



Governor's Office of Diversity & Inclusion/Affirmative Action

Diversity & Inclusion News, Resources, Job Opportunities

July 26, 2013

STAFF



Frank Garcia, Director
Raised: Dayton, OR



Jenny Lee Berry, Deputy Director
Raised: Beaverton, OR



Joy Howard, Executive Assistant
Raised: Salem, OR



Rey Goicochea, Intern
Raised: Astoria, OR

SUBMISSIONS

For submissions, questions or concerns, please contact:

Frank Garcia, Jr.
255 Capitol Street NE, Ste. 126
Salem, OR 97301

frank.garcia@state.or.us

503-986-6524



Left: Governor's Staff, Interns and community members at Congressman Luis Gutierrez, IL, Oregon visit at community event



Right: Oregon Capitol in the summer

NEWS RELEASE

JULY 23, 2013

Governor's Office of Economic & Business Equity to Host Small Business Events

"Governor's Marketplace" events scheduled around state

(Salem, OR) — Governor Kitzhaber's Office of Economic & Business Equity will host outreach events for small businesses at one-day conferences around the state this summer and fall. Beginning July 30 in North Bend, with additional coast events in Lincoln City and Astoria, the Governor's Marketplace Roadshow events will offer small and emerging businesses tools and resources for growth, online certification, and working with public agencies and technical service providers.

Similar to the annual statewide event held in Salem each spring, these regional events will feature information on financing, contracting, marketing, exports, and other resources critical to small business development, along with a focus on how to leverage business opportunities through local public and private partnerships.

Partners and participants include Business Oregon, Oregon Small Business Development Centers, Kiva Zip, Government Contract Assistance Program, MercyCorps NW, the U.S. Army Corps of Engineers, and the U.S. Forest Service. Representatives from state agencies like Transportation, Revenue, Labor & Industries, and Administrative Services will also be in attendance. Each event features online registration confirming which partnering organizations will be present, and a discount for the minimal early registration fee.

For more information: <http://governor.oregon.gov/gov/MWESB/Pages/index.aspx>

Scheduled events:

- July 30 - North Bend
- July 31 - Lincoln City
- August 1 - Astoria
- August 13 - Clackamas
- September 10 - Grants Pass
- September 11 - Klamath Falls
- September 12 - Bend
- September 18 - The Dalles
- September 19 - La Grande
- October 2 - Eugene and Albany
- October 9 - Hillsboro
- November 13 - Woodburn (Latino Outreach)

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NEWS RELEASE

JULY 23, 2013

Oregon Workforce Shows Competitive Edge with 25,000 Career Readiness Certificates

(Salem, OR) — Oregon now has over 25,000 certified, work-ready individuals, thanks to Oregon’s National Career Readiness Certificate (NCRC) program. Launched by Governor Kitzhaber in 2011, the certification gives job applicants a competitive edge in the job market by providing verification of the skills sought by employers.

“Aligning the skills of Oregon’s workforce with the needs of our business community is critical to creating jobs now while positioning our state to be more competitive in the global economy,” said Governor Kitzhaber. “Today’s businesses want to locate and grow in places with a talented workforce ready to get the job done.”

The NCRC certifies that workers have the key foundational skills and industry-specific training needed to compete for jobs, while helping businesses find the right employees to boost productivity. To date, almost 1,000 Oregon businesses have added their names to a growing list of those who prefer to recruit job applicants with an NCRC. Site Selector Magazine recently added the number of individuals with an NCRC (per 1,000 residents) to its criteria when ranking the best states for business.

“I wish I’d taken the NCRC sooner,” said Jared Comfort, who was hired at A.R.E. Manufacturing in Newberg after earning his NCRC. “It added to my confidence and provides a way to document my abilities.”

In addition, Oregon is leveraging its investment in the NCRC to become one of the first states to participate in the national “[Certified Work Ready Communities](#)” initiative. Under this initiative, both rural and urban Oregon counties are working to become certified as “work ready” to better attract businesses and industry.

To earn an NCRC, individuals complete three to four hours of proctored assessments in applied math, reading, and locating information. The foundational skills documented by the NCRC are used in varying degrees in nearly every type of job. The NCRC provides employers with a tool to help them select and hire new employees who already have the required skills for the job. Employers and job seekers can learn more about the Oregon NCRC program at: www.oregonworkready.com.

