



Governor's Office of Diversity & Inclusion/Affirmative Action

Diversity & Inclusion News, Resources, Job Opportunities

August 9, 2013

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Governor Kitzhaber during Glendale, OR visit to meet with local, state, and federal officials and agency representatives, private landowners, and citizens to discuss emergency response to fires burning in Southern Oregon.

NEWS RELEASE

AUGUST 8, 2013

New PSA Features Governor Kitzhaber Enlisting Public's Help Preventing Wildfires

(Salem, OR) — Governor Kitzhaber today released a public safety announcement reminding Oregonians and visitors to practice basic fire safety while visiting Oregon's scenic areas. Oregon is experiencing the most severe wildfire danger in years, with more than 65,000 acres currently burning, and the PSA reinforces the importance of fire prevention.

"We all have a part to play this wildfire season to prevent human-caused fires," said Governor Kitzhaber. "All across the state, quick-acting crews are putting out small, lightning-caused fires before they can become big fires. With lightning frequently in the forecast, we need to make sure we're not diverting those crews with human-caused fires that are easily preventable by using safe practices when visiting scenic areas or using power tools."

The fire season is likely to continue through August and September, and thousands of emergency and other personnel are working together to respond quickly to fires and protect the public and Oregon's natural resources. The Governor's PSA and additional resources for the public are linked below:

[Kitzhaber Fire Prevention PSA](#)

[Air Quality Information](#)

[Oregon Department of Forestry](#)

###

NEWS RELEASE

**Governor Kitzhaber Orders Flags at Half-staff in Honor of
Firefighter Jesse Trader & Fire Crew Member John Hammack**

*Flags to be lowered Saturday, August 10, 2013, in honor of Firefighter Jesse Trader
Flags to be lowered Tuesday, August 13, 2013, in honor of Fire Crew Member John Hammack*

(Salem, OR) — Governor Kitzhaber ordered all flags at public institutions to be flown at half-staff from sunrise to sunset on Saturday, August 10, 2013, in honor of Jesse Trader, and on Tuesday, August 13, 2013, in honor of John Hammack.

“After graduating from West Albany High School in 2012, Jesse Trader was well on his way to becoming a professional firefighter,” said Governor Kitzhaber. “In addition to going to school to study fire science, Jesse had recently started working on the Big Windy Fire in Southern Oregon. We are humbled by his commitment to public service, and we are saddened by the tragic circumstances that took him far too soon. My thoughts and prayers are with his family and friends, and I urge all Oregonians to take a moment to remember Jesse, his dedication to public safety, and his sacrifice.”

“John Hammack was an experienced logger performing critical work on a fire in Central Oregon,” Governor Kitzhaber said. “He was also a talented rodeo competitor and beloved father, grandfather, husband, and friend. His loss is felt by everyone who knew him and by those of us learning about his sacrifice on the front lines of fighting Oregon wildfires. I send my deep condolences to his family and friends, and I urge all Oregonians to join me in honoring John and his service to Oregon.”

###

NEWS RELEASE

JULY 31, 2013

**Governor Kitzhaber Appoints Ricardo J. Menchaca to the
Washington County Circuit Court**

(Salem, OR) — Governor Kitzhaber today announced the appointment of Ricardo J. Menchaca to fill the vacancy on the Washington County Circuit Court that will be created by the retirement of Judge Gayle A. Nachtigal. Judge Nachtigal’s retirement takes effect September 1, 2013.

“Rick Menchaca’s life and career have been marked by service to the public—as an airman and veteran, as a lawyer, and now in his new role as a circuit court judge,” said Governor Kitzhaber. “His diverse practice background will make him an effective judge who understands the importance of the rule of law, while his personal background will make him a compassionate and fair judge who understands how the court can shape the lives of the people who appear before it.”

Born and raised in Oregon, Mr. Menchaca graduated from Oregon State University with a Bachelor of Arts in Political Science and received a Doctor of Jurisprudence from Thomas M. Cooley Law School. Mr. Menchaca has worked as a criminal defense attorney in Washington County both as a public defender and in private practice, handling all types of criminal and juvenile cases. He has also handled civil cases, including family law matters, for a private firm and insurance defense cases in-house for an insurance company. Since 2011, he has operated his own general law office in Hillsboro, working on a mix of civil, criminal, and family law cases.

Mr. Menchaca is a veteran of the United States Air Force, serving in Operation Desert Shield/Storm and completing a tour of duty at the Pentagon. He is a volunteer attorney at St. Andrew Legal Clinic and has donated his time to youth community engagement activities, including past service as a Washington County Youth Peer Court Judge and volunteer with the Classroom Law Project.

###

NEWS RELEASE
AUGUST 5, 2013

Governor Kitzhaber Taps Lisa Nisenfeld for Employment Department Director

(Salem, OR) — Governor Kitzhaber today announced his nomination of Lisa Nisenfeld as director of the Oregon Employment Department. Governor Kitzhaber will submit Nisenfeld for Senate confirmation in September with a proposed start date of October 1.

“Lisa brings a wealth of workforce and economic development experience from both Oregon and Washington and a track record of success,” noted Governor Kitzhaber. “She’ll draw on those experiences, and her strong leadership and communications skills, to improve department operations and increase alignment with other programs as we work to reshape Oregon’s workforce development system.”

As director of the Oregon Employment Department, Nisenfeld will oversee workforce services to businesses and job seekers, specialized programs such as those serving veterans, unemployment insurance, and labor market information.

Nisenfeld has more than 25 years of workforce development and economic development experience, including working for Portland Development Commission and the Southwest Washington Workforce Development Council and as President of the Columbia River Economic Development Council.

