



Issue Brief

OREGON DEPARTMENT OF CORRECTIONS

Oregon Accountability Model

Overview

The Oregon Accountability Model (OAM) encompasses the simultaneous, coordinated and efficient implementation of many Department of Corrections' (DOC) initiatives and projects that provide a foundation for inmates to lead successful lives upon release.

The ultimate goal of the OAM is to improve public safety. The model ties together many concurrent and interrelated efforts of the department and its partners into a cohesive strategy to reduce recidivism and help inmates to become productive citizens.

Components of the OAM

The OAM has six components. Each of these components stands on its own as a project or a part of the corrections organization and culture. However, woven together these six separate components form a fabric that strengthens the department's ability to hold offenders accountable for their actions, and DOC staff accountable for achieving the mission and vision of the department:

- Criminal Risk Factor Assessment and Case Planning
- Staff-Inmate Interactions
- Work and Programs
- Children and Families
- Re-entry
- Community Supervision and Programs

Criminal risk factor assessment and case planning

During the in-depth intake assessment, each inmate receives a personalized corrections plan that is tracked throughout his or her incarceration and

supervision in the community. The corrections plan is based on mitigating seven criminogenic risk factors that research indicates predict future criminal behavior:

- Associates
- Substance Abuse
- Community Functioning
- Education and Employment
- Emotional and Mental Health
- Marital and Family Life
- Attitudes

The department provides targeted programs and services to mitigate these risk factors during incarceration and community supervision. When offenders transition successfully back into their communities, there is less likelihood they will commit new crimes.

Staff-inmate interactions

A key part of the OAM recognizes that staff interactions with inmates help shape positive behavior. The department encourages staff to influence inmates' behavior, acknowledge positive change, and provide incentives to engage in pro-social behavior.

Work and programs

Meaningful work is known to contribute to the success of offenders upon release. DOC assesses inmates' job skills at intake and includes work or training in each individual's corrections plan.

Many correctional programs contribute to inmates' preparedness for work (such as education and/or treatment) and others teach inmates the skills they need to gain employment and succeed in the

workplace. Most DOC inmates have a job while incarcerated to give them on-the-job experience.

Children and families

DOC encourages productive relationships between families and inmates to strengthen ties and increase the likelihood of success upon release. The period of a parent's incarceration provides an opportunity for positive intervention with families at risk.

The department has a strong interest in the children of incarcerated parents because they are at risk for developing anti-social behaviors. To improve outcomes for these children and their incarcerated parents, DOC offers opportunities for inmates to take the Parenting Inside Out program, which is a curriculum tailored to the special needs of inmate families.

In addition, DOC coordinates children and family events and other activities designed to bring incarcerated parents together with their children for programming and activities. These and other initiatives provide inmates with tools for successful parenting and allow opportunities for inmates to practice pro-social behaviors.

Re-entry

DOC embraces a statewide commitment to effective transition, including facilitating the seamless movement of offenders from the community to incarceration to community supervision. Eight of the department's prisons have been identified as re-entry facilities. These prisons are strategically located to encourage coordination with the community. They also deliver the Road to Success transition program, which provides skills-based transition programming designed to address common barriers to reentry.

Connections to the community before release are an important factor in an offender's successful transition. DOC's Home for Good project is building a network of faith-based partnerships to aid in the re-entry of individual inmates back to the community.

Community supervision and programs

There are more than 35,000 offenders on probation or post-prison supervision in Oregon communities.

DOC continually works in partnership with each county to develop, deliver, and administer best practices regarding supervision, sanctions, and programs for offenders and their families in the communities. The goal is to reduce the risk of future criminal behavior and prevent future victimization.

**The mission of the
Oregon Department of Corrections
is to promote public safety by
holding offenders accountable for their
actions and reducing the risk of future
criminal behavior.**



**Colette S. Peters, Director
(503) 945-0927**

**Kim Brockamp, Deputy Director
(503) 945-0927**

**Michael Gower, Assistant Director
Operations
(503) 945-0950**

**Heidi Steward, Assistant Director
Offender Management and Rehabilitation
(503) 945-9092**

**Jeremiah Stromberg, Assistant Director
Community Corrections
(503) 945-9050**

**Oregon Department of Corrections
2575 Center Street NE
Salem, Oregon 97301-4667**

www.oregon.gov/doc