



Governor's Office of Diversity & Inclusion/Affirmative Action

Diversity & Inclusion News, Resources, Job Opportunities

August 23, 2013

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Say Hey! Networking event hosted by OHSU on Wed. Aug. 21st.

NEWS RELEASE

AUGUST 16, 2013

Governor Kitzhaber Vetoes Senate Bill 215, Final Bill of the 2013 Legislative Session

(La Grande, OR) — Governor Kitzhaber today vetoed Senate Bill 215, the final piece of legislation remaining from the 2013 Legislative Assembly. In total, the Governor signed 787 bills from the session, vetoing one in full and issuing two line-item vetoes and one emergency clause line-item veto.

[Governor Kitzhaber's veto statement on SB 215](#)

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Governor Kitzhaber Announces Key Education Appointments *Choices for Higher Ed Coordinating Commission and Institutional Boards Sent to Senate for September Confirmation*

(Salem, OR) — Governor Kitzhaber today announced appointments to four new higher education boards. The Governor's appointments to the Higher Education Coordinating Commission and the Boards of Trustees at Oregon State, Portland State, and University of Oregon mark the latest step in a comprehensive overhaul of Oregon's public education system and in improving coordination among Oregon public universities, community colleges, private colleges and universities, career schools, and state financial aid and student access programs.

"We have recruited an outstanding, experienced set of leaders to serve on Oregon's higher education boards," said Governor Kitzhaber. "Together, they offer deep and broad expertise in all aspects and levels of education, which will inform their work to ensure that Oregon's higher education system is efficient, equitable, and well-coordinated. I am confident these appointees will be laser-focused on supporting Oregon students while helping to deepen relationships among higher education, K-12, early learning providers, and other education partners."

The Higher Education Coordinating Commission was re-chartered by the Oregon Legislature in 2013 through House Bill 3120, which granted it authorities previously vested in the State Board of Education, State Board of Higher Education, and OSAC. It oversees a complex system that enrolls more than 380,000 students in eight public universities, 17 public community colleges, 67 private for-profit and independent colleges and universities, and that receives state general fund appropriations of \$835 million per biennium. The HECC is made up of nine voting members, including at least one from each Congressional District, and five non-voting students, faculty, and staff. Voting members are subject to Senate confirmation.

On July 1, 2014, the HECC will become the foremost state board providing leadership on higher education issues. Its responsibilities include allocating state funding to public universities, community colleges, and financial aid; approving new programs at universities and colleges; overseeing the Office of Degree Authorization and the regulation of private career schools; and developing policy, funding, and coordination strategies to help Oregon's post-secondary system achieve the state's 40-40-20 goal.

Boards of Trustees at OSU, PSU, and UO were established by Senate Bill 270 in 2013. They will provide fiscal stewardship for each university while promoting student equity and access and excellence in teaching, research, and community service. The Governor is required to appoint 11 to 15 members to each board, with appointees subject to Senate confirmation. Students, faculty, and non-faculty staff members serve for two-year terms, with four-year terms for the others. SB 270 permits the Governor to decide whether the faculty and staff serve as voting or non-voting members. The President of the university serves as an ex officio non-voting member.

Beginning July 1, 2014, these institutional boards will be responsible for overseeing their respective institutions, including the authority to hire the President, issue bonds, set tuition (subject to HECC and legislative oversight), and operate as separate legal entities. The boards will also be focused on implementing Oregon's education goals by supporting initiatives that help more Oregon students earn post-secondary degrees at an affordable price.

Interim Chief Education Officer Nancy Golden welcomed the new appointees' record of leadership. "I look forward to partnering with the HECC to refine and implement the Oregon Education Investment Board's strategic plan as it relates to community colleges, universities, and financial aid," said Dr. Golden. "The Governor's appointees to the university boards have a deep appreciation for the value of public higher education, and they bring their wisdom and experience to help OSU, PSU, and UO seize opportunities and avoid pitfalls associated with changes in the business and delivery of higher education."

[Full list of candidates for Senate confirmation](#)

Proclamation Guidelines

Proclamations are issued by the Office of the Governor. They may recognize a day, week or month. The goal of a proclamation is to honor, celebrate, or create awareness of an event or significant issue.