Throughout her career, Nisenfeld has succeeded in aligning government programs with business needs to strengthen public-private partnerships that target industries, identify needed workforce services, and drive economic growth.

[Lisa Nisenfeld headshot](#)

###

NEWS RELEASE
AUGUST 6, 2013

Oregon Awarded Supplemental Race to the Top Early Learning Challenge Grant

(Salem, OR) — Governor Kitzhaber today announced that Oregon will receive a \$10 million supplemental Race to the Top-Early Learning Challenge grant to improve quality and expand access to early learning programs in the state. The supplemental grant is in addition to the \$20 million Oregon will receive over the next four years from the U.S Department of Education and the U.S Department of Health and Human Services, which jointly issue the grants.

"This grant reinforces that Oregon is on the right track with improvements to early learning and school readiness," said Governor Kitzhaber. "Overcoming challenges for our earliest learners is key to student success, and is essential to reaching our educational and economic goals."

State recipients are chosen based on their ability to implement coherent, compelling, and comprehensive early learning education reform that results in high-quality early learning programs for young children. Oregon is one of six states receiving the supplemental award designed to spur broad system improvement.

“The need for early learning is clear, as studies prove that children who have rich early learning experiences are better prepared to thrive in school,” said U.S. Education Secretary Arne Duncan. “These funds can help states develop and strengthen programs that serve America's youngest learners by expanding access to high-quality early education and providing them with a strong start on the path to closing the opportunity gap.”

The federal grants support improvement in the quality of early learning and development programs, better training of early childhood educators, and better measurement of how well programs prepare children for kindergarten.

###

Newly Released 2013-2015 Affirmative Action Summary Report

The Governor's Office of Diversity & Inclusion/Affirmative Action is excited to submit our 2013-2015 Affirmative Action Summary Report. The Summary Report highlights agency best practices, recommendations and data that captures a biennial overview of EEO data across the State of Oregon Enterprise. This report reflects a positive change to our workforce, and one that respects and is inclusive of a diverse State of Oregon. To view the full report visit: [2013 - 2015 Affirmative Action Summary Report](#)

Governor's Office of Economic & Business Equity to Host Small Business Events

Governor Kitzhaber's Office of Economic & Business Equity will host outreach events for small businesses at one-day conferences around the state this summer and fall. The Governor's Marketplace Roadshow events will offer small and emerging businesses tools and resources for growth, online certification, and working with public agencies and technical service providers. For more information: <http://governor.oregon.gov/gov/MWESB/Pages/index.aspx>

Scheduled events:

- August 13 - Clackamas
- September 10 - Grants Pass
- September 11 - Klamath Falls
- September 12 - Bend
- September 18 - The Dalles
- September 19 - La Grande
- October 2 - Eugene and Albany
- October 9 - Hillsboro
- November 13 - Woodburn (Latino Outreach)

Governor Seeks Candidates for Executive Appointments

The Governor is accepting applications for appointment to over 300 boards and commissions representing a broad range of areas and issues for the State of Oregon. Members of state boards and commissions are vital participants in statewide decision-making and dedicated individuals have the opportunity to participate in developing a wide variety of important governmental policies. Major issues range from consumer protection, economic development, education, conservation, and health care—all of which are critical to the ongoing success of the State of Oregon.

Governor Kitzhaber is committed to ensuring that all boards and commissions represent the growing age, racial, and gender diversity of the state. All candidates are encouraged to participate and bring the wealth of experiences and perspectives that make Oregon an exciting, rich and inclusive place to live and work. This is an amazing opportunity to pool our collective viewpoints, visions and hopes for Oregon—and all citizens are welcome and encouraged to serve. Consider the following volunteer positions on these commissions:

- **Oregon Lottery Commission** – Commission website: <http://www.oregonlottery.org/>.
- **Oregon Liquor Control Commission** – Commission website: <http://www.oregon.gov/olcc/Pages/index.aspx>
- **Oregon Racing Commission** – Commission website: <http://www.oregon.gov/RACING/pages/index.aspx>
- **Oregon Government Ethics Commission** – Commission website: <http://www.oregon.gov/ogec/Pages/index.aspx>
- **Commission on Judicial Fitness and Disability** – Commission website: <http://courts.oregon.gov/cjfd/Pages/index.aspx>

Vacancy and appointment timelines vary. Applications are reviewed on an ongoing basis. If you are interested in being considered for appointment, please fill out an Interest Form available at <http://www.oregon.gov/gov/Interest%20Form/Interest%20Form.pdf>. If you have questions about any of the listed appointments, please contact Liani Reeves, General Counsel, Governor's Office, at liani.reeves@state.or.us.

Oregon Kiva Zip

Kiva is an international organization crowd-funding platform, enabling individuals to become entrepreneurial funders, beginning with amounts as low as \$25. Since 2005, Kiva has operated in developing countries, but is now establishing a US presence with the 'Kiva Zip' program. On June 27th, Oregon First Lady Cylvia Hayes was on hand to officially launch the Oregon program, along with Kiva Zip Senior Director Jonny Price. Small businesses and entrepreneurs can apply for initial funding up to \$5k via a trustee at zero interest/zero fees; character, not credit dependent. For more information: <https://zip.kiva.org>

Spanish version of the Frequently Asked Questions (FAQ) document for SB 833

http://www.oregon.gov/ODOT/DMV/docs/News_Releases/2013_NR/13-096.pdf

JOB ANNOUNCEMENTS

1. [State of Oregon Jobs](#)

Employment with Oregon state government represents more than just a job. A career in public service is an opportunity to serve fellow citizens across our beautiful state. Professions in state government help to support many aspects of life in Oregon including quality education, healthcare and jobs, just to name a few. Considering a career in public service is an honorable choice!

