



Governor's Re-entry Council, Steering Committee Minutes – Meeting #12 – May 6, 2009

Steering Committee Members Attending: Cindy D. Booth, Martin Burrows, Mark Cadotte, Ron Chase, Ginger Martin, Tom McClellan, Jerry Moore, Mark Royal, Nancy Sellers, Ross Shepard, Heidi Steward, Scott Taylor, Patrick Vance

Guests: Patty Katz, Paul Solomon

Item	Discussion	Action
Welcome and Introductions		
Review of Minutes from the April 1, 2009 Meeting		Copies were distributed for review at a later date. Members are asked to send corrections/revisions to Denise Taylor.
Announcements and Updates from Members	<p>Ginger Martin asked members to share those items being worked on in relation to re-entry outside the priorities of the steering committee and work groups.</p> <p>Nancy Sellers reported that Steven Powers announced he decided to step aside and not request the Governor reappoint him as chairman of the Board of Parole and Post-Prison Supervision. A recruitment to solicit candidates for the position was open until May 4th. On May 18th there will be meetings with internal and external stakeholders with candidates put forward by the governor's office in the hope they will find a suitable candidate for senate confirmation by June 1st, which gives them until July 1st to be confirmed.</p> <p>Ross Shepard said on April 1, 2009 there was a conference held at the proposed site of the Multnomah County Transition Service Center pilot referenced in SB 385. Four legislators attended. It was a well planned and executed conference with an emphasis on the federal side of re-entry. SB 385 unanimously passed the Senate Judiciary Committee and is in line for the Ways and Means Committee, which is awaiting the next revenue forecast on Friday, May 8th. SB 385 has a \$10 million fiscal impact. ROAR has just received a grant from the Robert Wood Johnson Foundation for their work with the Multnomah County Re-entry Initiative.</p> <p>Scott Taylor said that the Multnomah County Re-entry Committee will have its kick-off later this month. The committee is chaired by Mr. Taylor and Sheriff Bob Skipper. Mr. Taylor said</p>	

Item	Discussion	Action
	<p>Ms. Martin and others from the Department of Corrections will be invited to the event to speak about the re-entry work being done at DOC.</p> <p>Ms. Martin distributed a document DOC included in the budget presentation to the legislature. (Attached) It is a list of industries with data pulled from the Employment Department database.</p> <p>Ms. Martin reviewed the re-entry legislation still moving through the legislative process that is expected to become law.</p> <ul style="list-style-type: none"> • HB 2489 directs DOC and DMV to work together to facilitate drivers licenses and ID cards being issues to inmates prior to release. There is a pilot project underway. This bill puts into law a practice DOC and DMV have been working on for some time. • HB 2623 authorizes DOC to grant a 60-day reduction in sentence for inmates who complete an educational program. This is another way for inmates to earn a 20% reduction. It does not increase the earned time credit. • HB 2490 requires DOC to provide job skills, education and work history verification to inmates at release. The only one of these the DOC is not currently doing is the verification of work history. <p>Ms. Martin was at the Legislative Council this morning working with Commissioner Carlson on HB 3218. (Attached) This bill would establish a DOC on-the-job-training pilot program to train or provided advanced training for releasing offenders. There is a fiscal impact with this bill and it is a new program. The legislature has made it clear that no bills with a fiscal impact will be passed this session, nor will any new programs be established. The bill is written in a way that will work and is ready to be submitted at a later date. The intention has always been to fund this bill with grant monies except for one administrative position that would use General Fund dollars.</p> <p>David Rodgers of the Partnership for Safety and Justice presented a proposal to the Re-entry Council, which was approved. This proposal has the Partnership for Safety and Justice working in collaboration with the Council to research the repayment of debt during and/or following incarceration. This group will answer the question, How much of a barrier to re-entry is repaying debt? The first step is identifying the people who know about the amount of debt, the process of incurring debt and how it is/expected to be repaid and how many entities are involved. A workgroup is being populated to work with Mr. Rodgers.</p> <p>The Council also decided to have a group work on developing a strategy for the Council's message on re-entry as follow-up to the messaging workshop organized by Pegge McGuire in January. Lisa Smith, David Rodgers and Pegge McGuire volunteered to begin this work.</p>	