Guidelines

1. All proclamations must be submitted with at least a 30-day notice to allow for the approval process and the production of the document itself.
2. Proclamations are not automatically renewed. Requests must be made on an annual basis. If the request is for a repeat of a previous proclamation, a copy of that document should be included with the request form.
3. The Governor's Office reserves the right to approve or decline the production of a proclamation request and to edit any drafted material for final wording.
4. Each proclamation request **MUST** come from an Oregon resident. This includes requests from national, international, or out-of-state organizations.

Content of a Proclamation

1. Personal proclamations for individuals or businesses will not be accepted. Proclamations must not be used in whole or as part of an advertisement or commercial promotion.
2. Proclamations should reflect inclusiveness, not exclusiveness, and recognize that the strength of our democracy is our diversity. It must not take sides in matters of political, ideological, or religious controversy, or individual convictions.
3. Proclamations must have statewide significance.

For more information visit http://www.oregon.gov/gov/Pages/proclamation_guidelines.aspx

Newly Released 2013-2015 Affirmative Action Summary Report

The Governor's Office of Diversity & Inclusion/Affirmative Action is excited to submit our 2013-2015 Affirmative Action Summary Report. The Summary Report highlights agency best practices, recommendations and data that captures a biennial overview of EEO data across the State of Oregon Enterprise. This report reflects a positive change to our workforce, and one that respects and is inclusive of a diverse State of Oregon. To view the full report visit: [2013 - 2015 Affirmative Action Summary Report](#)

Governor's Office of Economic & Business Equity to Host Small Business Events

Governor Kitzhaber's Office of Economic & Business Equity will host outreach events for small businesses at one-day conferences around the state this summer and fall. The Governor's Marketplace Roadshow events will offer small and emerging businesses tools and resources for growth, online certification, and working with public agencies and technical service providers. For more information: <http://governor.oregon.gov/gov/MWESB/Pages/index.aspx>

Scheduled events:

- September 10 - Grants Pass
- September 11 - Klamath Falls
- September 12 - Bend
- September 18 - The Dalles
- September 19 - La Grande
- October 2 - Eugene and Albany
- October 9 - Hillsboro
- November 13 - Woodburn (Latino Outreach)

Governor Seeks Candidates for Executive Appointments

The Governor is accepting applications for appointment to over 300 boards and commissions representing a broad range of areas and issues for the State of Oregon. Members of state boards and commissions are vital participants in statewide decision-making and dedicated individuals have the opportunity to participate in developing a wide variety of important governmental policies. Major issues range from consumer protection, economic development, education, conservation, and health care—all of which are critical to the ongoing success of the State of Oregon.

Governor Kitzhaber is committed to ensuring that all boards and commissions represent the growing age, racial, and gender diversity of the state. All candidates are encouraged to participate and bring the wealth of experiences and perspectives that make Oregon an exciting, rich and inclusive place to live and work. This is an amazing opportunity to pool our collective viewpoints, visions and hopes for Oregon—and all citizens are welcome and encouraged to serve. Consider the following volunteer positions on these commissions:

- **Oregon Lottery Commission** – Commission website: <http://www.oregonlottery.org/>.
- **Oregon Liquor Control Commission** – Commission website: <http://www.oregon.gov/olcc/Pages/index.aspx>
- **Oregon Racing Commission** – Commission website: <http://www.oregon.gov/RACING/pages/index.aspx>
- **Oregon Government Ethics Commission** – Commission website: <http://www.oregon.gov/ogec/Pages/index.aspx>
- **Commission on Judicial Fitness and Disability** – Commission website: <http://courts.oregon.gov/cjfd/Pages/index.aspx>

Vacancy and appointment timelines vary. Applications are reviewed on an ongoing basis. If you are interested in being considered for appointment, please fill out an Interest Form available at <http://www.oregon.gov/gov/Interest%20Form/Interest%20Form.pdf>. If you have questions about any of the listed appointments, please contact Liani Reeves, General Counsel, Governor's Office, at liani.reeves@state.or.us.

