



Governor's Re-entry Council, Steering Committee Minutes – Meeting #14 – August 5, 2009

Steering Committee Members Attending: Walt Beglau, Sue Blayre, Cindy D. Booth, Martin Burrows, Kevin Cameron, Ginger Martin, Tom McClellan, Pegge McGuire, Fariborz Pakseresht, Clyde Saiki, Nancy Sellers, Heidi Steward, Scott Taylor

Guests: Paul Solomon, Steve Williams, Gus Johnson, Megan Churchill, Vicki Massey, David Factor

Item	Discussion	Action
Welcome and Introductions		
<p>Implementation Work: Presentation WorkSource Oregon sites inside prisons</p>	<p>Martin Burrows introduced Gus Johnson and Steve Williams who work for the Oregon Employment Department (OED) in two distinct areas of their website. Gus Johnson works in the employment services section and is responsible for the web based iMatchSkills system that matches job seekers with employers needing their specific skills. This system is also used by the OED to input jobless needs and employers with occupations that exist in Oregon. (See attached presentation) There is a labor exchange service that assists claimants, veterans, migrant seasonal farm workers, disabled workers and others with barriers to employment, such as those returning from prison. The system is self-serve and accessed by the public at approximately 30 WorkSource Centers around the state. OED has partnered with Community Colleges, Workforce Development and others to co-mingle services at these centers. Each site has its own web page with location specific information and links to local services. DOC is working with OED with the expectation of making the iMatchSkills system available in our institutions to assist those nearing release with employment information. Guaranteeing no access to the other internet sites through this system is the greatest security concern for DOC. OED will train DOC Information Technology Services (ITS) and institution staff to facilitate access by inmates if/when installed.</p> <p>Steve Williams is responsible for the WorkSource web pages which provide information about Oregon's workforce and employers. There is a wealth of data found here about industry trends, wages and income, business, education and jobs, as well as, tools to research general to specific employment areas. There is an Occupational Information Center where you will find all the information pertaining to an occupation in one place. Reports include information on projected</p>	

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	<p>employment, wages, skills, education requirements, schools and training providers and more. There is a tool: Occupation Explorer where you can search for occupations based on educational requirements, wages, employment prospects and other criteria. The Skill Explorer found on this site allows you to see which occupations best match your unique set of skills. There is a link to publications by the Employment Department and are available to download in two formats or can be read online. There is a OLMIS Guide in the upper toolbar that is an easy to use tool to find information about specific occupations in Oregon or one of 15 regions and the requirements for working in the occupation, including licensing and education.</p> <p>Ms. Martin said it is obvious why inmates having access to this website would be valuable to their transition planning. Cindy Booth said at a recent meeting with DOC ITS and OED ITS a discussion covered how the website is kept secure and isolated through the computers available to the public at the 30 regional WorkSource Centers. Since that meeting DOC is internally discussing how the inmate network could be made secure in order to give those preparing for release access to this valuable tool. Martin Burrows said these tools have been available for quite some time in sites across the state and the access has been securely controlled. The State Data Center has adopted the filtering software as their software of choice, which makes acquiring the software and implementing access by DOC much easier. Because of the existing knowledge and experience of OED and ODOT, which also uses the filtering software, the barriers DOC ITS staff perceived have been removed.</p> <p>Representative Cameron asked how long it will take to set up access to the system once approved. Other than the normal ordering process, there are issues with infrastructure to support the technology in the oldest institutions and DOC's ITS is researching those issues. Ms. Booth said she has been facilitating the right people getting involved and the DOC ITS has received a formal request, which gives them permission to explore and cost what is needed to establish a pilot at a facility, including the agreements and/or connections/pass-through at the State Data Center. ITS will explore solutions to the perceived and real barriers, including the business side of the process, which will include representatives from Operations Division, Workforce Development Unit and Transition and Release Unit.</p> <p>Pegge McGuire inquired about the possibility of expanding access to the inmate system to include housing. She said there is a database of available housing in the Portland metropolitan area that could be expanded statewide. The plan now is to establish limited access to employment information and expand to other selected websites, such as the housing availability.</p> <p>Ms. Martin said there are four areas to explore before implementation can occur. They are: IT security; hardware, staff training and responsibility and agency policy change. The goal is to have</p>	

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	the computers located where the transition coordinators are conducting classes in order to give the inmates hands-on experience and guidance during transition planning.	
Review of Minutes from the July 8, 2009 Meeting	The draft minutes were sent to the members electronically. Ms. Martin had suggested edits that are incorporated in the copies distributed today.	Copies were also distributed for review. Members voted to accept the minutes as written.
Announcements and Updates from Members	<p>Nancy Sellers said the Board of Parole and Post-Prison Supervision has a new board chair, Vicki Walker. The Governor also appointed a fourth member and co-chair to the Board, Aaron Felton, who is a former Deputy District Attorney in Polk County and City of Salem Attorney. They are both on the job, attending Board Hearings, but not able to vote, as they must first be confirmed by the Senate, which should occur October 1st.</p> <p>Heidi Steward reported the Transition Coordinators have been permanently hired into the 4 positions established in the 09-11 Legislatively Approved Budget. One position is located at each of the following releasing facilities: Coffee Creek Correctional Facility, Columbia River Correctional Institution, Oregon State Correctional Institution, Oregon State Penitentiary, Oregon State Penitentiary Minimum, Snake River Correctional Institution, a half time position at Powder River Correctional Institution. Deer Ridge Correctional Institution identified a need for a transition coordinator; offered to make a position and a person available to be trained to fulfill that role and is teaching the curriculum in that capacity. Shutter Creek Correctional Institution is the one releasing facility currently without a transition coordinator. Transition Coordinators are also responsible for scheduling the reach-in by the offenders' Parole Officer.</p> <p>Ms. Martin distributed the DOC press release announcing the Oregon Re-entry Wiki. (Attached) Twenty-one counties have added their county's sites to date. This resource will continue to grow as information is added and deleted as resources change. Max Williams mentioned that he would like to see videos added where appropriate. For example, a video of a typical employment interview could be helpful and interesting.</p> <p>Pegge McGuire reported that working with the Department of Human Services and other agencies the Ending Homelessness Advisory Council has convened a group to establish guiding principles for any institution releasing individuals into the community to prevent them from being released into homelessness, but instead move them into a safety net of current resources. Ginger Martin, Heidi Steward and Cindy Booth attended and spoke about the great work being done at the Re-entry Council, which started the discussion off on the right note. Ms. McGuire will bring to this group the guiding principles the advisory council develops.</p>	