Item	Discussion	Action
<p>Implementation Work</p> <ul style="list-style-type: none"> • a. Housing • b. Employment • c. Continuity of Care 	<p>The Housing recommendation that was approved by the Council will begin as soon as matching funds are available. If we are not able to implement the pilot this biennium, we are prepared to develop a budget proposal for the 11-15 biennium. While that sounds like a long time in the future, the proposal will be developed next summer. Ms. Steward asked about the possibility of using stimulus dollars for the pilot and Ms. Martin said that the goal is to develop funding resources that can be invested in housing in an ongoing basis. Certainly, if the opportunity presents itself for funding a small pilot, we would take advantage of that opportunity.</p> <p>The attached Work Skills Transition Action Plan is one phase of this implementation plan. The group is developing a process for capturing the work skills and performance in areas such as work-based education, prison industries or vocational programs. The process will be complete in September.</p> <p>The second implementation workgroup is working to get WorkSource Oregon Center Resources access to inmates preparing for release. Cindy Booth said this effort is part of the inmate access to automation discussion with the DOC Information Technology Services section. Someone from the Employment Department Information Technology section will be invited to the discussion because they have successfully worked with the State Data Center to make access to information available to the general public on computers at the Employment Department through the use of software filters. We want to demonstrate to ITS that the same kind of access we need is safely being provided by another state agency through the State Data Center.</p> <p>Ms. Martin said there are two implementation tasks needed for Continuity of Care and one task to be completed by the workgroup. One implementation task is to develop a process at the point of release for those with serious health or mental health needs to ensure that the person has an appointment with a provider at release and that necessary information is shared with the provider and different information is shared with the person supervising the offender. Discussion regarding who should be asked to serve on this implementation group followed. Patrick Vance said that some of the more densely populated counties have processes in place for accomplishing these two tasks. The release counselors would be assisted if statewide partnerships could to be developed. Ms. Martin suggested that we may want to engage DHS for consistency at the statewide level.</p> <p>The second implementation task is to establish health care and mental health care advocates in the community. Ms. Martin said we need to determine what the role of the Steering Committee is in facilitating this kind of advocacy. Mr. Vance said there are, most likely, advocates in the local community that could be invited to work in this area. Ms. Martin</p>	

Item	Discussion	Action
<ul style="list-style-type: none"> d. Transition Resource Center 	<p>said developing a model of how we envision this process will help us to engage advocates. Scott Taylor said the county jail medical staff have connections in the community and is a resource for this work. He suggested that Mr. Vance contact the sheriff's association for assistance in identifying a jail commander to work with the implementation group and liaison with the sheriffs statewide.</p> <p>The last item in the Continuity of Care workgroup that is not yet ready for an implementation group is dental care. The workgroup will continue to identify barriers and recommend strategies before moving to implementation.</p> <p>Ms. Martin distributed the Transition Service Center Workgroup Work Plan Highlights – 2009 (attached) and the template for the survey identified in goal #5. The implementation plan is to do the survey first. The template lists the services that were identified in our model; either on site or by referral. The goal of the survey is to find out where there are existing multi-service sites, which services are offered on site, which are offered by referral. The question of which entities should be surveyed has naturally come up. The agencies that immediately came to mind are community corrections offices, federal probation and community action agencies as likely to have multi-service sites. Martin Burrows offered that WorkSource Oregon regional sites have many services available in addition to employment services. Patty Katz suggested Central City Concerns and Sponsors, Inc. Ms. Martin clarified that community corrections offices may not necessarily have services available, but they may know of services locally that they can tell us about or that have a day reporting site. Ms. Steward said that Marion County Re-entry Initiative is beginning to offer multiple services. Ms. Martin said she will have Department of Corrections staff conduct the survey and report back to the steering committee.</p>	
<p>Role of Steering Committee: Review</p>	<p>Ms. Martin reminded us that back in February when Gary Kempker was working with the Steering Committee we brainstormed what our purpose is and ground rules for the committee. (Attached) These ideas were never voted on or formally agreed to by the committee members, so are brought back to review and make final decisions.</p> <p>The committee decided that the purpose is exactly what we understand it to be and no changes were suggested. (This topic was re-opened at the end of the meeting. A brief discussion resulted in the desire to reword the purpose with emphasis on activity of developing the recommendations forwarded to the Re-entry Council. Ms. Martin will take the suggestions and bring a new draft to the next meeting.) The schedule of the meetings for the year will be added to the Governor's Re-entry Website. The Decision Log will also be added to the website.</p> <p>In discussing the ground rules (which were listed at the meeting in February, but never voted on), the question of what we mean by "consensus" was asked by Sue Blayre. It was</p>	

