop: Hiring and Retaining a Diverse Workforce](#)
- Resources on Equity, Diversity and Holidays: [Holidays at Work](#), [The December Dilemma](#), [The \(Christian\) Month of December](#)

INFO: <http://culturesconnecting.com/>

6. **OPHI Insights**

December 2014

- [Will you contribute this year to support OPHI's commitment to the Foster Scholarship Fund?](#): When it comes to end of year giving, we know that you have many choices – and certainly many organizations asking for your support. Your contribution will ensure that exceptional students see bright futures working to improve health while honoring diversity, improving equity, and reducing disparities.
- [Oregon Healthiest State launches with energy and no snow](#)
- [OPHI now fiscal sponsor of ORCHWA](#)
- [National Equity Atlas](#)
- Fred Meyer Rewards: help support OPHI: At Fred Meyer, link your Fred Meyer Rewards Card to OPHI [here](#). You can search for us by our name or by our non-profit number 90810.

7. **American Association for Access, Equity and Diversity: Statement on the Announcement of Professional Standards for Chief Diversity Officers**



Contact: Shirley J. Wilcher

(240)893-9475

execdir@aaed.org | execdir@affirmativeaction.org

Washington, DC, December 1, 2014 - The American Association for Access, Equity and Diversity (AAAED), an association of equal employment opportunity (EEO), diversity and affirmative action professionals, expressed strong support for the articulation of standards for the Chief Diversity Officer profession, released by the National Association of Diversity Officers in Higher Education (NADOHE).

"The American Association for Access, Equity and Diversity (AAAED), a forty-year organization of equal opportunity, affirmative action, institutional equity and diversity officers in higher education, government and the private sector, commends our colleague organization, the National Association of Diversity Officers in Higher Education (NADOHE), on the development and publication of its Standards of Professional Practice for Chief Diversity Officers (CDOs)," said AAAED President Marshall Rose.

Founded in 1974 as the American Association for Affirmative Action (AAAA), AAAED has four decades of leadership in providing professional training to members, enabling them to be more successful and productive in their careers. It also promotes understanding and advocacy of affirmative action and other equal opportunity and related compliance laws to enhance the tenets of access, inclusion and equality in employment, economic and educational opportunities.

"While its focus is ostensibly on institutions of higher education, these standards are tremendously important in articulating the knowledge and role of the CDO and its essential position in the executive leadership of any organization. They are also a foundational contribution to the national conversation on access, equity and inclusive excellence, and the contribution is one that AAAED welcomes," President Rose added. [Read more](#)

8. **Barran Liebman**

Volume 17, Issue 48

By: [Tyler Volm](#)

December 4, 2014



Anti-Discrimination Rules for Federal Contractors Expanded to Include Sexual Orientation and Gender Identity

On December 3, 2014, the U.S. Department of Labor ("DOL") announced a new rule for covered federal contractors (generally any company with \$10,000 or more in federal contracts over a 12-month period) prohibiting discrimination on the basis of sexual orientation or gender identity. The rule implements Executive Order ("EO") 13672, signed by President Obama in July, which tasked the DOL with updating the rules implementing EO 11246 to add gender identity and sexual orientation to the classes it protects. EO 11246 prohibits covered federal contractors (and subcontractors) from discriminating in employment on the basis of race, color, religion, sex, or national origin, and requires those contractors to take affirmative action to ensure equal opportunity is provided in all aspects of their employment.

No other regulatory changes are being made, but covered federal contractors should revise their Equal Opportunity Clause in new or modified contracts, subcontracts, and purchase orders to include the revised language and should educate those involved in any aspect of the employment process (e.g., hiring, firing, promotions) regarding the expanded reach of EO 11246. The new rule does not require contractors to set placement goals on the basis of sexual orientation or gender identity, nor does it require contractors to collect or analyze any data on these bases, but it does state that placement goals for women and minorities may not be used as a basis for discriminating on one of the bases protected by EO 11246, including these recent additions.

18 states, including Oregon and Washington, have state laws prohibiting discrimination on the basis of sexual orientation or gender identity, and the U.S. Equal Employment Opportunity

Commission interprets federal law banning discrimination on the basis of sex to include a ban on discriminating on the basis of sexual orientation and gender identity, but EO 13672 is the first federal action taken to ensure equality for lesbian, gay, bisexual and transgender employees in the private sector.

The final rule can be found [here](#). It will become effective 120 days after its publication in the Federal Register, which is anticipated to occur Friday, December 5, 2014, making the anticipated effective date April 4, 2015. The new rule will apply to federal contracts entered into or modified on or after that date.

EO 11246 is administered by the Office of Federal Contract Compliance Programs within the DOL, which has had a busy year with the revised regulations governing affirmative action programs for individuals with disabilities and veterans announced in March 2014. As a reminder, federal contractors were allowed to phase in those new regulations at the end of their next plan year, so contractors with calendar plan years should review and revise their affirmative action plans, and their accompanying policies, procedures, and practices to comply with the new regulations, in addition to taking the steps outlined above.

