



Governor's Office of Diversity & Inclusion/Affirmative Action

Diversity & Inclusion News, Resources, Job Opportunities

July 12, 2013

Governor's Office of
Diversity & Inclusion /
Affirmative Action

SUBMISSIONS

For submissions, questions
or concerns, please contact:

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Citizenship Ceremony at Salem Capitol

NEWS RELEASE

July 8, 2013

Governor's Sine Die Statement: "Rebuilding a Secure Middle Class in Oregon"

(Salem, OR) — Governor Kitzhaber praised the Legislature for a productive session for children, families, jobs, education, and health care while expressing disappointment in its failure to find agreement on additional PERS savings and new revenue to boost education funding.

"Oregon's on the right track," said Governor Kitzhaber. "Action this session means children and families will have better access to health care, students will return to schools with more resources and more accountability, and communities across the state will be investing in infrastructure that supports the jobs of the 21st century. At the same time, however, I am convinced we can do even more to boost education funding and turn the corner away from teacher lay-offs and lost school days once and for all."

Key legislation passed this session includes (checklist):

- Higher education restructuring to increase transparency and public accountability and provide equal access to post-secondary education for qualified Oregon students, regardless of immigration status
- Health care bills that move forward Oregon's implementation of health system transformation, improve access to coverage, invest in community mental health, and lower the growth of per capita health care spending
- Public safety reforms that will hold prison beds flat for five years, reduce public safety costs, and keep the public safe
- Nearly a billion dollars for key infrastructure projects that get Oregonians back to work across the state
- PERS reforms that save money and improve the system's financial stability for the long term

"Legislators have done meaningful work this year, but we have one very important piece of unfinished business," said Governor Kitzhaber. "Combining PERS savings and new revenue will prime the pump for sustained reinvestment in education from early learning to college and career training."

The Governor continues to support a PERS and revenue package that ends teacher layoffs and lost school days, reduces tuition increases for state universities and community colleges, and follows through on his goal to reduce the unfunded liability in the public retirement system by a total of \$5 billion – a 30 percent reduction.

"We came up one vote short of an historic education package," said Governor Kitzhaber. "We need to get it done for Oregon's children, for Oregon's economy, for Oregon's future."

Diversity & Inclusion
State of Opportunity
Sustainable Oregon
Service Delivery Excellence
Creation, Innovation, Collaboration
Accountability

Newly Released 2013-2015 Affirmative Action Summary Report

The Governor's Office of Diversity & Inclusion/Affirmative Action is excited to submit our 2013-2015 Affirmative Action Summary Report. The Summary Report highlights agency best practices, recommendations and data that captures a biennial overview of EEO data across the State of Oregon Enterprise. This report reflects a positive change to our workforce, and one that respects and is inclusive of a diverse State of Oregon. To view the full report visit: [2013 - 2015 Affirmative Action Summary Report](#)

STATE OF OREGON

PROCLAMATION

OFFICE OF THE GOVERNOR

- WHEREAS:** July 26, 2013 marks the 23rd Anniversary of the Americans with Disabilities Act; and
- WHEREAS:** The best way to further achievements under the Americans with Disabilities Act is to expand the horizons of Oregonians with disabilities; and
- WHEREAS:** Physical and program access continue to improve in Oregon while the unemployment rate of people with disabilities continues to increase; and
- WHEREAS:** The State of Oregon has demonstrated its commitment to access and successful employment for Oregonians with disabilities; and
- WHEREAS:** Oregon will renew its efforts at opening doors to access and employment opportunities for all Oregonians with disabilities.

NOW,

THEREFORE: I, John A. Kitzhaber, M.D., Governor of the State of Oregon, hereby proclaim **July 2013** to be

AMERICANS WITH DISABILITIES ACT AWARENESS MONTH

in Oregon and encourage all Oregonians to join in this observance.

[Click here to view Oregon's Proclamation](#)

Spanish version of the Frequently Asked Questions (FAQ) document for SB 833

http://www.oregon.gov/ODOT/DMV/docs/News_Releases/2013_NR/13-096.pdf

JOB ANNOUNCEMENTS

1. [State of Oregon Jobs](#)

Employment with Oregon state government represents more than just a job. A career in public service is an opportunity to serve fellow citizens across our beautiful state. Professions in state government help to support many aspects of life in Oregon including quality education, healthcare and jobs, just to name a few. Considering a career in public service is an honorable choice!