Item	Discussion	Action
	<p>explained that we decided to make decisions by general consensus and allow for minority reports when there are areas of major disagreement. Patrick Vance suggested that the charter and charge be reviewed on a regular basis be changed to say they will be reviewed at every meeting. It could become a permanent item on the agenda and be included at the beginning of the minutes of each meeting.</p> <p>The second handout is the charge of the steering committee from the Council. Ms. Martin stated that the Steering Committee has accomplished the last four items. The second item was accomplished by the workgroups and we now have a good understanding of re-entry in Oregon. Ms. Martin asked if the committee believes this charge is still relevant to our work. Nancy Sellers asked how long we will continue in this direction before stopping to reexamine the process and reevaluate since the public safety system is changing and our resources are likely going to drastically change over the coming months and our priorities may need to change. Ms. Martin asked the group how often they want to take stock of where we've been and where we are going. It was suggested that we reevaluate following each legislative session and have minor evaluations each year. Developing recommendations on a time line that will coordinate with legislative sessions and special sessions will enable the Council to implement changes in a timely manner.</p> <p>Sue Blayre asked what the committee sees as working well. Heidi Steward said she appreciates the roundtable at the beginning of each meeting when there is an opportunity to share what is happening around the state in the area of re-entry. Mr. Chase said he believes we have touched on all of the relevant areas of re-entry. Ms. Steward said the meetings are a safe environment for members to express their opinions. Ms. Sellers said the relationships of the members have been established or enriched by working together. Being a member of this committee has exposed many of the members to new perspectives that have been extremely valuable to her. Mark Royal said that there has been good representation and participation at the meetings. Jerry Moore said the workgroups have been very effective at focusing in on the real needs of those in transition and updating the committee on a regular basis has been helpful. Tom McClellan said the committee has brought new partners to the table and enabled us all to learn more about the broader issues. Discussion established that the attendance has been steady by a core group of members. Meeting once a month has been positive and having members who are also members of the Council is helpful. Tom McClellan complimented the record keeping and said he appreciates that we don't meet unless there are necessary agenda items and that we adjourn when the work is done.</p> <p>Sue Blayre asked what should be changed. What is not working? Scott Taylor asked if there is some way to measure the improvement of the processes and procedures that we change. Discussion concluded that some processes are difficult or impossible to measure and that we can identify whether it can be measured as implemented and review our</p>	

Item	Discussion	Action
	<p>accomplishments and the measureable outcomes during the annual review.</p> <p>Ms. Martin asked if we believe the workgroup process is more effective than the committee working directly with the content experts. The consensus is that the workgroup model is efficient and effective, yet gives the option of bringing content experts directly to the Steering Committee and/or Council. Ms. Blayre asked if participation by different entities be helpful. Ron Chase said he would like to see DHS more involved. Tom McClellan suggested having the workgroup reports prior to the meetings may improve attendance by content experts. Having a more detailed agenda would also be helpful. Staggering workgroup reports to the committee may be helpful. Mr. McClellan suggested brainstorming with content experts and/or addressing specific systemic challenges brought to the committee. Mr. Taylor said the legislation reviews at each meeting during the session was extremely beneficial.</p> <p>To review, the following were decided:</p> <ol style="list-style-type: none"> 1. Workgroup reports to the Steering Committee will be staggered to allow for more work to be accomplished between reports. 2. Workgroup reports will be sent to committee members with the agenda to be reviewed prior to the meeting. 3. A process will be developed to build outcome measures into recommendations presented to the Council. 4. Increase representation by Department of Human Services on the steering committee. 5. Add agenda item: brainstorming 6. Decide on topic for next meeting and who will be responsible for bringing content experts. 	
Next Meeting	There will be no meeting in June. The next meeting will be in July.	

