



## Office of Governor Kate Brown Diversity & Inclusion/Affirmative Action

## Diversity & Inclusion News, Resources, Career Opportunities February 27, 2015



### Governor Kate Brown Addresses Oregonians Following Swearing-in Ceremony

February 18, 2015

#### Contact:

[Melissa Navas](#), 503-378-5965;

[Chris Pair](#), 503-378-5040

Salem, OR—Governor Kate Brown delivered the following address following her swearing-in ceremony:

Governors Roberts and Kulongoski, tribal leaders, Speaker Kotek, President Courtney, honored colleagues, good morning.

As I take the oath of office this morning, I am blessed to have the support of a large and wonderful family, many of whom are here. I want to specially thank two people who've had a great influence on my life: my mother, Sally, and my spouse, Dan Little, who is my rock.

It's been a tough few months. The people of Oregon have had reason to question their trust in state government. Oregon has been in the national

news for all the wrong reasons.

That changes starting today. It's time for us to get back to work. It's time to move Oregon forward. [Read more.](#)

### Governor Kate Brown Announces Executive Team Staff Members

February 18, 2015

Salem, OR—Today, Governor Kate Brown announced members of her Executive Team:

#### Brian Shipley, Chief of Staff

Brian comes to the Governor's Office after having served in the government relations department at Oregon Health & Science University. Prior to that, he held positions throughout state government, including serving as Kate Brown's Deputy Secretary of State and as a member of Governor Ted Kulongoski's executive team. He also was Chief of Staff for the Senate Majority Leader and Director of Legislation for the Peter Courtney, President of the Senate.

[Read more.](#)

#### For more information:

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Frank Garcia, Jr.  
Director  
Raised: Dayton,  
Oregon



Jenny Lee Berry  
Deputy Director  
Raised: Beaverton,  
Oregon



Kelli Anne Rodrigues  
Executive Assistant  
Raised: Honolulu,  
Hawaii

## Press Releases

### **West Coast Governors Push for Settlement in Port Dispute** | Feb. 18, 2015

**Contact:** [Melissa Navas](#), 503-378-5965; [Chris Pair](#), 503-378-5040

Salem, OR—As U.S. Secretary of Labor Thomas Perez helps mediate discussions between dockworkers and port operators, Governor Kate Brown, California Governor Edmund G. Brown Jr., and Washington Governor Jay Inslee today called for a quick resolution to the harmful labor impasse impacting West Coast ports and businesses, issuing the following statements:

"Our local farmers, small businesses and communities in Oregon are in limbo because of the uncertainty surrounding the West Coast and Oregon ports," said Oregon Governor Kate Brown. [Read more.](#)

### **Governor Kate Brown Applauds Senate Passage of Senate Bill 1** | Feb. 19, 2015

**Contact:** [Melissa Navas](#), 503-378-5965; [Chris Pair](#), 503-378-5040

Salem, OR—Statement from Governor Kate Brown following Senate passage of SB1:

"I applaud the Senate's bipartisan passage of Senate Bill 1. This legislation continues our state-based exchange ensuring that Oregonians have access to quality, affordable health insurance. [Read more.](#)

### **Governor Kate Brown's Motor Voter Bill Passes House of Representatives** | Feb. 20, 2015

**Contact:** [Melissa Navas](#), 503-378-5965; [Chris Pair](#), 503-378-5040

Salem, OR—Governor Kate Brown's statement on House passage of Motor Voter bill:

"I commend the House of Representatives for the passage of House Bill 2177, Oregon's Motor Voter bill," said Governor Kate Brown. "It modernizes how the DMV and the Secretary of State's Office work to register eligible citizens to vote. [Read more.](#)

### **Governor Kate Brown is Accepting Applications for Lane County Circuit Court** | Feb. 24, 2015

**Contact:** [Melissa Navas](#), 503-378-5965; [Chris Pair](#), 503-378-5040

Salem, OR—Governor Kate Brown announced today that she is accepting new and renewed applications for the judicial position on the Lane County Circuit Court, to fill the vacancy created by the retirement of Judge Cynthia Carlson, which was effective on December 31, 2014. Governor Brown will fill the position by appointment. [Read more.](#)

# Proclamations

## African American Heritage Month

WHEREAS: In February, America recognizes and acknowledges the struggle for racial justice that stirred the very conscience of our nation and helped guide the shape of her character; and

WHEREAS: With unfaltering determination and persistence, African Americans for generations have followed in the pursuit of justice and equality. Struggling to overcome the past, yet still moving forward, our nation strives to live by the founding principle that all people are created equal; and

WHEREAS: Oregon, as the proud home of many who have tirelessly championed equality and justice, honors the rich heritage, extraordinary contributions, and accomplishments, and recognizes that African American History is indeed, America's history; and

WHEREAS: African Americans have played central, vital roles in some of the most triumphant and courageous moments of our nation's history and for generations have strengthened our nation; and

WHEREAS: Visionary leaders like Harriet Tubman, Rev. Dr. Martin Luther King, Jr., Fredrick Douglas, Rosa Parks and many others who possessed an understanding of purpose were instrumental in exposing and addressing issues that threatened the founding principles of our country, and did not let go of the efforts to advance reforms, overcome obstacles and break down barriers; and

WHEREAS: As we recall every remarkable individual, the history, patriotism, and global impact of African Americans, we should also recognize that in spite of progress, racial prejudice still exists in America; and

WHEREAS: As individuals, Oregonians, and citizens of the United States of America, we must be active in ending discrimination by promoting diversity, equality, and opportunity and continue to build a society and a world where every person of every race can realize their dream and the promises of America.

NOW,

THEREFORE: I, Kate Brown, Governor of the State of Oregon, hereby proclaim **February 2015** to be **AFRICAN AMERICAN HISTORY MONTH** In Oregon and encourage all Oregonians to join in this observance.

IN WITNESS WHEREOF, I hereunto set my hand and cause the Great Seal of the State of Oregon to be affixed. Done at the Capitol in the City of Salem in the State of Oregon on this day, February 19, 2015.

Kate Brown, Governor  
Robert Taylor, Deputy Secretary of State

## Chinese New Year

- WHEREAS: Oregon's greatest strength is its people, who hail from around the globe; and
- WHEREAS: Oregon proudly honors events that celebrate the diversity of traditions and customs that further promote appreciation and understanding of various cultures; and
- WHEREAS: Oregon's Chinese-American communities helped build Oregon and have made many contributions to our state's growth, development, and vitality; and
- WHEREAS: The time-honored observance of New Year is deeply rooted in the history of China and other Asian Countries; and
- WHEREAS: 2015 marks the Year of the Sheep, which symbolizes characteristic traits such as creativity, intelligence, dependability, and calmness; and
- WHEREAS: Chinese New Year provides an opportunity for all to experience the richness of Asian culture; to recognize the contributions that Chinese American have made to our state, nation and the world; and to collectively reflect upon the past and the year ahead; and
- WHEREAS: Chinese New Year's Day is a time for family, a time of reunion, and a time for thanksgiving, and it is fitting that all Oregonians share in this joyous occasion with our Chinese American communities as they celebrate Chinese New Year.

NOW,

THEREFORE: I, Kate Brown, Governor of the State of Oregon, hereby proclaim **February 19th 2015** to be **CHINESE NEW YEAR**.

IN WITNESS WHEREOF, I hereunto set my hand and cause the Great Seal of the State of Oregon to be affixed. Done at the Capitol in the City of Salem in the State of Oregon on this day, February 19, 2015.

Kate Brown, Governor  
Robert Taylor, Deputy Secretary of State

## Vietnamese New Year / Tet Celebration Day

- WHEREAS: Oregon takes great pride in the unique diversity of our residents that constitute the strength of our state; and
- WHEREAS: Oregon's Vietnamese-American communities have made many contributions to our state's growth, development, and vitality; and
- WHEREAS: During the twentieth century, the first Vietnamese immigrants came to Oregon in search of opportunity, introducing Oregon to Vietnamese customs and traditions that have

been passed down through generations; and

WHEREAS: The Vietnamese New Year known as Tet is a time for family and friends to come together to reflect on the past and to celebrate new beginnings; and

WHEREAS: 2015 marks the Year of the Goat, a symbol that represents the values of power and cleverness; and

WHEREAS: This celebration is an opportunity to educate all Oregonians about the rich cultural heritage of Oregon's Vietnamese-American community.

NOW,

THEREFORE: I, Kate Brown, Governor of the State of Oregon, hereby proclaim **February 19, 2015** to be **VIETNAMESE NEW YEAR / TET CELEBRATION DAY** in Oregon and encourage all Oregonians to join in this observance.

IN WITNESS WHEREOF, I hereunto set my hand and cause the Great Seal of the State of Oregon to be affixed. Done at the Capitol in the City of Salem in the State of Oregon on this day, February 19, 2015.

Kate Brown, Governor  
Robert Taylor, Deputy Secretary of State

## Proclamation Guidelines

Proclamations are issued by the Office of the Governor. They may recognize a day, week or month. The goal of a proclamation is to honor, celebrate, or create awareness of an event or significant issue. Official guidelines and a sample can be found [here](#).

### Guidelines

1. All proclamations must be submitted with at least a 30-day notice to allow for the approval process and the production of the document itself.
2. Proclamations are not automatically renewed. Requests must be made on an annual basis. If the request is for a repeat of a previous proclamation, a copy of that document should be included with the request form.
3. The Governor's Office reserves the right to approve or decline the production of a proclamation request and to edit any drafted material for final wording.
4. Each proclamation request MUST come from an Oregon resident. This includes requests from national, international, or out-of-state organizations.