Today's Featured Recruitments:

Organization: Oregon Health Authority

Positions:

- [Coordinated Care Support Unit Manager](#) (closes Mon. Jul. 22nd)
- [Medicaid Policy Manager](#) (closes Wed. Jul. 24th)

Organization: Department of Human Services

Position: [Deputy Director of the Developmental Disabilities Program](#)

Closes: Tue. Jul. 16th

Organization: Oregon Department of Energy

Position: [Planning, Policy & Technical Analysis Division Administrator](#)

Closes: Wed. Jul. 24th

2. Organization: Oregon Department of Aviation

Position: [Supervising Executive Assistant](#)

Close Date: Fri. Jul. 26th

The primary purpose of this position is to assist the Director in the administration of agency operations. It shall oversee, manage and coordinate various projects and programs necessary for the efficient operation of the agency. It will assist the Director and participate as a member of the ODA management team to meet the agency's operational mission, goals and objectives by assisting, leading and/or being responsible for the development, implementation, evaluation and continuous improvement of various strategies in managing and coordinating special projects, operational, legislative, and program issues.

3. Organization: Oregon Department of Fish & Wildlife

Positions:

- [Fish & Wildlife Technician \(Hatchery Technician\) \(Open Continuously\)](#)
- [Fish & Wildlife Technician \(Sauvie Island Wildlife Area Technician\) \(closes 7/16/13\)](#)
- [Fish & Wildlife Technician Senior \(Rock Creek Senior Hatchery Technician\) \(7/15/13\)](#)
- [Natural Resource Specialist 3 \(Avian Predation Coordinator\) \(closes 7/16/13\)](#)
- [Natural Resource Specialist 3 \(Human Dimensions Project Leader\) \(closes 7/23/13\)](#)

Being an employee of the Oregon Department of Fish and Wildlife (ODFW) means being a part of an organization whose work touches the life of every Oregonian. Our statutory mission is to manage Oregon's fish and wildlife resources to prevent serious depletion of any indigenous

species, and to provide the optimum economic, commercial, recreational and aesthetic benefits for present and future generations of Oregonians. When you join ODFW, you become a key partner in making that mission successful.

4. Organization: Oregon Department of Transportation

Positions:

- [College Internship Program is accepting applications](#)
- [Human Resource Analyst 3 \(Human Resource Manager\)](#) (closes Sun. Jul. 14th)

ODOT is actively involved in developing Oregon's system of highways and bridges, public transportation services, rail passenger and freight systems, and bicycle and pedestrian paths. ODOT manages driver licensing and vehicle registration programs, motor carrier operations, and transportation safety programs.

5. Organization: Oregon Health Authority

Positions:

- [Operations & Contracts Manager](#) (closes Thur. Jul. 25th)
- [Public Health Nurse Consultant](#) (open until filled)
- [Cancer and Chronic Disease Screening Nurse Consultant](#) (open until filled)
- [Reproductive Health Nurse Consultant](#) (open until filled)

OHA has a commitment to diversity, multiculturalism, and community and actively engages in recruiting and retaining a diverse workforce that includes members of historically underrepresented groups. The State of Oregon is committed to affirmative action, equal employment opportunity, culturally competent services and workplace diversity.

6. Organization: Oregon National Guard

Positions:

- [Environmental Compliance Manager](#) (closes Mon. Jul. 15th)
- [Program Analyst 2 - Domestic Preparedness Planner](#) (closes Mon. Jul. 22nd)
- [Human Resource Analyst 1 – FMLA/OFLA Coordinator](#) (closes Thur. Jul. 25th)

Within this military environment, OMD employees work in a wide range of occupations including armed security, fire fighters, repair/refurbish Department of Defense equipment, support youth activities, operate and maintain over 50 facilities throughout the state, manage major construction projects, and provide expertise in environmental compliance as well as managing the agency's budget and fiscal resources, providing human resource management and payroll activities for State employees, and soldiers and airmen called for State Active Duty.

7. Organization: Oregon State Bar

Positions:

- [Admissions Coordinator](#) (open until filled)
- [MCLE Program Assistant](#) (open until filled)
- [Public Affairs Legislative Attorney](#) (open until filled)
- [Technical Support Specialist](#) (open until filled)

The Oregon State Bar (OSB) regulates the practice of law in Oregon and provides a variety of services to its members and the public. We are looking for someone to join our dedicated team to oversee the character and fitness process and implement special accommodations for applicants seeking admission to the Oregon State Bar.

