



Governor's Re-entry Council

Meeting Summary June 4, 2014

Department of Public Safety Standards and Training (DPSST)
Hall of Heroes
4190 Aumsville Highway
Salem, OR 97317

CHAIR: Colette S. Peters

NOTE TAKER: Kellie Whiting

ATTENDEES: Colette S. Peters, Brenda Carney on behalf of Kristen Wings, Fariborz Pakseresht, Dick Withnell, Cameron Smith, Greg Hamann, Sandy Dugan, Kelly Raths, Margaret Van Vliet, Seantel Heisel, Jerry Moore, Bronson James, Mark Royal, Paul Solomon, Kim Brockamp, Heidi Moawad, Kristen Kahler Jones on behalf of Lisa Nisenfeld, Mike McCormick, Cindy Booth

OBSERVERS: Chris Hoy, Zack Erdman, Ashley Carson - Cottingham, Debra Giard, Parrish VanWert, Kelli Ketchum, Jerimiah Stromberg, Larry Bennett, Ken Jeske, Rem Nivens, Mustafa Moore, M. Rariff, Sharon Darcy, Christina Dirks, Ken Braun, Carolyn Norton, Rosemary Morrison, Louise Bauschard, Matilda Jakab, Donovan Dumire, Sarah Huggins, Martha Duncan - Perez, Rebecca Smith

1. Approval of Meeting Summary

DISCUSSION:	No comments regarding the minutes; no objections.
ACTION:	The Council approved the meeting summary for March 5, 2014
ATTACHMENT:	 030514GovernorCouncilMeetingMinutes.doc

2. Presentation - Colette S. Peters, Director, DOC

PRESENTATION:	Director Peters spoke about National Corrections and Employees Week, recognized by proclamation. Director Peters presented Paul Solomon and Dick Withnell with the 2014 Outstanding Citizen Award.
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3. Updates and discussion concerning the work of the Implementation Teams

DISCUSSION:	<p>Cindy Booth, DOC guided Council members through meeting material, including each Teams’ Quarterly Report. Noted the Veteran Re-entry Implementation Team will provide the first update. Introduced Cameron Smith, Team Lead for the Veterans Re-Entry Implementation Team.</p> <p>Mr. Smith presented a brief video on the newly constructed WWII Memorial located at the Oregon State Penitentiary, Salem, crafted and funded entirely by adults in custody. <i>(See attachments)</i></p> <p><i>Reports from Implementation Team Leads</i></p> <p><u>Veterans Implementation Team</u></p> <p>Cameron Smith, Team Lead reported the Team is focused on data-sharing/access, privacy issues, and confirmation of Veteran status of those in Oregon Department of Correction’s (ODOC) custody. Offered that Oregon Department of Veterans Affairs (ODVA) and ODOC are expanding their partnership to ensure county-based Veterans Services Officers have ODOC ID Badges to ease reach-ins for VSO’s to help Veterans in custody apply for benefits both during incarceration and in preparation for release. Pointed out that information is currently shared based on self-reporting at intake and is not in keeping with current ODVA and /or Federal VA.</p> <p>Parrish VanWert, DOC explained using the National Veterans Re-Entry Search Services as a tool to confirm Veterans’ status of those in ODOC’s custody is still in pilot stage. Further, the Department of Corrections is working with the intake process to modify the system, enabling access to necessary information to then measure results. Added there are different interpretations of the law surrounding the use of Social Security Numbers to confirm information.</p> <p>Paul Solomon, Sponsors Inc., added persons are more likely to self-disclose Veteran status once they know benefits are available. Encouraged attendance to the WWII Memorial Dedication at Wilson Park, Salem, on Friday, June 6, 2014.</p> <p>Ms. Booth introduced Mike McCormick, DHS-APD/Team Lead and Ashley Carson-Cottingham, DHS/APD to provide an update on the Aging Population Implementation Team.</p>
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Aging Populations

Mike McCormick, Director, DHS-APD reported the Implementation Team has yet to convene. Ashley Carson - Cottingham presented an overview of the Team's objectives (*See attachments*) including thoughtful community-based or other placement; access to continuing physical and mental health care; and uninterrupted service delivery to meet all basic needs. Stated the first meeting will be held on June 23, 2014 and additional membership will be identified.

Education Implementation Team

Greg Hamann, President, LBCC and Team Lead reported the Team has met three times. The Team established 5 sub-groups to focus on Educational Pathways; Support Models; Mitigating Costs; Marketing; and Online Access as framework for successful re-entry. Explained educational pathways need to have continuity post-release. Mr. Hamann and Mr. Withnell spoke about creating educational/training pathways which lead to employability and the need to market incentives for being part of a solution to recidivism to business communities. Added the Team is exploring online access for educational opportunities within the Correctional Institutions.

Mr. Hamann indicated the Team is also exploring the National Certificate of Career Readiness (NCR), Online Access, and 'Ban the Box'.