###

Newly Released 2013-2015 Affirmative Action Summary Report

The Governor’s Office of Diversity & Inclusion/Affirmative Action is excited to submit our 2013-2015 Affirmative Action Summary Report. The Summary Report highlights agency best practices, recommendations and data that captures a biennial overview of EEO data across the State of Oregon Enterprise. This report reflects a positive change to our workforce, and one that respects and is inclusive of a diverse State of Oregon. To view the full report visit: [2013 - 2015 Affirmative Action Summary Report](#)

Oregon Kiva Zip

Kiva is an international organization crowd-funding platform, enabling individuals to become entrepreneurial funders, beginning with amounts as low as \$25. Since 2005, Kiva has operated in developing countries, but is now establishing a US presence with the 'Kiva Zip' program. On June 27th, Oregon First Lady Cylvia Hayes was on hand to officially launch the Oregon program, along with Kiva Zip Senior Director Jonny Price. Small businesses and entrepreneurs can apply for initial funding up to \$5k via a trustee at [zero interest/zero fees](#); character, not credit dependent. For more information: <https://zip.kiva.org>

PROCLAMATION

OFFICE OF THE GOVERNOR

- WHEREAS:** July 26, 2013 marks the 23rd Anniversary of the Americans with Disabilities Act; and
- WHEREAS:** The best way to further achievements under the Americans with Disabilities Act is to expand the horizons of Oregonians with disabilities; and
- WHEREAS:** Physical and program access continue to improve in Oregon while the unemployment rate of people with disabilities continues to increase; and
- WHEREAS:** The State of Oregon has demonstrated its commitment to access and successful employment for Oregonians with disabilities; and
- WHEREAS:** Oregon will renew its efforts at opening doors to access and employment opportunities for all Oregonians with disabilities.

NOW,

THEREFORE: I, John A. Kitzhaber, M.D., Governor of the State of Oregon, hereby proclaim **July 2013** to be

AMERICANS WITH DISABILITIES ACT AWARENESS MONTH

in Oregon and encourage all Oregonians to join in this observance.

[Click here to view Oregon's Proclamation](#)

Governor Seeks Candidates for Executive Appointments

The Governor is accepting applications for appointment to over 300 boards and commissions representing a broad range of areas and issues for the State of Oregon. Members of state boards and commissions are vital participants in statewide decision-making and dedicated individuals have the opportunity to participate in developing a wide variety of important governmental policies. Major issues range from consumer protection, economic development, education, conservation, and health care—all of which are critical to the ongoing success of the State of Oregon.

Governor Kitzhaber is committed to ensuring that all boards and commissions represent the growing age, racial, and gender diversity of the state. All candidates are encouraged to participate and bring the wealth of experiences and perspectives that make Oregon an exciting, rich and inclusive place to live and work. This is an amazing opportunity to pool our collective viewpoints, visions and hopes for Oregon—and all citizens are welcome and encouraged to serve. Consider the following volunteer positions on these commissions:

- **Oregon Lottery Commission** – Commission website: <http://www.oregonlottery.org/>.
- **Oregon Liquor Control Commission** – Commission website: <http://www.oregon.gov/olcc/Pages/index.aspx>
- **Oregon Racing Commission** – Commission website: <http://www.oregon.gov/RACING/pages/index.aspx>
- **Oregon Government Ethics Commission** – Commission website: <http://www.oregon.gov/ogec/Pages/index.aspx>
- **Commission on Judicial Fitness and Disability** – Commission website: <http://courts.oregon.gov/cjfd/Pages/index.aspx>

Vacancy and appointment timelines vary. Applications are reviewed on an ongoing basis. If you are interested in being considered for appointment, please fill out an Interest Form available at <http://www.oregon.gov/gov/Interest%20Form/Interest%20Form.pdf>. If you have questions about any of the listed appointments, please contact Liani Reeves, General Counsel, Governor's Office, at liani.reeves@state.or.us.

JOB ANNOUNCEMENTS

1. [State of Oregon Jobs](#)

Employment with Oregon state government represents more than just a job. A career in public service is an opportunity to serve fellow citizens across our beautiful state. Professions in state government help to support many aspects of life in Oregon including quality education, healthcare and jobs, just to name a few. Considering a career in public service is an honorable choice!

