



Governor's Re-Entry Council, Steering Committee Minutes – Meeting #4 – May 7, 2008

Steering Committee Members Attending: Walt Beglau, Kevin Cameron, Ron Chase, Val Conley, Faye Fagel, Krissa Caldwell, Phil Lemman, Ginger Martin, Scott Taylor, Tom McClellan, Pegge McGuire, Jerry Moore, Mark Royal, Nancy Sellers, Ross Shepard, Heidi Steward, Cindy Booth, Mark Cadotte, Denise Taylor

Guests: Paul Solomon, Brenda Turner, Nichole Brown, Carl Jaber, Patty Katz, Trish Jordan, Myrna Taylor, Lauraina Hintsala

Item	Discussion	Action
Welcome and Introductions		
Review of Minutes from the April 9, 2008 Meeting	Members are asked to send corrections/revisions prior to the June 4th meeting.	
<p><i>Job Market Trends and Employment Forecasting</i> Presentation by Brenda Turner, Occupational Economist, Oregon Employment Department (OED)</p>	<p>Presentation titled: "Where are the Jobs?" (PowerPoint attached). Oregon's employment is expected to grow steadily and broadly. Charts provided that:</p> <ul style="list-style-type: none"> ▪ show areas of the state expecting most rapid growth (Central Oregon's Crook, Deschutes and Jefferson Counties); ▪ indicate the occupational groups projected to add jobs and their growth percentages (health care, manufacturing, service industry most in demand). (Handout); ▪ show which job groups will have vacancies due to retirements rather than economic growth; ▪ highlight projected job openings requiring post-secondary education (expect only 1 in 4 openings will require post-secondary 	<p>Handouts:</p> <p> Governors Re-Entry Steering Committee M</p> <p> Governors Re-entry Handout.xls</p> <p> LIST HighDemand AND HighWage '0706</p> <p>More information available at: www.employment.oregon.gov</p>

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	<p>degree);</p> <ul style="list-style-type: none"> ▪ list high-wage, high-demand jobs with minimum education requirements (handout). <p>Ms. Turner included information on the OED database and how to look at available information by education level, wages, projected openings, the most in-demand fields. (NOTE: agriculture jobs are included in “job openings” data).</p> <p>Information is developed separately for each workforce region including lists of occupations with pay greater than \$10/hour and lower education requirements; and, barriers to employment such as licensing requirements and hiring practices. The Employment Department conducts employer surveys every two years.</p> <p>Ms. Turner distributed copies of a booklet from Worksource Oregon titled “Oregon Careers: Chart Your Course,” which is available in English and Spanish.</p> <p>Scott Taylor asked if there is information available on a website and Ms. Turner referenced www.employment.oregon.gov .</p> <p>Ms. Turner also mentioned the Bureau of Labor and Industries (BOLI) has an apprenticeship guide. She offered to provide specific information to the Council or the Steering Committee members as needed.</p> <p>Pegge McGuire raised concerns that the term “living wage” is not defined and differs greatly throughout the state. Ron Chase stressed the importance of helping offenders learn the ‘soft’ and ‘other’ skills necessary to gain and retain employment while also gaining job-specific and job development skills.</p>	
Update: Changes to Oregon Drivers Licenses and ID Cards Process	Tom McClellan, Steering Committee member, shared that the Oregon Department of Motor Vehicles (DMV) held public hearings statewide on the draft rule changes, and had only 25 people attend. The next step in the process is for the Transportation Commission to decide if the new	Link to Oregon DMV regarding new license and ID card procedures: http://www.oregon.gov/ODOT/DMV/driverid/index.shtml

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	<p>rules will go into effect July 1, 2008.</p> <p>Tom will send the link with the new requirements to Ginger Martin to share with the Steering Committee.</p> <p>Mark Royal, Steering Committee member, polled the Community Corrections Directors to determine how many offices are issuing letters for proof of age and identity for offenders to use when applying for license or ID cards at DMV. Mark reports that about half of the offices are providing such letters.</p>	
<p>Oregon's Prison-based Workforce Development Programs: DOC Vocational and Apprenticeship Programs presented by Nichole Brown, Administrator, DOC Workforce Development Unit</p> <p>Oregon Correctional Enterprises (OCE): Carl Jaber</p>	<p>Nichole Brown distributed a handout titled: "Occupations in Demand 2008, How Much Education do I Need?" This publication is available in Spanish, English and electronically at www.QualityInfo.org.</p> <p>Nichole shared the following statistics concerning Oregon inmates:</p> <ul style="list-style-type: none"> ▪ 46% have no education credential at time of incarceration ▪ 33% have a GED ▪ 55% of those without a credential at intake to prison earned their GED while with DOC. <p>DOC has very few vocational programs; targets those who need training; prison jobs are available to those with skills in physical plant, etc.; computer technology program has 20 women/class; ABS is mandatory; need a weatherization program.</p> <p>Nichole offered to bring a panel of former inmates to the talk with the Steering Committee.</p> <p>Walt Beglau suggested we involve the employers in overcoming the barrier of felony convictions on employment applications.</p>	<p>A panel of former inmates will present to the Employment Workgroup.</p>
<p>Oregon Correctional Enterprises (OCE): Carl Jaber</p>	<p>Carl Jaber said OCE is moving to evidence-based programs for job training striving to build transition-focused employment that is research-based and data-driven. He also mentioned that, nationally, there is a big push to develop prison-based industries.</p>	