Employment categories post-release

DESCRIPTION	Frequency	Percent
Accommodation and Food Services	1966	10.24
Administrative, Support, Waste Mngmt and Remediation Srvcs	3549	18.49
Agriculture, Forestry, Fishing and Hunting	405	2.11
Arts, Entertainment, and Recreation	411	2.14
Construction	2195	11.44
Educational Services	246	1.28
Finance and Insurance	190	0.99
Health Care and Social Assistance	915	4.77
Information	244	1.27
Management of Companies and Enterprises	55	0.29
Manufacturing	2886	15.04
Mining, Quarrying, and Oil and Gas Extraction	18	0.09
Other Services (except Public Administration)	963	5.02
Professional, Scientific, and Technical Services	456	2.38
Public Administration	165	0.86
Real Estate and Rental and Leasing	346	1.80
Retail Trade	2457	12.80
Transportation and Warehousing	621	3.24
Unclassified	237	1.23
Utilities	11	0.06
Wholesale Trade	857	4.47

March 2009

House Bill 2489

Sponsored by Representatives CAMERON, SHIELDS; Representative BARKER

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Directs Department of Transportation to work with Department of Corrections to assist offenders in obtaining driver license or identification card prior to release from Department of Corrections institution.

A BILL FOR AN ACT

1
2 Relating to documents issued by the Department of Transportation.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2009 Act is added to and made a part of the Oregon Vehicle**
5 **Code.**

6 **SECTION 2. The Department of Transportation and the Department of Corrections**
7 **jointly shall adopt rules and enter into interagency agreements necessary to assist offenders**
8 **in obtaining a driver license or identification card prior to an offender's release from a De-**
9 **partment of Corrections institution.**

10

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

A-Engrossed
House Bill 2623

Ordered by the House March 26
Including House Amendments dated March 26

Sponsored by Representative CAMERON; Representatives BARKER, GREENLICK, SHIELDS

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Authorizes Department of Corrections to grant 60-day reduction in term of incarceration to inmates who successfully complete educational program.

A BILL FOR AN ACT

1
2 Relating to prison education programs; creating new provisions; and amending ORS 421.121.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 421.121 is amended to read:

5 421.121. (1) Except as provided in ORS 137.635, each inmate sentenced to the custody of the
6 Department of Corrections for felonies committed on or after November 1, 1989, is eligible for a
7 reduction in the term of incarceration for:

8 (a) Appropriate institutional behavior, as defined by rule of the Department of Corrections[, *and*
9 *for*]; **and**

10 (b)(A) Participation in the adult basic skills development program described in ORS 421.084;
11 **or**

12 **(B) Obtaining a high school diploma, General Educational Development (GED) certificate**
13 **or a certificate or degree from a post-secondary education institution as defined in ORS**
14 **337.511. The reduction described in this subparagraph may not exceed a period of 60 days.**

15 (2) The maximum amount of time credits earned for appropriate institutional behavior, [*or*] for
16 participation in the adult basic skills development program described in ORS 421.084 **or for ob-**
17 **taining a diploma, certificate or degree described in subsection (1)(b)(B) of this section** may
18 not exceed 20 percent of the total term of incarceration in a Department of Corrections institution.

19 (3) The time credits may not be used to shorten the term of actual prison confinement to less
20 than six months.

21 (4) The department shall adopt rules pursuant to the rulemaking provisions of ORS chapter 183
22 to establish a process for granting, retracting and restoring the time credits earned by the offender
23 as allowed in subsections (1) to (3) of this section.

24 **SECTION 2. The amendments to ORS 421.121 by section 1 of this 2009 Act apply to eligible**
25 **inmates who obtain a diploma, certificate or degree described in ORS 421.121 (1)(b)(B) on or**
26 **after the effective date of this 2009 Act.**

27

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.
New sections are in **boldfaced** type.

House Bill 2490

Sponsored by Representative CAMERON; Representative SHIELDS

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires Department of Corrections to provide certain documentation to inmate upon release from prison.