### Content of a Proclamation

1. Personal proclamations for individuals or businesses will not be accepted. Proclamations must not be used in whole or as part of an advertisement or commercial promotion.
2. Proclamations should reflect inclusiveness, not exclusiveness, and recognize that the strength of our democracy is our diversity. It must not take sides in matters of political, ideological, or religious controversy, or individual convictions.
3. Proclamations must have statewide significance.

### Format Requirements of an Oregon Proclamation

1. Provide a specific date for the proclamation (day, week, or month) and the desired due date for the completed proclamation. Please provide the date the proclamation is needed by. Be sure to include sufficient time to receive the hard copy via postal mail.
2. Each request must be in the proclamation template (including the WHEREAS sentence structure) which is located at the bottom of the page. However, the Governor's Office reserves the right to alter the wording of any requested proclamation.
3. Proclamations must **fit on a single page** and be in **12 point font**, with room remaining for the signatures of the Governor and the Secretary of State as well as the State Seal of Oregon.
4. Please provide a contact name, phone number/e-mail address, and mailing address where you would like the final proclamation document sent.



## Portland General's Electric's Diversity Summit 2015 Diversity & Innovation

Date: April 7, 2015

Location: Oregon Convention Center | Portland, OR

Time: 9:00am – 4:00pm

Contact: [Kurt.Jun@pgn.com](mailto:Kurt.Jun@pgn.com) | Sponsorship Information: [Rachel.DeRosia@pgn.com](mailto:Rachel.DeRosia@pgn.com)

Diversity at PGE Means honoring differences on the inside and outside, including racial and gender differences, sexual orientation, age, ethnicity, disability, veteran status and more. It also encompasses less tangible differences, such as diversity of thought, experience, and style.

Two keynote speakers and more than 10 breakout seminars will emphasize the importance of how diversity and inclusion improve the ability for organizations to attract and retain diverse employees and customers.

Tickets start at \$99, available by visiting [PGEDiversitySummit.com](http://PGEDiversitySummit.com) or calling 503-226-2377.

### **The Summit will feature two world-renown keynote speakers:**

Frans Johansson is the best-selling author of "The Medici Effect" and "The Click Moment." A TEDx presenter on the topic of diversity, Johansson has spoken to audiences worldwide about intersectional innovation and success. Johansson is the founder and CEO of The Medici Group.

Bruce Tulgan is internationally recognized as an expert on engaging young people in the workplace and one of the leading experts on leadership and management. Founder of RainmakerThinking, Tulgan is a best-selling author and adviser to business leaders worldwide.

[https://portlandgeneral.com/our\\_company/news\\_issues/news\\_releases/01\\_27\\_2015\\_diversity\\_summit\\_2015.aspx](https://portlandgeneral.com/our_company/news_issues/news_releases/01_27_2015_diversity_summit_2015.aspx)

# Job Announcements

1.

## [State of Oregon Jobs](#)

Employment with Oregon state government represents more than just a job. A career in public service is an opportunity to serve fellow citizens across our beautiful state. Professions in state government help to support many aspects of life in Oregon including quality education, healthcare and jobs, just to name a few. Considering a career in public service is an honorable choice!

\* Note: If you apply for a job on the State of Oregon website after seeing the position in our newsletter, please remember to check the "Governor's Diversity and Inclusion Website" option on the application form.

### **Today's Featured Recruitment: Organization: Oregon State Police**

Position: Recruit Troopers  
Closes: March 8, 2015  
Location: Statewide, OR



OSP seeks Recruit Troopers who value what we value: Pride, Dedication, Honor and Loyalty.

Online applications will be accepted electronically until March 8, 2015. Testing will take place March 14 & March 16, 2015.

To apply, please visit [www.osptrooper.com](http://www.osptrooper.com) to view the minimum qualifications and begin the application process.

Contact: Senior Trooper James Duncan, OSP Recruiter at (503) 378-4931 | [jduncan@osp.state.or.us](mailto:jduncan@osp.state.or.us)

The Oregon State Police is an equal opportunity, affirmative action employer committed to workforce diversity and inclusion.

2.

### **Organization: Oregon Department of Corrections**

Position: [Correctional Officer](#)  
Closes: Continuous  
Location: Multiple Locations, OR



These positions are with the Oregon Department of Corrections (ODOC) in **Baker City, Lakeview, Madras, Wilsonville, North Bend, Ontario, Salem, Tillamook, Pendleton, Portland, and Umatilla**. This recruitment will be used to establish a new list of qualified people and will be used to fill vacancies as they occur.

If you are interested you should apply now as we could stop taking applications at any time.

	<p>Correctional Officer is an entry level position for those seeking a career in correctional security. Correctional Officers promote public safety by holding offenders accountable for their actions and by reducing the risks of future criminal behavior. Previous correctional experience is not a requirement for a Correctional Officer.</p> <p>Position: <a href="#">Institution Registered Nurse</a>  Closes: Continuous  Location: Multiple Locations, OR</p> <p>Position: <a href="#">Qualified Mental Health Professional</a>  Closes: Continuous  Location: Multiple Locations, OR</p> <p><a href="#">Complete List of all ODOC Open Recruitments</a></p> <p>The Oregon Department of Corrections is responsible for the management and administration of all adult correctional institutions and other functions related to state programs for adult corrections. It has five major divisions and a strong relationship with Oregon Corrections Enterprises, a semi-independent state agency. The mission of the Oregon Department of Corrections is to promote public safety by holding offenders accountable for their actions and Corrections is reducing the risk of future criminal behavior. The department's culture is driven by integrity, respect and teamwork guided by a strong vision that includes leadership, partnerships, and productivity. To learn more about Careers with the Department of Corrections visit <a href="http://www.odocjobs.com">www.odocjobs.com</a></p>
<p>3.</p>	<p><b>Organization: Oregon Employment Department</b></p> <p>Position: <a href="#">Principal Executive/Manager F (Human Resources Manager)</a>  Closes: Open until filled  Location: Salem, OR</p>  <p>The Office of Human Resources (OHR) supports central and field office managers with consultation on grievances and disciplinary actions, recruitment and selection, personnel administration, payroll and benefits administration, staff training and development, non-discrimination and affirmative action, and cultural competency and diversity. This section serves as liaison between the Department and the Department of Administrative Services (DAS) in responding to Human Resource Service Division (HRSD) state-wide Audits, Classification Studies, Labor Relations Administration, and Collective Bargaining. The section also supports the OED statewide Labor Management Committee (a.k.a. Worksite Committee), and the OED Equity &amp; Inclusion Council with advice and staff work.</p> <p>The Oregon Employment Department strives to create an inclusive environment that welcomes and values the diversity of the people we serve. The Department fosters fairness, equity, and inclusion to create a workplace environment where everyone is treated with respect and dignity regardless of race, color, religion, gender, disability, physical stature, age, national origin, sexual orientation, marital status or political affiliation.</p>

**4. Organization: Oregon State Police**



Position: [Administrative Specialist 2 \(SOR Tech\)](#)

Closes: 03/02/2015

Location: Salem, OR

Limited Duration

Position: [Laboratory Technician 2 \(IBIS Tech\)](#)

Closes: 03/04/2015

Location: Portland, OR

Position: [Recruit Trooper](#)

Closes: 03/08/2015

Location: Statewide, OR

Position: [Principal Executive/Manager \(Payroll Coordinator\)](#)

Closes: 03/09/2015

Location: Salem, OR

Position: [Forensic Scientist 1 \(FS1 and FS Entry\)](#)

Closes: 03/31/2015

Location: Statewide, OR

Position: [Information Systems Specialist 3 – Computer Support Technician](#)

Closes: Continuous

Location: Salem, OR

Limited Duration

Position: [Information Systems Specialist 4 – Desktop Support Technician](#)

Closes: Continuous

Location: Bend, OR

Limited Duration

Position: [Information Systems Specialist 4 – Desktop Support Technician](#)

Closes: Continuous

Location: Springfield, OR

Limited Duration

Position: [Principal Executive/Manager A \(State Police Communications Supervisor\)](#)

Closes: Continuous

Location: Central Point, OR

Position: [Information Systems Specialist 8 \(Project Manager\)](#)