Today's Featured Recruitments:

Organization: Oregon Department of Justice

Position: [Principal Executive/Manager E \[Child Support Systems Manager\]](#) (closes 8/9/13)

Organization: Oregon Department of Administrative Services

Position: [Principal Executive/Manager G \[Capital Finance & Planning\]](#) (closes 8/19/13)

2. **Organization: Oregon Department of Education**

Positions:

- [Education Program Specialist 2 \(Multiple Positions Available\)](#), open until filled
- [Research Analyst 2 \(Operations Data Analyst\)](#), closes 8/5/13
- [Education Program Specialist 2 \(English/Language Arts/Literacy\)](#), closes 7/29/13
- [Education Program Specialist 2- Indian Education Specialist](#), closes 7/29/13

The Department provides statewide leadership for all elementary and secondary students in Oregon's public school districts and education service districts. Responsibility also extends to public preschool programs, the state School for the Deaf, regional programs for children with disabilities, and education programs in Oregon youth correctional facilities.

3. **Organization: Oregon Department of Fish & Wildlife**

Positions:

- [Fish & Wildlife Technician \(Hatchery Technician\) \(Open Continuously\)](#)
- [Natural Resource Specialist 1 \[Fish Project Assistant\]](#) (closes 8/5/13)
- [12 Temporary Program Analyst positions](#) (Open until filled)

Being an employee of the Oregon Department of Fish and Wildlife (ODFW) means being a part of an organization whose work touches the life of every Oregonian. Our statutory mission is to manage Oregon's fish and wildlife resources to prevent serious depletion of any indigenous species, and to provide the optimum economic, commercial, recreational and aesthetic benefits for present and future generations of Oregonians. When you join ODFW, you become a key partner in making that mission successful.

4. Organization: Oregon Department of Transportation

Position: [College Internship Program is accepting applications](#)

ODOT is actively involved in developing Oregon's system of highways and bridges, public transportation services, rail passenger and freight systems, and bicycle and pedestrian paths. ODOT manages driver licensing and vehicle registration programs, motor carrier operations, and transportation safety programs.

5. Organization: Oregon Health Authority

Positions:

- [Public Health Nurse Consultant](#) (open until filled)
- [Cancer and Chronic Disease Screening Nurse Consultant](#) (open until filled)
- [Reproductive Health Nurse Consultant](#) (open until filled)

OHA has a commitment to diversity, multiculturalism, and community and actively engages in recruiting and retaining a diverse workforce that includes members of historically underrepresented groups. The State of Oregon is committed to affirmative action, equal employment opportunity, culturally competent services and workplace diversity.

6. Organization: Oregon Liquor Control Commission

Position: [Principal Executive/Manager D \[General Services Manager\]](#) (closes 7/28/13)

The mission of the Oregon Liquor Control Commission (OLCC) is to promote the public interest through the responsible sale and service of alcoholic beverages. The OLCC is committed to hiring, developing and retaining highly qualified, motivated employees from diverse backgrounds who are dedicated to providing excellent service to the citizens of Oregon.

7. Organization: Oregon National Guard

Positions:

- [Group Life Coordinator 3 \[Asst. Platoon Leader\]](#) (closes 7/29/13)
- [Maintenance & Operations Supervisor](#) (closes 7/29/13)
- [Human Resource Analyst 1 \[FMLA/OFLA Coordinator\]](#) (closes 7/31/13)
- [Facility Energy Technician 2](#) (closes 8/8/13)

Within this military environment, OMD employees work in a wide range of occupations including armed security, fire fighters, repair/refurbish Department of Defense equipment, support youth activities, operate and maintain over 50 facilities throughout the state, manage major construction projects, and provide expertise in environmental compliance as well as managing the agency's budget and fiscal resources, providing human resource management and payroll activities for State employees, and soldiers and airmen called for State Active Duty.

8. Organization: Oregon State Bar

Positions:

- [Admissions Coordinator](#) (open until filled)
- [MCLE Program Assistant](#) (open until filled)
- [Public Affairs Legislative Attorney](#) (open until filled)

➤ [Technical Support Specialist](#) (open until filled)

The Oregon State Bar (OSB) regulates the practice of law in Oregon and provides a variety of services to its members and the public. We are looking for someone to join our dedicated team to oversee the character and fitness process and implement special accommodations for applicants seeking admission to the Oregon State Bar.