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<p>Implementation Work: Updates Re-entry Service Sites</p>	<p>Walt Beglau said at the last Steering Committee meeting, Ross Shepard brought forward a proposal, which was approved for presentation to the Re-entry Council, that is an overview of a model for the pilot re-entry resource centers. The request for allocation of funding was presented to the Criminal Justice Commission (CJC) and was endorsed. Federal stimulus dollars in the amount of \$1.5 million was allocated to fund the model program. Paul Solomon said that in discussions with the CJC around the Lane County site, an extension of the 2-year grant may be available to fund a third year. Ms Martin said a meeting is scheduled in a week or so to discuss how to structure the distribution of the funds. The CJC will be meeting with the county community corrections agencies, the federal partners such as Judge Aiken, Warden and the Department of Corrections to talk about how we move this model forward as a partnership. The source of this \$1.5 million is the federal Byrne Justice Assistance Grant (JAG) and is part of the funding which is at the Governor's discretion to allocate. The model developed by the Steering Committee and the Council is the basis for the re-entry resource centers and the work of the Steering Committee will be carried out in the three pilots.</p>	
<p>Re-entry Barriers Minnesota's new law to remove criminal history from job applications</p>	<p>Patty Katz was ill and not available to present today on the laws and administrative rules barring felons from certain occupations.</p> <p>Ms. Martin distributed two documents pertaining to the new Minnesota law that Ms. Katz had mentioned at the July meeting. The law itself is 60+ pages, so the pertinent excerpts regarding employment were printed (3 pages attached). These may be a model for the Council if it is decided to address employability legislatively.</p> <p>The first pertinent section says public employers cannot ask about a criminal record until an interview for employment is conducted. There is a provision to exempt Department of Corrections or public employers who have a statutory responsibility to conduct criminal history background checks. The second pertinent section provides some protection to potential employers in hiring people with criminal histories.</p> <p>Ms. McGuire said housing law often follows employment law and this language could address some of the barriers currently in place for people with a criminal history and provide protection to housing providers. She is interested in working legislatively to make those changes. Ms. Martin suggested addressing the two issues of employment and housing together when the Council is making decisions about legislative changes.</p> <p>Minnesota is the first state to pass a law with this kind of provision and has put together some very nice material that we can use as a resource, should the Council decide to pursue this issue. An article is attached, which was written about research conducted at Carnegie Mellon University, and concludes that someone who has been arrest-free for 5 years is no more likely to commit a crime than other individuals of the same age.</p>	

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	Discussion about including private sector employers supported thoughtful messaging using the Carnegie Mellon research; data from other states with similar laws in place (i.e. Boston & San Francisco); removing liability of employers and landlords and access to specific information through Parole and Probation Officers.	
Review of Priorities for 2009	<p>Ms. Martin distributed a summary of the tasks we are in the midst of implementing now and a summary of a few that are not quite ready for implementation. (Attached)</p> <p>Pegge McGuire said she has been and is a member of a number of interagency groups and this committee has accomplished more in a shorter period of time than any in her experience. Ms. McGuire then asked about the lack of dental services and what progress has been made and by whom. Ms. Martin explained that this need was identified by the Continuity of Care Workgroup and continues to have this item as a priority. Ms. Booth said a member of the workgroup, Susan Rustvold, DMD and a member of the Oregon Oral Health Coalition, is an excellent resource and is keeping this need in the forefront of the workgroup. Ms. McGuire said the Ending Homelessness Advisory Council, the Portland-based Project Homeless Connect and this workgroup may be able to achieve some success in acquiring dental services for offenders transitioning to the community.</p> <p>Rep Cameron said he is aware of a class at Hillcrest School called Community One-on-One, which received a grant to award funding to non-profit community groups for various local projects. These young people review the requests for the grants, which gets them involved in the community helping others. Representative Cameron asked if there is some way to provide this kind of an opportunity to DOC inmates because it created a very strong connection to the community for those young men. Heidi Steward explained that there are groups of inmates in the institutions which conduct a variety of fundraising and then donate the money to different charities in the community. She will survey the institutions to develop a list of the kinds of voluntary community service inmate projects are underway now. Representative Cameron suggested including these positive kinds of activities in the messaging we eventually develop. Scott Taylor said many people have mandatory community service that creates a real sense of accomplishment and self-worth as the work is completed. He suggested that these community service projects be included in the messaging and be reflected on the individual's resumé.</p>	
Next Steps	Ms. Martin is beginning to prepare the agenda for the Re-entry Council meeting on August 19 th and asked for suggestions to discuss with Max Williams. The process for the administration of HB 3508 (additional 10% earned time) and the impact to the counties will be discussed.	
Next Meeting	The next Steering Committee meeting will be October 7 th . The "lessons learned" meeting will have occurred and the results of the DOC/DMV ID Card Pilot Program will be reported. The Work Skills Verification Workgroup will provide a full report. Continued research on the employment application and employer liability will provide more information about what other jurisdictions are doing in this area.	

