



## Governor's Re-entry Council

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### Meeting Summary January 7, 2015 (Rescheduled from December 3, 2014)

Department of Public Safety Standards and Training (DPSST)  
Hall of Heroes  
4190 Aumsville Highway  
Salem, OR 97317

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**CHAIR:** Colette S. Peters

**NOTE TAKER:** Kellie Whiting

**ATTENDEES:** Colette S. Peters, Cameron Smith, Dick Withnell, Greg Hamann, Jerry Moore, Paul Solomon, Rod Underhill, Kristin Wings-Yanez, Sandy Dugan on behalf of Erin Kelley-Siel, Kevin Cameron, Chris Hoy, Michael Schmidt, Seantel Heisel on behalf of Fariborz Pakseresht, Ashley Carson-Cottingham, Kelly Raths, Kim Brockamp, Cindy Booth

**OBSERVERS:** Jeremiah Stromberg, Parrish VanWert, Debra Giard, Judge Kohl, Beth Hays, Ron Hays, Matt Meier, Sonya Hoyt, Hannah Harrod, Maggie Smith, Bob Smith, Pastor Jerry Metee, Martha Duncan-Perez, Sue Willard, Anne O'Malley, Jim Booker, Ken Jeske, Nathan Catlin

#### 1. Introduction - Colette S. Peters, Director, DOC

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| INTRODUCTION: | Director Peters welcomed everyone. Introduced Kim Brockamp as the new Deputy Director of the Oregon Department of Corrections effective January 19, 2015. Ms. Brockamp has served as the Assistant Director of the Offender Management and Rehabilitation Division and is a 23 year veteran of the Oregon Department of Corrections. |
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#### 2. Approval of Meeting Summary

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| DISCUSSION: | None.  |
| ACTION:     | The Council approved the September 10, 2014 meeting summary. |

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| ATTACHMENT: |  <p>GovernorCouncilMeetingMinutes 9-10-14.doc</p> |
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**3. Focused Presentation from the Business Community Implementation Team - Dick Withnell and Kevin Cameron, Team Co-Leads**

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| PRESENTATION: | <p>Dick Withnell, Team Co-Lead, provided a Quarterly Report (<i>See attachments</i>). Acknowledged that employment leads to reduced recidivism and reiterated the Team’s goals to connect the re-entry population to employment opportunities, remove barriers to such and ensure value to both employers and communities.</p> <p>Kevin Cameron, Team Co-Lead, reported the Marion County Re-entry Initiative held its 5<sup>th</sup> annual Community Re-entry Breakfast raising over \$17,000 in contributions for county re-entry efforts. Emphasized the hard work that brought 185 business leaders/communities together to talk about re-entry. As a result, the Co-Leads along with members of the Marion County Re-entry Council presented to the Strategic Economic Development Corporation (SEDCOR) on October 8, 2014 as part of a collaborative regional effort to develop and implement a plan to educate businesses as to the benefits of hiring persons coming from incarceration. Hopeful the Team will also have the opportunity to present to City Chambers and various business communities throughout the state. Stressed that the reduced recidivism rate in Marion County is a direct result of collaborative re-entry efforts.</p> <p>Debra Girad, Marion County Sherriff’s Office, provided highlights of the SEDCOR presentation (<i>see attachments</i>) on the services and resources to employers who hire individuals on correctional supervision. These include post-prison supervision and accountability; job training/soft skills; applicant pre-screening; random drug testing (at no-cost to the employer); Work Opportunity Tax Credits (WOTC); and the Federal Bonding Program. Further, the presentation illustrated some consequences of having an unemployed re-entry population, and gave business owners who already employ persons with conviction histories the opportunity to share success stories. The presentation is but one tool the Team will customize and present to various business communities throughout the state.</p> <p>Director Peters requested the message also remind communities and business leaders that reduced recidivism through employment reduces the number of victims.</p> <p>Ms. Booth noted the Team is dedicated to engaging the private sector to identify community leaders interested in championing ‘second chance’ employment with businesses within their communities. Chris Hoy, OACCD President, mentioned Mr. Withnell presented work of the Business Implementation Team to the Oregon Association of Community Corrections</p> |
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Directors (OACCD) at their November 2014 meeting. As a result, Klamath and Linn Counties expressed interest in hosting the Team to learn more about incentives for hiring the re-entry population. Work is ongoing with Clackamas, Washington and Multnomah counties, as well and Paul Solomon with Sponsor's Inc., and Donovan Dumire, Lane County Community Corrections Director are already partnering to bring the discussions to Lane County early 2015.