9. Organization: Portland State University

Position: [Native American Student Center Program Coordinator](#) (open until filled)

The Program Coordinator provides leadership to the Native American Student and Community Center (NASCC) to maintain and enhance an environment where Native American, Alaskan Native, and Pacific Islander students see themselves reflected, embraced, and valued, and make connections to campus resources.

10. Organization: Southern Oregon University

Position: [Master in Management Program](#)

Southern Oregon University's Master in Management program is now in Salem! The classes are taught in seminar settings with interaction from fellow professionals who bring real experience into the classroom discussions. The program is excellent for people in all industries who want to move up in their careers and want to be outstanding leaders.

11. Organization: University of Oregon

Positions:

- [Equal Employment Opportunity Specialist](#) (open until filled)
- [Director of Strategic Communications](#) (open until filled)
- [Academic Adviser/African American Specialist and Outreach Coordinator](#) (open until filled)

The University of Oregon Office of the Vice President for Equity and Inclusion promotes inclusive excellence by working to ensure equitable access to opportunities, benefits, and resources for all faculty, administrators, students, and community members.

12. [Partners In Diversity](#)

Did You Know? Partners In Diversity, a non-profit whose mission is to help employers recruit and retain professionals of color, has hundreds of job postings on their website that is updated daily with job opportunities in Oregon/SW Washington. The mission of Partners in Diversity is to partner with Oregon and SW Washington member employers to attract and retain professionals of color. PiD accomplishes this goal through educational programs for practitioners and CEOs, job postings and dissemination, Say Hey, and Breakfast for Champions.

13. [United Way of Columbia-Willamette](#)

At United Way of the Columbia-Willamette, we stand behind the idea that each of us has something to give and, in turn, something to receive. Whether we work as a United Way employee,

donate money, volunteer our time and talent, or use our voices to set priorities that lift up everyone in our community – we can do more together than we can on our own. What comes back is the excitement and reward of belonging to something big, the gratifying sense that each of us is part of a sea change. We are better together.

UPCOMING EVENTS

1. Oregon Department of Fish & Wildlife - Events and Resources

- Family Fishing events (licenses are required if you are 14 and older):
http://www.dfw.state.or.us/education/angling/family_fishing.asp
- Free Fishing weekend events (the first full weekend in June; June 1 and 2 2013):
http://www.dfw.state.or.us/education/angling/free_fishing.asp
- Fishing resource page...“how to”, “where to” and “fish stocking” related information:
<http://www.dfw.state.or.us/resources/fishing/index.asp>
- Outdoors Calendar of Events (fishing and hunting classes offered throughout the year):
http://www.dfw.state.or.us/education/outdoor_skills/workshops/index.asp

2. Oregon State University – 2013 International Summer Camps

The Oregon State University 4-H Program extends an invitation to 3rd-12th grade students to participate in one of the four career oriented and college preparation summer camps.

- Who? Boys and girls finishing 3rd – 12th grades by in June, 2013, from any school.
- Where? At the Oregon 4-H Conference & Education Center. 5390 4-H Road NW, Salem, Oregon 97304. <http://www.oregon4hcenter.org/>
- When?
 - Middle School: Arrive August 4th at 6 p.m. and leave August 8th 11 a.m.
 - Diverse Middle School: Arrive August 10th at 6 p.m. and leave August 14th 11:00 a.m.

For more information: Mario A. Magaña, phone: [541-737-0925](tel:541-737-0925), email:

Mario.Magana@oregonstate.edu or http://extension.oregonstate.edu/latinoprogram/Forms_link

3. Soul District Networking Mixer

Date: Wed. Jul. 31st

Come Out for a VIP Networking Mixer on Wednesday July 31, 2013 from 5pm-8pm. The event will be held at NNEBA Headquarters (311 N Ivy Street, Portland, 97227). The Event is free for NNEBA Members and \$7 Dollars for Non-Members. Event will feature: Complimentary Food and Beverage, Networking, come on out and drum up some new business with your Soul District Community, or Be Heard, make an announcement to the group or check in with what is going on around you. For more information or to register contact fawnaberson@gmail.com or 503-841-5082

4. Presentation by Dr. Sandy Darity: Bold Policies for Bad Times

Date: Fri. Aug. 2nd

In a nation with grossly rising inequality and persistently high rates of unemployment we need bold new solutions. Professor William A. Darity of Duke University has developed a response to these twin problems and in this talk will present two visionary proposals: a federal job guarantee and a child trust fund program for all newborns.