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Employment Department

<http://www.employment.oregon.gov/>

August 2009

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On any given day there is a restaurant in Beaverton that is packed to the gills with happy, full customers. Chipotle (pronounced chi-pohit'-lay) Mexican Grill started in Denver, Colorado, but has quickly caught on in the Beaver state. Chipotle features amazing burrito "artists" that assemble a tasty Mexican treat to order in only moments.

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US BANK RellaCard and Employment Phishing

If you receive unemployment insurance benefits through a RellaCard, you need to be aware of scams aimed at harvesting your personal information.

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How does the Federal Stimulus Package affect people receiving unemployment benefits in Oregon? For more information on the Stimulus Package and its effects on unemployment, click on the link below.

- [Employment Department Recovery Page](#)
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Online Claims System

In the Online Claim System you can:

- File a new application
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The Employment Department Celebrates Oregon's 150th Birthday
Oregon turned 150 on February 14, 2009. The Employment Department has produced a special commemorative book featuring the history of work in Oregon, including stories about Oregon pioneer families. Now available statewide. For more information, click the link below or visit the book's website at www.OregonAtWork.org
Oregon At Work: 1859-2009



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WorkSource Centers

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- 1 Albany
- 2 Astoria
- 3 Baker City
- 4 Bend
- 5 Brookings/Harbor
- 6 Burns
- 7 Canyon City
- 8 Coos Bay
- 9 Corvallis
- 10 Dallas
- 11 Enterprise
- 12 Eugene - WorkSource Lane
- 13 Florence
- 14 Grants Pass
- 15 Gresham - WorkSource Portland Metro East
- 16 Hermiston
- 17 Hillsboro

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WorkSource Bend

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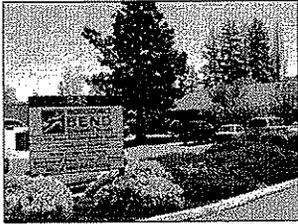
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Bend

WorkSource Centers
Bend - Deschutes County
1645 NE Forbes Road
Suite 100
Bend OR 97701
(541) 388-6070 - Employers/Jobseekers
(541) 388-6453 - FAX



Unemployment Claims are not handled by the local office. Please [click here](#) to find out where to call.
(541) 388-6207 - Unemployment
(800) 663-7914 - Unemployment Toll Free
(866) 345-1878 - FAX

Weekly Claim Line Numbers
711 Oregon Relay

Hours:
8:00 am - 5:00 pm Monday - Friday
(Closed on legal holidays)

[Directions](#)

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Job Seeker Resources and Links

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Job Seekers Resources & Links

WRITTEN BY TOM FULLER
MONDAY, 28 AUGUST 2005 08:06
Get A Job - Find A Career

Whether you are looking for a job or looking to change careers, this page is packed with resources to help you. We have current job openings that you can apply for right now. Try our brand new online job matching application: [MatchSkills](#). You'll enter your skills and work experience then match immediately to available jobs in your area.

We also have many educational and training resources to prepare you for a new career. And we have information on those careers - what they pay, what training you need, and what openings exist where. Click on the link here to find a [WorkSource Oregon Center](#) near you.

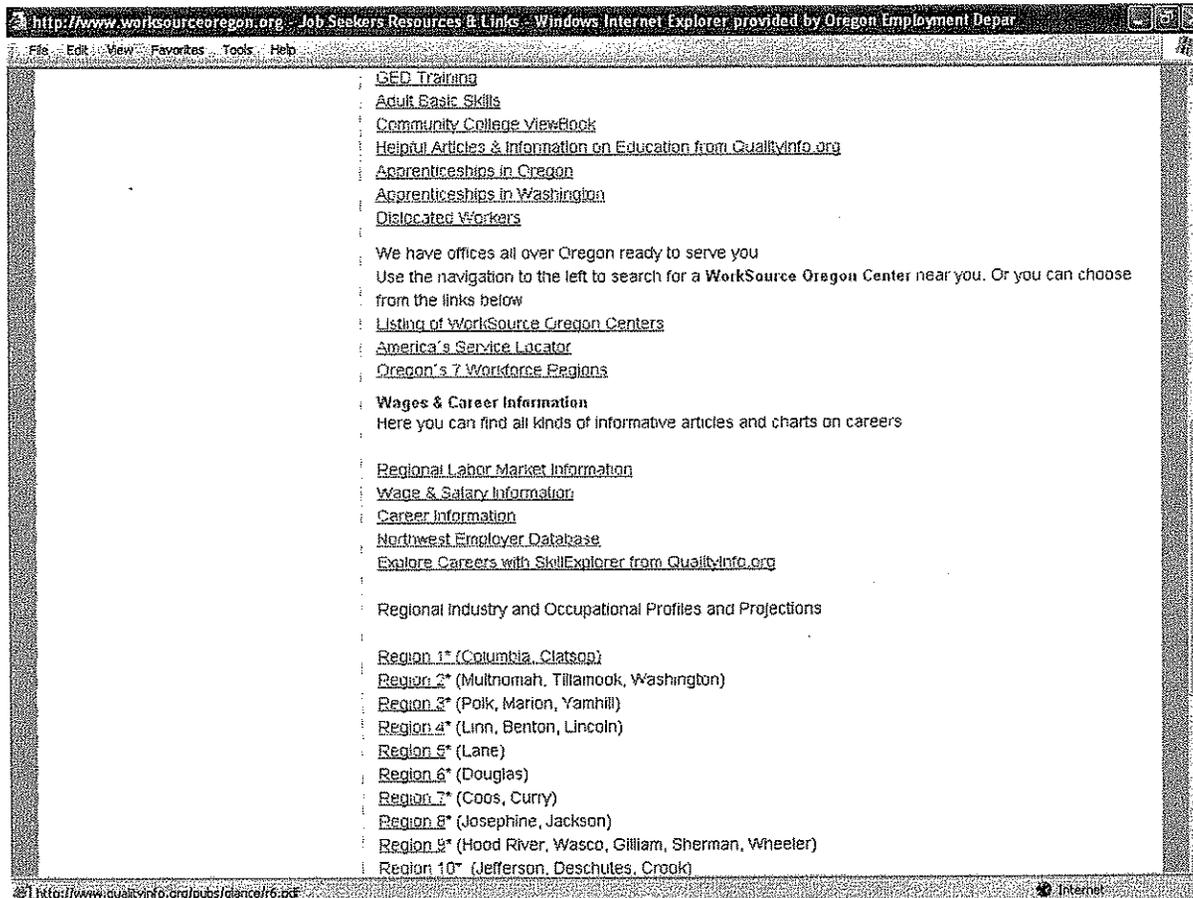
Job openings in Oregon and around the country