Closes: Continuous

Location: Salem, OR

	<p>We are the provider of Premier Public Safety Services for Oregon each and every day. Our mission is to enhance the livability and safety for the State of Oregon by protecting the people, property, and natural resources of the State.</p> <p><a href="#">Complete list of all OSP Open Recruitments</a></p>
<p>5.</p>	<p><b>Organization: Long-Term Care Ombudsman</b></p> <p>Position: <a href="#">Program Analyst 4 (Residential Facilities Ombudsman)</a></p> <p>Closes: 03/17/2015</p> <p>Location: Salem, OR</p>  <p>SB 26 expanded the duties of the Office of the Long-Term Care Ombudsman to address needs of residents in care facilities who provide care to consumers with mental illness or developmental disabilities. There are 1,816 such facilities with about 7,606 residents.</p> <p>The Office of the Long-Term Care Ombudsman is an agency, which is mandated by Federal Law and functions separately and independently from any other state agency. The mission of the Office of the Long-Term Care Ombudsman is to enhance the quality of life, improve the level of care, protect the individual rights and promote the dignity of each Oregon citizen residing in a residential facility for vulnerable adults. The agency identifies, investigates and resolves complaints on behalf of residents using a network of trained and certified volunteer ombudsmen. The Long-Term Care Ombudsman monitors the complex residential care system, which, in addition to residential care facilities, includes a number of state and local agencies. The Ombudsman makes recommendations to the Legislature and the Governor on residential care issues. The agency must establish a productive liaison with mental health and disability organizations, advocacy groups and cooperative associations that impact the lives of residential facility residents. The Office is mandated by the federal Older Americans Act (42USC3058g) and the state enabling statute is ORS 441.100-153.</p>
<p>6.</p>	<p><b>Organization: Oregon Health Authority</b></p> <p>Position: <a href="#">Principal Executive/Manager H (Executive Administrator for PEBB/OEBB)</a></p> <p>Closes: Continuous</p> <p>Location: Salem, OR</p>  <p>Position: <a href="#">Principal Executive/Manager G (Oregon State Public Health Lab Director)</a></p> <p>Closes: Continuous</p> <p>Location: Hillsboro, OR</p> <p>Position: <a href="#">Principal Executive/Manager G (DHS/OHA Deputy Chief Information Officer)</a></p> <p>Closes: Continuous</p> <p>Location: Salem</p> <p>The Oregon Health Authority (OHA) is a state agency dedicated to helping people and communities achieve optimum physical, mental and social well-being through partnerships, prevention and access to quality, affordable health care. We are absolutely committed to ongoing innovation in the delivery of services, and to recruiting, developing and retaining</p>

	dedicated employees.
7.	<p><b>Organization: Department of Human Services</b>  Position: <a href="#">Principle Executive/Manager H (Self Sufficiency Program Director)</a>  Closes: Continuous  Location: Salem, OR</p>  <p>Position: <a href="#">Principal Executive/Manager G (DHS/OHA Deputy Chief Information Officer)</a>  Closes: Continuous  Location: Salem, OR</p> <p>The Oregon Department of Human Services (DHS) is about people. We help Oregonians be independent, healthy, and safe. We protect children who are abused or neglected. We provide treatment services to people whose lives are damaged by alcohol and drugs. We serve seniors, people with disabilities, and people with mental illness. We help low-income people along the road to self-sufficiency with health coverage, job preparation, childcare and other supports. Our services are delivered in the least restrictive setting and in partnership with communities. We are absolutely committed to ongoing innovation in the delivery of services, and we are committed to recruiting, developing and retaining dedicated employees.</p>
8.	<p><b>Organization: Oregon Department of Education</b></p>  <p>Position: <a href="#">Project Manager 2</a>  Closes: 03/11/2015  Location: Salem, OR</p> <p>Position: <a href="#">Executive Support Specialist</a>  Closes: 03/04/2015  Location: Salem, OR</p> <p>Position: <a href="#">Information Systems Specialist 4</a>  Closes: 03/03/2015  Location: Salem, OR</p> <p>Position: <a href="#">Teacher of the Deaf (Oregon School for the Deaf)</a>  Closes: Continuous  Location: Salem, OR</p> <p>Position: <a href="#">Teacher (Substitute – Oregon School for the Deaf)</a>  Closes: Continuous  Location: Salem, OR</p> <p>Position: <a href="#">Information Systems Specialist 7</a>  Closes: Continuous  Location: Salem, OR</p> <p>The <a href="#">Oregon Department of Education's</a> commitment to excellence can only be achieved through the people who work here. Our culture - the way we do things - is demonstrated in our core competencies. Each employee contributes to our culture every day by modeling these competencies with those they serve, including each other.</p>

<p>9.</p>	<p><b>Organization: Liquor Control Commission</b>  Position: <a href="#">Office Specialist 2 (License and Permit Public Service Specialist)</a>  Closes: 03/01/2015  Location: Milwaukie, OR</p> <p>Position: <a href="#">Human Resource Analyst 1</a>  Closes: 03/06/2015  Location: Milwaukie, OR</p> <p>Position: <a href="#">Principal Executive/Manager F (Financial Services Director)</a>  Closes: Continuous  Location: Milwaukie, OR</p> <p>The mission of the Oregon Liquor Control Commission (OLCC) is to promote the public interest through the responsible sale and service of alcoholic beverages. We balance our policies and practices so the needs of the various parts of the alcoholic beverage system are met in a socially responsible manner. We are committed to hiring, developing and retaining highly qualified, motivated employees from diverse backgrounds who are dedicated to providing excellent service to the citizens of Oregon.</p> 
<p>10.</p>	<p><b>Organization: Public Utility Commission</b>  Position: <a href="#">Economist 4 (Senior Economist)</a>  Closes: Until further notice  Location: Salem, OR</p> <p>The PUC is responsible for regulating investor-owned utilities, privately-owned water companies, and the telephone industry. PUC's mission is to ensure that safe and reliable utility services are provided to customers at just and reasonable rates while fostering the use of competitive markets to achieve these objectives.</p> 
<p>11.</p>	<p><b>Organization: Oregon Department of Transportation</b>  Position: <a href="#">Human Resource Analyst 3 (Senior HR Business Partner)</a>  Closes: Continuous  Location: Bend, OR  Limited Duration</p> <p>At ODOT, We believe that by welcoming differences, encouraging new ideas and views, listening to and learning from each other and providing opportunities for professional enrichment we are better capable of serving the increasingly diverse population of Oregon. Please visit <a href="http://www.odotjobs.com">www.odotjobs.com</a> to search our job openings by location and classification.</p> 
<p>12.</p>	<p><b>Organization: Oregon Department of Aviation</b>  Position: <a href="#">Grounds Maintenance Worker 1 (Grounds Maintenance)</a>  Closes: 03/16/2015</p> 

	<p>Location: Salem, OR Seasonal</p> <p>The Oregon Department of Aviation serves Oregon through a three-fold focus of advocating for the economic growth, infrastructure improvement and safe operation of aviation in Oregon.</p>
<p>13.</p>	<p><b>Organization: Oregon Commission for the Blind</b>  Position: <a href="#">Rehabilitation Instructor for the Blind (Field Instructor)</a>  Closes: 02/27/2015  Location: Medford, OR</p>  <p>The mission of the Oregon Commission for the Blind is to assist Oregonians who are blind or visually impaired in making informed choices and decisions to achieve full inclusion and integration in society through employment, independent living, and social self-sufficiency.</p>
<p>14.</p>	<p><b>Organization: Oregon Lottery</b>  Any open positions can be reviewed and applied for at this link:  <a href="http://oregonlottery.org/About/Careers/">http://oregonlottery.org/About/Careers/</a></p>  <p>What could be more exciting than working with an organization that does good things for Oregon? Dedicated to a diverse workforce, the Oregon Lottery is a very successful revenue-producing state agency that creates and sells entertaining games. Profits from these games help support Oregon's education system and fund economic development projects, state parks, and salmon habitat projects.</p>
<p>15.</p>	<p><b>Organization: Portland Bureau of Transportation</b>  Position: <a href="#">Equity &amp; Inclusion Manager</a>  Closes: March 13, 2015 or until 75 applications received  Location: Portland, Oregon</p>  <p>The Portland Bureau of Transportation is looking for someone who can help lead PBOT's new Equity and Inclusion Program and who will ensure that the Bureau "Institutionalizes Equity" as called for in our new strategic plan, <a href="#">Portland Progress</a>.</p> <p>PBOT's vision is to be a diverse organization that models inclusivity and promotes equity through its service delivery, internal operations, organizational culture, and in its work with partners and the community. The Equity and Inclusion Manager is essential to help ensure that this bureau of 750 FTE proactively implements equitable policies, practices, and actions, as well as to help influence attitudes within the Bureau that will produce equitable authority, access, opportunities, treatment impacts and outcomes for all PBOT employees and stakeholders. This is a newly created position reporting directly to the Bureau Director.</p>
<p>16.</p>	<p><b>Organization: World Beat   Salem Multicultural Institute</b>  Position: <a href="#">Assistant Director</a>  Closes: March 13, 2015  Location: Salem, OR</p>  <p>The person in this position directs the programs of the organization and assists</p>

	<p>in fundraising and administrative work as directed by the Executive Director. The AD manages the timeline and directs the daily tasks of each program. The AD is involved in program research and planning. The AD works with the volunteer committee chairs and team members to guide and execute the programs that fulfill the mission.</p>
<p>17.</p>	<p><b>Organization: Japan-America Society of Oregon</b>  Position: <a href="#">Executive Director</a>  Closes: Until filled  Location: Portland, OR</p>  <p>The Executive Director is responsible for the overall professional leadership and management of JASO, including but not limited to Board, member, and community relations, institutional advancement, and program, fiscal, and administrative management. Reporting to and working in concert with the Board of Directors, staff, and volunteers, the Executive Director will move JASO forward in the development and implementation of internal and external goals that reflect the organization's vision, mission, annual goals, and strategic long-term plan.</p> <p><b>To apply</b>, please submit a letter and resume with a summary of demonstrable accomplishments, electronic submission to:</p> <p>Ms. Rebekah Lambert, Vice President   Arts Consulting Group, Inc.   818 SW 3<sup>rd</sup> Avenue, Suite 236, Portland, OR 97204-2405   Tel. (888)234-4236, ext. 7   Cell (541)913-9186   Fax (888)284-6651   Email: <a href="mailto:jaso@ArtsConsulting.com">jaso@ArtsConsulting.com</a></p>
<p>18.</p>	<p><b>Organization: Willamette Education Service District   Oregon Migrant Education Service Center</b>  Position: <a href="#">Migrant Program Specialist (Bilingual)</a>  Closes: Open Until filled  Location: Willamette District Wide, OR</p> 
<p>19.</p>	<p><b>Organization: Oregon State Bar</b></p> <p>The Oregon State Bar (OSB) regulates the practice of law in Oregon and provides a variety of services to its members and the public. We are frequently looking for someone to join our dedicated team. All current job openings are listed at <a href="http://www.osbar.org/osbcenter/openings.html">http://www.osbar.org/osbcenter/openings.html</a></p> 