This “brown bag” event is free and open to the public. Feel free to bring your lunch and your friends for this presentation. For more information visit:

<https://graduate.lclark.edu/live/events/18498-bold-policies-for-bad-times>

5. 50th Year Celebration of Fiesta Mexicana

Dates: Fri. Aug. 2nd – Sun. Aug. 4th

Founded in 1963 and originally an “End of Harvest” Fiesta for migrant workers in Woodburn, the Woodstock Chiropractic Clinic Fiesta Mexicana has grown into one of the premier heritage events in Oregon. In fact, it was named the Best Cultural Event in the state by the Oregon Festival and Events Association in 2010. The Fiesta will include great Mexican food, live music and entertainment, a carnival for the kids and families, authentic handcrafted art and much more. For more information visit: <http://woodburnfiestamexicana.com/>

6. MLK Dream Run

Date: Sun. Aug. 4th

The North/Northeast Business Association (NNEBA), Flossin Media and Friends will host the 2nd Annual MLK Dream Run/Walk aimed at promoting economic development in the Soul District of North/Northeast Portland, Oregon on Sunday August 4, 2013. For more information visit <http://www.mlkdreamrun.org/>

7. Grand Opening of Nuevo Amanecer Phase IV

Date: Tue. Aug. 6th

Farmworker Housing Development Corporation will be hosting the Grand Opening of Nuevo Amanecer Phase IV. The event will take place on August 6th from 12:30-2:30pm at 1300 Second St. Woodburn, OR 97071 and will include a ceremonial speech, ribbon cutting, catering, and entertainment. For more information please contact Gaby at (971) 338-5165 or gabrielarodriguez@fhdc.org.

8. 1st Annual Jim Pepper Native Arts Festival

Dates: Wed. Aug. 7th – Sat. Aug. 10th

The 1st annual Jim Pepper Native Arts Festival remembers and celebrates the life and achievements of the great Native American musician, Jim Pepper (Kaw/Creek), Aug 7 - 10, Portland, Oregon. For more information visit: <http://www.jimpepperfest.net>

9. Soul Stroll Wellness Walk

Date: Sat. Aug. 17th

Join the African American Health Coalition, Inc. (AAHC) on Saturday, August 17, 2013 at 8:30am for our 11th Annual "Soul Stroll" Wellness Walk at Wilshire Park. Everyone in the community is invited to come together in celebration of community wellness and to help raise funds for the AAHC's physical activity program that has served over 6,000 people since inception. For more information and to register visit: http://aahc-portland.org/?page_id=41

10. Partners in Diversity "Say Hey"

Date. Wed. Aug. 21st

Partners in Diversity invites you to attend *Say Hey* on August 21, 2013. Our event sponsor, the Oregon Health Science University, will be hosting Say Hey at OHSU South Waterfront.

When: Wednesday, August 21, 2013

Time: 5:30 - 8:00 PM

Where: OHSU South Waterfront, 3303 SW Bond Ave., Portland, OR 97239 [Directions](#)

For more information and to register visit:

<http://weblink.portlandalliance.com/events/eventdetail.aspx?EventID=3240>

11. CAUSA Oregon's Community Forum

Date: Thur. Aug. 22nd

An informational gathering to inform the community about the new Oregon "Driver Card" will be held at Linn-Benton Community College, August 22, from 6 PM to 8 PM at the Albany campus in the Forum Building: F104 Lecture Hall. The community forum is being held to explain the difference between the "Driver Card" vs. a "Driver's License". The requirements to obtain a "Driver Card" will be discussed in addition to an explanation of what this card can and cannot be used for. For more information please contact Miriam Corona at miriam@causaoregon.org or Javier Cervantes at cervanj@linnbenton.edu.

12. Coalition of Communities of Color Report: African Community in Multnomah County: An Unsettling Profile

Date: Tue. Sept. 10th

Save the date for the release of the African Community in Multnomah County: An Unsettling Profile at the Multnomah County Board hearing (501 SE Hawthorne-Board Room) on Tuesday, September 10th at 9:30am with a celebratory reception and light refreshments following the presentation.

13. SAVE THE DATE: OAPABA 2013 Gala Dinner Honoring Judge Lynn Nakamoto

Date: Tue. Sept. 10th

Keynote Speaker: The Honorable Ellen F. Rosenblum, Oregon Attorney General

Time: Cocktail hour begins at 6:00 p.m. / dinner starts at 7:00 p.m.