Oregon Kiva Zip

Kiva is an international organization crowd-funding platform, enabling individuals to become entrepreneurial funders, beginning with amounts as low as \$25. Since 2005, Kiva has operated in developing countries, but is now establishing a US presence with the 'Kiva Zip' program. On June 27th, Oregon First Lady Cylvia Hayes was on hand to officially launch the Oregon program, along with Kiva Zip Senior Director Jonny Price. Small businesses and entrepreneurs can apply for initial funding up to \$5k via a trustee at zero interest/zero fees; character, not credit dependent. For more information: <https://zip.kiva.org>

Spanish version of the Frequently Asked Questions (FAQ) document for SB 833

http://www.oregon.gov/ODOT/DMV/docs/News_Releases/2013_NR/13-096.pdf

JOB ANNOUNCEMENTS

1. [State of Oregon Jobs](#)

Employment with Oregon state government represents more than just a job. A career in public service is an opportunity to serve fellow citizens across our beautiful state. Professions in state government help to support many aspects of life in Oregon including quality education, healthcare and jobs, just to name a few. Considering a career in public service is an honorable choice!

Today's Featured Recruitments:

Organization: Department of Administrative Services

Positions:

- [Principal Executive/Manager H \[Chief Human Resources Officer\]](#) (closes 9/3/13)
- [Public Administrative Trainee \[Assistant Policy and Budget Analyst\]](#) (closes 9/16/13)

Organization: Oregon Health Authority

Position: [HR Analyst 3 \[Employee Management Coach/Labor Relations Coach\]](#) (closes 9/4/13)

Organization: Oregon Military Department

Position: [Principal Executive/Manager F \[Director, State Personnel Office\]](#) (closes 9/5/13)

2. Organization: Oregon Department of Education

Positions:

- [Education Program Specialist 2](#) (closes 9/3/13)
- [Compliance Specialist 2 \[Child Care Licensing Specialist\]](#) (closes 9/3/13)
- [Fiscal Analyst 2 \[ELD/YDD Fiscal Analyst\]](#) (closes 9/9/13)
- [Principal Executive/Manager F \[Director\]](#) (closes 9/9/13)
- [Education Program Specialist 2 \[Special Projects and Personnel Dev\]](#) (closes 9/3/13)
- [Project Manager 3 \[EPortfolio Project Manager\]](#) (closes 8/27/13)
- [Program Analyst 2 \[School Finance\]](#) (closes 9/3/13)

The Education Department provides statewide leadership for all elementary and secondary students in Oregon's public school districts and education service districts. Responsibility also extends to public preschool programs, the state School for the Deaf, regional programs for children with disabilities, and education programs in Oregon youth correctional facilities.

3. Organization: Oregon Department of Fish & Wildlife

Positions:

- [Fish and Wildlife Technician \(Summer Lake Wildlife Area Technician\)](#) (closes 8/26/13)
- [Microbiologist 1 \(Microbiologist Laboratory Technician\)](#) (closes 8/29/13)
- [Natural Resource Specialist 2 \(North Coast Port Biologist\)](#) (closes 8/26/13)
- [Principal Exec/Manager D \(Recreational Fisheries Program Manager\)](#) (closes 8/30/13)
- [Fish & Wildlife Technician \(Hatchery Technician\)](#) (Open Continuously)

Being an employee of the Oregon Department of Fish and Wildlife (ODFW) means being a part of an organization whose work touches the life of every Oregonian. Our statutory mission is to manage Oregon's fish and wildlife resources to prevent serious depletion of any indigenous species, and to provide the optimum economic, commercial, recreational and aesthetic benefits for present and future generations of Oregonians. When you join ODFW, you become a key partner in making that mission successful.

4. Organization: Oregon Department of Transportation

Positions: [Transportation Services Rep 1 \[Bilingual Spanish/English\]](#) (Open Continuously)

ODOT is actively involved in developing Oregon's system of highways and bridges, public transportation services, rail passenger and freight systems, and bicycle and pedestrian paths. ODOT manages driver licensing and vehicle registration programs, motor carrier operations, and transportation safety programs.