Today's Featured Recruitments:

Organization: Oregon Department of Administrative Services

Position: [Principal Executive/Manager G \[Capital Finance & Planning\]](#) (closes 8/19/13)

Organization: Oregon Department of Justice

Position: [Principal Executive/Manager E \[Child Support Systems Manager\]](#) (closes 9/3/13)

2. **Organization: Oregon Department of Administrative Services**

Positions:

- [Project Manager 1 \[Project Coordinator\]](#) (closes 8/21/13)
- [Project Manager 1 \[Project Coordinator/Limited Duration\]](#) (closes 8/21/13)

The Department of Administrative Services (DAS) is the central administrative agency that leads state government to implement the policy and budget decisions of the Governor and Oregon Legislature. Employing an enterprise-wide perspective, DAS serves state government by developing and upholding accountability standards to ensure productive and efficient use of state government's financial, human and information resources.

3. **Organization: Oregon Department of Education**

Positions:

- [Education Program Specialist 2 \(Multiple Positions Available\)](#) (open until filled)

The Department provides statewide leadership for all elementary and secondary students in Oregon's public school districts and education service districts. Responsibility also extends to public preschool programs, the state School for the Deaf, regional programs for children with disabilities, and education programs in Oregon youth correctional facilities.

4. Organization: Oregon Department of Fish & Wildlife

Positions:

- [Information Systems Specialist 6 Software Developer/Systems Analyst](#) (closes 8/12/13)
- [Natural Resource Specialist 1 \(Fish Project Assistant\)](#) (closes 8/13/13)
- [Accountant 3 \(General Ledger Accountant\)](#) (closes 8/15/13)
- [Natural Resource Specialist 2 \(Assistant District Fish Biologist\)](#) (closes 8/20/13)
- [Fish & Wildlife Technician \(Hatchery Technician\)](#) (Open Continuously)
- [12 Temporary Program Analyst positions](#) (Open until filled)

Being an employee of the Oregon Department of Fish and Wildlife (ODFW) means being a part of an organization whose work touches the life of every Oregonian. Our statutory mission is to manage Oregon's fish and wildlife resources to prevent serious depletion of any indigenous species, and to provide the optimum economic, commercial, recreational and aesthetic benefits for present and future generations of Oregonians. When you join ODFW, you become a key partner in making that mission successful.

5. Organization: Oregon Department of Human Services

Position: [Social Service Specialist 1 \[Bilingual/Spanish\]](#) (closes 8/22/13)

The Department of Human Services (DHS) is Oregon's principal agency for helping Oregonians achieve wellbeing and independence through opportunities that protect, empower, respect choice and preserve dignity, especially for those who are least able to help themselves.

6. Organization: Oregon Department of Transportation

Positions:

- [Human Resource Analyst 1 \[Recruitment Specialist\]](#) (closes 8/18/13)
- [Public Service Rep 3 \[Bilingual Spanish/English\]](#) (closes 8/18/13)
- [Transportation Services Rep 1 \[Bilingual Spanish/English\]](#) (Open Continuously)

ODOT is actively involved in developing Oregon's system of highways and bridges, public transportation services, rail passenger and freight systems, and bicycle and pedestrian paths. ODOT manages driver licensing and vehicle registration programs, motor carrier operations, and transportation safety programs.

7. Organization: Oregon Health Authority

Positions:

- [Administrative Specialist 1](#) (closes 8/16/13)
- [Clinical Dietician](#) (closes 8/16/13)
- [Clinical Psychologist 2 \[Sexual Offender Treatment Program\]](#) (closes 8/31/13)
- [Public Health Nurse Consultant](#) (open until filled)
- [Cancer and Chronic Disease Screening Nurse Consultant](#) (open until filled)
- [Reproductive Health Nurse Consultant](#) (open until filled)
- [Referral and Information Services Assistant](#) (open until filled)

OHA has a commitment to diversity, multiculturalism, and community and actively engages in

recruiting and retaining a diverse workforce that includes members of historically underrepresented groups. The State of Oregon is committed to affirmative action, equal employment opportunity, culturally competent services and workplace diversity.

8. Organization: Oregon State Bar

Positions:

- [Admissions Specialist](#) (open until filled)
- [CLE Customer Service Specialist](#) (open until filled)
- [Legal Publications Attorney Editor](#) (open until filled)
- [Public Affairs Legislative Attorney](#) (open until filled)

The Oregon State Bar (OSB) regulates the practice of law in Oregon and provides a variety of services to its members and the public. We are looking for someone to join our dedicated team to oversee the character and fitness process and implement special accommodations for applicants seeking admission to the Oregon State Bar.

9. Organization: Oregon State University

Positions:

- [Assoc. Dir. for Equal Opportunity, Compliance, & Conflict Resolution](#) (closes 8/19/13)
- [Administrative Support Coordinator](#) (closes 8/28/13)

The Oregon State University Office of Equity and Inclusion is committed to success for the entire campus community through equity, fairness, and understanding. The office manages the university's affirmative action, equal opportunity, and diversity efforts by engaging in community development, partnering with a range of individuals and groups to develop and deliver programs, establishing policies and procedures, evaluating hiring and recruitment practices, handling complaints of discrimination through investigation and resolution, and providing consultation, education, and training.

10. Organization: Portland State University

Position: [Native American Student Center Program Coordinator](#) (open until filled)

The Program Coordinator provides leadership to the Native American Student and Community Center (NASCC) to maintain and enhance an environment where Native American, Alaskan Native, and Pacific Islander students see themselves reflected, embraced, and valued, and make connections to campus resources.