A BILL FOR AN ACT

1
2 Relating to the Department of Corrections; amending ORS 421.125.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 421.125 is amended to read:

5 421.125. (1) Upon the discharge or parole of *[any]* **an** inmate from the Department of Corrections,
6 the department shall:

7 (a) *[see]* **Ensure** that *[such]* **the** discharged or paroled inmate is properly clothed; **and**

8 (b) **Provide the discharged or paroled inmate with the following documents:**

9 (A) **Verification of the inmate's work history while in the custody of the department.**

10 (B) **Certification of any educational programs completed by the inmate while in the cus-**
11 **tody of the department.**

12 (C) **Certification of any treatment programs completed by the inmate while in the cus-**
13 **tody of the department.**

14 (2) It is the responsibility of every inmate of the Department of Corrections, during the inmate's
15 term of imprisonment, to accumulate funds in anticipation of parole, discharge or other authorized
16 prerelease and for the purposes set out in this subsection. The Department of Corrections shall
17 adopt rules to:

18 (a) Safeguard inmate moneys, whether such moneys are from earnings of the inmate while in a
19 Department of Corrections facility, or from other sources, and to provide for disbursement of such
20 moneys to the inmate following the inmate's release from imprisonment;

21 (b) Establish, within appropriations provided for this purpose, a program of release funds to be
22 provided for those inmates who have not been able to accumulate sufficient moneys to accommodate
23 their release needs;

24 (c) Assess fees to the inmate for self-improvement programs, services and assistance provided
25 by the department when the inmate has moneys to pay for such programs, services and assistance;

26 (d) Permit inmates to purchase elective programs, services or assistance which are approved by,
27 but are not provided by, the department; and

28 (e) Assess the inmate for damages or destruction caused by willful misconduct of the inmate.

29 (3) An inmate sentenced to the custody of the Department of Corrections by an Oregon court
30 is eligible to apply for release funds for a period up to 90 days following the release of the inmate
31 from the Department of Corrections facility by parole or discharge, including a release to the legal

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 custody of another authority in this state. However, inmates eligible to apply for release funds do
2 not include inmates released to the legal custody of another authority in this state for ultimate
3 transfer to the custody of a law enforcement or corrections agency in another state. An inmate re-
4 leased to the legal custody of another authority in this state is not eligible to apply for release funds
5 so long as the person is imprisoned under such authority.

6

75th OREGON LEGISLATIVE ASSEMBLY--2009 Regular Session

NOTE: Matter within { + braces and plus signs + } in an amended section is new. Matter within { - braces and minus signs - } is existing law to be omitted. New sections are within { + braces and plus signs + } .

LC 2121

House Bill 3218

Sponsored by Representative CAMERON

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure as introduced.

Directs Department of Corrections to establish on-the-job training program for ex-offenders. Allows department or county to enter into agreements with public or private employers to provide training. Directs department to report to Seventy-sixth Legislative Assembly.

Sunset January 2, 2012.

Declares emergency, effective on passage.

A BILL FOR AN ACT

Relating to on-the-job training for ex-offenders; and declaring an emergency.
Be It Enacted by the People of the State of Oregon:

SECTION 1. { + (1) As used in this section:

(a) 'Employer' means a public or private employer.

(b) 'Ex-offender' means an individual released from a Department of Corrections institution as defined in ORS 421.005 or under the supervision of a county community corrections program.

(2) The Department of Corrections shall establish an on-the-job training program for ex-offenders as a pilot program.

(3) The intent of the on-the-job training program is to provide an opportunity for ex-offenders who need training to secure employment and for employed ex-offenders who are assessed as needing additional training to advance in their jobs or to prevent job loss.

(4) The department shall provide grants to and enter into agreements with counties that will be responsible for carrying out on-the-job training for ex-offenders.

(5) The department or a county may enter into agreements with employers who agree to provide on-the-job training to ex-offenders who are or will be engaged in productive work with the employer in a job that:

(a) Provides knowledge or skills essential to the full and adequate performance of the job; and

(b) Is limited in duration as appropriate to the occupation for which the ex-offender is being trained, taking into account the content of the training and the prior work experience of the ex-offender.