Ms. Booth offered the Business Implementation Team included a question with regard to the NCR in a 2014 Employer Survey that will be distributed by the Salem Area Chamber of Commerce to help the Teams' better understand employers' knowledge and will to acknowledge the certification for employment.

Director Peters spoke to previous work on a legislative draft regarding 'Ban the Box' and the need for legislative support.

Heidi Moawad, Governor's Office, indicated that the Oregon Law Commission is currently looking at what felony convictions means for the re-entry population.

Ms. Booth introduced Sandy Dugan and Kelly Raths, Team Leads, to provide an update on the Family & Community Connections/Engagement Implementation Team.

Family and Community Connections/Engagement

Kelly Rath, DOC reported the Team is exploring if any membership gaps exist. Explains the Team is gathering additional data to identify the population of children and families of incarcerated persons. The Team is also exploring the definition of family as it relates to support systems. In addition, the Team is researching the culture within the Department of Corrections and the community to develop strengths-based approaches that can be individualized and used case-by-case, as well as those family-connection training models for pre- and post-release supports.

Sandy Dugan, DHS explained the Team will establish focus groups to hear from the re-entry population to better understand best practices and what can be improved. Reported the Team shared knowledge and information about services/resources available and are identifying disconnects. Acknowledged previous work of the Re-entry Council.

Mark Royal, Umatilla County Community Corrections asked that the Teams' also focus on youth and families affected by incarceration.

Director Peters indicated DOC recently signed a Memorandum of Understanding between K-12, OYA, DHS and the Employment Department to enable data sharing in the aggregate to identify populations served; referred to the work as 'Cross-Systems Work'.

Ms. Booth introduced Brenda Carney, on behalf of Kristin Wings-Yanez, to report on the Sex Offender Level System Implementation Team. Explained the language within HB 2549 (2013) which created a three-level system for ranking sex offences based on their risk of committing another sex crime as established by a designated risk assessment tool. (*See attachment*)

The Team has yet to convene and State agencies are awaiting legal advice from Oregon Department of Justice with regard to HB 2549 (2013) because of unintended consequences based upon the 2014 effective date.

Director Peters stated it was Department of Correction's understanding the effective date was 2017, rather than January 1, 2014.

Mr. Withnell spoke about the misconceptions surrounding the recidivism rate for sex crimes.

Director Peters stated the overall recidivism rate for a sex offender is 26%; the percentage for a sex offender to commit any new crime is 18%; and to commit a new sex offense is 4%.

Director Peters and Ms. Booth asked Dick Withnell, Team Lead to report on the Business Community Implementation Team.

Business Community Implementation Team

Mr. Withnell reported the Team is focused on engaging business communities to be part of a solution to reduce recidivism. Further, to educate and incentivize benefits to employers who hire persons coming from incarceration. Expressed the desire of the Team to strengthen mentoring programs to assist in employability and accountability.

Ms. Booth added the Business Implementation Team sub-group established a Communications Plan and in that effort, identified the need to update a portion of 2011 Employer Survey. Referenced the 2014 Employer Survey, distributed through the Salem Area Chamber of Commerce (See attachments). Noted the survey will also serve as the foundation for additional outreach throughout the state. The Team believes the survey will provide more understanding as to the real concerns of business communities when it comes to hiring an adult formerly incarcerated. The results of the survey will be discussed at the meeting on June 18, 2014 in which business communities are invited to attend to discuss feedback. During the meeting, the Team will have an opportunity to provide education, resources and incentives such as NCRC, Work Opportunity Tax Credits and Federal Bonding.

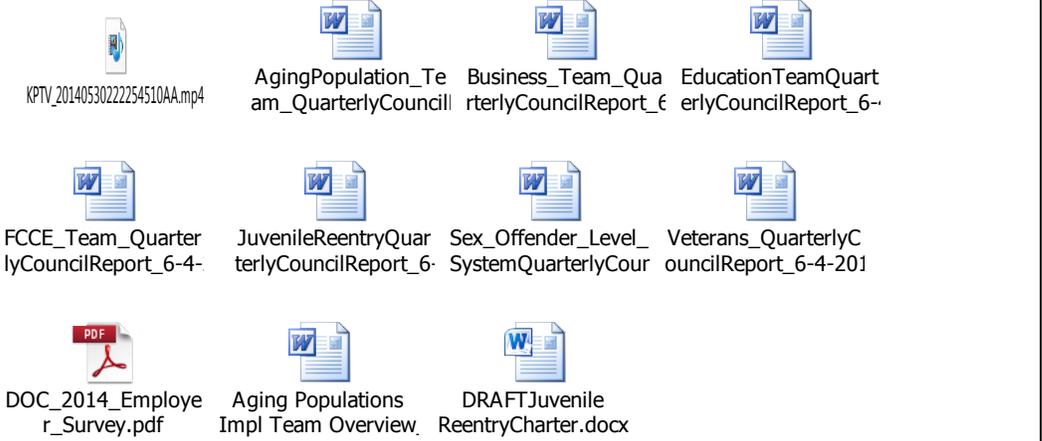
Director Peters concurred for the need for community outreach and education. Appreciated the efforts of post-release mentoring.