9. **PRISM Diversity-Inclusion-Results: Four Resources for Developing Talent**



You already know the importance of attracting, retaining and motivating talent. However, what you may not know is that there are some additional resources available to you to help nurture and grow it. Each of these 4 resources addresses 4 distinct talent needs.

- PRISM's Unconscious Bias Training:
<http://www.prismdiversity.com/products/unconscious-bias.html>
- Women in Leadership – Growing Your Career:
<http://www.prismdiversity.com/products/women-leadership-career.html>
- Leveraging your Multicultural Skills and Competencies to Grow Your Career:
<http://www.prismdiversity.com/products/leveraging-multicultural-skills.html>
- Leveraging Diversity and Inclusion for Engagement and Innovation:
<http://www.prismdiversity.com/products/leveraging-diversity-engagement.html>

10. **UWMOSAIC Gates Millennium Scholars Program**



The Gates Millennium Scholars (GMS) Program, funded by a grant from the Bill & Melinda Gates Foundation, was established in 1999 to provide outstanding African American, American Indian/Alaska Native, Asian Pacific Islander American, and Hispanic American students with an opportunity to complete an undergraduate college education in any discipline area of interest. Continuing Gates Millennium Scholars may request funding for a graduate degree program in one of the following discipline areas: computer science, education, engineering, library science, mathematics, public health or science.

Deadline: January 14, 2015

INFO: <http://www.gmsp.org/>

11. **Oregon Sustainable School Awards and U.S. Department of Education Green Ribbon School Awards – Apply Now!**



The Oregon Department of Education (ODE) and Sustainable Oregon Schools Initiative (SOSI) are **accepting applications through January 12, 2015 from schools and districts** for the Oregon Sustainable School Awards. The applicants are also evaluated for nomination for the U.S. Department of Education 2015 Green Ribbon recognition program. **Informational conference calls are scheduled in November.**

This is the 4th year that ODE and SOSI have recognized schools for their great work to 1) address environmental impacts, 2) provide for healthy, safe students and staff, 3) educate for environmental and social literacy, and 4) contribute to community sustainability. This year in addition to school-level and district-level awards, previous applicants can apply to get recognized for their continued efforts.

All public and private K-12 schools and districts in Oregon are invited to apply. The Oregon award recognizes a school that best addresses all four “pillar” areas comprehensively, as well as top achievers in each of the four areas. The federal Green Ribbon School recognition program recognizes up to five schools or districts that comprehensively excel in the first three areas. A single application puts schools and districts in the running for both awards.

For additional information on the application process, the information calls, or the application schedule, please visit <http://www.sustainableschools.org/sosi/oregon-award-program>. If you have additional questions, please contact Lori Stole at lstole@sustainableschools.org.

12. **2015 Oregon Youth Photo Contest and Educator Grants**



Northwest Health Foundation and Oregon Health Authority are pleased to announce that we will once again be sponsoring the Oregon Youth Photo Contest in honor of Public Health Week.

The Oregon Youth Photo Contest is open to Oregon youth ages 12-18. Submissions will be accepted beginning February 1, 2015 until February 28, 2015. The theme for 2015 will be announced shortly. Stay tuned!

Many educators may be interested in having their students participate, but costs for equipment or curriculum may be a challenge. So, for the second year running, we are also offering \$250 grants for educators to help them engage with the youth photo contest. The application for [Educator Grants](#) is now open. Please apply before noon December 4th.

Information: <http://www.northwesthealth.org/photocontest>

13. **Department of State Lands: Oregon Unclaimed Property**

The Unclaimed Property Section manages programs relating to unclaimed property, mostly lost financial assets. Staff members audit businesses and organizations for compliance with state unclaimed property laws, and process claims for rightful owners. The goal of the section is to reunite as many people as possible with their money or possessions.

Property becomes unclaimed if the owner can't be contacted by the holder of the asset within a specified period of time. Examples of unclaimed property include savings or checking accounts, uncashed payroll or dividend checks, and safe deposit box contents.

Unclaimed money is held in trust in the [Common School Fund](#) forever for claim. The fund's interest earnings benefit K-12 public schools through biannual distributions to Oregon's 197 school districts.

Every November, the Unclaimed Property Section receives and processes property for thousands of individuals and businesses whose unclaimed property has been delivered to the Department of State Lands. The value of this property exceeds \$40 million annually.

INFO: http://www.oregon.gov/dsl/UP/Pages/about_us.aspx

If you moved to Oregon from another state and think you may have left unclaimed property there, visit the [National Association of Unclaimed Property Administrators](#) (NAUPA) website, which has links to other states' unclaimed property program websites.

Also, you may want to check the [Oregon Department of Revenue](#) website to see if they are holding an unclaimed refund check in your name.

14. **Liquor Store Operator Vacancies**

The Oregon Liquor Control Commission has four vacancies for independent contractors to operate the following retail liquor stores:

- 1110 Chemult***
- 1076 Grants Pass**
- 1216 Portland West Slope***
- 1217 Medford East**

*this store must be operated in conjunction with another business

All applicants are evaluated on background, knowledge and work experience in:

- **Retail business management**
- **Inventory/cash management**
- **Retail sales**
- **Customer service/public relations in a retail environment**



For additional information and application forms contact: OLCC.RetailServices@state.or.us, or applicants without email, phone (503)872-5020 (toll-free 1-800-426-2004, option 62). Provide your name, address, phone number and name(s) of the store you are interested in. Applications can also be picked up in person at 9079 SE McLoughlin Blvd., Portland, OR 97222.