11. Organization: Secretary of State

Position: [Executive Assistant](#) (closes 8/16/13)

The Oregon Secretary of State is one of three constitutional offices created at statehood. An independent constitutional office, the Secretary of State answers directly and solely to the people of Oregon. The Secretary of State is the keeper of Oregon's history, the auditor of public funds, the first stop for Oregon businesses and the chief elections office.

12. Organization: Southern Oregon University
Position: [Master in Management Program](#)

Southern Oregon University's Master in Management program is now in Salem! The classes are taught in seminar settings with interaction from fellow professionals who bring real experience into the classroom discussions. The program is excellent for people in all industries who want to move up in their careers and want to be outstanding leaders.

13. Organization: University of Oregon
Positions:

- [Equal Employment Opportunity Specialist](#) (open until filled)
- [Director of Strategic Communications](#) (open until filled)
- [Academic Adviser/African American Specialist and Outreach Coordinator](#) (open until filled)

The University of Oregon Office of the Vice President for Equity and Inclusion promotes inclusive excellence by working to ensure equitable access to opportunities, benefits, and resources for all faculty, administrators, students, and community members.

14. Organization: Adelante Mujeres
Position: [Communications Associate/Volunteer Coordinator](#) (open until filled)

Adelante Mujeres (Forward Women) is a community-based organization whose mission is the holistic education and empowerment of low-income Latina women and their families. Adelante Mujeres is committed to developing healthy families and communities through education, entrepreneurship, environmental stewardship and civic participation. Located in Forest Grove, Oregon and founded in 2002, Adelante Mujeres has a reputation for innovative responses to community concerns.

15. Organization: Lewis & Clark College
Position: [Tenure-Track Assistant Professor](#) (closes 9/16/13)

The Department of Political Science at Lewis & Clark College invites applications for a tenure-track Assistant Professor position in American Politics to begin fall 2014. It is required that candidates be able to teach both presidential politics and Introduction to American Politics. It is desirable that candidates also be able to offer classes in some of the following areas: Political Behavior, American Political Development, American Political Theory, Research Methods, Media and Politics, Gender and Politics, Race and Politics, and Introduction to Comparative Politics.

16. [Partners In Diversity](#)

Did You Know? Partners In Diversity, a non-profit whose mission is to help employers recruit and retain professionals of color, has hundreds of job postings on their website that is updated daily with job opportunities in Oregon/SW Washington. The mission of Partners in Diversity is to partner with Oregon and SW Washington member employers to attract and retain professionals of color. PiD accomplishes this goal through educational programs for practitioners and CEOs, job postings and dissemination, Say Hey, and Breakfast for Champions.

17. [United Way of Columbia-Willamette](#)

At United Way of the Columbia-Willamette, we stand behind the idea that each of us has something to give and, in turn, something to receive. Whether we work as a United Way employee, donate money, volunteer our time and talent, or use our voices to set priorities that lift up everyone in our community – we can do more together than we can on our own. What comes back is the excitement and reward of belonging to something big, the gratifying sense that each of us is part of a sea change. We are better together.

UPCOMING EVENTS

1. **1st Annual Jim Pepper Native Arts Festival**

Dates: Wed. Aug. 7th – Sat. Aug. 10th

The 1st annual Jim Pepper Native Arts Festival remembers and celebrates the life and achievements of the great Native American musician, Jim Pepper (Kaw/Creek), Aug 7 - 10, Portland, Oregon. For more information visit: <http://www.jimpepperfest.net>

2. **Annual Nesika Illahee Pow-Wow**

Dates: Fri. Aug. 9th – Sun. Aug. 11th

The Nesika Illahee Pow-Wow Parade will begin at 10:00am on August 10th, 2013 at Pauline Ricks Memorial Pow-Wow Grounds, Government Hill in Siletz, OR. All Drummers and Dancers welcome. For more information and a copy of the parade entry form, please click on the following link: [Parade Entry Form](#).

3. **Healthy Living Celebration at Legacy Emanuel!**

Date: Sat. Aug. 10th

Join us for a Healthy Living Celebration at Legacy Emanuel Medical Center Atrium on Saturday, Aug. 10, 2013, 10 a.m.–1 p.m. Our free Healthy Living Celebration will include:

- Free blood pressure checks
- Free glaucoma screenings
- Free vaccinations for teens and adults *while supplies last*
Tetanus/Diphtheria/Pertussis (ages 12 and up)
Pneumonia (ages 16 and up)
Hepatitis A/B (ages 18 and up)
- Cancer risk reduction and screening information. Foot checks from Legacy Weight and Diabetes Institute
- "Cancer-Fighting Nutrition" talks at 10:30 a.m. and noon with Marci Reed, R.D., CSO, L.D., and food demonstration with chef Katherine LasSusa Yeoman with time for questions.
- Bike and multi-sport helmets for sale, and much more!