(6)(a) Each employer that enters into an agreement with a county or the department has responsibility for hiring, compensating and training ex-offenders covered by agreements entered into with a county or the department.

(b) The department or a county shall reimburse an employer based on the wage rate of the ex-offender for the extraordinary costs of providing the training and additional supervision related to the training.

(c) A county may designate a nonprofit organization, staffing agency, community college or other qualified entity to manage the on-the-job training for ex-offenders for the county.

(7) The department shall apply the following policies in implementing the on-the-job training program:

(a) There must be an assessment of each ex-offender enrolled in the program to determine whether the ex-offender has the necessary work experience or occupational training to meet a potential employer's minimum employment requirements or has special needs that may be a barrier to obtaining or retaining employment.

(b) The on-the-job training must be reasonably expected to last at least one year and provide at least 20 hours of work per week.

(8) Trainee retention for each employer shall be reviewed at least annually to determine whether the employer's performance meets the requirements of 20 C.F.R. 663.700(b).

(9)(a) The department shall adopt rules necessary to implement and administer the on-the-job training program.

(b) The rules shall be consistent with the applicable requirements of the federal Workforce Investment Act.

(10) The department may seek funding through grants and other means to carry out the on-the-job training program for ex-offenders established under this section.

(11) Not later than April 1, 2011, the department shall report to the Seventy-sixth Legislative Assembly in the manner provided in ORS 192.245 on the performance results of the on-the-job training program. + }

SECTION 2. { + Section 1 of this 2009 Act is repealed on January 2, 2012. + }

SECTION 3. { + This 2009 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2009 Act takes effect on its passage. + }

Oregon Department of Corrections

Work Skills Transition Action Plan

Activity	Assigned To	Due Date	Approver
Mandate inmates who participate in OCE Certification programs, WBE, or apprenticeship programs to participate in the Road to Success employment component.	Heidi Steward	March-09	Ginger Martin
Create standard work application and interview process for DOC and OCE jobs. KEEP SIMPLISTIC	Tom Cramer, Tony Santos, Andy Parker	March-09	M. Gower, R. Killgore, G. Martin
Provide transition coordinators with job descriptions of OCE certification programs, WBE programs, and certification programs.	Heidi Steward	April-09	Ginger Martin
Assess what is currently collected at Intake regarding work skills, licenses and certifications. Identify gaps between what is collected and what should be collected. Take into consideration additional workload at Intake with M57.	Andy Parker, Larry Bennett	June-09	Ginger Martin, M. Gower
Look at current system to determine how DOC can ID skilled workers based on the information collected at Intake. Want this to be service request driven, not new automation.	Darryl Hecht, Gina Raney	September-09	Mike Gower, Ginger Martin
Create Inmate Performance Evaluation System with Re-entry Focus for High Level Jobs in DOC and OCE. First evaluate what is currently being used and determine if it can be used across the board. If not, develop an evaluation process. Overall, determine who gets evaluation, when, and with what.	Tony Santos, Andy Parker, Kristi Brandt	September-09	R. Killgore, G. Martin, M. Gower

Phase II

We will reevaluate recommendations for Phase II after September 2009

Recommendations:

- *Identify current process for assigning work at institutions
- *Identify pre-requisites and eligibility criteria for institution, OCE, DOC programs, and jobs
- *Organize think tank to create jobs and workforce training for higher skilled inmates
- *Identify a seamless transition from key worker jobs to specialized skilled work crews to keep training relevant and continue building the inmate resume.