Mr. Hoy also mention that, in late October 2014, Dave's Killer Bread hosted a 'Second Chance Summit' – comprised of metro-area employers and support agencies brought together to share information and resources. The efforts were directed at engaging with businesses already employing persons with criminal histories who can be champions for outreach, education and engagement with other businesses within their communities. They involved the Business Community Implementation Team to collaborate in building the same 'toolbox' which can be tailored and offered to various business communities throughout the state. Hopeful to make it a yearly event. The Business Community Implementation Team plans to use the outcomes and discussions as their springboard for future presentations to various counties and regions throughout the state.

Director Peters commended the Team's work and dedication to increase the number of re-entry individuals employed within three months of release; and increasing the number of persons releasing with an employment mentor at release.

Paul Solomon, Sponsors Inc., is interested in not only providing employment opportunities for persons with conviction histories, but also living-wage, gainful employment opportunities.

Rod Underhill, Multnomah County District Attorney, brought attention to the potential for restitution and court-ordered obligations to be met as a result of gainful employment.

Ms. Booth commented that the Oregon Employment Department and Department of Corrections are currently working together to complete a backlog of WOTC filings. Over the prior three years, well over \$2 million have been distributed to employers who filed for the WOTC.

Jim Booker, Employment Department mentioned a partnership is in place between DOC and the Oregon Employment Department to work regularly together to ensure employers receive this benefit. Offered assistance to help the Team market this benefit and incentive.

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| ATTACHMENTS: |  <br>Business_Team_QuarterlyCouncilReport_1    employer benefits of hiring ppt.pptx |
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**4. Updates and discussion concerning the work of the Implementation Teams**

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| DISCUSSION: | <p><b><u>Aging Populations</u></b><br/>         Ashley Carson – Cottingham, Team Lead, provided a Quarterly Report (<i>See attachments</i>). The Team established the following overarching objectives: 1) Thoughtful community-based or other placement; 2) Access to continuing physical and mental health care; and 3) Uninterrupted service delivery to meet all basic needs (housing, employment, etc.). The Team decided to prioritize the work into the highest medical needs population first and create recommendations and an action plan. Preliminary measures include the percent of releasing AIC’s age 50 or older with Medicaid Home or Community-based services (HCBS) upon release; percent of AIC’s with Medicaid coverage upon release through either the Affordable Care Act (ages 64 and under), or traditional Medicaid (ages 65 and older). Will ask the other Implementation Teams to consider the aging re-entry population in their re-entry efforts.</p> <p>Director Peters reminded the Council the aging population is DOC’s fastest growing population. Appreciates the work of the Aging Re-entry Implementation Team and the connectivity to the other Implementation Teams’ efforts.</p> <p><b><u>Education Implementation Team</u></b><br/>         Greg Hamann, President, LBCC and Team Lead, provided the Team Quarterly Report (<i>See attachments</i>). The sub-groups continue to work toward creating educational pathways and support models; mitigate costs; market and provide online access as framework for successful re-entry. The Sub-groups expect to present formal recommendations and implementation strategies to the Governor’s Re-entry Council at the March 2015 meeting. Preliminary recommendations will likely include: integration with the state-wide 40-40-20 initiative; increased access to secondary and post-secondary educational programs and resources; increased integration of support for pre- and post-stages of re-entry, connecting education to housing, transportation, employment, nutritional, medical, mentoring/coaching and other crucial components of the ‘re-entry map’; increased access to education financial assistance both pre- and post-release; intentional connections between educational success and reduced incarceration costs (developing self-sustaining models); expanded incentives to inmates for educational progress; increased access to on-line education and other services; and a marketing campaign to engage the public in successful re-entry.</p> <p>Mr. Withnell concurs with the integration of supports and other components of a successful ‘re-entry map’.</p> |
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Director Peters commended the Team's work.