5. Organization: Oregon Health Authority

Positions:

- [Administrative Specialist 2 \[Project Assistant\]](#) (closes 8/25/13)
- [Executive Support Specialist 1](#) (closes 8/26/13)
- [Clinical Psychologist 2 - Multiple Positions](#) (closes 8/31/13)
- [Laborer/Student Worker \(Operations-MD Warehouse\) JC](#) (closes 9/1/13)
- [Information Systems Specialist 4 \(MS Access/Visual Basic Analyst\)](#) (closes 9/2/13)
- [Human Resource Analyst 2 \(Workforce Recruitment Consultant\)](#) (closes 9/3/13)

OHA has a commitment to diversity, multiculturalism, and community and actively engages in recruiting and retaining a diverse workforce that includes members of historically underrepresented groups. The State of Oregon is committed to affirmative action, equal employment opportunity, culturally competent services and workplace diversity.

6. Organization: Oregon Military Department

Positions:

- [Information Systems Specialist 5 \[GIS Program Coordinator\]](#) (closes 8/28/13)
- [Principal Executive/Manager F \[Director, State Personnel Office\]](#) (closes 9/5/13)

Our positions mirror the wide variety of skills and knowledge needed to support the Oregon National Guard mission. If you are interested in an opportunity to work in a complex, fast-paced military environment, please consider applying for a position with the Oregon Military Department.

7. Organization: Oregon State Bar

Positions:

- [Admissions Specialist](#) (open until filled)
- [CLE Customer Service Specialist](#) (open until filled)
- [Legal Publications Attorney Editor](#) (open until filled)
- [Public Affairs Legislative Attorney](#) (open until filled)

The Oregon State Bar (OSB) regulates the practice of law in Oregon and provides a variety of services to its members and the public. We are looking for people to join our dedicated team.

8. Organization: Oregon State University

Position: [Administrative Support Coordinator](#) (closes 8/28/13)

The Oregon State University Office of Equity and Inclusion is committed to success for the entire campus community through equity, fairness, and understanding. The office manages the university's affirmative action, equal opportunity, and diversity efforts by engaging in community development, partnering with a range of individuals and groups to develop and deliver programs, establishing policies and procedures, evaluating hiring and recruitment practices, handling complaints of discrimination through investigation and resolution, and providing consultation, education, and training.

9. Organization: Portland State University

Position: [Native American Student Center Program Coordinator](#) (open until filled)

The Program Coordinator provides leadership to the Native American Student and Community Center (NASCC) to maintain and enhance an environment where Native American, Alaskan Native, and Pacific Islander students see themselves reflected, embraced, and valued, and make connections to campus resources.

10. Organization: Southern Oregon University

Position: [Master in Management Program](#)

Southern Oregon University's Master in Management program is now in Salem! The classes are taught in seminar settings with interaction from fellow professionals who bring real experience into the classroom discussions. The program is excellent for people in all industries who want to move up in their careers and want to be outstanding leaders.

11. Organization: University of Oregon

Positions:

- [Equal Employment Opportunity Specialist](#) (open until filled)
- [Director of Strategic Communications](#) (open until filled)
- [Academic Adviser/African American Specialist and Outreach Coordinator](#) (open until filled)

The University of Oregon Office of the Vice President for Equity and Inclusion promotes inclusive excellence by working to ensure equitable access to opportunities, benefits, and resources for all faculty, administrators, students, and community members.

12. Organization: Adelante Mujeres

Position: [Communications Associate/Volunteer Coordinator](#) (open until filled)

Adelante Mujeres (Forward Women) is a community-based organization whose mission is the holistic education and empowerment of low-income Latina women and their families. Adelante Mujeres is committed to developing healthy families and communities through education, entrepreneurship, environmental stewardship and civic participation. Located in Forest Grove, Oregon and founded in 2002, Adelante Mujeres has a reputation for innovative responses to community concerns.