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	<p>Progress of 140 recent OCE graduates indicates a 70-75% success rate, but find there is a 30 to 60-day delay in getting employment. Recidivism rates for the 2007 cohort is currently 4%.</p> <p>OCE has developed a set of 'pre-screening' questions for employer user and they are using the package to talk with employers around the state.'</p> <p>hey Employer application questions are a pre-screening tool. It would be a beneficial change to look at the instant offense circumstances. Some inmates only need to develop work skills.</p> <p>Ginger Martin asked Steering Committee members Phil Lemman and Faye Fagel to talk about the efforts of Oregon Youth Authority and juvenile departments, respectively.</p> <p>Mr. Lemman stated OYA serves offenders ages 12 to 25 years with one-third of OYA's close custody population remaining in the legal custody of DOC. Educational requirements are a priority for youth housed with OYA – whether they are sent to OYA from juvenile court or DOC.</p> <p>All education services at OYA are provided by the Oregon Department of Education which has a post-secondary education component also available. Vocational programs, such as the welding program and lattice factory, are very successful. Project POOCH (dog training) is designed to teach socialization skills. Several locations have park maintenance crews and work crews, including the Corvallis House (young women's program) demolition crew.</p> <p>Ms. Fagel spoke to some of the juvenile department services (at the county level) noting that each county is different in the number and types of services and programs available to youth on probation (due to county size and configuration).</p> <p>Generally, most counties offer crews for community service work such as litter pick-up and graffiti abatement. Most juveniles are required to pay</p>	

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	<p>restitution, so programs such as Marion County's "Fresh Start Market" is very successful. Other programs include woodcutting, barista, work crews to mow lawns, vehicle maintenance, and construction.</p> <p>Lane county has a culinary arts program in connection with a local college which is showing great promise.</p>	
Update: Workgroups	<p>Ginger Martin said the workgroups are not yet ready to present to the council as they are just now convening. She has suggested to Max Williams that the May 21st Council meeting be cancelled so council and steering committee members can attend the Joint Interim Judiciary Committee's hearing on May 29th.</p> <p>Representative Cameron, Steering Committee member, mentioned the Business and Labor Committee is also meeting that day. He suggested a Council presentation to this committee as a future option.</p> <p>The four workgroups are close to confirming their membership; however, a convener is needed for the Continuity of Care group.</p> <p>Work group membership lists should be complete within the week.</p>	<p>Ginger Martin will have a discussion with Max Williams about inviting the Re-entry Council and the Steering Committee to attend the joint meeting between the House Interim Judiciary Committee, Senate Interim Judiciary Committee and the Public Safety Strategies Task Force on May 29th at the Capitol in place of the scheduled Re-entry Council meeting on May 21st.</p>
Washington State Re-entry Initiative	<p>Will present at the next Steering Committee Meeting on June 4, 2008.</p>	
Internet Offender Information	<p>Ginger Martin provided an update on the proposed web access database being developed in response to public requests for such.</p> <p>The DOC Policy Group recently determined that persons in prison will be listed in the database, but offenders discharged from supervision will not appear.</p> <p>At their May, 2008 meeting, the Oregon Association of Community Corrections Directors (OACCD) will</p>	

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	<p>be asked to decide whether information about offenders being supervised on probation and parole will appear on the website.</p> <p>Ron Chase asked that the public be allowed to comment before the website goes into place citing conflicts around reentry for offenders listed on the website.</p> <p>Mark Royal stated the reentry effort cannot hide the truth about information that is public record and public information; noting that such websites are commonplace for many jails, community corrections agencies, and other state corrections agencies.</p> <p>Ginger agreed to forward the request for further discussion with partners prior to any decisions moving forward.</p>	
Next Steering Committee Meeting	The next meeting is scheduled for Wednesday, June 4, 2008.	