[Click here for more information](#)

4. Arab American Cultural Center of Oregon to Host 4th Annual Arab Festival 'MAHRAJAN'
Date: Sun. Aug. 11th

Arab American Cultural Center of Oregon (AACCO) presents the fourth annual Arab Festival on Sunday, August 11, 2013 from 11:00am - 7:00pm at PCC Sylvania Performing Arts Center. Join us as we celebrate the largest local Arab heritage and culture festival reflecting the diversity and contribution of the community with live music, food, art, henna, poetry readings, fashion show, poetry readings, games of cards or backgammon, cultural artifacts, educational stations, face paintings, raffle prizes, kid activities and of course a photo booth (with props) and much much more! For more information visit: <http://www.araboregon.org/index.php/events>

5. NAMC Oregon Meeting
Date: Tue. Aug. 13th

The next NAMC (National Association of Minority Contractors) Oregon meeting will be on Tuesday, August 13, 2013 from 4:45 to 6:30 PM. If you're interested in presenting project opportunities please contact, Seyon Belai. The agenda will include presentations from:

- Turner Construction (Private project opportunity - Turner will talk about a large scale private project opportunity)
- Howard S. Wright (Project Opportunities)
- Assurety NW (Discussion on - Oregon's Healthcare System and ways the new system may impact your company)
- Skanska (Lessons learned series - this is a new addition to our agenda where partners will provide learning opportunities to our members from "lessons learned" on the job)

Agenda:

- Networking: 4:45 - 5PM
- Meeting Presentations: 5-6:15PM
- Networking: 6:15 - 6:30PM

Location: Immaculate Heart, 2926 North Williams Ave., Portland, OR 97222
Contact: Seyon Belai, seyon@zanaconstruction.com

6. PAALF Intergenerational Forum
Date: Tue. Aug. 13th

Join us for this summer dialogue on gender dynamics in the African American community.

PAALF Intergenerational Forum Objectives:

- Build individual relationships across generations
- Provide opportunity for self-reflection
- Deepen the understandings of each generation's perceptions of and feelings towards self and each other
- Strengthen relationships within and across gender and generation
- Inform the PAALF Action Agenda

[Click here for more info and to register](#)

7. Native Professionals and Friends Night

Date: Thur. Aug. 15th

ONAC and NAYA Family Center invites you to join us for Native Professionals and Friends Night, an evening of delightful conversation, delicious appetizers and refreshments. All are welcome to attend and build connections with business, tribal, and community leaders in Portland's Native community. [Click here for more information and to register](#)

8. Confederated Tribes of the Grand Ronde Annual Contest Pow Wow

Dates: Fri. Aug. 16th – Sun. Aug. 18th

The Confederated Tribes of the Grand Ronde Annual Contest Pow Wow runs from Friday, August 16th to Sunday, August 18th, 2013. The festivities begin at 7 p.m. on Friday, 1 p.m. and 7 p.m. on Saturday, and 1 p.m. on Sunday. Event will be located at Uyxat Powwow Grounds in Grand Ronde. Come to the event armed with enthusiasm and anticipation... The Contest Pow Wow is guaranteed to bring a smile to the face of every attendee, young and old! Admission is free for this weekend of culture, music and dancing. For more information visit:

<http://www.grandronde.org/carousel/annual-contest-pow-wow/>

9. Oregon Commission on Black Affairs Public Meeting

Date: Sat. Aug. 17th

The meeting will cover Commissioner reports, Committee reports and other topics of interest to the Commission. OCBA Commissioners will attend via teleconference.

Public may attend the meeting from 9am-11am at Portland Community College Cascade Campus, Terrell Hall Room 112, 705 N. Killingsworth St., Portland OR 97217.

The meeting location is accessible to persons with disabilities. Requests for accommodations for people with disabilities should be made at least 48 hours in advance. Contact Nancy Kramer at nancy.kramer@state.or.us or 503.302.9725 regarding accessibility or any other concerns.

10. Soul Stroll Wellness Walk

Date: Sat. Aug. 17th

Join the African American Health Coalition, Inc. (AAHC) on Saturday, August 17, 2013 at 8:30am for our 11th Annual "Soul Stroll" Wellness Walk at Wilshire Park. Everyone in the community is invited to come together in celebration of community wellness and to help raise funds for the AAHC's physical activity program that has served over 6,000 people since inception. For more information and to register visit: http://aahc-portland.org/?page_id=41

11. Partners in Diversity "Say Hey"

Date: Wed. Aug. 21st

OHSU and Partners in Diversity will host the quarterly "Say Hey!" meetup [at 5:30 pm on Wednesday, August 21](#) at the Center for Health and Healing lawn, in the South Waterfront. The event honors diverse professionals who have recently relocated to Oregon and southwest

Washington. The goal is to help newcomers to connect with our area's diverse and multicultural communities. Business, community and public sector leaders attend Say Hey! to welcome honorees and make connections in their new community.

An important part of each Say Hey! event is introductions: each diverse newcomer is highlighted in the event program, and formally introduced to Say Hey! guests. If you are new professional to Oregon, this is a great way for the community to learn about your background, skill set and expertise. To be recognized at the Say Hey! event, [click here](#). Even if you've been in Oregon for a long time, we hope to see you at Say Hey! Everyone is welcome to attend. There is no cost for attendees. [Sign up to attend](#).

12. CAUSA Oregon's Community Forum

Date: Thur. Aug. 22nd

An informational gathering to inform the community about the new Oregon "Driver Card" will be held at Linn-Benton Community College, August 22, from 6 PM to 8 PM at the Albany campus in the Forum Building: F104 Lecture Hall. The community forum is being held to explain the difference between the "Driver Card" vs. a "Driver's License". The requirements to obtain a "Driver Card" will be discussed in addition to an explanation of what this card can and cannot be used for. For more information please contact Miriam Corona at miriam@causaoregon.org or Javier Cervantes at cervanj@linnbenton.edu.

13. Back to School FREE Backpack Giveaway

Date: Thur. Aug. 29th

Centro Cultural de Washington County will be hosting the "Back to School Backpack Giveaway" on Aug. 29th from 12pm-4pm at Centro Cultural de Washington County, 1110 N Adair St., Cornelius, OR 97113.

FREE Backpacks and school supplies are being given to the first 100 participants. A parent or guardian must be present, with child(ren), to receive supplies.