8. Organization: Southern Oregon University
Position: [Master in Management Program](#)

Southern Oregon University's Master in Management program is now in Salem! The classes are taught in seminar settings with interaction from fellow professionals who bring real experience into the classroom discussions. The program is excellent for people in all industries who want to move up in their careers and want to be outstanding leaders.

9. Organization: University of Oregon
Positions:

- [Director of Strategic Communications](#) (open until filled)
- [Academic Adviser/African American Specialist and Outreach Coordinator](#) (open until filled)

The University of Oregon Office of the Vice President for Equity and Inclusion promotes inclusive excellence by working to ensure equitable access to opportunities, benefits, and resources for all faculty, administrators, students, and community members.

10. Organization: Portland Business Alliance
Position: [Public Service Training Program](#)
Close Date: Mon. Jul. 15th

The Portland Business Alliance has created a Public Service Training Program for established and emerging community leaders. The program is for employees of Alliance member organizations as well as individuals nominated by Alliance members who have a desire to serve on government boards and commissions or run for public office. Letters of recommendation and resume are due by July 15, 2013. The cost of the program is \$150. Financial assistance may be available to those who can demonstrate hardship.

11. [Partners In Diversity](#)

Did You Know? Partners In Diversity, a non-profit whose mission is to help employers recruit and retain professionals of color, has hundreds of job postings on their website that is updated daily with job opportunities in Oregon/SW Washington. The mission of Partners in Diversity is to partner with Oregon and SW Washington member employers to attract and retain professionals of color. PiD accomplishes this goal through educational programs for practitioners and CEOs, job postings and dissemination, Say Hey, and Breakfast for Champions.

12. [United Way of Columbia-Willamette](#)

At United Way of the Columbia-Willamette, we stand behind the idea that each of us has something to give and, in turn, something to receive. Whether we work as a United Way employee,

donate money, volunteer our time and talent, or use our voices to set priorities that lift up everyone in our community – we can do more together than we can on our own. What comes back is the excitement and reward of belonging to something big, the gratifying sense that each of us is part of a sea change. We are better together.

UPCOMING EVENTS

1. Oregon Department of Fish & Wildlife - Events and Resources

- Family Fishing events (licenses are required if you are 14 and older):
http://www.dfw.state.or.us/education/angling/family_fishing.asp
- Free Fishing weekend events (the first full weekend in June; June 1 and 2 2013):
http://www.dfw.state.or.us/education/angling/free_fishing.asp
- Fishing resource page...“how to”, “where to” and “fish stocking” related information:
<http://www.dfw.state.or.us/resources/fishing/index.asp>
- Outdoors Calendar of Events (fishing and hunting classes offered throughout the year):
http://www.dfw.state.or.us/education/outdoor_skills/workshops/index.asp

2. Oregon State University – 2013 International Summer Camps

The Oregon State University 4-H Program extends an invitation to 3rd-12th grade students to participate in one of the four career oriented and college preparation summer camps.

- Who? Boys and girls finishing 3rd – 12th grades by in June, 2013, from any school.
- Where? At the Oregon 4-H Conference & Education Center. 5390 4-H Road NW, Salem, Oregon 97304. <http://www.oregon4hcenter.org/>
- When?
 - High school: Arrive July 6th at 3 p.m. and leave July 10th at 11 a.m.
 - Elementary school: Arrive July 11th at 6 p.m. and leave July 14th at 11 a.m.
 - Middle School: Arrive August 4th at 6 p.m. and leave August 8th 11 a.m.
 - Diverse Middle School: Arrive August 10th at 6 p.m. and leave August 14th 11:00 a.m.

For more information: Mario A. Magaña, phone: [541-737-0925](tel:541-737-0925), email: Mario.Magana@oregonstate.edu or http://extension.oregonstate.edu/latinoprogram/Forms_link

3. APACC Workshop: Fostering Deep Relationships in Business, Family, and Life

Date: Tue. Jul. 16th

Come join us and hear from Logan McCune, his insight on how to develop genuine and meaningful two-way relationships with the people in and outside of our lives that could lead to the greatest of joys and accomplishments. For more information visit: <http://www.apacc-or.org/>