GOVERNOR'S REENTRY CONTINUITY OF CARE – IMPLEMENTATION WORKGROUP ACTION PLAN – 2009

Prioritized Goals (approved 4/1/09)	Objectives	Implementation Workgroup Members	Due Date
Priority Goal #1:			
a. Offenders with serious health and/or behavioral health needs will leave custody with an appointment with community provider.	<ul style="list-style-type: none"> ▪ Define “serious” as MH3 for persons with behavioral health issues. ▪ Define “serious” for persons with physical health issues (Implementation Team task). ▪ Create timeline and responsible party for making in/out decisions. ▪ Identify referral contact for each county. ▪ Create step-by-step process, including responsible party and timeline, for making the post-release appointment. 	<ul style="list-style-type: none"> ▪ DOC Health and Behavioral Health Services ▪ DOC Medical Records ▪ DOC Transition and Release ▪ DHS ▪ Community Corrections ▪ County Health Departments ▪ County/community Mental Health agencies ▪ HMOs ▪ MHOs ▪ Oregon Health Action Campaign ▪ Federally Qualified Health Centers ▪ Local Medical Organizations ▪ Veteran’s Administration ▪ Disability Rights Oregon ▪ NAMI ▪ Consumers ▪ ▪ ▪ 	
b. Ensure DOC transition plans include health and/or behavioral health, and community corrections elements and that they are effectively addressed.	<ul style="list-style-type: none"> ▪ Create instructions for a health-related release summary to facilitate/allow sharing of information. ▪ Create training plan for effected staff. 		
c. Capitalize on pro-social support systems to address health and behavioral health issues.	<ul style="list-style-type: none"> ▪ Create list of support systems available to support health and behavioral health. ▪ Create instructions for how released person will be helped to access this type of resource. ▪ Create training plan for effected staff. 		
d. Make hard copies of medical information available on all offenders.	<ul style="list-style-type: none"> ▪ Create step-by-step process so that timely copies of pertinent medical records are made available to health care providers in the community. 		

Prioritized Goals (approved 4/1/09)	Objectives	Implementation Workgroup Members	Due Date
	<ul style="list-style-type: none"> ▪ Determine what information should be released to non-health care entities, such as community corrections and other partner agencies involved in release planning. ▪ Create step-by-step process to share information with non-health care entities. ▪ Create training plan for all effected staff. 		
Priority Goal #2:			
<p>2. There must be an identified advocate available, in custody and in the community, to assist with the application process for benefits for which an inmate offender may be eligible.</p>	<ul style="list-style-type: none"> ▪ Develop a “care navigator” model: Presumptive eligibility determinations are being done. If the inmate is “not presumptively-eligible,” there is no process. Need to develop a “hand-off” process. 	<ul style="list-style-type: none"> ▪ DOC Health Services Transition Nurses ▪ DOC Transition and Release ▪ Community Corrections ▪ Oregon Health Action Campaign ▪ DHS ▪ ▪ 	
Planning Workgroup:			
<p>➤ <i>In addition to coordination of care, there is a need for additional access to dental treatment in and out of custody. Models for improved dental care in custody settings and in the community should be explored, including developing pro bono work arrangements and creating tax credits.</i></p>	<ul style="list-style-type: none"> ▪ Define a threshold of dental care which offenders should receive prior to release. ▪ Prioritize needs – cosmetic versus medical need, etc. ▪ Explore “prevention” education models/systems for use while incarcerated. ▪ Explore pro bono resources (American Dental Association, state associations, dentists, educational institutions, dental nurse practitioner services, etc.). ▪ Explore the world of dental care access in Oregon. 	<ul style="list-style-type: none"> ▪ DOC Health Services/Dental ▪ Oregon Oral Health Coalition ▪ Oregon Health Action Campaign ▪ Public Health Academics ▪ ▪ ▪ 	

GOVERNOR'S RE-ENTRY TRANSITION SERVICE CENTER WORKGROUP WORK PLAN HIGHLIGHTS – 2009

Work Group PURPOSE/VISION Statement: (Developed 2/3/2009)

Transition Service Center Workgroup will develop and present recommendations to the Steering Committee on the development of pilot transition service networks with local, integrated services to stabilize Oregonians returning from incarceration.

Prioritized Goals: (Developed 2/3/2009)

Goal 1: Coordinate with other workgroups and state agencies.

Goal 2: Get approval for five (5) pilot sites from the Steering Committee.

Goal 3: Determine entity operating those sites.

Goal 4: Determine a suggested operating structure for pilot sites.

Goal 5: Survey community corrections agencies to determine where there are existing coordinated services for future planning and decision making.

Note: At the March 3, 2009 meeting, group consensus was that Goal 5 must be completed first, or goals 2, 3, and 4 will not work.