13. Organization: Lewis & Clark College

Position: [Tenure-Track Assistant Professor](#) (closes 9/16/13)

The Department of Political Science at Lewis & Clark College invites applications for a tenure-track Assistant Professor position in American Politics to begin fall 2014. It is required that candidates be able to teach both presidential politics and Introduction to American Politics. It is desirable that candidates also be able to offer classes in some of the following areas: Political Behavior, American Political Development, American Political Theory, Research Methods, Media and Politics, Gender and Politics, Race and Politics, and Introduction to Comparative Politics.

14. Organization: Family Care, Inc.

Position: [Marketing Specialist](#)

FamilyCare, Inc. is a Medicaid and Medicare managed healthcare organization based in Portland, Oregon. We embody our mission statement--*Creating Healthy Individuals through Innovative Systems*--in everything we do. Our dedication to customer service has earned us an outstanding reputation in the Northwest healthcare industry.

15. [Partners In Diversity](#)

Did You Know? Partners In Diversity, a non-profit whose mission is to help employers recruit and retain professionals of color, has hundreds of job postings on their website that is updated daily with job opportunities in Oregon/SW Washington. The mission of Partners in Diversity is to partner with Oregon and SW Washington member employers to attract and retain professionals of color. PiD accomplishes this goal through educational programs for practitioners and CEOs, job postings and dissemination, Say Hey, and Breakfast for Champions.

UPCOMING EVENTS

1. Portland's Commemorative March and Rally for the 50th Anniversary of the March on Washington

Date: Sat. Aug. 24th

The Albina Ministerial Alliance (AMA) Coalition in partnership with several other organizations will host the commemorative march at 10am on August 24th, at Chapman Square (next to Terry Schunk Plaza) located across from Portland City Hall at SW Third Avenue and Madison St. Participants will then march to South Waterfront Park, where the rally, speakers, and music will begin at 1pm.

Timed to coincide with the national event in Washington DC, people from all walks of life in the region will gather in recognition of this historic day and in support of the ongoing civil rights movement. In Portland, many of the issues that compelled the 1963 March of Washington for Jobs and Freedom are still the pressing issues of today. For more information visit:

<http://www.albinaministerialcoalition.org/actions.html>

2. American Heroes: World War II Nisei Soldiers and the Congressional Gold Medal

Dates: Sat. Aug. 24th

To kick off this historic exhibit, an opening ceremony is scheduled for Saturday, August 24 at the Oregon Historical Society. Local Nisei veterans will be invited for a preview tour of the exhibit, and then at 10:30 AM the public are invited to a special ceremony where these American heroes will be honored. Following the ceremony, there will be a luncheon at the Hilton Portland & Executive Tower Grand Ballroom beginning at 11:30 AM, which will feature keynote presentations by U.S. Secretary of Veterans Affairs The Honorable Eric K. Shinseki and U.S. Senator Ron Wyden. For more information visit <http://www.oregonnikkei.org/exhibits.htm>

3. Beaverton Hispanic Center's Fiesta Latina 2013

Date: Sat. Aug. 24th

This fundraising event and celebration of Beaverton's Latino culture will occur on August 24, 2013 from Noon–7:00 p.m. It will be held in the courtyard of the BG Plaza, located at 3800 SW Cedar Hills Blvd. behind Goodwill and the Thai Bloom restaurant.

The event will include fun for all ages. There will be performances by internationally renowned mariachi singers and musicians as well as a performance a local group practicing traditional Chinelos masked dancing from México. For more information visit <http://www.beavertonhc.org/>

4. Oregon Native American Chamber's Networking Luncheon

Date: Wed. Aug. 28th

Our monthly luncheon provides a unique opportunity to meet and network with business and community leaders (Native and non-native) from across Oregon. This month's guest speaker will be Ms. Carol McIntyre, Deputy for Small Business, Small Business Programs Office, US Army Corps of Engineers - Portland District. Ms. McIntyre has over 26 years of Federal Government Contracting experience and is currently serving as the Deputy for Small Business, US Army Corps of Engineers, Portland District since December 2008. [Click here for more information](#)

5. Back to School FREE Backpack Giveaway

Date: Thur. Aug. 29th

Centro Cultural de Washington County will be hosting the "Back to School Backpack Giveaway" on Aug. 29th from 12pm-4pm at Centro Cultural de Washington County, 1110 N Adair St., Cornelius, OR 97113.