4. Getting the Job Done: How to Identify and Hire the Right People

Date: Tue. Jul. 23rd

Barran Liebman invites you to join us for a complimentary roundtable discussion with: Donna Eaves, Port of Portland; Frank Garcia, Office of the Governor John Kitzhaber; and moderated by Paula Barran and Todd Lyon, Barran Liebman LLP

What if a decision you made today could help you avoid a myriad of problems, and even lawsuits, down the road? The choice of who you hire for a vacant position has the potential to impact your place of work significantly, either for better or worse, in the months and years to come. In this panel discussion specially designed for HR and Recruitment professionals, seasoned experts will provide tips to help you identify and hire the best fit for the job, and for your employer. [Click here for more information](#)

5. Diversity Job Networking: Live Résumé Event

Date: Tue. Jul. 23rd

Live Resume is an opportunity for you to see ten to fifteen potential employees (job seekers with disabilities) in person. Each job seeker will have three minutes to present their experiences and credentials to the attending HR professionals. All you have to do is sit back and take notes. After the presentation there will be forty-five minutes of networking so you can follow up with any candidates you are interested in. A continental breakfast will be served. Event will be held at Siuslaw National Forest Headquarters, 3200 SW Jefferson Way, Corvallis, Oregon, 97331. RSVP to either Calvin Bates, Calvin@incight.org or Tiana Tozer, Tiana@incight.org or (971) 244-0305

6. 50th Year Celebration of Fiesta Mexicana

Dates: Fri. Aug. 2nd – Sun. Aug. 4th

Founded in 1963 and originally an “End of Harvest” Fiesta for migrant workers in Woodburn, the Woodstock Chiropractic Clinic Fiesta Mexicana has grown into one of the premier heritage events in Oregon. In fact, it was named the Best Cultural Event in the state by the Oregon Festival and Events Association in 2010. The Fiesta will include great Mexican food, live music and entertainment, a carnival for the kids and families, authentic handcrafted art and much more. For more information visit: <http://woodburnfiestamexicana.com/>

7. MLK Dream Run

Date: Sun. Aug. 4th

The North/Northeast Business Association (NNEBA), Flossin Media and Friends will host the 2nd Annual MLK Dream Run/Walk aimed at promoting economic development in the Soul District of North/Northeast Portland, Oregon on Sunday August 4, 2013. For more information visit <http://www.mlkdreamrun.org/>

8. 1st Annual Jim Pepper Native Arts Festival

Dates: Wed. Aug. 7th – Sat. Aug. 10th

The 1st annual Jim Pepper Native Arts Festival remembers and celebrates the life and achievements of the great Native American musician, Jim Pepper (Kaw/Creek), Aug 7 - 10, Portland, Oregon. For more information visit: <http://www.jimpepperfest.net>

9. Soul Stroll Wellness Walk

Date: Sat. Aug. 17th

Join the African American Health Coalition, Inc. (AAHC) on Saturday, August 17, 2013 at 8:30am for our 11th Annual "Soul Stroll" Wellness Walk at Wilshire Park. Everyone in the community is invited to come together in celebration of community wellness and to help raise funds for the AAHC's physical activity program that has served over 6,000 people since inception. For more information and to register visit: http://aahc-portland.org/?page_id=41

10. American Red Cross Real Heroes Breakfast

Date: Wed. Sept. 11th

Please Save the Date to join the American Red Cross of the Willamette Chapter in celebrating its 9th annual Fundraising and Recognition event on September 11, 2013. The Real Heroes Breakfast recognizes citizens who have performed extraordinary acts of courage and exceptional service that strengthen our communities. For more information, visit our website at www.RedCross.org/Willamette or call 503-585-5414

11. Run 4 Your Heroes 5K presented by the Oregon Department of Veterans Affairs

Date: Sun. Sept. 15th

The Inaugural Run 4 Your Heroes 5K will promote and raise funds for the 2014 Oregon Women Veterans Conference. The Bi-Annual Conference is free of charge for Women Veterans in Oregon. Conference will include a variety of workshops on veteran's benefits/entitlements, women Veteran health issues and employment/job seeking information. For more information visit <https://www.signmeup.com/site/online-event-registration/93102>

12. Hispanic Heritage Month Breakfast

Date: Mon. Sept. 16th

The Hispanic Heritage Month Breakfast is Oregon's kick-off celebration for Hispanic Heritage Month. For more information visit <http://izomarketing.com/HHMB/>