14. APAICS Leadership Network Inaugural Policy Summit

Dates: Thur. Sept. 5th – Sat. Sept. 7th

The APAICS Leadership Network released the schedule for its Inaugural Policy Summit, to be held September 5-6 in San Francisco, Calif. Events include an evening reception at San Francisco City Hall, policy roundtables, and a new media luncheon at Twitter's San Francisco offices. The summit is hosted by Mayor Ed Lee. Registration for the two-day summit is free of charge and open to all who wish to attend. [Click here to register](#).

The APAICS Leadership Network is a new non-profit organization dedicated to promoting equal opportunity in the public sector and equal access to government to ensure that voices and opinions of Asian American, Native Hawaiian, Pacific Islander, and other disadvantaged communities are heard in government and public forum. If you have any questions or would like more information on the Inaugural Policy Summit, please call (202) 296-9200 or email info@aapileaders.org.

15. Coalition of Communities of Color Report: African Community in Multnomah County: An Unsettling Profile

Date: Tue. Sept. 10th

Save the date for the release of the African Community in Multnomah County: An Unsettling Profile at the Multnomah County Board hearing (501 SE Hawthorne-Board Room) on Tuesday, September 10th at 9:30am with a celebratory reception and light refreshments following the presentation. For more information visit:

<http://www.coalitioncommunitiescolor.org/research/research.html>

16. SAVE THE DATE: OAPABA 2013 Gala Dinner Honoring Judge Lynn Nakamoto

Date: Tue. Sept. 10th

Keynote Speaker: The Honorable Ellen F. Rosenblum, Oregon Attorney General

Time: Cocktail hour begins at 6:00 p.m. / dinner starts at 7:00 p.m.

Location: The Benson Hotel - 309 SW Broadway Portland, OR 97205

For more information visit: <http://oapaba.org>

17. American Red Cross Real Heroes Breakfast

Date: Wed. Sept. 11th

Please Save the Date to join the American Red Cross of the Willamette Chapter in celebrating its 9th annual Fundraising and Recognition event on September 11, 2013. The Real Heroes Breakfast recognizes citizens who have performed extraordinary acts of courage and exceptional service that strengthen our communities. For more information, visit our website at

www.RedCross.org/Willamette or call 503-585-5414

18. Run 4 Your Heroes 5K presented by the Oregon Department of Veterans Affairs

Date: Sun. Sept. 15th

The Inaugural Run 4 Your Heroes 5K will promote and raise funds for the 2014 Oregon Women Veterans Conference. The Bi-Annual Conference is free of charge for Women Veterans in Oregon. Conference will include a variety of workshops on veteran's benefits/entitlements, women Veteran health issues and employment/job seeking information. For more information visit

<https://www.signmeup.com/site/online-event-registration/93102>

19. Hispanic Heritage Month Breakfast

Date: Mon. Sept. 16th

The Hispanic Heritage Month Breakfast is Oregon's kick-off celebration for Hispanic Heritage Month. For more information visit <http://izomarketing.com/HHMB/>

20. Urban League of Portland Equal Opportunity Day Awards Dinner

Date: Tue. Sept. 24th

The evening will feature live music, a cocktail hour, dinner, awards ceremony and the opportunity to support the Urban League of Portland's work. The annual Equal Opportunity Day Awards Dinner

is a time to gather and celebrate all of the successes of the Urban League of Portland over the past year and to honor local leaders for their dedicated services to the community. For more information visit <http://ulpdx.org/2013/05/equal-opportunity-day/>

21. Portland Deltas host: Black & White Ball
Date: Sat. Sept. 28th

On September 28, 2013 at the Crowne Plaza Hotel, the Portland Alumnae Chapter of Delta Sigma Sorority, Inc. will host a Black and White Ball to celebrate our chapter's local accomplishments during this Centennial anniversary of our Sorority, celebrate our community work, honor local "hall of famers" who have contributed to change within the city of Portland and the state of Oregon. Since 1945, Portland Alumnae Chapter has maintained the collective strength of sisterhood modeled by our Founders, providing service and support to the underserved and needy. For more information visit: www.portlanddeltas.org

22. YWCA Discover Pink Walk
Date: Sun. Sept. 29th

The 9th annual event will be held on Sunday, Sept. 29th at the Salem Convention Center. We expect over 1,000 walkers in pink this year as we raise awareness about breast cancer and raise funds to provide local women with life-saving mammograms and clinical breast exams. For more information visit: <http://ywcasalem.org/discoverpink>

23. 2013 Diversity Council Conference: Increasing Effectiveness - Driving Results!
Dates: Oct. 2nd & 3rd

The [2013 Diversity Council Conference: Increasing Effectiveness - Driving Results!](#) is designed specifically for ERGs and Diversity Councils. It's back and bigger and returning to Washington D.C. October 2nd and 3rd for two days of providing ERGs and Diversity Councils with expanded opportunities to learn, share and network. For more information visit: [Diversity Council Conference](#)

24. 2013 APACC AAPI Appreciation Award Banquet
Date: Fri. Oct. 11th

APACC's first signature AAPI Appreciation Award Banquet will recognize the efforts of individuals, businesses, organizations, and government agencies that have made outstanding contributions to the Asian American Pacific Islander community in Oregon and SW Washington. Contributions include, but are not limited to, promoting and supporting members of the AAPI community in the field of professional, social, charitable, or leadership ventures. This event will feature AAPI celebrities, national leaders, successful entrepreneurs, and cultural performances. For more information visit: www.apacc-or.org

25. Night for Networking IV – Connecting Business & Talent
Date: Tue. Oct. 22nd

OHSU's Night for Networking IV is open for registration! Join OHSU and other sponsors and the greater Portland community in connecting business and talent through a free networking event, highlighting people with disabilities. Night for Networking IV will take place on October 22, 2013

from 6 – 9 PM at OHSU's Center for Health and Healing. Learn more and register now at www.ohsu.edu/aaeo/n4n.