- [Match to job openings \(MatchSkills\)](#)
- [Browse current job openings](#)
- [Jobs with the State of Oregon](#)
- [Career Information](#)
- [Job Finding Tools & Information from QualityInfo.org](#)
- [Occupational Information Center from QualityInfo.org](#)
- [The Oregon Career Information System](#)
- [Oregon Health Careers](#)
- [Job Central - National Labor Exchange Site](#)

Find the training and education resources just right for you

- [Pathways to Advancement](#) - special programs to help train tomorrow's workforce
- [Education Information Center from QualityInfo.org](#)
- [Information on Ways to Fund Your College Education](#)
- [Directory of Oregon Community Colleges](#)
- [Training Providers in Oregon](#)

Job Seeker Resources and Links cont.



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http://www.worksourceoregon.org - Job Seekers Resources & Links - Windows Internet Explorer provided by Oregon Employment Depart

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- [Helpful Articles & Information on Education from QualityInfo.org](#)
- [Apprenticeships in Oregon](#)
- [Apprenticeships in Washington](#)
- [Dislocated Workers](#)

We have offices all over Oregon ready to serve you
Use the navigation to the left to search for a WorkSource Oregon Center near you. Or you can choose from the links below

- [Listing of WorkSource Oregon Centers](#)
- [America's Service Locator](#)
- [Oregon's 7 Workforce Regions](#)

Wages & Career Information
Here you can find all kinds of informative articles and charts on careers

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- [Wage & Salary Information](#)
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- [Explore Careers with SkillExplorer from QualityInfo.org](#)

Regional Industry and Occupational Profiles and Projections

- [Region 1* \(Columbia, Clatsop\)](#)
- [Region 2* \(Multnomah, Tillamook, Washington\)](#)
- [Region 3* \(Polk, Marion, Yamhill\)](#)
- [Region 4* \(Linn, Benton, Lincoln\)](#)
- [Region 5* \(Lane\)](#)
- [Region 6* \(Douglas\)](#)
- [Region 7* \(Coos, Curry\)](#)
- [Region 8* \(Josephine, Jackson\)](#)
- [Region 9* \(Hood River, Wasco, Gilliam, Sherman, Wheeler\)](#)
- [Region 10* \(Jefferson, Deschutes, Crook\)](#)

http://www.qualityinfo.org/pubs/glance/r6.pdf Internet

Employment Department Home Page

State of Oregon: Employment Department - Windows Internet Explorer provided by Oregon Employment Department

File Edit View Favorites Tools Help

Employment Department

WORKSOURCE OREGON

Department

- Search
- About Us
- Contact Us
- Employers
- Job Seekers
- Unemployment
- Unemployment Tax
- Office Locations
- Job Market Info
- News & Information
- Child Care
- Agency Information
- Success Stories
- OAH Oversight Committee
- Work Share Program
- Equal Opportunity
- Translation
- OED Home

"My First Source is WorkSource!"

On any given day there is a restaurant in Beaverton that is packed to the gills with happy, full customers. Chipotle (pronounced chi-pohit'-lay) Mexican Grill started in Denver, Colorado, but has quickly caught on in the Beaver state. Chipotle features amazing burrito "artists" that assemble a tasty Mexican treat to order in only moments.

[Read more](#)

Welcome to the Employment Department

Support Business & Promote Employment

We have a large array of services available to employers and jobseekers to help you find qualified candidates for your openings, locate a job you are qualified for, get great business information or child care resources, or file for unemployment when you lose your job through no fault of your own. Click on one of the links below for more information.

- [File for a Week of Unemployment Benefits](#)
- [Job Fairs & Events](#)
- [Child Care Resources](#)
- [Labor Market Information](#)

iMatchSkills - Oregon's Premier Job Matching Tool

[Learn about iMatchSkills](#)
[Use iMatchSkills](#)

WorkSource Oregon Web Site

Unemployment Insurance Information

US BANK ReliaCard and Employment Phishing

If you receive unemployment insurance benefits through a ReliaCard, you need to be aware of scams aimed at harvesting your personal information.

[Read More](#)

American Recovery and Reinvestment Act of 2009

How does the Federal Stimulus Package affect people receiving unemployment benefits in Oregon? For more information on the Stimulus Package and its effects on unemployment, click on the link below.

- [Employment Department Recovery Page](#)
- [State of Oregon Recovery Page](#)

Online Claims System

In the Online Claim System you can:

- File a new application
- Claim a week of benefits

Featured Links

- [EmploeeOregon.org](#)
- [Browse Available Jobs](#)
- [Government Jobs](#)
- [Jobs with the Employment Department](#)
- [iMatchSkills](#)
- [Veterans Employment Services](#)
- [Latest News](#)

How Do I?