Location: The Benson Hotel - 309 SW Broadway Portland, OR 97205

14. American Red Cross Real Heroes Breakfast

Date: Wed. Sept. 11th

Please Save the Date to join the American Red Cross of the Willamette Chapter in celebrating its 9th annual Fundraising and Recognition event on September 11, 2013. The Real Heroes Breakfast recognizes citizens who have performed extraordinary acts of courage and exceptional service that strengthen our communities. For more information, visit our website at www.RedCross.org/Willamette or call 503-585-5414

15. Run 4 Your Heroes 5K presented by the Oregon Department of Veterans Affairs

Date: Sun. Sept. 15th

The Inaugural Run 4 Your Heroes 5K will promote and raise funds for the 2014 Oregon Women Veterans Conference. The Bi-Annual Conference is free of charge for Women Veterans in Oregon. Conference will include a variety of workshops on veteran's benefits/entitlements, women Veteran health issues and employment/job seeking information. For more information visit <https://www.signmeup.com/site/online-event-registration/93102>

16. Hispanic Heritage Month Breakfast

Date: Mon. Sept. 16th

The Hispanic Heritage Month Breakfast is Oregon's kick-off celebration for Hispanic Heritage Month. For more information visit <http://izomarketing.com/HHMB/>

17. Urban League of Portland Equal Opportunity Day Awards Dinner

Date: Tue. Sept. 24th

The evening will feature live music, a cocktail hour, dinner, awards ceremony and the opportunity to support the Urban League of Portland's work. The annual Equal Opportunity Day Awards Dinner is a time to gather and celebrate all of the successes of the Urban League of Portland over the past year and to honor local leaders for their dedicated services to the community. For more information visit <http://ulpdx.org/2013/05/equal-opportunity-day/>

18. Portland Deltas host: Black & White Ball

Date: Sat. Sept. 28th

On September 28, 2013 at the Crowne Plaza Hotel, the Portland Alumnae Chapter of Delta Sigma Sorority, Inc. will host a Black and White Ball to celebrate our chapter's local accomplishments during this Centennial anniversary of our Sorority, celebrate our community work, honor local "hall of famers" who have contributed to change within the city of Portland and the state of Oregon. Since 1945, Portland Alumnae Chapter has maintained the collective strength of sisterhood modeled by our Founders, providing service and support to the underserved and needy. For more information visit: www.portlanddeltas.org

19. 2013 Diversity Council Conference: Increasing Effectiveness - Driving Results!

Dates: Oct. 2nd & 3rd

The [2013 Diversity Council Conference: *Increasing Effectiveness - Driving Results!*](#) is designed specifically for ERGs and Diversity Councils. It's back and bigger and returning to Washington D.C. October 2nd and 3rd for two days of providing ERGs and Diversity Councils with expanded opportunities to learn, share and network. For more information visit: [Diversity Council Conference](#)

20. 2013 APACC AAPI Appreciation Award Banquet

Date. Fri. Oct. 11th

APACC's first signature AAPI Appreciation Award Banquet will recognize the efforts of individuals, businesses, organizations, and government agencies that have made outstanding contributions to the Asian American Pacific Islander community in Oregon and SW Washington. Contributions include, but are not limited to, promoting and supporting members of the AAPI community in the field of professional, social, charitable, or leadership ventures. This event will feature AAPI celebrities, national leaders, successful entrepreneurs, and cultural performances. For more information visit: www.apacc-or.org

21. Night for Networking IV – Connecting Business & Talent

Date: Tue. Oct. 22nd

This FREE event will provide the chance to discuss and explore employment, recruitment, workplaces, markets, and diversity, bringing together: individuals with disabilities, OHSU community and event sponsors, Local businesses, Government and, Supporting affiliates

This event will highlight people with disabilities who provide a skilled and talented pool of professionals, customers, entrepreneurs, and valuable employees. For more information visit: www.ohsu.edu/aaeo/n4n

22. Centro Cultural's 2013 Annual Gala Celebration

Date: Sat. Nov. 2nd

For 41 years, Centro Cultural of Washington County has positively impacted thousands of adults and children through education programs, and has made local communities stronger by celebrating and embracing diversity. Every day Centro Cultural strives to make a difference in the lives of many by promoting social and economic development, providing educational programming, and increasing cultural consciousness and understanding among diverse groups in the community. For more information visit