Applications must be received in the Retail Services office, Room 126 at the above address by 5:00pm, Friday, November 14, 2014. Applications received after this deadline will not be accepted.

Becoming a Liquor Store Operator Oregon Liquor Control Commission

Openings for liquor store operators occur when a new liquor store is established or an existing liquor store operator resigns. Liquor stores are private businesses; owners and their employees are not state employees.

Current store vacancies can be found through the following:

- OLCC Website: www.oregon.gov/olcc/LIQUORSTORES
- Email Alerts: www.oregon.gov/olcc/pages/about_esubscribe.aspx
- Store Vacancy Recording: 503-872-5280 or 1-800-677-3680
- Local Newspapers

Applicants must be at least 21 years old to be considered as liquor store operator. Applicants are evaluated background, knowledge, and work experience in:

1. Retail business experience including responsibility for inventory control, cash accountability, supervising personnel and customer service;
2. Knowledge of retail operations or business management, including study or training in those or related fields;
3. Customer service skills and ability to communicate and work effectively with the public;
4. Record of felony conviction, conviction of crime relating to money management fraud, or a history of conviction of crimes relating to the abuse of alcohol or controlled substances;
5. Financial ability to purchase or lease and equip the retail liquor store at a Commission-approved location. The applicant's ability to provide the necessary funds to meet the operating expenses of the retail liquor store for two months, pay a resignation buy-out (blue sky) and other related expenses, and be bonded under the OLCC's blanket position fidelity bond.

Request Applications by Email: OLCC.RetailServices@state.or.us; Store Vacancy Recording: 503-872-5020 or 1-800-426-2004, ext. 62

INFO: www.oregon.gov/olcc

15. **Oregon Department of Fish and Wildlife Calendar of Events & Resources:**

Family Fishing events (licenses are required if you are 14 and older):

http://www.dfw.state.or.us/education/angling/family_fishing.asp

ODFW fishing resource page... with many “how to”, “where to” and “fish stocking” related information:

<http://www.dfw9.state.or.us/resources/fishing/index.asp>

ODFW Outdoors Calendar of Events (fishing and hunting classes offered throughout the year):

http://www.dfw.state.or.us/education/outdoor_skills/workshops/index.asp

16. **Prepare! (A Red Cross Resource Guide)**

Disaster can strike at any time. And while the American Red Cross and other partner agencies work 365 days a year to prevent and respond to emergencies, disaster preparedness starts with you, the individual. This book will guide you through the steps you and your family need to follow to be self-sufficient after a major disaster. It’s impossible to predict every emergency, but you can take steps right now to lessen the effects, and in many cases, prevent these disasters from happening in the first place. Knowing what to do in a disaster situation and being able to respond calmly and with confidence can save your life.

[Prepare! \(en Espanol\)](#)

17. **Service Dog Etiquette**

Service Dog Manners:

When you meet a person with a service dog, please remember that the dog is always working. Don't do anything to interrupt the service dog while it is performing its tasks, even if it seems that it's not working.



Some Rules for Interacting with People with Service Dogs:

Speak to the person first. A service dog is not a “pet.” Do not aim **distracting** or **rude** noises at the dog **EVER**. Unless the handler does not wish you to do so, formal greetings of “Good morning/evening,” to the service dog are acceptable.

Do not touch or pet the service dog.

- **Do not offer food** to the service dog! The food could be potentially fatal.
- **Do not** ask personal questions about the work of the service dog or the handler's disability, or otherwise intrude on his or her privacy. This is personal and private information.
- **Don't be offended** if the handler does not wish to chat about the service dog or his or her disability.



What if you are allergic to or are afraid of dogs?

Place yourself away from the service dog. If you are a business person, discreetly arrange for someone else to wait on the person. You may ask the person to have the service dog lie down if it does not interfere with its work.

General public:

While on the Public Services Building (255 Capitol Street NE, Salem, OR) premises, please follow the Service Dog Etiquette.

ORS 167.352 states that interfering with an assistance, search and rescue, or a therapy animal is a Class A misdemeanor.

18.

**Oregon Board of Pharmacy Resources:
Medication Safety and Drug Disposal Sites**

Learn about ways to safely dispose of unwanted or unused drugs:

- [Medication Safety Brochure](#)
- [Medication Safety Brochure \(Spanish\)](#)
- [Medication Safety Information](#)
- [Medication Safety Information \(Spanish\)](#)
- [Law Enforcement Disposal Sites for Unwanted and Unused Drugs *Updated 4/13](#)
- [Law Enforcement Disposal Sites for Unwanted and Unused Drugs \(Spanish\) *Updated 4/13](#)
- [Proper Disposal of Prescription Drugs](#)

INFO: Board of Pharmacy at www.oregon.gov/Pharmacy

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