FREE Backpacks and school supplies are being given to the first 100 participants. A parent or guardian must be present, with child(ren), to receive supplies.

6. APAICS Leadership Network Inaugural Policy Summit

Dates: Thur. Sept. 5th – Sat. Sept. 7th

The APAICS Leadership Network released the schedule for its Inaugural Policy Summit, to be held September 5-6 in San Francisco, Calif. Events include an evening reception at San Francisco City

Hall, policy roundtables, and a new media luncheon at Twitter's San Francisco offices. The summit is hosted by Mayor Ed Lee. Registration for the two-day summit is free of charge and open to all who wish to attend. [Click here to register.](#)

The APAICS Leadership Network is a new non-profit organization dedicated to promoting equal opportunity in the public sector and equal access to government to ensure that voices and opinions of Asian American, Native Hawaiian, Pacific Islander, and other disadvantaged communities are heard in government and public forum. If you have any questions or would like more information on the Inaugural Policy Summit, please call (202) 296-9200 or email info@aapileaders.org.

7. Coalition of Communities of Color Report: African Community in Multnomah County: An Unsettling Profile

Date: Tue. Sept. 10th

Save the date for the release of the African Community in Multnomah County: An Unsettling Profile at the Multnomah County Board hearing (501 SE Hawthorne-Board Room) on Tuesday, September 10th at 9:30am with a celebratory reception and light refreshments following the presentation. For more information visit:

<http://www.coalitioncommunitiescolor.org/research/research.html>

8. SAVE THE DATE: OAPABA 2013 Gala Dinner Honoring Judge Lynn Nakamoto

Date: Tue. Sept. 10th

Keynote Speaker: The Honorable Ellen F. Rosenblum, Oregon Attorney General

Time: Cocktail hour begins at 6:00 p.m. / dinner starts at 7:00 p.m.

Location: The Benson Hotel - 309 SW Broadway Portland, OR 97205

For more information visit: <http://oapaba.org>

9. American Red Cross Real Heroes Breakfast

Date: Wed. Sept. 11th

Please Save the Date to join the American Red Cross of the Willamette Chapter in celebrating its 9th annual Fundraising and Recognition event on September 11, 2013. The Real Heroes Breakfast recognizes citizens who have performed extraordinary acts of courage and exceptional service that strengthen our communities. For more information, visit our website at

www.RedCross.org/Willamette or call 503-585-5414

10. Run 4 Your Heroes 5K presented by the Oregon Department of Veterans Affairs

Date: Sun. Sept. 15th

The Inaugural Run 4 Your Heroes 5K will promote and raise funds for the 2014 Oregon Women Veterans Conference. The Bi-Annual Conference is free of charge for Women Veterans in Oregon. Conference will include a variety of workshops on veteran's benefits/entitlements, women Veteran health issues and employment/job seeking information. For more information visit

<https://www.signmeup.com/site/online-event-registration/93102>

11. Hispanic Heritage Month Breakfast

Date: Mon. Sept. 16th

The Hispanic Heritage Month Breakfast 2013 celebration will bring together some of the most influential Hispanic leaders, business owners and community members from throughout Oregon. Representatives from the private sector, public institutions, non-profits and public elected officials/candidates will join us to celebrate the contributions Hispanics have made to Oregon and the US. For more information visit <http://izomarketing.com/HHMB/>

12. Farm to Fork: A Benefit of Salem Outreach Shelter

Date: Fri. Sept. 20th

The YWCA Salem Outreach Shelter (SOS) is nearing its 25th year in the community and we'd love to have you join us for a special evening to benefit the families it serves. All proceeds from this special and unique experience will benefit the families that temporarily call SOS "home." A brief, casual update about the shelter and the benefits to the families experiencing homelessness will also be shared. For more information visit ywcasaalem.org/farmtofork