# Upcoming Events

**1. Public Notification: Citizen Review Committee Meeting – Community Oversight of Portland Police Bureau**



Date: March 4, 2015  
 Time: 5:30pm – 7:35pm  
 Location: IRCO Asian Family Center | 8040 NE Sandy Blvd., Portland, OR 97213  
 INFO: <https://t.e2ma.net/message/cobwe/gfzbho>

**2. Oregon Southwest Washington Industry Liaison Group**



Date: March 4, 2015  
 Time: 8:00am – 11:00am (Breakfast served at 8:30am)  
 Location: Northwest Natural Hospitality Suite, 4<sup>th</sup> floor 220 NW 2<sup>nd</sup> Ave., Portland, OR 97209  
*\*Parking is available at the SMART Park garage or the lot on the corner of 1<sup>st</sup> Ave. and Davis Ave. The office is also accessible by the Old Town/Chinatown MAX stop.*

Panel Members:

- State Office of Vocational Rehabilitation: Dan Haun, Interim Program and Policy Development Manager
- Oregon Commission for the Blind: Morgan Rincon, Business Relations Coordinator
- Incight: Dan Friess, Executive Director
- Veterans Program: Cindy Bennett, Vocational Rehabilitation Employment Specialist
- Easter Seals Latino Connection, Damaris Cluff, Outreach Specialist/Case Manager
- Portland Habilitation Center: Tim Reed, Recruitment Specialist
- WorkSource Oregon: Veterans Employment Rep: John Concepcion, FCIL Monitor

Cost: \$45 (OSWILG members) | \$60 (non-members)  
 Register: [www.oswilg.org](http://www.oswilg.org) or email [oswilg@outlook.com](mailto:oswilg@outlook.com)

**3. 44<sup>th</sup> Annual NABE (National Association for Bilingual Education) Conference**



This conference will offer the latest information on best practices and advancements in the field of bilingual education based on the needs of a very large community of bilingual educators, students, parents, and interested groups eager to take advantage of NABE's outstanding professional development opportunities.

Date: March 4-7, 2015

	<p>Location: Bally's Las Vegas Hotel &amp; Casino   3645 Las Vegas Blvd. South, Las Vegas, Nevada 89109</p> <p>Registration &amp; INFO: <a href="http://www.nabe.org/registration">http://www.nabe.org/registration</a></p>
<p><b>4.</b></p>	<p><b>25<sup>th</sup> Annual Cesar E. Chavez Leadership Conference</b></p> <p>Date: March 6, 2014  Time: 7:30am – 4:00pm  Location: Western Oregon University   New PE Building</p>  <p>For the past twenty five years, Latino students from throughout the Willamette Valley have come together for this annual event in honor of César E. Chávez. The conference began in 1990 with a small group of Portland Public School students. It has now grown to include schools from Multnomah, Washington, Clackamas, Linn, Benton, Marion, Lincoln, Polk and Yamhill Counties. This year there will be over 65 different high schools represented and over fifteen hundred student participants, it the largest Latino Student Leadership Conference in the Pacific Northwest.</p> <p>To be a presenter at this year's conference, visit:  <a href="http://www.cecleadershipconference.org/conference-presenters/">http://www.cecleadershipconference.org/conference-presenters/</a></p> <p>Exhibitor registration:  <a href="http://www.cecleadershipconference.org/exhibitors-and-colleges/">http://www.cecleadershipconference.org/exhibitors-and-colleges/</a></p> <p>View full conference schedule: <a href="http://www.cecleadershipconference.org/schedule/">http://www.cecleadershipconference.org/schedule/</a></p>
<p><b>5.</b></p>	<p><b>Cultural Competency Training: Working with Diverse Populations in Maternal and Child Health....Be the Change You Want to See!</b></p>  <p>Date: March 7, 2015  Time: 10:00am – 5:00pm  Location: Portland, OR  Cost: \$110</p> <p>Investing in ourselves to enhance how we see the world is a necessary step to improve the quality of life for ourselves and others. The national protests, which are in response to the numerous deaths of Black men by the police in 2014, have the US scrambling to create better race relations. As the human race, it is important that we find ways to create trust. When we can begin to see differences as safe, than human relations can become stronger. We want our babies to grow up in a peaceful world.</p> <p>This begins with conversations and interactions with others who have different cultures than our own; this is called cross cultural knowledge. Cross cultural knowledge, is one of the five cultural competencies; and it can only be acquired through interaction with people. Some easy steps to get started in cross cultural knowledge, is to visit a faith house that is different than yours, volunteer in the English as a second language classroom, attend community</p>

	<p>events outside your community, offer childbirth classes in different communities, join groups that represent diversity, this is the best way to learn other cultures. Don't be shy, smile, laugh and enjoy learning more about the unique cultural of others.</p> <p>Register: <a href="http://www.shafiamonroe.com/#!simpl-e-schedule/c16k3">http://www.shafiamonroe.com/#!simpl-e-schedule/c16k3</a> (under Trainings)  Info: <a href="http://www.shafiamonroe.com">www.shafiamonroe.com</a></p>
<p>6.</p>	<p><b>National Association of Minority Contractors – Oregon</b></p>  <p>Date: Tuesday, March 10, 2015  Time: 5:00-6:00pm (Networking at 4:45pm)  Location: Location: Metro Regional Center  Address: 600 NE Grand Ave., Portland, OR 97232</p> <p>2015 Meeting Schedule:</p> <ul style="list-style-type: none"> <li>• Tuesday, May 12th</li> <li>• Tuesday, July 14th</li> <li>• Tuesday, September 8th</li> <li>• Tuesday, October 13th</li> <li>• December (Holiday Party TBD)</li> </ul> <p><b>Important Information:</b> <a href="#">2016 ODOT Disparity Study</a></p> <p>Please contact <a href="mailto:info@namc-oregon.org">info@namc-oregon.org</a> if you would like to be a featured guest or present a project at an upcoming NAMCO meeting.</p>
<p>7.</p>	<p><b>Korean American Health Professionals Alliance (KAHPA) Re-Launch Celebration</b></p> <p>Date: March 10, 2015  Time: 6:30-8:00pm  Location: Beaverton City Library, Meeting Room A  Address: 12375 SW Fifth Street, Beaverton, OR 97005  RSVP &amp; INFO: Gemma Kim at <a href="mailto:kahpaor@gmail.com">kahpaor@gmail.com</a></p> <p>The KAHPA was first established in 1998 under the leadership of several Korean American health professionals. After a few years of being inactive, the organization will re-launch with its focus on networking among Korean-American health professions, providing financial support and mentorship to Korean-American youth pursuing healthcare professions, and collaborating with Korean community organizations to build healthier communities.</p>
<p>8.</p>	<p><b>Center on Diversity and Community List (CLLAS) Symposium: Public Engagement in Latin@ and Latin American Studies</b></p> <p>Date: March 12, 2015  Location: University of Oregon   Knight Library, Browsing Room  Eugene, OR</p> 

The symposium will be a space for students, teachers, researchers and activists to come together to hear about exciting work being done on issues of Lation/a equity, human rights, and culture. The panel presentations, keynote speeches, and reception are free and open to the public. Pre-registration is encouraged.

Registration: <http://goo.gl/Gw40cw>  
 Information: <http://cillas.uoregon.edu/symposium-2015/>

**9. Confederated Tribes of the Umatilla Indian Reservation Recreation Program presents: 28<sup>th</sup> Annual B.A.A.D. Tournament 2015**



Coaches and players are invited to the upcoming 28<sup>th</sup> Annual Basketball Against Alcohol and Drugs (B.A.A.D) Tournament. This tournament is held and sponsored by the CTUIR Recreation Program, Yellowhawk Prevention program and their sponsors.

Date: March 20-27, 2015  
 Location: CTUIR Recreation Community Gymnasium | 46411 Timine Way, Pendleton, OR 97801

The 2015 B.A.A.D. Tournament Committee will now accept your Rosters and Entry Fees for the tournament. Deadline for Entry Fees and Rosters is Friday, March 6<sup>th</sup>, 2015. Money Orders only (personal checks will not be accepted) can be paid to: CTUIR Recreation Program, ATTN: B.A.A.D. Tournament, 46411 Timine Way, Pendleton, OR 97801. Full Payment must be received in order to secure your spot. There are absolutely no refunds. Please have all relevant team information included with your money order including the name of your team, address and a contact phone number.