26. Centro Cultural's 2013 Annual Gala Celebration

Date: Sat. Nov. 2nd

For 41 years, Centro Cultural of Washington County has positively impacted thousands of adults and children through education programs, and has made local communities stronger by celebrating and embracing diversity. Every day Centro Cultural strives to make a difference in the lives of many by promoting social and economic development, providing educational programming, and increasing cultural consciousness and understanding among diverse groups in the community. For more information visit

<http://events.r20.constantcontact.com/register/event?llr=5csndegab&oeidk=a07e7lz4qu2de2d671c&oseq=a0184gt4wtgs3>

27. SAVE THE DATE: 2013 Arts Breakfast of Champions

Date: Wed. Nov. 13th

We invite you to nominate businesses, individuals, and organizations that have made a significant impact on arts and culture in the past year. You can nominate yourself or someone else. Please provide specific accomplishments, projects, and examples whenever possible. Each year BCA recognizes businesses and business leaders for their support of the arts at our Arts Breakfast of Champions event. **Nominations are due by August 16, 2013.** [Submit your nomination.](#)

COMMUNITY INVOLVEMENT, RESOURCES, & INFORMATION

1. Black United Fund or Oregon Grants

Our Grants Program will now focus on projects that support the education pipeline, specifically high school completion, higher education access and completion, youth engagement with science, technology, engineering, arts, math, and the medical field, closing achievement gaps, etc. Grant proposals serving African American and other ethnically diverse as well as low-income, at-risk, and underserved communities will be given priority.

The application deadline is September 14, 2013 at 11:59 pm by online submission. Please visit BUFOR's website at www.bufor.org to review grant guidelines. Should you have any questions, please do not hesitate to give us a call at 503.282.7973 or email our Director of Development, Troy Jensen, at troy@bufor.org.

2. Housing & Urban Development's Proposed Rule on Affirmatively Furthering Fair Housing

Through this rule, HUD proposes to provide HUD program participants with more effective means to affirmatively further the purposes and policies of the Fair Housing Act, which is Title VIII of the Civil Rights Act of 1968. The Fair Housing Act not only prohibits discrimination but, in conjunction with other statutes, directs HUD's program participants to take steps proactively to overcome historic patterns of segregation, promote fair housing choice, and foster inclusive communities for all. With new clarity through guidance, a template for the assessment, and a HUD-review process,

program participants should achieve more meaningful outcomes that affirmatively further fair housing. For more information visit <http://www.gpo.gov/fdsys/pkg/FR-2013-07-19/pdf/2013-16751.pdf>

3. **Nominations for Oregon Commission for Women's 29th annual "Women of Achievement Awards"**

The Oregon Commission for Women is accepting nominations for the 2013 Women of Achievement Awards, now in its 29th year. Anyone can submit a nomination. Nominations will be accepted through December 15, 2013, with the awards ceremony in the spring of 2014.

Nomination forms, instructions and a list of past awardees are at their website:

<http://www.oregon.gov/women/Pages/pnp1.aspx>.

4. **Oregon Mentoring Grant**

Mentoring Grants are designed to support new teachers and administrators become strong educational leaders. I know from personal experience the difference a mentor can make in supporting both beginning teachers and administrators. As teachers enter the profession or as they transition into administrative roles, a mentor can make that transition smooth, successful, and help increase retention. Up to \$9,000,000 will be distributed through this grant over the coming biennium. The RFP process opened today, July 18, and will close on August 14, 2013. [Click here](#) to learn more about the Mentoring Grant RFP process.

In addition to the Network for Quality Teaching and Learning, the Legislature also designated \$29.3 million for grants to support student success. These grants focus in on key leverage points we know can have a big impact on student outcomes – early literacy, guidance and support for post-secondary aspirations, and connecting students to the world of work. I will be sharing additional information on these grants later this summer and will be posting information on our [Strategic Initiatives website](#)

5. **Oregon Health & Science University Diversity & Inclusion Newsletter**

August 15: Celebrating the Sam Jackson Accessibility Project

Join the [Physical Access Committee](#) in celebrating the [Sam Jackson Accessibility Project](#), the latest accessibility improvement to OHSU's campus. The ribbon-cutting event will be held from 12-1pm on Thursday, August 15 at the Sam Jackson Roundabout, located between Sam Jackson Hall and OHSU Main Hospital. The main features of the new construction include a raised, level pathway that minimizes the steep slope, widens the path, and adds a new handrail to protect those using the pathway from stepping into automobile traffic. [Click here to view full newsletter](#)

6. **Oregon State Bar Diversity & Inclusion Newsletter**

August's newsletter focuses on sharing articles and information concerning the transforming legal profession, the changing job market, and resources to support small firm and solo practitioners. While jobs in large law firms are on the decline, plenty of opportunities exist for entrepreneurial and technologically savvy lawyers to represent an increasingly diverse population of consumers and business owners with unmet legal needs. One striking aspect of the new legal economy is the rising tide of people who cannot afford lawyers, including middle class Americans. That is why

courts are seeing a proliferation of pro se litigants, and new entrants to the legal marketplace are competing with traditional practitioners and firms. Tapping the market of people with unmet legal needs presents enormous opportunities for small firm and solo practitioners who use strategic and innovative business models. For more information visit: <http://diversity.osbar.org/>

7. Oregon Health Authority – Office of Equity & Inclusion Newsletter

In July, the Office of Equity and Inclusion had the pleasure of hosting Guadalupe Pacheco for a training with our Developing Equity Leadership through Training and Action (DELTA) learning collaborative. The training was focused on supporting organizations in understanding and implementing the CLAS Standards (National Standards for Culturally and Linguistically Appropriate Services Standards in Health and Health Care), which Mr. Pacheco was instrumental in developing. [Click here to view the full newsletter](#)

8. Nonprofits serving communities of color receive \$178K from PGE Foundation

Nonprofits that serve communities of color in areas of education, safe and healthy families, and arts and culture, received grants totaling \$178K from the PGE Foundation — Portland General Electric's corporate foundation — in the first and second quarters of 2013. A full list of grants can be found at <http://www.pgefoundation.org/>.