13. Urban League of Portland Equal Opportunity Day Awards Dinner

Date: Tue. Sept. 24th

The evening will feature live music, a cocktail hour, dinner, awards ceremony and the opportunity to support the Urban League of Portland's work. The annual Equal Opportunity Day Awards Dinner is a time to gather and celebrate all of the successes of the Urban League of Portland over the past year and to honor local leaders for their dedicated services to the community. For more information visit <http://ulpdx.org/2013/05/equal-opportunity-day/>

14. Portland Deltas host: Black & White Ball

Date: Sat. Sept. 28th

On September 28, 2013 at the Crowne Plaza Hotel, the Portland Alumnae Chapter of Delta Sigma Sorority, Inc. will host a Black and White Ball to celebrate our chapter's local accomplishments during this Centennial anniversary of our Sorority, celebrate our community work, honor local "hall of famers" who have contributed to change within the city of Portland and the state of Oregon. Since 1945, Portland Alumnae Chapter has maintained the collective strength of sisterhood modeled by our Founders, providing service and support to the underserved and needy. For more information visit: www.portlanddeltas.org

15. 2013 Diversity Council Conference: Increasing Effectiveness - Driving Results!

Dates: Oct. 2nd & 3rd

The [2013 Diversity Council Conference: Increasing Effectiveness - Driving Results!](#) is designed specifically for ERGs and Diversity Councils. It's back and bigger and returning to Washington D.C. October 2nd and 3rd for two days of providing ERGs and Diversity Councils with expanded opportunities to learn, share and network. For more information visit: [Diversity Council Conference](#)

16. 2013 APACC AAPI Appreciation Award Banquet

Date. Fri. Oct. 11th

APACC's first signature AAPI Appreciation Award Banquet will recognize the efforts of individuals, businesses, organizations, and government agencies that have made outstanding contributions to the Asian American Pacific Islander community in Oregon and SW Washington. Contributions include, but are not limited to, promoting and supporting members of the AAPI community in the field of professional, social, charitable, or leadership ventures. This event will feature AAPI celebrities, national leaders, successful entrepreneurs, and cultural performances. For more information visit: www.apacc-or.org

17. Night for Networking IV – Connecting Business & Talent

Date: Tue. Oct. 22nd

This FREE event will provide the chance to discuss and explore employment, recruitment, workplaces, markets, and diversity, bringing together:

- Individuals with disabilities
- OHSU community and event sponsors
- Local businesses
- Government and
- Supporting affiliates

This event will highlight people with disabilities who provide a skilled and talented pool of professionals, customers, entrepreneurs, and valuable employees. For more information visit: www.ohsu.edu/aaeo/n4n

18. Centro Cultural's 2013 Annual Gala Celebration

Date: Sat. Nov. 2nd

For 41 years, Centro Cultural of Washington County has positively impacted thousands of adults and children through education programs, and has made local communities stronger by celebrating and embracing diversity. Every day Centro Cultural strives to make a difference in the lives of many by promoting social and economic development, providing educational programming, and increasing cultural consciousness and understanding among diverse groups in the community.

For more information visit

<http://events.r20.constantcontact.com/register/event?llr=5csndegab&oeidk=a07e7lz4qu2de2d671c&oseq=a0184gt4wtgs3>

COMMUNITY INVOLVEMENT

1. VOCES: Perspectivas Latinas de Oregon

Education? Arts? Youth? Work? Homeland? Soccer? Immigration Status? Church? Dating? Daycare? Housing? Labor Conditions? What matters most to Oregon's Latino communities?!?

Please join us in building VOCES: **Perspectivas Latinas de Oregon!** This exciting initiative will give Oregon's diverse Latino community a new voice in the state's public opinion and policy making. We invite all Latino Oregonians to join us! Participation is voluntary, there is no cost to join and you may remove yourself at any time. Make your voice heard!

For more information and to join - [Click here.](#) Please let me know if you have any questions.

2. Oregon Summer Reading Opportunity: Free Online Books for Summer Reading on myON!

Thanks to a new partnership with *myON* BOOKS, students and their families across the state will have unlimited access to thousands of digital books on *myON*, giving families an opportunity to share rich, grade-appropriate, literacy experiences together regardless of socioeconomic status, access to a local library, or whether or not there is a proficient reader in the home.

For more on gaining access to *myON* BOOKS at <http://myOn.com>. If you have questions or need additional assistance, please contact Carla Wade at Carla.Wade@ode.state.or.us or Drew Hinds at Drew.Hinds@ode.state.or.us.

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