- [Que debo hacer para?](#)
- [Latest on the Economy](#)

Trusted sites

Government Jobs

The screenshot shows a web browser window displaying the Oregon.gov website. The browser's address bar shows the URL: "Employment Service Programs for Job Seekers Government Job Openings - Windows Internet Explorer provided by Oregon Employment D". The website header includes the "OREGON.gov" logo, a search bar with "Google" and "Oregon Search" buttons, and links for "Text Size: A+ A A", "Text Only Site", and "Accessibility". The main content area is titled "Employment Service Programs for Job Seekers" and features a "WORKSOURCE OREGON" logo. A left-hand navigation menu lists various services, with "Government Jobs" selected. The main content area is titled "Government Job Openings" and contains a list of links: "Click on the link below", "City Government Jobs", "County Government Jobs", "State Government Jobs", "Federal Government Jobs", "Military Careers", "Jobs in Education", and "Port Districts of Oregon (Oregon Blue book)". The footer of the page indicates "Page updated: October 09, 2008" and includes a "Trusted sites" icon.

Employment Service Programs for Job Seekers Government Job Openings - Windows Internet Explorer provided by Oregon Employment D

File Edit View Favorites Tools Help

OREGON.gov

Google Oregon Search Find

Text Size: A+ A A Text Only Site Accessibility

Employment Service Programs for Job Seekers WORKSOURCE OREGON

Department

Government Job Openings

About Us

Contact Us

Enrollment Information

Job Search Resources

Job Market Information

Veterans' Services

Trade Act

Disability Information

Child Care

Incentive Programs

Other Programs

Government Jobs

WorkSource Oregon

Employers

Unemployment

Translation

Equal Opportunity

Click on the link below

[City Government Jobs](#)

[County Government Jobs](#)

[State Government Jobs](#)

[Federal Government Jobs](#)

[Military Careers](#)

[Jobs in Education](#)

[Port Districts of Oregon \(Oregon Blue book\)](#)

Page updated: October 09, 2008

Done Trusted sites

Employment Department Home Page

State of Oregon: Employment Department - Windows Internet Explorer, provided by Oregon Employment Department

File Edit View Favorites Tools Help

Employment Department

WORKSOURCE OREGON

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- Search
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- Employers
- Job Seekers
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- Unemployment Tax
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[Learn about iMatchSkills](#)
[Use iMatchSkills](#)

WorkSource Oregon Web Site

Unemployment Insurance Information

US BANK RellaCard and Employment Phishing

If you receive unemployment insurance benefits through a RellaCard, you need to be aware of scams aimed at harvesting your personal information.

[Read More](#)

American Recovery and Reinvestment Act of 2009

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- [State of Oregon Recovery Page](#)

Online Claims System

In the Online Claim System you can:

- [File a new application](#)
- [Claim a week of benefits](#)

Featured Links

- [EmploOreOregon.org](#)
- [Browse Available Jobs](#)
- [Government Jobs](#)
- [Jobs with the Employment Department](#)
- [iMatchSkills](#)
- [Veterans Employment Services](#)
- [Latest News](#)

How Do I?
Que debo hacer para?
Latest on the Economy

Trusted Sites

Veterans Services and Resources

The screenshot shows a web browser window titled "State of Oregon: Veterans Services and Resources - Windows Internet Explorer provided by Oregon Employment Department". The address bar shows "http://www.oregon.gov". The page features a navigation menu on the left with links like "Search", "About Us", and "Contact Us". The main content area is titled "Veterans Services and Resources" and includes a "Veteran Benefits Awareness Outreach" section with a "CDVA VETERANS" logo and a "Resources to Find Job Opportunities" section. A right sidebar contains "Featured Links" such as "Hire Vets First" and "Military Skills Translator".

State of Oregon: Veterans Services and Resources - Windows Internet Explorer provided by Oregon Employment Department

File Edit View Favorites Tools Help

ORBGON.gov

Text Size: A+ A Text Only Site Accessibility

Veterans Services and Resources

Department

Search

About Us

Contact Us

Office Locations

Quality Information

Reemployment Rights

Vet Home

OED Home

Veteran Benefits Awareness Outreach

ODVA launches campaign

A link on all state agency Web sites help point veterans to services available to them and their families.

Read More

CDVA VETERANS

Resources to Find Job Opportunities

An important step in your job search is to register in and use iMatchSkills, our award-winning online job matching tool. The vet reps use iMatchSkills to match your skills with job opportunities. Contact your Veterans Representative for assistance.

The Government Jobs link features Web sites for federal, state, county, and city job listings. Links to apprenticeship programs and America's Career InfoNet site are also good resources.

Register with or use iMatchSkills

Browse available jobs

Access government job listings

America's Career InfoNet

Oregon Apprenticeship Opportunities on BOU site

Welcome to Veterans Services

The WorkSource Oregon Employment Department wants to express our thanks to veterans for serving and defending our nation. This Web site offers information and resources that can help with the transition to the civilian workforce. Our goal is to help you with employment, training, and education resources you need to be successful.

We have Veterans Representatives stationed around the state to assist you.

Contact a veterans representative

Learn about veterans' employment services

Veterans' programs and services for employers

New Beaverton memorial honors WWII submariners

US Dept. of Veterans Affairs

Oregon Dept. of Veterans Affairs

How Do I?