**Family and Community Connections/Engagement**

Sandy Dugan, DHS and Co-Team Lead, referenced the Team Quarterly Report (*See attachments*). Announced the Team hosted seven focus groups to collect expertise and qualitative data to inform the Teams' final recommendations. Focus groups were held at Coffee Creek Correctional Facility; Oregon State Correctional Institution; Santiam Correctional Institution; Multnomah County Community Corrections and Lane County Community Corrections. Data will be available mid-2015 for review and coordination with the four focus areas for consideration.

The Team continues to work on four focus areas and are developing specific measures and recommendation within:

1) Strengths-based Family/Community Inventory and Engagement Strategy – creating a standard inventory/engagement strategy for family (broadly-defined) or an AIC's social support network for use by DOC, community corrections agencies, and other state agencies and local partners (non-profits, etc.); 2) Coordination of Statewide Efforts to Inventory Resources and identify methods for replicating best practices; providing AIC's access to this information while in prison; educating families and other supports with loved ones in prison; etc.; 3) Mentoring – creation of a state-wide 'hub' to coordinate and perpetuate mentoring programs for those incarcerated and on supervision. Collaboration among resources to secure funding, ensure best practices, and establish communication and cross-agency/organization collaborations to support the role of mentors; 4) Case Collaboration – Create multi-disciplinary approaches to re-entry so family, DHS, mental health providers, mentors, community corrections, DOC, etc., are all working together to ensure realistic expectations (not contradictory demands), communication, wrap-around services that don't just support the person in custody/on supervision, but also include and support needs of their social networks.

A charter for the Case Collaboration sub-committee is established; the sub-committee has met twice to date. The Team is drafting a charter for the Mentoring sub-committee to convene in February, 2015.

The Team will work to connect mentoring to various disciplines such as juvenile and employment mentorships.

**Juvenile Re-Entry Implementation Team**

Seantel Heisel, Oregon Youth Authority and Team Lead, referred to the Team Quarterly Report (*See attachments*). The Team is currently developing measures and targets centered on service delivery, access to benefits and

information sharing between agencies to support successful re-entry of youths coming from incarceration. Data collection is projected to begin early 2015 for those measures with current data points in OYA and/or DOC information systems. Team leads will continue to explore mechanisms for gathering data on the remaining measures. Efforts continue within subgroups to identify and develop standardized practices that support best practices in case planning and transition services for youth entering the community from incarceration.

The Juvenile Implementation Team will review the team charter and strategies for the next year at the February 2015 meeting.

Ms. Heisel explained the Team is exploring ways to provide increased vocational and educational opportunities; a ‘youth transition portfolio’; and a ‘virtual living environment’ to provide incarcerated youth with the life skills needed to be successful post-release.

**Sex Offender Level (Classification) System Implementation Team**

Kristin Wings-Yanez, BOPPPS and Team Lead, provided the Team Quarterly Report (*See attachments*). HB 2549 (2013) created a three-level system for ranking sex offenders based on their risk of committing another sex crime as established by a designated risk assessment tool. Since its enactment, State agencies have awaited legal advice from the Oregon Department of Justice regarding what the measure requires. Offered the bill will eventually provide information to the public about what the levels of risks are in the community as well as provide mechanisms for relief of sex offender registration.