Contacts: Lloyd Commander at [lloydcommander@ctuir.org](mailto:lloydcommander@ctuir.org) or (541) 429-7887 and Larry Cowapoo at [larrycowapoo@ctuir.org](mailto:larrycowapoo@ctuir.org) or (541) 429-7866  
 INFO & Forms: <http://ctuir.org/>

**10. APANO's Community Health Forum: Stronger Families, Stronger Communities**



Date: April 4, 2015  
 Time: 8:30am – 4:00pm  
 Location: OHSU | Collaborative Life Sciences Building  
 Cost: \$25 for community members, \$10 for APANO members, \$5 for students

APANO's Community Health Forum is a day-long gathering of Asian and Pacific Islander (API) community members, leaders, health professionals, students, organizers, allies, and activists, centered on reproductive justice, health equity policy, and community organizing. The APANO Strong Families lens is the vision that every family will have the rights,

	<p>recognition, and resources it needs to thrive. APANO seeks to create a welcoming space in which to experience and highlight the messages, and beliefs of our communities and connect them to a deeper understanding of family, bodies, gender, and the policies that affect us. APANO Strong Families is about the broad spectrum of health equity, human rights, community support, and individual power that everyone needs to thrive, and the ways in which our society needs to change so that this vision can be accessible to all.</p> <p>RSVP:  <a href="https://salsa3.salsalabs.com/o/50698/p/salsa/event/common/public/?event_KEY=80959">https://salsa3.salsalabs.com/o/50698/p/salsa/event/common/public/?event_KEY=80959</a></p>
<p>11.</p>	<p><b>Portland General's Electric's Diversity Summit 2015 Diversity &amp; Innovation</b></p>  <p>Date: April 7, 2015  Location: Oregon Convention Center   Portland, OR  Time: 9:00am – 4:00pm</p> <p>Contact: <a href="mailto:Kurt.Jun@pgn.com">Kurt.Jun@pgn.com</a>  Sponsorship Information: <a href="mailto:Rachel.DeRosia@pgn.com">Rachel.DeRosia@pgn.com</a></p>
<p>12.</p>	<p><b>Philippine American Chamber of Commerce of Oregon</b></p>  <p>Date: April 11, 2015 (Saturday) and April 12, 2015 (Sunday)  Time: 9:00am -5:00pm  Location: United Way of the Columbia-Willamette  619 SW 11<sup>th</sup> Ave., Portland, OR 97205  <i>*Parking will be on nearby downtown parking areas. There is also a Smart Park at SW 10<sup>th</sup> and Yamhill, Saturday and Sunday daily maximum \$5.00</i></p> <p>The Philippine Consulate General in san Francisco is pleased to announce that it will provide consular services in Portland, Oregon on the dates indicated below. Services to be offered are Philippine passport application, legalization of documents (affidavits, powers of attorney, deeds, other legal instruments), Civil Registry (reports of births, marriages and deaths) and Dual Citizenship application.</p> <p><b>BY APPOINTMENT ONLY:</b> Please contact Ms. Lorelei Hosmillo, Business Coordinator for the Philippine American Chamber of Oregon via email at <a href="mailto:leihosmillo@msn.com">leihosmillo@msn.com</a> or tel (503)285-1994 (email is preferred). When sending an email or leaving a voice mail, please indicate your name, contact details, include names of individuals needing appointments, and consular service requested for each individual making an appointment.</p>
<p>13.</p>	<p><b>2015 Korea Night: "Modern Seoul" Celebration</b></p>  <p>Date: April 17, 2015  Time: 6:00pm</p>

	<p>Location: Portland State University   Peter Stott Center (Gymnasium) Address: 930 SW Hall Street, Portland, OR 97201</p> <p>Sponsored by: Korean Student Association at Portland State University INFO: <a href="http://www.pdxksa.com/korea-night-2015.html">www.pdxksa.com/korea-night-2015.html</a></p>
<p><b>14.</b></p>	<p><b>SAVE the DATE: The Urban League of Portland's 22<sup>nd</sup> Annual Career Connections Job Fair</b></p>  <p>Date: April 22, 2014 Time: 10:00am – 3:00pm Location: Doubletree Hotel (by Hilton), near Lloyd Center   1000 NE Multnomah St., Portland, OR 97232</p> <p>INFO: <a href="http://www.ulpdx.org">www.ulpdx.org</a>, <a href="#">Vendor Registration</a></p>
<p><b>15.</b></p>	<p><b>SAVE the DATE: 2015 National Forum for Black Public Administrators</b></p>  <p>Date: April 22-26, 2015 Location: The Marriott Waterside Hotel   Tampa, FL</p> <p>This is one of the public management professional development must-attend conferences, 2015 is a year of exciting changes for the FORUM. Conference organizers are planning an inspiring agenda featuring thought provoking leaders and sessions focused on today's challenges and trends in the public sector. The session content is driven by NFBPA members an led by a planning committee responsible for shaping the agenda. In addition to quality educational opportunities, the conference is the premier networking opportunity for emerging leaders and experienced public sector managers.</p> <p>For questions on oportunites to get involved as well as sponsorship opportunities, contact: Regina Williams-Gates at (202)408-9300 or <a href="mailto:rwilliams@nfbpa.org">rwilliams@nfbpa.org</a> INFO: <a href="http://www.nfbpa.org">http://www.nfbpa.org</a></p>
<p><b>16.</b></p>	<p><b>2015 Tapping Fresh Talent Career Expo</b></p>  <p>Date: April 23, 2015 Time: 10:00am – 2:00pm Location: Oregon Convention Center   777 NE Martin Luther King Blvd., Portland, OR 97212 Cost: \$450; To register, visit: <a href="https://tft2015.eventbrite.com">https://tft2015.eventbrite.com</a></p> <p>Contact: Tiana Tozer at (971)244-0305 or <a href="mailto:tiana@incight.org">tiana@incight.org</a></p>

<p>17.</p>	<p><b>SAVE the DATE: Oregon State University Asian &amp; Pacific Cultural Center Grand Opening Ceremony</b></p> <p>Date: April 29, 2015 Time: 3:30pm</p> <p>After about 10 years and a 12 million dollar fundraising campaign, the APCC is the third of four Cultural Resource Centers to be newly built from the ground up! The APCC broke ground on Monday, May 5<sup>th</sup>, 2014 and will be open to the public on Monday, February 9<sup>th</sup>, 2015!!! This year, also marks the 25<sup>th</sup> anniversary of the APCC, so it is a big year for us! Below are some information about who we are and some pictures of the new APCC. Official invites to the Grand Opening Ceremony will be sent out as we get closer to the ceremony date.</p> <p>Additional links:  <a href="#">Info on design of New APCC</a>  <a href="#">Pictures of New APCC Pre-move in</a>  <a href="#">Pictures of New APCC @ 90% Completion</a></p>	
<p>18.</p>	<p><b>Intertwined 2015: The First Northwest Women of Color Conference</b></p> <p>Date: May 1-3, 2015 Location: Eugene, OR</p> <p>Intertwined is a space where students, professors, artists, community members and activists from the Northwest will come together to engage in discussion of how to build Women of Color Solidarity. This conference is designed to discuss strategies of change and celebrate our shared struggles through topics such as blogging, comedy, music and community organizing. This year's panelists and workshop presenters will facilitate discussions around multiple topics within Women of Color communities such as LGBTQIA, academia, Indigenous environmental resistance, feminism, colonialism, internalized oppression and more.</p> <p>INFO: Vivian Hsieh, <i>Outreach Coordinator</i>, Multicultural Center at the University of Oregon, <a href="mailto:vhsieh11@gmail.com">vhsieh11@gmail.com</a></p>	
<p>19.</p>	<p><b>OAME's 27<sup>th</sup> Annual Trade Show and Luncheon</b></p> <p>Date: May 6, 2015 - Statewide MWESB Summit and Pre-Conference Reception Time: 3:00pm – 7:00pm Date: May 7, 2015 – Trade Show and Luncheon Time: 10:00am – 3:00pm (Trade Show)</p>	

	<p>12:00pm – 1:30pm (Luncheon)   Registration: <a href="http://oame.org/tradeshow/luncheon/">http://oame.org/tradeshow/luncheon/</a>  Location: Oregon Convention Center   Portland, OR</p> <p>Contact: Bill Prows @ OAME, (503)249-7744 or <a href="mailto:bil@oame.org">bil@oame.org</a>  INFO: <a href="http://oame.org/tradeshow/">http://oame.org/tradeshow/</a></p>
<p>20.</p>	<p><b>Salem/Keizer Coalition for Equality presents: Raising the Bar 2015</b></p>  <p>Date: May 12, 2015  Time: 11:30am – 1:00pm *program will begin promptly at 12pm  Location: Salem Alliance Church, Cedar Hall   555 Gaines NE, Salem, OR 97301</p> <p>Keynote Speaker: Rob Saxton, Deputy Superintendent, Oregon Department of Education</p> <p>INFO: <a href="http://skcequality.org/">http://skcequality.org/</a></p>
<p>21.</p>	<p><b>White House Summit on Asian Americans and Pacific Islanders</b></p>  <p>Date: May 12, 2015  Location: Washington, D.C.</p> <p>The Summit will feature engaging panels, workshops, and armchair dialogues with senior Administration officials, AAPI celebrities, and well-known community leaders, plus performances by distinguished AAPI artists. The Summit will inspire participants to continue to build upon the legacy, strength, and influence of the AAPI community, especially in the final years of the Obama Administration.</p> <p>The Summit is part of a series of events on May 11-15 during AAPI Heritage Month in Washington, DC, and provides a unique forum to actively engage with hundreds of AAPI leaders from across the nation. Previous AAPI Heritage Month speakers have included President Obama at the 2013 White House <a href="#">Celebration</a> and Vice President Biden at the 2014 <a href="#">Opening Ceremony</a>.</p> <p>Stay tuned for details on the program in the coming months, but please <a href="#">visit our Summit webpage</a> and <a href="#">subscribe to our weekly newsletter</a> to receive updates. For questions, please email <a href="mailto:whitehouseaapi@ed.gov">whitehouseaapi@ed.gov</a>.</p>
<p>22.</p>	<p><b>Oregon TRIO Association presents: 3<sup>rd</sup> Annual Oregon TRIO Association Professional Development Conference – Cultivating College Opportunity &amp; Success</b></p>  <p>Date: May 14-15, 2015  Location: Oregon Garden Resort   895 West Main St., Silverton, OR 97381</p> 

CALL for WORKSHOP PROPOSALS:

The **2015 Oregon TRIO Association (OTA) Professional Development Conference** provides an excellent opportunity to share with and learn from professionals with an interest in college access and success for students who are first generation, low-income, and/or have documented disabilities.