<http://events.r20.constantcontact.com/register/event?llr=5csndegab&oeidk=a07e7lz4qu2de2d671c&oseq=a0184gt4wtgs3>

COMMUNITY INVOLVEMENT, RESOURCES, & INFORMATION

1. Oregon Mentoring Grant

Mentoring Grants are designed to support new teachers and administrators become strong educational leaders. I know from personal experience the difference a mentor can make in supporting both beginning teachers and administrators. As teachers enter the profession or as

they transition into administrative roles, a mentor can make that transition smooth, successful, and help increase retention. Up to \$9,000,000 will be distributed through this grant over the coming biennium. The RFP process opened today, July 18, and will close on August 14, 2013. [Click here](#) to learn more about the Mentoring Grant RFP process.

In addition to the Network for Quality Teaching and Learning, the Legislature also designated \$29.3 million for grants to support student success. These grants focus in on key leverage points we know can have a big impact on student outcomes – early literacy, guidance and support for post-secondary aspirations, and connecting students to the world of work. I will be sharing additional information on these grants later this summer and will be posting information on our [Strategic Initiatives website](#)

2. Univision Makes History

The Univision Network announced today that it is on pace to finish the July 2013 sweep as the No. 1 network, broadcast or cable, in primetime among *both* Adults 18-49 and Adults 18-34, marking the first time in any sweep period. With double-digit percent advantages over second-place broadcast network FOX among Adults 18-49 (+21%) and Adults 18-34 (+20%), the Spanish-language network will also conclude the July sweep as the No. 1 network with young Persons 12-34 with a 30% advantage over nearest competitor, FOX. Read more at http://univisionnetworks.com/assets/uploads/press_releases/july_2013_sweeps_ratings.pdf

3. Black United Fund or Oregon Grants

Our Grants Program will now focus on projects that support the education pipeline, specifically high school completion, higher education access and completion, youth engagement with science, technology, engineering, arts, math, and the medical field, closing achievement gaps, etc. Grant proposals serving African American and other ethnically diverse as well as low-income, at-risk, and underserved communities will be given priority.

The application deadline is September 14, 2013 at 11:59 pm by online submission. Please visit BUFOR's website at www.bufor.org to review grant guidelines. Should you have any questions, please do not hesitate to give us a call at 503.282.7973 or email our Director of Development, Troy Jensen, at troy@bufor.org.

4. Housing & Urban Development's Proposed Rule on Affirmatively Furthering Fair Housing

Through this rule, HUD proposes to provide HUD program participants with more effective means to affirmatively further the purposes and policies of the Fair Housing Act, which is Title VIII of the Civil Rights Act of 1968. The Fair Housing Act not only prohibits discrimination but, in conjunction with other statutes, directs HUD's program participants to take steps proactively to overcome historic patterns of segregation, promote fair housing choice, and foster inclusive communities for all. With new clarity through guidance, a template for the assessment, and a HUD-review process, program participants should achieve more meaningful outcomes that affirmatively further fair housing. For more information visit <http://www.gpo.gov/fdsys/pkg/FR-2013-07-19/pdf/2013-16751.pdf>

5. **VOCES: Perspectivas Latinas de Oregon**

Education? Arts? Youth? Work? Homeland? Soccer? Immigration Status? Church? Dating? Daycare? Housing? Labor Conditions? What matters most to Oregon's Latino communities?!?

Please join us in building VOCES: **Perspectivas Latinas de Oregon!** This exciting initiative will give Oregon's diverse Latino community a new voice in the state's public opinion and policy making. We invite all Latino Oregonians to join us! Participation is voluntary, there is no cost to join and you may remove yourself at any time. Make your voice heard! For more information and to join - [Click here.](#) Please let me know if you have any questions.

6. **Oregon Summer Reading Opportunity: Free Online Books for Summer Reading on myON!**

Thanks to a new partnership with *myON* BOOKS, students and their families across the state will have unlimited access to thousands of digital books on *myON*, giving families an opportunity to share rich, grade-appropriate, literacy experiences together regardless of socioeconomic status, access to a local library, or whether or not there is a proficient reader in the home.

For more on gaining access to *myON* BOOKS at <http://myOn.com>. If you have questions or need additional assistance, please contact Carla Wade at Carla.Wade@ode.state.or.us or Drew Hinds at Drew.Hinds@ode.state.or.us.

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