The Team convened its first meeting in December, 2014. The Team will work to provide input on rules, policies, practices and procedures to guide implementation of statutory requirements. Further, will discuss membership gaps and develop communication plans to educate the sex offender populations impacted by the new law, and for agencies and organizations providing supervision, services, etc., to impacted persons. The Team is focused on developing educational materials to help better explain the classification levels.

The Team plans to meet after the adjournment of the 2015 Legislative Assembly to consider anticipated changes to HB 2549 (2013). Noted the Governor’s recommended budget did not provide funding for the 2017 implementation as required by the measure. Ms. Wings-Yanez is hopeful to report more information at the March 2015 Governor’s Re-entry Council Meeting. Added the Team sought representation from the Defense Bar, Crime Victim’s Services to assist with developing educational materials. Acknowledged the significant amount education needed with regard to what the different risk levels mean.

**Veterans Re-entry Implementation Team**

Cindy Booth, DOC/Council Support, reported on behalf of Cameron Smith, Veteran Affairs Director and Team Lead. Referred to the Team’s Quarterly Report (*See attachments*). The Team has not again met (while the Department of Veteran Affairs (ODVA) works through their internal reorganization), but in the interim, work is underway to better identify persons currently incarcerated to both confirm and connect Veterans to benefits. In addition, and specific to the female inmate population already housed by DOC, a process is being vetted to determine the number of women Veterans incarcerated at the Coffee Creek Correctional Facility.

Director Peters explained the findings that some incarcerated women are not self-disclosing Veteran status if they did not engage in combat.

Paul Solomon acknowledged the non-disclosure of incarcerated men as well.

Ms. Booth continued and explained that the process being vetted suggests all incoming persons complete a release of information that will allow the DOC and ODVA to identify Veterans using the National Veterans Re-entry Search Service (VRSS). The process will also allow for ODVA staff to better connect and communicate available benefits to Veterans.

Updated that the Deer Ridge Correctional Institution (DRCI) in Madras gained the needed AIC participation, and their Constitution and Bylaws have been approved for an American Legion Post. Election of Officers has taken place and Post 131 at DRCI will apply for Permanent Charter status. There is also interest in developing an American Legion Post for women at the Coffee Creek Correctional Facility.

Ms. Booth continued to report that the Department of Corrections is working with the Federal Veteran’s Administration to improve their out-reach concerning re-entry services to incarcerated Veterans who received general, general under honorable, honorable, or medical discharges; specifically those needing assistance with the health care related/domiciliary services and/or resources. DOC is working to coordinate relevant services to those of the aging re-entry population. The work of the Veterans Reentry Implementation Team will continue and will impact the work of the Aging Population Implementation Team as well.

**ATTACHMENTS:**



AgingTeamQuarterly  
CouncilReport\_1-7-15



EducationTeamQuarterly  
CouncilReport\_1-7-15



FCCE\_Team\_Quarterly  
CouncilReport\_1-7-15



JuvenileReentryQuarterly  
CouncilReport\_1-7-15

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|  |  <br>Sex_Offender_Level_Veterans_QuarterlyReport_1-7-2015.doc<br>_SystemTeamQuarter |
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**5. Measures – CORE Map and Scorecard DRAFT – Cindy Booth**