Formal Recommendation to Steering Committee: (3/3/2009)

Prior to the development of a survey, this workgroup formally recommends a change of name. "One Stop" and Transition Service "Center" does not adequately describe the model we're trying to create.

The group is recommending we change how communication goes out about what we are doing.

From this point forward, the group recommends removing the "one stop" and "center" terminology. These terms creates an expectation of a physical structure, which may not always be the case. There are also funding issues related to both terms that could be problematic.

The name should be client centric, not related to brick and mortar. By creating a name that focuses on the individual, the more buy-in you're going to get.

Success is measured by the success of the people being served. If it is client centered, then what's measured is the client and we are more likely to have an impact on recidivism.

Goals and Objectives: (Developed 3/3/2009)

1. Coordinate with other workgroups and state agencies.
 - Objectives:
 - Workgroup leaders/conveners should communicate and interpret their group's objectives to the Steering Committee members.
2. Get approval for five (5) pilot sites from the Steering Committee.
 - Objectives:
 - Decision to be made based on survey results.
 - Let information and data inform decision making.
3. Determine entity operating those sites.
 - Objectives:
 - Relative to survey and operating structures, determine entity operator and range of potential operating models.
 - Use Evidence-Based Practices (EBP) and Best Practices.
 - Allow for range of options.
 - Collect data from other states (ASCA & CEPP)

4. Determine a suggested operating structure for pilot sites.
 - Objectives:
 - Based on survey, determine a range of optional operating structures.
 - Use Evidence-Based Practices (EBP) and Best Practices.
 - Allow for a range of options.
 - Identify performance measures.
 - Define client centered service networks and create new name based on that definition.
5. Survey community corrections agencies to determine where there are existing and/or coordinated services for future planning and decision making.
 - Objectives:
 - Department of Corrections to take lead in conducting the survey.
 - Oversight and determination of information sought through survey should come from the Steering Committee. Know the expected outcomes to determine the questions.
 - Determine interest in developing/operating “one stop” model.
 - Identify what we’re looking for with the survey. Is it a resource?
 - Recommend to include Oregon Association of Community Corrections Directors (OACCD) in leadership role in collecting survey information.
 - Develop checklist to identify services currently provided – use list from SB385 at a minimum, but ask for anything additional counties may have or would like to have.
 - Develop timeline with completion no later than July 1, 2009 – preferably by June 1, 2009.
 - Enlist support from Steering Committee in identifying resources.
 - Request from Attorney General’s Office a list of non-profit organizations specific to services related to re-entry.
 - Collect identification of faith-based services.
 - Collect data on services provided by the Oregon State Sheriff’s Association.
 - Include Oregon Workforce Partnership (OWP) in survey.
 - Where coordinated services are present, determine the structure.
 - How much grant in aid dollars and outside dollars are being put toward transition services?
 - What is the budget source for efforts and needs?
 - What is out there? What networks/collaborations are already in place?
 - What are current service gaps and priorities?
 - Collect data from other states (ASCA & CEPP)
 - Map funding stream for other states – funding mechanisms and outcomes.



Governor's Reentry Council

Reentry Steering Committee

Purpose: To make recommendations to the Governor's Reentry Council on effective statewide reentry issues that relate to policy, practice, or law to remove barriers to successful offender reentry.

Ground Rules:

1. Every member should participate (attend or send a representative)
2. Meetings should start and end on time
3. Decisions will be made primarily by consensus with the ability to make a minority report
4. Time should be set aside for public comment
5. The charter and charge should be reviewed on a regular schedule
6. Decisions should be tracked
7. A break should be included

What is working well?

What should be changed?



Steering Committee

- Develop a clear understanding of current policies and practices relating to case planning, transition planning and preparation, information sharing, continuum of services following release, social services in the community, housing and employment
- Conduct a thorough review of existing policies and practices that need to be corrected and making specific recommendations for system improvement for consideration by the Council
- Prioritize recommendations
- Identify strategies to improve reentry
- Implement changes
- Establish implementation groups to work on the operational aspects of system reform, the procedures and practices that will require change in the many agencies involved in the reentry process