13. Access to Justice CLE: The Medgar Evers Assassination

Date: Tue. Sept. 24th

This year marks the 50th anniversary of the assassination of civil rights activist Medgar Evers. Evers was assassinated by a white supremacist in 1963. Assistant US Attorney Ron Silver attended many of the 50th anniversary events to commemorate Medgar Evers assassination and celebrate Evers' life and achievements. Mr. Silver will discuss the three trials that were held after Evers' murder, and detail the eventual conviction of Evers' assassin, Byron De La Beckwith. For more information visit www.maryleonardlawsociety.org

14. Prenatal Care Celebration

Date: Wed. Sept. 25th

The Oregon Latino Health Coalition and the Oregon Primary Care Association are pleased to announce a Prenatal Care Celebration on Wednesday, September 25th. After many years we have successfully secured Prenatal Care for All women in Oregon! Celebrate with us this significant policy victory and hear from Dr. Bruce Goldberg and Representative Keny-Guyer.

Time: 9AM-11AM

Location: 710 Southwest Jackson Street, Portland, OR 97201

Interpretation in Español will be provided upon request. Please RSVP to attend. For questions and interpretation please contact Linda Roman (971) 295-3124 linda@orlhc.org

15. Urban League of Portland Equal Opportunity Day Awards Dinner

Date: Tue. Sept. 24th

The evening will feature live music, a cocktail hour, dinner, awards ceremony and the opportunity to support the Urban League of Portland's work. The annual Equal Opportunity Day Awards Dinner

is a time to gather and celebrate all of the successes of the Urban League of Portland over the past year and to honor local leaders for their dedicated services to the community. For more information visit <http://ulpdx.org/2013/05/equal-opportunity-day/>

16. Portland Deltas host: Black & White Ball
Date: Sat. Sept. 28th

On September 28, 2013 at the Crowne Plaza Hotel, the Portland Alumnae Chapter of Delta Sigma Sorority, Inc. will host a Black and White Ball to celebrate our chapter's local accomplishments during this Centennial anniversary of our Sorority, celebrate our community work, honor local "hall of famers" who have contributed to change within the city of Portland and the state of Oregon. Since 1945, Portland Alumnae Chapter has maintained the collective strength of sisterhood modeled by our Founders, providing service and support to the underserved and needy. For more information visit: www.portlanddeltas.org

17. YWCA Discover Pink Walk
Date: Sun. Sept. 29th

The 9th annual event will be held on Sunday, Sept. 29th at the Salem Convention Center. We expect over 1,000 walkers in pink this year as we raise awareness about breast cancer and raise funds to provide local women with life-saving mammograms and clinical breast exams. For more information visit: <http://ywcasalem.org/discoverpink>

18. 2013 Diversity Council Conference: Increasing Effectiveness - Driving Results!
Dates: Oct. 2nd & 3rd

The [2013 Diversity Council Conference: Increasing Effectiveness - Driving Results!](#) is designed specifically for ERGs and Diversity Councils. It's back and bigger and returning to Washington D.C. October 2nd and 3rd for two days of providing ERGs and Diversity Councils with expanded opportunities to learn, share and network. For more information visit: [Diversity Council Conference](#)

19. Oregon Native American Chamber's 9th Annual Gathering
Date: Fri. Oct. 4th

The Oregon Native American Chamber's (ONAC) board of directors, staff, and members request your presence and support of the 9th Annual Gathering, which will be hosted on Friday, October 4, 2013 at the Oregon Zoo's Cascade Crest Banquet Center from 6:00 to 10:00PM. "Beat of a Different Drum" will be the theme for 9th Annual Gathering as we come together and celebrate Oregon and Southwest Washington's Native business community, recognize outstanding business leaders, and award scholarships to the next generation of leaders in our community. [Click here for more information](#)

20. 2013 APACC AAPI Appreciation Award Banquet
Date: Fri. Oct. 11th

APACC's first signature AAPI Appreciation Award Banquet will recognize the efforts of individuals, businesses, organizations, and government agencies that have made outstanding contributions to

the Asian American Pacific Islander community in Oregon and SW Washington. Contributions include, but are not limited to, promoting and supporting members of the AAPI community in the field of professional, social, charitable, or leadership ventures. This event will feature AAPI celebrities, national leaders, successful entrepreneurs, and cultural performances. For more information visit: www.apacc-or.org

21. Night for Networking IV – Connecting Business & Talent

Date: Tue. Oct. 22nd

OHSU's Night for Networking IV is open for registration! Join OHSU and other sponsors and the greater Portland community in connecting business and talent through a free networking event, highlighting people with disabilities. Night for Networking IV will take place on October 22, 2013 from 6 – 9 PM at OHSU's Center for Health and Healing. Learn more and register now at www.ohsu.edu/aaeo/n4n.