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| <p>DISCUSSION:</p> | <p>Ms. Booth presented the DRAFT Measures Scorecard for each Implementation Team. Each Team is working on developing processes to extract data necessary to inform on the measures and report to the Council on a quarterly basis.</p> <p>Ms. Booth reported on the number of adults in custody who participated in the DMV Trips and the Valid with Previous Photo Program (VWPP) to obtain state-issued identification prior to release from DOC. (<i>See attachments</i>). By way of background, the Department of Motor Vehicles promulgated Administrative Rules, and the Department of Corrections developed identical rules that allow certain AIC’s to either obtain an original Identification Card (DMV Trip process) or obtain reissuance or renewal of an Oregon ID Card or ODL provided an AIC already has a Department of Motor Vehicles record, and is eligible for renewal or reissuance. The VWPP program allows DOC to submit DMV applications, fees, and a photo of the individual which is then verified by DMV facial recognition software. Upon verification, the DMV issues a card to the adult in custody prior to release, which is obtainable by the AIC upon release.</p> <p>Under the VWPP process, DOC has assisted in obtaining well over 1,000 Oregon issued identification since inception of the program mid-2013. The data will continue to be reported to the Council on a quarterly basis.</p> <p>Ms. Brockamp added DOC is also committed to supplying the re-entry population with their social security cards and birth certificates as well. This information will also be tracked by DOC in the near future.</p> <p>The Council acknowledged the necessity of official, identifying records when applying for housing, medical benefits and employment. Ms. Booth noted data on the number of social security cards and birth certificates issued will be tracked and reported once the automation to capture the data is in place.</p> <p>Ms. Booth further reported on the recidivism data and definitions per HB 3194 (2013) (see attachments). DOC continues to measure recidivism rates based on the state’s current definition of recidivism: Percent of parole/PPS supervision offenders convicted of a new felony within 3 years of release.</p> <p>Michael Schmidt, Criminal Justice Commission (CJC), stated the Senate Interim Committee on Judiciary for the Oregon Criminal Justice Commission proposed SB 366 (2015) for consideration by the 2015 Legislature (see</p> |
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|              | <p>attached). The bill proposes to revise the definition of “recidivism” for purposes of statistical evaluation and amends ORS 423.557.</p> <p>The proposed definitions are recognized by many throughout the county and will allow for better comparisons across the nation. There is not a nationally recognized definition of recidivism.</p>  |
| ATTACHMENTS: | <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> <br/>       Simulated Team<br/>       Measures_Scorecard_2014     </div> <div style="text-align: center;"> <br/>       2009 thru December<br/>       Total DMV Info     </div> <div style="text-align: center;"> <br/>       VWPP Update<br/>       December 2014.xlsx     </div> <div style="text-align: center;"> <br/>       1-7-15 Council DMV<br/>       &amp; Recidivism.pptx     </div> </div> <div style="text-align: center; margin-top: 10px;"> <br/>       SB366.pdf     </div> |

**6. Request for Public Comment**

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| PUBLIC COMMENT: | <p>Beth Hays, DMA, on behalf of former Chief Justice Paul De Muniz, provided an overview of two preliminary legislative concepts for the 2015 legislative session (<i>See attachments</i>) with regard to Fair Hiring Practices and a ‘Certificate of Good Standing’ (amended from ‘Certificate of Rehabilitation’).</p>  |
| ATTACHMENTS:    | <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> <br/>       LC2323_DRAFT_201<br/>       5_Regular_Session.p     </div> <div style="text-align: center;"> <br/>       LC2519_DRAFT_201<br/>       5_Regular_Session.p     </div> </div> |

**7. Good of the Order**

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| DISCUSSION:                     | <p>Director Peters thanked members for their time and attendance.</p>  |
| NEXT MEETING:                   | <p>Date: Wednesday, March 4, 2015<br/>       Time: 2:30 to 4:30 PM<br/>       Location: DPSST, Hall of Heroes<br/>       4190 Aumsville Highway<br/>       Salem, OR 97317</p>   |
| FUTURE MEETINGS - AGENDA ITEMS: | <p>Standing Agenda Items:</p> <ul style="list-style-type: none"> <li>• Focused presentations and discussion concerning the work of one of the seven Implementation Teams:           <ul style="list-style-type: none"> <li>○ Aging Populations</li> <li>○ Business Community</li> <li>○ Education</li> <li>○ Family and Community Connections/Engagement</li> <li>○ Juvenile Re-Entry</li> <li>○ Sex Offender Level System</li> <li>○ Veterans</li> </ul> </li> <li>• Implementation Team Quarterly Target Reviews</li> <li>• Council Member Agency and Organization Reports</li> <li>• Request for Public Comment</li> <li>• Request for Future Agenda Items</li> </ul> |