Featured Links

Hire Vets First

Find Transition Resources

Use Credentialing Opportunities

Military Skills Translator

Trusted sites

Employment Department Home Page

State of Oregon: Employment Department - Windows Internet Explorer provided by Oregon Employment Department

File Edit View Favorites Tools Help

Employment Department

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WorkSource OREGON

- How Do I?
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Featured Links

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- [Browse Available Jobs](#)
- [Government Jobs](#)
- [Jobs with the Employment Department](#)
- [iMatchSkills](#)
- [Veterans Employment Services](#)
- [Latest News](#)

Trusted sites

Employment Department Job Listings

Employment Department Job Listings - Windows Internet Explorer provided by Oregon Employment Department

File Edit View Favorites Tools Help

OREGON.gov

Employment Department Job Listings

Search Jobs By: Occupation | Location | Job Listing | Advanced | Help | My Jobs | Español

Search Jobs By:

- Occupation: Select a group, then select an area or city
- Location: Select an area or city
- Job Listing: Enter the number of a job listing or state agency announcement number
- Advanced:
 - Select a Group
 - Select a Location
 - Search by Keyword within the Job Title, Job Description, or Both
 - Refine your results by date (last 24 hours, last week, etc.)
 - Show either Part-time or Full-time jobs

• Jobs Search Help: for help finding jobs, including examples

• My Jobs Basket Help: How to use the "My Jobs" Basket

[Text Only](#) | [State Directories](#) | [Agencies A to Z](#) | [Site Map](#) | [About Oregon.gov](#) | [Oregon.gov](#)

[File Formats](#) | [Oregon Administrative Rules](#) | [Oregon Revised Statutes](#) | [Privacy Policy](#) | [Web Site Feedback](#)

Adobe Reader is required to view PDF files. Click the "Get Adobe Reader" image to get a free download of the reader from Adobe. Available for Macintosh or Windows.

Trusted sites



Employment Department Job Listings

- Self Referral — No Pre-Screening by OED
- Staff Referral — Screened by OED Against Job Listing Requirements
- Some Job Listings Only Available through iMatchSkills to Matching Job Seekers
- How to Access iMatchSkills

Employment Department Home Page

State of Oregon: Employment Department - Windows Internet Explorer provided by Oregon Employment Department

File Edit View Favorites Tools Help

Employment Department

WORKSOURCE OREGON

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- [Child Care Resources](#)
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[State of Oregon Recovery Page](#)

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- [Government Jobs](#)
- [Jobs with the Employment Department](#)
- [iMatchSkills](#)
- [Veterans Employment Services](#)
- [Latest News](#)

Trusted sites

iMatchSkills

MHO - Home - iMatchSkills v1.0 (IM) - Windows Internet Explorer provided by Oregon Employment Department

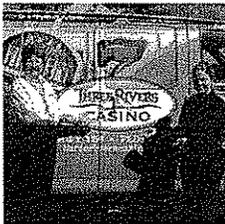


Where
Job Seekers & Employers
Connect

Job Seekers
Don't just search for jobs. Match to them! Set up your iMatchSkills profile to match your skills and experience to jobs from Oregon businesses.
[> Job Seekers Click Here](#)

Employers
Get access to Oregon's workforce. Use iMatchSkills to automatically match your job requirements to qualified candidates.
[> Employers Click Here](#)

New Casino Gets Recruitment Bonus



The new Three Rivers Casino in Florence, Oregon is actually a lot more than a casino. The new facility features a casino more than four times the size of the current building, an 8,500 square foot Special Events Center, a 93 room hotel, and 5 dining venues. It opened in late 2007.
[Read more](#)

Reminder - To keep your information private, please LOGOFF when you are finished.

Important Information for those who use Oregon Employment Department services or received Unemployment benefits.

[Employment Offices](#) | [About](#) | [Privacy Statement](#) | [EO Statement](#) | [Feedback](#) | [Help](#) | [Close](#)

Trusted Sites

Complete WorkSource Registration

Returning

Common Intake Logon - Windows Internet Explorer provided by Oregon Employment Department

WORKSOURCE OREGON

WorkSource Oregon Registration

Return visitors: swipe your card or enter username.

Username:

Password:

[I forgot my username or password.](#)

[If you are having difficulty - Contact us for assistance](#)

All information collected is confidential and may be used for federal reporting purposes.

Done Trusted Sites

New



WorkSource Oregon Registration

- Gather Demographic Information to Determine Eligibility for Workforce Services:
 - Wagner-Peyser
 - Workforce Investment Act Title 1B Adult
 - Workforce Investment Act Title 1B Dislocated Worker



iMatchSkills

- ❑ Personal Information
- ❑ Education and Work History
- ❑ Job Preferences (wage, shift, etc.)
- ❑ Occupational Selection
- ❑ Skills, Licenses, Certifications
- ❑ Basic Resume Generated from Above Info.

iMatchSkills Job Seeker Home



The screenshot shows a web browser window titled "Job Seeker Home - iMatchSkills v1.0 (HA) - Windows Internet Explorer provided by Oregon Employment Department". The page features the iMatchSkills logo and "Job Seeker Home" header. A navigation menu on the left includes sections for "My Profile" (General Information, Skills Selector, Resume Builder), "Tools" (Match Me To Jobs, View My Summary, View My Resume, Change My User Options), and "Check Links". The main content area is divided into three sections: "My Job Matches" with a "Match To Jobs" button, "My Profile Information" with an "Update My Information" button, and "Information" which contains a tip about filing unemployment claims online. A footer contains links for "Employment Offices", "About", "Privacy Statement", "Job Seeker Responsibilities", "EO Statement", "Feedback", "Help", and "Logoff".

iMatchSkills Job Seeker Home

Welcome Test Record JS ID: [REDACTED]

My Profile

- General Information
- Skills Selector
- Resume Builder

Tools

- Match Me To Jobs
- View My Summary
- View My Resume
- Change My User Options

Check Links

The Job Seeker Home

My Job Matches

Match To Jobs

My Profile Information

Update My Information

Information

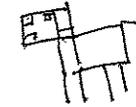
What's the fastest way to file your Oregon Unemployment Claim? Filing online is undoubtedly the fastest method for most people, especially if all your work was performed in Oregon. Click here to read more.

File Claims Online

- Your information will be saved as you move from screen to screen.
- Tips for improving the quality of your Job Match.