22. Latino Employment Law Seminar

Date: Thur. Oct. 24th

Please join Barran Liebman for a comprehensive overview of the employment law issues most commonly faced by Latino business owners, operators and employers in Oregon and Washington. Barran Liebman attorneys will present on subjects including: hiring and firing, wage and hour, employee handbooks, harassment and retaliation, the ADA, FMLA, employee benefits, and social media. Owners of businesses large and small, Managers, and HR Professionals of all levels will come away with a better understanding of the laws affecting their places of work. This half-day seminar is complimentary and includes materials and breakfast. For more information visit <http://www.barran.com/display-event.asp?EventID=293>

23. Centro Cultural's 2013 Annual Gala Celebration

Date: Sat. Nov. 2nd

For 41 years, Centro Cultural of Washington County has positively impacted thousands of adults and children through education programs, and has made local communities stronger by celebrating and embracing diversity. Every day Centro Cultural strives to make a difference in the lives of many by promoting social and economic development, providing educational programming, and increasing cultural consciousness and understanding among diverse groups in the community. For more information visit

<http://events.r20.constantcontact.com/register/event?llr=5csndegab&oeidk=a07e71z4qu2de2d671c&oseq=a0184gt4wtgs3>

24. SAVE THE DATE: 2013 Arts Breakfast of Champions

Date: Wed. Nov. 13th

We invite you to nominate businesses, individuals, and organizations that have made a significant impact on arts and culture in the past year. You can nominate yourself or someone else. Please provide specific accomplishments, projects, and examples whenever possible. Each year BCA recognizes businesses and business leaders for their support of the arts at our Arts Breakfast of Champions event. **Nominations are due by August 16, 2013.** [Submit your nomination.](#)

COMMUNITY INVOLVEMENT, RESOURCES, & INFORMATION

1. Black United Fund or Oregon Grants

Our Grants Program will now focus on projects that support the education pipeline, specifically high school completion, higher education access and completion, youth engagement with science, technology, engineering, arts, math, and the medical field, closing achievement gaps, etc. Grant proposals serving African American and other ethnically diverse as well as low-income, at-risk, and underserved communities will be given priority.

The application deadline is September 14, 2013 at 11:59 pm by online submission. Please visit BUFOR's website at www.bufor.org to review grant guidelines. Should you have any questions, please do not hesitate to give us a call at 503.282.7973 or email our Director of Development, Troy Jensen, at troy@bufor.org.

2. Funding Opportunities for Community Partner Organizations!

Cover Oregon is partnering with the Oregon Health Authority (OHA) on an outreach program for hard-to-reach, non-English speaking, geographically isolated, and underserved populations. As part of this program, Cover Oregon and OHA will work with community partner organizations to provide local, on-the-ground outreach and application assistance for individuals and families.

Community partner organizations may have staff and/or volunteers trained to conduct application assistance. Required training for potential assisters includes an online prerequisite followed by an in-person training session. Additionally, partner organizations must enter into a formal agreement with OHA as a community outreach and enrollment grantee, provider enrollment grantee or as a volunteer organization. For more information visit <http://www.coveroregon.com/who-we-help/community-partners/>

3. Nominations for Oregon Commission for Women's 29th annual "Women of Achievement Awards"

The Oregon Commission for Women is accepting nominations for the 2013 Women of Achievement Awards, now in its 29th year. Anyone can submit a nomination. Nominations will be accepted through December 15, 2013, with the awards ceremony in the spring of 2014.

Nomination forms, instructions and a list of past awardees are at their website:

<http://www.oregon.gov/women/Pages/pnp1.aspx>.

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