While all proposals received by the **February 6th, 2015** deadline will receive full consideration, some presenters may be notified of session acceptance prior to the deadline. Notification for all proposals will occur by early April, in advance of the early bird conference registration. Presenters are encouraged to collaborate with colleagues from other schools, states, and organizations. Vendors, for-profit organizations, and non-members are encouraged to submit proposals.

Conference workshops should be **60 minutes in length** allowing time for questions and answers, and handouts are encouraged (handouts and visual aids are at the expense of the presenter).

Proposals will be reviewed with emphasis on:

- Quality
- Innovation/New approaches
- Best Practices
- Emerging Issues

Note: Presenters who do not register and pay to attend the conference will be unable to participate in any aspect of the conference other than presenting at their session. Due to budget constraints, no honoraria will be given to workshop presenters.

**23. SAVE the DATE: 23<sup>rd</sup> Annual Asian American Youth Leadership Conference**



Asian American Youth Leadership Conference

presented by: Chinese American Citizens Alliance

Date: May 15, 2015

Location: Concordia University, Portland, OR

Contact: Helen Ying at [discover2010@gmail.com](mailto:discover2010@gmail.com)

INFO: [www.aaylc.org](http://www.aaylc.org)

**24. Portland State University Events: SAVE the DATE**



**Concert: Three-Nation Stringed Instrument Concert**

Date: May, 17, 2015

Time: TBA

Location: Portland State University, Ballroom of Smith Memorial Hall

Mark your calendars. Musicians from Korea, China and Japan will play the gayageum, guzheng, and koto for the Portland community.

**Lecture: Re-Evaluating Education in Japan and Korea – Demystifying Stereotypes**

Date: May 21, 2015

Time: 6:00pm

Location: Portland State University Campus, Smith Memorial Student Union,  
Rm. 296-8

This public lecture will be given by Dr. Hyunjoon Park, Korea Foundation Associate Professor of Sociology and Education at the University of Pennsylvania. Please mark your calendars!

INFO: <http://www.pdx.edu/event/re-evaluating-education-japan-and-korea-demystifying-stereotypes>

## Community Involvement, Resources and Information

### 1. CAPACES Leadership Institute

We wrapped up 2014 with quite the gathering; Senate President Peter Courtney came to Woodburn to join us for a [debriefing of the 2014 campaign and election results](#).



CAPACES network groups Acción Política PCUNista (APP) and RE-TURNO youth, and Club de Lenguas Indígenas from Woodburn High School joined with Senator Courtney for a rousing discussion.

APP youth fellow Juanita Aniceto, 20, was working in the food industry before a friend encouraged her to begin recruiting young Latino voters. She immediately loved her new position with APP. "Even though we didn't win Measure 88 (Driver Card), our hard work canvassing was all worth it; the candidates we supported won. I'm glad Senator Courtney took the time to recognize our group after the elections. We worked really hard on the campaign, and people don't usually bother to meet up with us after they win."

Juanita chooses to volunteer and work on political endeavors because she sees so many who need help and can't do anything about it – but she recognizes she can. The APP group recruited canvassers from Woodburn High School, and she said it was an invaluable experience because "...it opened the eyes of students who would normally be home playing video games. They realized that by being involved, they could change the world by changing their future. We want our future to be secure and safe."

RE-TURNO participant Omar Bonifacio's first political event was participating in the march for Measure 88. "At first I thought it wouldn't help. But then my friends showed up and I got excited. After a while, I was using the megaphone, and I had a sore throat by the end of the day. It felt good. I'd never done it before. In the future, I want to help the community more. It's more interesting than sitting at home playing on Facebook. I want to involve my other friends to involve more young people and Latinos. I want to support my friends so they are not deported."

Senator Courtney [lauded the entire group for their persistence and vision](#). He spoke to us about being the last generation to need to deeply struggle for what we see as obviously merited, and speaks in confidence that we are the ones to bridge the divide. [Click here to watch what he said](#).

2. **World Beat Gallery Exhibit – Rails Through Salem: A Black History Collection**



Salem Multicultural Institute has partnered with Oregon Northwest Black Pioneers and the Oregon Electric Railway Heritage Association to showcase stories connecting railways, the black community, and Salem in their new World Beat Gallery exhibit **Rails Through Salem: A Black History Connection**.

The African-American community in the United States played a significant role in, and was heavily impacted by, the development of the railway system in the Pacific Northwest. Black community members helped build the railroad system, and also found employment working on the trains that travelled on those same rails. As both steam and electric rail systems developed, so they helped the black community spread to newly connected communities including Salem.

The exhibit explores this connectivity, with facts and artifacts showing how tracks were laid, how rail expanded through the area, and the kind of work the Black community found. The section on electric rail explores the commuter train through the Willamette Valley in the early 20<sup>th</sup> century, and some of the workers involved.

“The goal of all World Beat activities is to help our community explore and better understand the myriad of cultural influences on our diverse heritages,” said Graham Morris, executive director of Salem Multicultural Institute. “Salem is increasingly cosmopolitan, and different cultural heritage groups carry fascinating, unique stories that lay behind how we arrived at today.”

“We are honored to be able to bring the history of electric railways in Salem with along with the African American contributions to railroading, Salem and Oregon in general. It is an important part of our rail heritage and state history.” said Mark Kavanagh of the Oregon Electric Railway Historical Society.

“We are happy to partner with local organizations to share the contribution of African Americans in the history of the Willamette Valley,” stated Gwen Carr of Oregon Black Pioneers.

The World Beat Gallery is open daily and has no admission fee. The exhibit runs until April 19<sup>th</sup>. Call (503) 581-2004 for all details or to book a group visit.

3. **Philippine American Chamber of Commerce of Oregon: Now Accepting Applications for 2015 Scholarship Programs**



PACCO is accepting applications for our 2015 Scholarship Programs. There are two different types of scholarships available, and the deadline to apply is **March 15, 2015**. Instructions and application can be found on PACCO's website: [www.paccco.org](http://www.paccco.org)

<p>4.</p>	<p><b>“Asian Americans in New York: Film &amp; Literature” Seeks Nationwide Applicants for NEH Summer Seminar for K-12 Teachers</b></p> <p>The Asian American Studies Program at Hunter College, CUNY invites K-12 school teachers to apply for “Asian Americans in New York: Film &amp; Literature,” a summer seminar for school teachers funded through a generous grant from the National Endowment for the Humanities. A select cohort of sixteen educators from throughout the US will participate in this unique, immersive program, through which they will develop teaching tools to engage the diverse student populations in their home states around ideas of race, immigration and identity. New York City, that multicultural urban social laboratory that has for centuries acted as the crucible from which American identity has been shaped and challenged, is home to the nation’s densest urban Asian American population, and will offer a lens into the larger sociopolitical and cultural shifts that the US is facing.</p> <p>Please visit <a href="http://asianamericanyc.hunter.cuny.edu">http://asianamericanyc.hunter.cuny.edu</a> for information.</p> <p>Application deadline: March 2, 2015</p> <p>Each year, NEH offers tuition-free opportunities for school, college, and university educators to study a variety of humanities topics. Please visit <a href="http://www.neh.gov/divisions/education/summer-programs">http://www.neh.gov/divisions/education/summer-programs</a> for more information about the NEH Programs for School teachers.</p>	
<p>5.</p>	<p><b>Independent Police Review Releases Q3, 2014 Quarterly Report</b></p> <p>The Independent Police Review (IPR) is seeking public input regarding proposed changes to Portland City Code to comply with the portion of the Department of Justice settlement agreement regarding the Citizen Review Committee (CRC) appeals process. IPR staff worked with members of the CRC and the community to draft these changes to sections 3.21.140 and 3.21.150.</p> <p>A draft of the proposed changes is posted on the <a href="#">IPR website</a>.</p> <p>The code changes are scheduled to be presented to City Council on Wednesday, March 11, 2015 at 2:00pm.</p> <p>For more information or to comment on the proposed changes, please contact Constantin Severe, IPR Director, (503)823-0146, <a href="mailto:ipr@portlandoregon.gov">ipr@portlandoregon.gov</a></p>	
<p>6.</p>	<p><b>ERGs &amp; Councils: Food for Your D&amp;I Sout at ErgCouncil.com</b></p> <ul style="list-style-type: none"> <li>• <a href="#">2015 ERG &amp; Council Honors Award</a>: Apply today! The only annual national award that recognizes, honors and celebrates the outstanding contributions and achievements of ERGs and Diversity Councils – Now in its 7<sup>th</sup> Year!</li> <li>• <a href="#">Best Practices</a>: Demonstrating organizational impact, facilliting</li> </ul>	