TIP TELL ME MORE

Employment Offices | About | Privacy Statement | Job Seeker Responsibilities | EO Statement | Feedback | Help | Logoff



What Happens in a WorkSource Center?

- WorkSource Oregon Registration
- iMatchSkills Registration
- Skills Assessment
- Debrief with Staff to Discuss Next Steps
 - Referral to Employment and Skill Development Services as Appropriate
- Access to Menu of Resources and Services

Menu of Resources and Services

The screenshot shows a web browser window titled "Central Office WorkSource Center - Windows Internet Explorer, provided by Oregon Employment Department". The browser's menu bar includes "File", "Edit", "View", "Favorites", "Tools", and "Help". The website header features the "WORKSOURCE OREGON" logo. The main content area is titled "Central Office WorkSource Center" and includes a personalized welcome message: "Welcome Phil. You are logged in as [redacted]. Please [Log Off](#) when you are done." Below this, there are several menu items: "Skills Review" (with a sub-link "Revise Su Habilidades"), "Use iMatchSkills", "File a Claim", and "Job Listings". A horizontal line separates these from a list of services, each preceded by a small square icon: "Get a Job", "Get Unemployment Insurance Information", "Get Basic Skills", "Get Job Search Skills", "Get Career Information", "Get Resources & Referrals", "Get Advanced Skills & Occupational Information", "Get Employer Services", and "Obtenga ayuda de recursos en Español". At the bottom of the menu is a button labeled "Log Off and Return to Welcome Screen". A footer note states: "All information collected is confidential and may be used for federal reporting purposes." The browser's status bar at the bottom right shows "Trusted sites".

Central Office WorkSource Center - Windows Internet Explorer, provided by Oregon Employment Department

File Edit View Favorites Tools Help

WORKSOURCE
OREGON

Central Office WorkSource Center

Welcome Phil. You are logged in as [redacted]. Please [Log Off](#) when you are done.

[Skills Review](#) [Use iMatchSkills](#)
[Revise Su Habilidades](#)

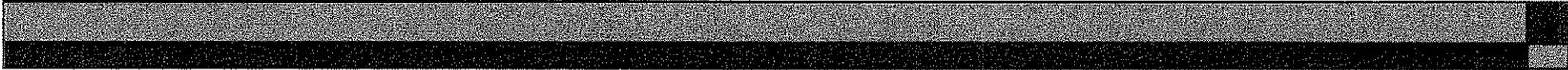
[File a Claim](#) [Job Listings](#)

- Get a Job
- Get Unemployment Insurance Information
- Get Basic Skills
- Get Job Search Skills
- Get Career Information
- Get Resources & Referrals
- Get Advanced Skills & Occupational Information
- Get Employer Services
- Obtenga ayuda de recursos en Español

[Log Off and Return to Welcome Screen](#)

All information collected is confidential and may be used for federal reporting purposes.

Trusted sites



Questions?

- Contact Gus Johnson, Oregon Employment Department 503-947-1673, a.gus.johnson@state.or.us

30.1 ~~Subd. 12. **Transfer equipment from current task force.** All equipment possessed~~
30.2 ~~by the task force described in Minnesota Statutes 2004, section 299A.68, is transferred to~~
30.3 ~~the oversight council for use by the task force described in this section.~~

30.4 Subd. 13. **Report required.** By February 1 of each year, the ~~oversight council~~
30.5 commissioner shall report to the chairs and ranking minority members of the senate and
30.6 house of representatives committees and divisions having jurisdiction over criminal
30.7 justice policy and funding on the activities of the ~~council and~~ task force. At a minimum,
30.8 this annual report must include:

30.9 (1) a description of the ~~council's and~~ task force's goals for the previous year and
30.10 for the coming year;

30.11 (2) a description of the outcomes the ~~council and~~ task force achieved or did not
30.12 achieve during the preceding year and a description of the outcomes they will seek to
30.13 achieve during the coming year;

30.14 (3) any legislative recommendations the ~~council or task force~~ advisory board or
30.15 commissioner has including, where necessary, a description of the specific legislation
30.16 needed to implement the recommendations;

30.17 (4) a detailed accounting of how appropriated money, grants, and in-kind
30.18 contributions were spent; and

30.19 (5) a detailed accounting of the grants awarded under this section.

30.20 Sec. 10. **[325F.135] UNSAFE RECALLED TOYS; PROHIBITION ON SALE.**

30.21 (a) No commercial retailer shall sell in this state a toy that the commercial retailer
30.22 knows at the time of the sale has been recalled for any safety-related reason by an agency
30.23 of the federal government or by the toy's manufacturer, wholesaler, distributor, or importer.

30.24 (b) For purposes of this section, "toy" means an item designed primarily for the
30.25 purpose of play activity by children under the age of 12 years and "recalled" excludes
30.26 corrective actions that involve safety alerts, parts replacement, or consumer repairs.

30.27 (c) This section shall be enforced under sections 325F.14 to 325F.16.

30.28 **EFFECTIVE DATE.** This section is effective August 1, 2009, and applies to
30.29 violations occurring on or after that date.

30.30 Sec. 11. **[364.021] PUBLIC EMPLOYMENT; CONSIDERATION OF**
30.31 **CRIMINAL RECORDS.**

30.32 (a) A public employer may not inquire into or consider the criminal record or
30.33 criminal history of an applicant for public employment until the applicant has been
30.34 selected for an interview by the employer.

31.1 (b) This section does not apply to the Department of Corrections or to public
31.2 employers who have a statutory duty to conduct a criminal history background check
31.3 or otherwise take into consideration a potential employee's criminal history during the
31.4 hiring process.

31.5 (c) This section does not prohibit a public employer from notifying applicants that
31.6 law or the employer's policy will disqualify an individual with a particular criminal history
31.7 background from employment in particular positions.