Chris Hoy, Clackamas County and OACCD noted every person released from custody from a Correctional Institution in Clackamas County receives a paid mentor and housing for 90 days post release. Stated the program has been in place for approximately 9 years. Added 35% of the program's funding comes from the County General Fund.

Director Peters asked for the employment rate for those individuals who are released from Department of Correction Institutions.

Jerimiah Stromberg responded 7% of the re-entry population is employed on the day of release. Added the unemployment rate is 93% upon release and 40% will obtain legitimate employment throughout the course of post-release supervision.

Ms. Booth introduced Seantel Heisel, Team Lead, Juvenile Re-Entry Implementation Team.

	<p><u>Juvenile Re-Entry Implementation Team</u></p> <p>Seantel Heisel, Oregon Youth Authority and Team Lead, reported the Juvenile Re-Entry Implementation Team has held 4 meetings. Membership gaps are identified and the need for subject matter experts to be represented when addressing specific action items. Explained the Team is focused on providing services and resources to youth who are incarcerated and youth transitioning to an adult facility. Stated the Team will invite youth who have made the transition for input. Walked the Council through the Team’s Charter and objectives (See attachments).</p>
ACTION:	<p><u>Future Meeting Dates:</u></p> <p>Aging Population – June 23, 2014 Business Community – June 18, 2014 Education – July 8, 2014 Family & Community Connections/Engagement – June 25, 2014 Juvenile Re-Entry – July 7, 2014 Sex Offender Level (Classification) System – Summer 2014 Veterans Re-Entry – T.B.D.</p>
ATTACHMENTS:	 <p>KPTV_20140530222254510AA.mp4</p> <p>AgingPopulation_Team_QuarterlyCouncil</p> <p>Business_Team_QuarterlyCouncilReport_6-4-2014</p> <p>EducationTeamQuarterlyCouncilReport_6-4-2014</p> <p>FCCE_Team_QuarterlyCouncilReport_6-4-2014</p> <p>JuvenileReentryQuarterlyCouncilReport_6-4-2014</p> <p>Sex_Offender_Level_SystemQuarterlyCouncilReport_6-4-2014</p> <p>Veterans_QuarterlyCouncilReport_6-4-2014</p> <p>DOC_2014_Employer_Survey.pdf</p> <p>Aging Populations Impl Team Overview</p> <p>DRAFT Juvenile ReentryCharter.docx</p>

4. ODOC’s OMR Division Quarterly Target Review and Examples for Implementation Teams

DISCUSSION:	<p>Kim Brockamp, DOC, Offender Management and Release, presented three handouts (See attachments) illustrating some of DOC’s measures, targets and outcomes. Encouraged the Teams to use targets and measures in their efforts.</p> <p>Director Peters added each Team is charged with providing a cost-benefit analysis.</p> <p>The Criminal Justice Commission will assist DOC with the Cost-Benefit Analysis.</p> <p>Fariborz Pakseresht, Director, OYA suggested as the sub-groups work through their initiatives, they can also look to see if they link to any of DOC’s measures.</p>
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ATTACHMENT:	 Simulated Team Measures_Scorecard.  Copy of Copy of Master Scorecard 5 1  DOC%20Fundamentals%20Map%205.14.
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5. Good of the Order

DISCUSSION:	<p>Director Peters thanked members for their time and attendance.</p> <p>Bronson James, OCDLA, suggested the Teams review the quality and accuracy of information accessible to the public. Added there are barriers to the re-entry population because of inaccurate information made public. Stated he is frequently contacted by persons who have had a background check that listed inaccurate information with no bearing. Requested a proposal for legislation to prevent and/or minimize the amount of inaccurate information in which decisions are based upon.</p> <p>Director Peters concurred. Noted there is a current legal analysis being conducted on this topic.</p>
NEXT MEETING:	<p>Date: Wednesday, September 10, 2014 Time: 2:30 to 4:30 PM Location: DPSST, Hall of Heroes 4190 Aumsville Highway Salem, OR 97317</p>
FUTURE MEETINGS - AGENDA ITEMS:	<p>Standing Agenda Items:</p> <ul style="list-style-type: none"> • Focused presentations and discussion concerning the work of one of the seven Implementation Teams: <ul style="list-style-type: none"> ○ Aging Populations ○ Business Community ○ Education ○ Family and Community Connections/Engagement ○ Juvenile Re-Entry ○ Sex Offender Level System ○ Veterans • Implementation Team Quarterly Target Reviews • Council Member Agency and Organization Reports • Request for Public Comment • Request for Future Agenda Items