	<p>talent management and building a culture of inclusion.</p> <ul style="list-style-type: none"> <li>• Hot Topic: <a href="#">Promote Justice Everywhere -Three Immediate Actions</a></li> <li>• Inspirational Story: Let the Young Teach Us (Excerpts from Speech of Malala Yousafzi to the United Nations) – see <a href="#">Inspire and Become Inspired</a></li> <li>• Fast Facts: Millennials – The Council of Economic Advisors developed these interesting facts regarding millennials in 2014. Millennials are the population cohort born between 1980 and the mid-2000s. Most of them in their early thirties are beginning their career. The largest one age cohort of millennials is now 23 years old. – see <a href="#">More Educational Tools</a></li> <li>• Answering Tough Questions &gt;&gt; see <a href="#">Develop Your Group &amp; Organization</a></li> <li>• 2015 ERG &amp; Council Conference: October 14<sup>th</sup> &amp; 15<sup>th</sup> in Washington, D.C. The only conference designed specifically for ERGs &amp; Councils providing best practices, thought leadership and networking opportunities – now in its 4<sup>th</sup> year. – see <a href="#">Become a Sponsor</a></li> </ul>
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<p>7.</p>	<p><b>WHIAAPI Seattle Summer 2015 Internship</b></p>  <p>The White House Initiative on Asian Americans and Pacific Islanders (WHIAAPI) Western Regional Office in Seattle, Washington, is seeking full time interns in the fall, spring, and summer. Interns at the Initiative are responsible for assisting the staff on a wide range of Asian American and Pacific Islander (AAPI) issues and priorities, including capacity-building, civil rights, data disaggregation, economic development, education, health, immigration, language access, and workforce diversity. In addition, WHIAAPI Seattle interns will focus primarily on expanding AAPI regional engagement efforts through effective outreach and event planning.</p> <p><b>Applicants for intern positions must be undergraduates or graduate students who are enrolled at least half-time.</b> Ideally, the candidate will already be familiar with AAPI issues and have outstanding research, writing, communications, and computer skills.</p> <p>If you are interested in applying to the WHIAAPI Western Regional Office in Seattle, please send the following to <a href="mailto:whitehouseaapi@ed.gov">whitehouseaapi@ed.gov</a>:</p> <ul style="list-style-type: none"> <li>• Dates that you are available for the internship</li> <li>• Resume</li> <li>• A written statement that describes (1) an issue that affects the AAPI community on a national level, (2) a strategy that you would implement at the Initiative to address that issue, and (3) the organizations and/or federal agencies with whom you would collaborate and why. The statement should be no more than one page, single-spaced.</li> </ul> <p><b>The deadline to apply for the Summer session (May/June-Aug) is due March 8<sup>th</sup>, 2015.</b></p> <p>INFO: <a href="http://www.whitehouse.gov/administration/eop/aapi/internships">http://www.whitehouse.gov/administration/eop/aapi/internships</a></p>
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<p>8.</p>	<p><b>Summer High-School Internships Available!</b></p>  <p>The Apprenticeships in Science and Engineering (ASE) Program matches motivated 9<sup>th</sup>-11<sup>th</sup> grade students with professional scientists, technologists, and engineers for hands-on, 8-week summer internships.</p>
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Students may apply for the 47 internships available this summer in the Corvallis and Eugene areas through the ASE website: <http://www.saturdayacademy.org/ase/student-information>

Application due date: March 9, 2015

INFO:

<http://www.saturdayacademy.org/wp-content/uploads/2012/06/ASEFlyer201521.pdf>

Contact: ASE staff at (503)200-5861

**9. 2015 OCA National Convention Workshop Proposal Application**



OCA - Asian Pacific American Advocates, a national organization dedicated to advancing the social, political, and economic well-being of Asian Pacific Americans (APAs), is currently seeking workshop proposals for its 2015 National Convention in San Francisco, California next July.

Proposals for workshops should educate and empower participants on key issues to enact change in their community with an end objective. To apply, please fill out the form below with as much detail as possible. Every year, OCA brings together hundreds of APAs from across the country for its annual National Convention for insightful workshops and panels as well as networking opportunities.

Workshops are typically 1 hour 15 minutes and may be formatted to its specific style. Past Convention workshop topics include: Hate Crimes, Elections, Healthcare, Immigration, Education, Community Building, Media, Culture and History, and LGBT issues. Non-traditional workshop proposals are strongly recommended.

For additional questions or information, please contact Policy Associate Kham Moua at [kmoua@ocanational.org](mailto:kmoua@ocanational.org). Workshop proposals are accepted until January 30, 2015.

Application: <https://ocanational.site-ym.com/?2015Proposals>

**10. LSAT Scholarship Available**

The Oregon State Bar (OSB) Diversity & Inclusion Department (D&I) is pleased to announce the introduction of our LSAT Scholarship Program. Beginning in 2015, we will offer up to a maximum of six scholarships for LSAT preparation courses. The LSAT course is an 81-hour full-length live online course, offered by PowerScore, and includes 36 hours of live online lectures, 45 hours of online teaching sessions, official LSAT exam questions, and extensive online resource center, and personal student support.

Any law school applicant attending college in the state of Oregon, or any non-Oregon law school applicant who has significant ties to the state of Oregon, who can help the D&I Department advance its mission are eligible to apply. Applicants must demonstrate financial need and provide Personal and Oregon State Bar Statements (instructions for these statements are on the application) with their completed application form.

	<p>The deadline to apply is March 15, 2015</p> <p>For more information, or access to the application, please visit our website – <a href="http://www.osbar.org/diversity/programs.html#Isat">http://www.osbar.org/diversity/programs.html#Isat</a></p>
<p>11.</p>	<p><b>SHRM Certification Prep</b></p> <p>Get started on earning your SHRM Certified Professional (SHRM-CP) or SHRM Senior Certified Professional (SHRM-SCP) credential and demonstrate your mastery of the HR competencies and knowledge most important to organizations.</p>  <p>With the <a href="#">SHRM Education Partner Programs</a> learning option, busy professionals can prepare for their certification exam through a local, trusted training partner in a traditional classroom setting, online format or a hybrid of the two, over a period of weeks or in a condensed format.</p> <p>INFO &amp; Registration:  <a href="http://links.shrm.mkt6744.com/servlet/MailView?ms=MjE5NjIwMDQs1&amp;r=ODM1OTI1OTQ4ODgS1&amp;j=NDgxNDMxODQxS0&amp;mt=1&amp;rt=0">http://links.shrm.mkt6744.com/servlet/MailView?ms=MjE5NjIwMDQs1&amp;r=ODM1OTI1OTQ4ODgS1&amp;j=NDgxNDMxODQxS0&amp;mt=1&amp;rt=0</a></p>
<p>12.</p>	<p><b>Portland State GANAS (Gaining Awareness &amp; Networking for Academic Success) 2015-2016 Program Application</b></p>  <p>This program is designed to help first-generation, low-income, new students who are primarily of Latino/a background transition to PSU from high school. Students in the program will develop the skills necessary to navigate the university and succeed academically. Students will also find a cultural connection on campus that will help them build a community of peers. The program consists of four main components that will help students succeed academically which include: case-managed advising, enrollment in college success class, peer-to-peer mentoring, and some financial assistance.</p> <p><a href="#">Application</a></p> <p>Return applications to: Perla L. Pinedo   Diversity and Multicultural Student Services   Smith Memorial Student Union 425   Mail code: DMSS   Portland State University   PO Box 751, Portland, OR 97207-0751</p> <p>Deadline: April 24, 2015, by 5:00pm</p>
<p>13.</p>	<p><b>2015 Oregon Youth Photo Contest and Educator Grants</b></p>  <p>Northwest Health Foundation and Oregon Health Authority are pleased to announce that we will once again be sponsoring the Oregon Youth</p>

Photo Contest in honor of Public Health Week.

The Oregon Youth Photo Contest is open to Oregon youth ages 12-18. Submissions will be accepted beginning February 1, 2015 until February 28, 2015. The theme for 2015 will be announced shortly. Stay tuned!

Information: <http://www.northwesthealth.org/photocontest>

**14. If You're Saving for Retirement...**

What's the difference between a doctor, a lawyer, and a financial adviser? It may sound like a bad joke, but it's a dead serious question.



When you go to a doctor or a lawyer, you expect that the advice you get is in your best interest. That's because lawyers and doctors have an obligation to look out for what's best for you.