EDUCATION: Diversity programs that support on-time high school completion, college and career readiness, scholarships and at-risk youth academic support received \$37,500 in grants from the foundation, including:

- Big Brothers Big Sisters Columbia Northwest: \$7,500 for high school dropout prevention and mentoring at-risk African American, Latino, and Native American middle and high school boys.
- Immigrant and Refugee Community Organization: \$7,500 for mentorship, tutoring and internships to African immigrant and refugee high school students seeking options for college and careers.
- REAP: \$5,000 for leadership development to improve student engagement for at-risk African American youth.
- Portland Opportunities Industrialization Center: \$7,500 for Transitions Program at Rosemary Anderson High School primarily serving youth of color.
- Self Enhancement, Inc.: \$10,000 to provide African-American high school youth with the skills and exposure critical for their successful transition to living wage employment.

SAFE AND HEALTHY FAMILIES: Diversity programs focusing on hunger, homelessness and health care, and combating joblessness received \$88K in grants from the foundation.

The largest grant was awarded to LifeWorks NW for \$50,000 for The Center for Hope and Recovery, a facility co-locating a residential drug and alcohol treatment center alongside permanent, affordable, drug- and alcohol-free family housing.

“We are grateful for the PGE Foundation grant for our new treatment facility and permanent housing that will help us support families to build a solid base of recovery, maintain a support network, and sustain the success of their treatment,” said Mary Monnat, President/CEO of LifeWorks NW. The new facility serves predominantly African American pregnant and parenting

women with addiction issues, helping them move to productive lives in recovery. Others include:

- Centro Cultural of Washington County: \$10,000 to provide low-cost or free dental care and basic oral health treatments to low-income Latinos in Washington County.
- Mano a Mano Family Center (Salem): \$5,000 to support the Promotores program which provides parenting support for Latino families.
- Growing Gardens: \$5,000 for Growing Huertos program which provides organic food gardening training to low-income, Spanish-speaking families.
- The Wallace Medical Concern: \$8,000 for Latino patients' primary care at its Rockwood center.
- Pathfinders of Oregon: \$10,000 to provide stabilization services to families predominantly of color in the Rockwood neighborhood who face homelessness, severe poverty or criminal justice system involvement.

ARTS AND CULTURE: PGE awarded \$52,500 in grants to diversity organizations for their arts education program, including:

- Confluence Project (The Dalles): \$25,000 to support restoration of Celilo Park, honoring Native American cultural, environmental and regional heritage of the Columbia River.
- Japanese Garden Society of Oregon: \$5,000 for Free Admission Day on Feb. 18, 2013.
- Miracle Theatre Group: \$7,500 for La Luna Nueva festival for Hispanic Heritage Month.
- Profile Theatre: \$7,500 for My Children! My Africa! play for schools and community venues.
- The August Wilson Red Door Project: \$7,500 for the Monologue Program to help build leadership and creative capacity in youth of color.

About the PGE Foundation

The PGE Foundation<<http://www.pgefoundation.org/>>, the corporate foundation of Portland General Electric, was established in 1997 as a 501(C)(3) nonprofit organization with a permanent endowment. The foundation's giving is separate from the corporate giving of PGE. Since its inception, the foundation has distributed more than \$16 million to help improve the quality of life for Oregonians by supporting programs and services that encourage safe and healthy families, provide educational opportunities, and encourage arts and cultural diversity.

9. United Way Announces New Strategic Plan

United Way recently went through a rigorous strategic plan process, and I'm excited to share the result with you -- our new strategic plan, "[Breaking the Cycle of Childhood Poverty in our Region.](#)"

Over the last 18 months, we received incredible input from many people throughout our region, helping to shape this document and our strategic direction moving forward. This plan builds on the strong foundation and brand identity of United Way, while bringing a clear focus to our work and our partnerships: breaking the cycle of poverty for kids and families.

I encourage you to [read through the plan](#) and hope that it will generate ideas about how you might work with us toward this goal. We are eager to hear from you and have created a few different ways you can share your thoughts with us:

1. Send me an [email](#).
2. Join us for a [United Way Town Hall](#) in your community, where you'll have a chance to talk with us and your neighbors about the strategic plan.
3. Learn more about [ongoing opportunities to apply for funding](#).

10. VOCES: Perspectivas Latinas de Oregon

Education? Arts? Youth? Work? Homeland? Soccer? Immigration Status? Church? Dating? Daycare? Housing? Labor Conditions? What matters most to Oregon's Latino communities?!?

Please join us in building VOCES: **Perspectivas Latinas de Oregon!** This exciting initiative will give Oregon's diverse Latino community a new voice in the state's public opinion and policy making. We invite all Latino Oregonians to join us! Participation is voluntary, there is no cost to join and you may remove yourself at any time. Make your voice heard! For more information and to join - [Click here.](#) Please let me know if you have any questions.

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