31.8 Sec. 12. Minnesota Statutes 2008, section 403.36, is amended by adding a subdivision
31.9 to read:

31.10 Subd. 1g. State Interoperability Executive Committee. (a) In addition to
31.11 responsibilities provided for in subdivision 1e, the Statewide Radio Board is designated as
31.12 Minnesota's State Interoperability Executive Committee.

31.13 (b) As Minnesota's State Interoperability Executive Committee, the Statewide
31.14 Radio Board shall:

31.15 (1) develop and maintain a statewide plan for local and private public safety
31.16 communications interoperability that integrates with the Minnesota emergency operation
31.17 plan;

31.18 (2) develop and adopt guidelines and operational standards for local and private
31.19 public safety communications interoperability within Minnesota;

31.20 (3) promote coordination and cooperation among local, state, federal, and
31.21 tribal public safety agencies in addressing statewide public safety communications
31.22 interoperability within Minnesota;

31.23 (4) advise the commissioner of the Department of Public Safety on public safety
31.24 communications interoperability and on the allocation and use of funds made available to
31.25 Minnesota to support public safety communications interoperability;

31.26 (5) to the extent permitted by federal law, Federal Communications Commission
31.27 regulations, and the National Telecommunications and Information Administration,
31.28 develop guidelines and standards for the efficient use of interoperability frequencies on all
31.29 frequency spectrums assigned to public safety users; and

31.30 (6) to the extent permitted by federal law and treaties with Canada, develop
31.31 guidelines and standards that support interoperability with adjoining states and provinces
31.32 of Canada along Minnesota's northern border.

31.33 Sec. 13. Minnesota Statutes 2008, section 403.36, subdivision 2, is amended to read:

23.1 (3) any sign, poster, or other nontransparent material upon the front windshield,
23.2 sidewings, or side or rear windows of the vehicle, other than a certificate or other paper
23.3 required to be so displayed by law or authorized by the state director of the Division of
23.4 Emergency Management or the commissioner of public safety.

23.5 (b) Paragraph (a), clauses (2) and (3), do not apply to law enforcement vehicles.

23.6 (c) Paragraph (a), clause (2), does not apply to authorized emergency vehicles.

23.7 Sec. 6. [181.986] EMPLOYMENT OF INDIVIDUAL WITH CRIMINAL
23.8 HISTORY; LIMITATION ON ADMISSIBILITY OF EVIDENCE.

23.9 Subdivision 1. Limitation on admissibility of criminal history. Information
23.10 regarding a criminal history record of an employee or former employee may not be
23.11 introduced as evidence in a civil action against a private employer or its employees or
23.12 agents that is based on the conduct of the employee or former employee, if:

23.13 (1) the duties of the position of employment did not expose others to a greater degree
23.14 of risk than that created by the employee or former employee interacting with the public
23.15 outside of the duties of the position or that might be created by being employed in general;

23.16 (2) before the occurrence of the act giving rise to the civil action, a court order sealed
23.17 any record of the criminal case or the employee or former employee received a pardon; or

23.18 (3) the record is of an arrest or charge that did not result in a criminal conviction.

23.19 Subd. 2. Relation to other law. This section does not supersede a statutory
23.20 requirement to conduct a criminal history background investigation or consider criminal
23.21 history records in hiring for particular types of employment.

23.22 EFFECTIVE DATE. This section is effective August 1, 2009, and applies to
23.23 actions commenced on or after that date.

23.24 Sec. 7. Minnesota Statutes 2008, section 240.08, is amended by adding a subdivision
23.25 to read:

23.26 Subd. 2a. Certain occupational licenses. The commission may issue a license to
23.27 an applicant otherwise disqualified pursuant to subdivision 2, clause (b), for an occupation
23.28 that does not involve gaming operations, security, surveillance, or the handling of
23.29 pari-mutuel or card club revenues provided that the applicant has not been convicted of a
23.30 felony or a crime involving fraud or misrepresentation within ten years of application,
23.31 has never been convicted of a gambling-related offense, does not have a felony charge
23.32 pending, has been discharged from any supervision related to the disqualifying offense for
23.33 a period of at least five years, and is not required to register pursuant to section 243.166.

TASKS BEING IMPLEMENTED

State issued photo ID at release

The DOC and the DMV began a pilot program in which inmates are transported to the DMV so that they can be issued state photo ID cards prior to release.

Strategy to increase transitional housing

A shared investment strategy has been developed and approved by the Council. Full implementation requires development of financial resources.

Pilot multi-service sites

\$1.5 million in federal funds have been set aside to fund three pilot multi-service sites in Multnomah, Lane, and Klamath Counties in 2009-2011.

Verification of work skills

Create a process inside the prison system for verifying and/or certifying technical/work skills and soft skills

In-prison job search resources

Increase access to Work Source Oregon Center resources inside institutions

Continuity of care

Offenders with serious health and/or behavioral health needs will leave custody with an appointment with a community provider, a transition plan that addresses health and/or behavioral health issues including prosocial support systems, and records will be accessible to health care providers in the community

Access to benefits

Define a model for a community-based advocate available to assist with the application process for benefits for which a returning offender may be eligible.

Reentry Wiki

Building web-based directory for reentry services, programs, resources, and information listed by county

Repaying Debts

Working with Partners for Safety and Justice, conduct overview of how financial obligations are currently created by the criminal justice system, including identifying challenges and potential problems in the current system.

Messaging

Bring in experts on messaging to assist Council in determining what the message should be and who the messenger should be if we are to build public understanding for supporting the success for those returning from incarceration.

WORK GROUPS STILL DEVELOPING STRATEGIES

Lack of dental services/care for inmates which effects employability

Housing: transitional housing in rural areas, permanent housing post-transition, technical assistance for local jurisdictions wanting to develop housing

Marketing plan to improve employment rates of returnees