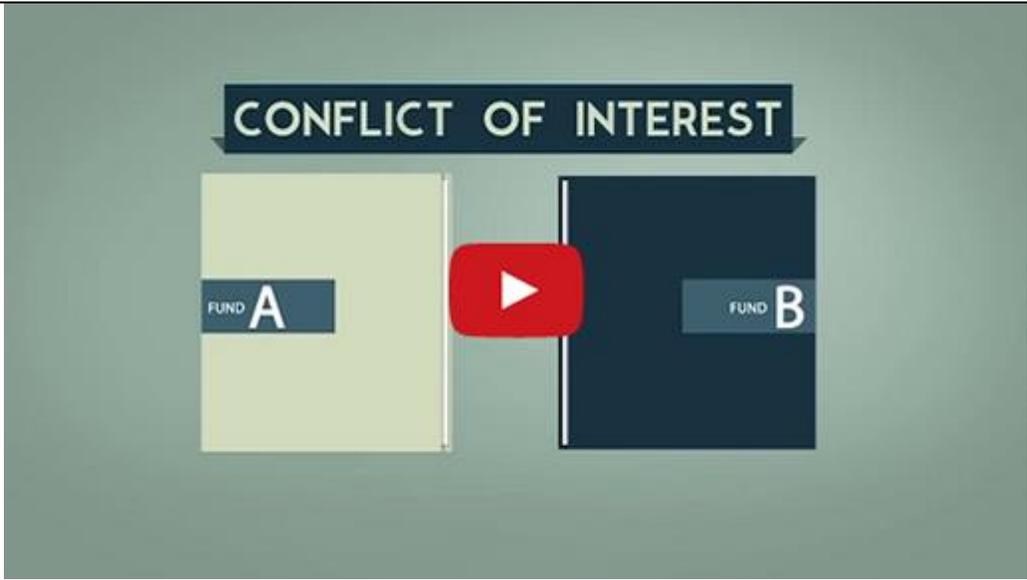
Right now, the same simply doesn't always hold true when it comes to saving for your retirement. That's wrong.

Trusted retirement advisers who provide critical financial advice every day are not obligated to look out for your best interests. As a result, they can steer you toward high-cost, low-return investments instead of recommending quality ones, because it means back-door payments for them. Meanwhile, you're stuck with hidden fees and lower returns that could cost you tens of thousands of dollars over your lifetime.

That's simply not fair, and we started changing it today: Under the President's direction, the Labor Department will publish a rule in the coming weeks that will require retirement advisers to put the best interests of their client above their own financial interests.

Many advisers don't accept back-door payments or hidden fees. They are hardworking men and women who got into this work to help families achieve their dreams. But outdated rules and fine print make it hard for these advisors to compete -- and for working- and middle-class families to know who they can trust.

**[This is a big deal for anyone currently saving for retirement, no matter how young or old. Learn more about today's announcement -- and what it means for you.](#)**



The action we announced today was founded on a simple premise: When you've worked hard to build up a retirement nest egg, you've earned the right to sound advice. You deserve to know that your adviser is working for you. More than that, you deserve to know that they have a clear legal and ethical obligation to look out for what's best for you. That's just common sense.

The rule we'll roll out will etch that principle into the law -- and help make sure workers get the quality advice they need to save. After a lifetime of hard work, every American -- no matter what their income level -- deserves a shot to retire with dignity.

Here's what you can expect next:

Once the rule is published, we'll accept public comments and hold a public hearing to discuss the proposal. That means you -- and any member of the public -- can add a comment and share your insights.

[Learn more about today's announcement, and what comes next.](#)

**15. Department of State Lands: Oregon Unclaimed Property**

The Unclaimed Property Section manages programs relating to unclaimed property, mostly lost financial assets. Staff members audit businesses and organizations for compliance with state unclaimed property laws, and process claims for rightful owners. The goal of the section is to reunite as many people as possible with their money or possessions.



Property becomes unclaimed if the owner can't be contacted by the holder of the asset within a specified period of time. Examples of unclaimed property include savings or checking accounts, uncashed payroll or dividend checks, and safe deposit box contents.

Unclaimed money is held in trust in the [Common School Fund](#) forever for claim. The fund's interest earnings benefit K-12 public schools through biannual distributions to Oregon's 197 school districts.

Every November, the Unclaimed Property Section receives and processes property for thousands of individuals and businesses whose unclaimed property has been delivered to the Department of State Lands. The value of this property exceeds \$40 million annually.

INFO: [http://www.oregon.gov/dsl/UP/Pages/about\\_us.aspx](http://www.oregon.gov/dsl/UP/Pages/about_us.aspx)

If you moved to Oregon from another state and think you may have left unclaimed property there, visit the [National Association of Unclaimed Property Administrators](#) (NAUPA) website, which has links to other states' unclaimed property program websites.

Also, you may want to check the [Oregon Department of Revenue](#) website to see if they are holding an unclaimed refund check in your name.

**16. Becoming a Liquor Store Operator  
Oregon Liquor Control Commission**



Openings for liquor store operators occur when a new liquor store is established or an existing liquor store operator resigns. Liquor stores are private businesses; owners and their employees are not state employees.

Current store vacancies can be found through the following:

- OLCC Website: [www.oregon.gov/olcc/LIQUORSTORES](http://www.oregon.gov/olcc/LIQUORSTORES)
- Email Alerts: [www.oregon.gov/olcc/pages/about\\_esubscribe.aspx](http://www.oregon.gov/olcc/pages/about_esubscribe.aspx)
- Store Vacancy Recording: 503-872-5280 or 1-800-677-3680
- Local Newspapers

Applicants must be at least 21 years old to be considered as liquor store operator. Applicants are evaluated background, knowledge, and work experience in:

1. Retail business experience including responsibility for inventory control, cash accountability, supervising personnel and customer service;
2. Knowledge of retail operations or business management, including study or training in those or related fields;
3. Customer service skills and ability to communicate and work effectively with the public;
4. Record of felony conviction, conviction of crime relating to money management fraud, or a history of conviction of crimes relating to the abuse of alcohol or controlled substances;
5. Financial ability to purchase or lease and equip the retail liquor store at a Commission-approved location. The applicant's ability to provide the necessary funds to meet the operating expenses of the retail liquor store for two months, pay a resignation buy-out (blue sky) and other related expenses, and be bonded under the OLCC's blanket position fidelity bond.

Request Applications by Email: [OLCC.RetailServices@state.or.us](mailto:OLCC.RetailServices@state.or.us);  
 Store Vacancy Recording: 503-872-5020 or 1-800-426-2004, ext. 62

INFO: [www.oregon.gov/olcc](http://www.oregon.gov/olcc)

**17. Oregon Department of Fish and Wildlife Calendar of Events & Resources:**

Family Fishing events (licenses are required if you are 14 and older):  
[http://www.dfw.state.or.us/education/angling/family\\_fishing.asp](http://www.dfw.state.or.us/education/angling/family_fishing.asp)

ODFW fishing resource page... with many "how to", "where to" and "fish stocking" related information:  
<http://www.dfw9.state.or.us/resources/fishing/index.asp>

ODFW Outdoors Calendar of Events (fishing and hunting classes offered throughout the year):  
[http://www.dfw.state.or.us/education/outdoor\\_skills/workshops/index.asp](http://www.dfw.state.or.us/education/outdoor_skills/workshops/index.asp)



**18. Prepare! (A Red Cross Resource Guide)**

Disaster can strike at any time. And while the American Red Cross and other partner agencies work 365 days a year to prevent and respond to emergencies, disaster preparedness starts with you, the individual. This book will guide you through the steps you and your family need to follow to be self-sufficient after a major disaster. It's impossible to predict every emergency, but you can take steps right now to lessen the effects, and in many cases, prevent these disasters from happening in the first place. Knowing what to do in a disaster situation and being able to respond calmly and with confidence can save your life.

[Prepare! \(en Espanol\)](#)



**19. Service Dog Etiquette**

**Service Dog Manners:**  
 When you meet a person with a service dog, please remember that the dog is always working. Don't do anything to interrupt the service dog while it is performing its tasks, even if it seems that it's not working.

**Some Rules for Interacting with People with Service Dogs:**  
 Speak to the person first. A service dog is not a "pet." Do not aim **distracting** or **rude** noises at the dog **EVER**. Unless the handler does not wish you to do so, formal greetings of "Good morning/evening," to the service dog are acceptable.

**Do not touch or pet** the service dog.





- **Do not** offer **food** to the service dog! The food could be potentially fatal.
- **Do not** ask personal questions about the work of the service dog or the handler's disability, or otherwise intrude on his or her privacy. This is personal and private information.
- **Don't be offended** if the handler does not wish to chat about the service dog or his or her disability.

**What if you are allergic to or are afraid of dogs?**

Place yourself away from the service dog. If you are a business person, discreetly arrange for someone else to wait on the person. You may ask the person to have the service dog lie down if it does not interfere with its work.

**General public:**

While on the Public Services Building (255 Capitol Street NE, Salem, OR) premises, please follow the Service Dog Etiquette.

*ORS 167.352 states that interfering with an assistance, search and rescue, or a therapy animal is a Class A misdemeanor.*

**20. Oregon Board of Pharmacy Resources:  
Medication Safety and Drug Disposal Sites**



Learn about ways to safely dispose of unwanted or unused drugs:

- [Medication Safety Brochure](#)
- [Medication Safety Brochure \(Spanish\)](#)
- [Medication Safety Information](#)
- [Medication Safety Information \(Spanish\)](#)
- [Law Enforcement Disposal Sites for Unwanted and Unused Drugs \\*Updated 4/13](#)
- [Law Enforcement Disposal Sites for Unwanted and Unused Drugs \(Spanish\) \\*Updated 4/13](#)
- [Proper Disposal of Prescription Drugs](#)

INFO: Board of Pharmacy at [www.oregon.gov/Pharmacy](http://www.oregon.gov/Pharmacy)

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