



DPSST Newsletter

December 2013

Department of Public Safety Standards & Training, 4190 Aumsville Hwy SE
Salem, OR 97317

Update from the Academy Training Director

As this is our final newsletter of the year, I would first like to thank all of our staff, full-time, APT's, agency loan and volunteer instructors for making this an incredibly successful year. We said goodbye to a number of full-time staff who went on to become managers of police agencies, leaders of college criminal justice programs and supervisors for Community Corrections agencies. We welcomed new staff in Tactical, Skills, Academy Training and several folks have moved to the Center for Policing Excellence (CPE) section.

The Center for Policing Excellence was created by the passage of HB3194, which established the Criminal Justice Reform Act of 2013. HB3194 dealt with sentence reform but for DPSST, it re-established the leadership training that had been cut in previous sessions and we were able to add back two regional training positions. The focus of the Center for Policing Excellence is data led policing or best practices that either deter or reduce criminal behavior.

The CPE currently is staffed with four full-time employees that have either been recently hired and/or transferred from other positions within the agency. Dr. Steve Winegar, who many of you know, will be responsible for developing and delivering the curricula for Supervision, Mid-Management and Executive level training. In 2014, we will hold six Supervision courses and four Mid-Management level courses, each 80 hours.

The CPE will also be charged with developing and updating curriculum for all basic classes, utilizing the Problem Based learning model. The Problem Based learning model will move DPSST away from the learning methodology which focused heavily on PowerPoint. Instead, students will be tasked with problem solving exercises, both individually and in group settings.

Lt. Ryan Keck is the new coordinator for the CPE and is joined by Sara Tribbey, who specializes in curriculum development, and Theresa Mills who serves as professional staff support.

Many of you may have also noted that technology is also becoming a focus for evaluation and documentation in the various training settings. In the Skills venues, the iPad now has replaced paper for most evaluations. The students are being filmed during their DT's and ConSim training for self-evaluation. The Tactical section is also testing the iPad for evaluations and documentation for student performance.

Our next goal is to test the iPad as an issued device to students in Basic Parole and Probation. This class will take place in September 2014 and will replace the need for a paper notebook that contained all of the handouts and course materials. Our vision is for the iPad to be used for report writing, note taking, research on the internet and communications with the class coordinator via email.

This is an exciting time at the Oregon Public Safety Academy and I look forward to 2014 where all of you will be involved in bringing our training to the next level.

May you all have a wonderful Christmas season and a healthy and happy New Year.

Academy Training Section

By Captain Teresa Plummer

The cold weather has finally arrived but the fire and passion of our staff and instructors is still burning hot. I want to thank all of you for your dedication and commitment to DPSST and to the students you are helping to train as our next public safety professionals.

As we transition through the down weeks, I hope that you are able to enjoy the holidays with your friends and family. I know the DPSST staff is taking this much needed time to catch up, perform maintenance tasks and use the time to review and improve our programs and classes.

Over the last year, Commander Todd Anderson has taught me some valuable concepts. However, the one that rings the loudest with me is a catch phrase that he often uses, "The only thing certain about the future is change." On October 17, 2013, DPSST said goodbye to Lieutenant Rob Anderson as a basic police class coordinator. Rob was hired by the Coquille Police Department as a patrol lieutenant and is the

second in command of his agency. Although he will continue to teach at the academy in a part-time capacity, we wish Rob luck and happiness in his new career.

On October 14, 2013, DPSST welcomed a new employee for a position dedicated solely to events that occur at our facility. Kayla Smith started her career with the State of Oregon four years ago with The Department of Human Services. She worked with the Financial Services Unit, supporting management and staff in scheduling, meeting preparation, minute taking, and other various administrative tasks. She has an extensive background in customer service, with her prior work experience in the cosmetology, retail, and hospitality fields. She is excited about her new position as Event Coordinator and to be a part of the DPSST team.

Another change to our staffing came about when the Legislature approved the DPSST leadership program called "The Center for Policing Excellence." Lt. Ryan Keck, the basic corrections class coordinator, was chosen as one of two individuals to lead and shape our leadership programs and to help transition DPSST's curriculum into a problem based learning model. Although Lt. Keck will remain a DPSST employee, his focus and attention will be devoted to this new cause.

With both of these changes, the Training Division advertised and assessed for both the basic police and basic corrections coordinator positions. After two very competitive processes, we have provided conditional job offers to two outstanding candidates and they are currently in background. If all goes well, the Academy Training section should be fully staffed by the first of the year.

The following major activities took place during the fall quarter:

- September 27th - Basic Parole and Probation 66 graduated.
- October 7th - Basic Corrections - Local 13 began with Ms. Staci Yutzie as the primary class coordinator
- October 11th - Basic Police 338 graduated.
****This class held the distinct title of being the first basic police class to be issued the Academic citation for their class guidon.**
- October 12th - OSP graduated 23 recruits from their Post Academy
- October 14th - Basic Telecommunications 87 began with Lt. Tami Atkinson as the primary class coordinator
- October 25th - Basic Telecommunications 87 graduated
- November 4th - Police Career Officer Development 52 began with Lt. Tami Atkinson as the primary coordinator
- November 15th - Basic Corrections - Local 13 graduated
- December 9th - Basic Telecommunications 88 began with Lt. Tami Atkinson as the primary class coordinator
- December 13th - Basic Police 339 graduated

- December 20th - Basic Telecommunications 88 graduates

The following activities will take place during the winter quarter:

- January 6, 2014 - The first supervisor leadership class will be held
- January 14, 2014 - Emergency Medical Dispatch 48 will begin with Lt. Tami Atkinson as the primary coordinator
- January 20, 2014 - Basic Corrections - Local 14 will begin with Ms. Staci Yutzie as the primary coordinator
- January 24, 2014 - Basic Police 340 will graduate
- January 27, 2014 - Parole and Probation Firearms 20 will begin
- January 27, 2014 - The first mid-management leadership class will be held
- January 27, 2014 - Basic Police 342 will begin with Lt. Lee Farmer as the primary coordinator
- February 10, 2014 - Oregon State Police Post Academy will begin
- February 21, 2014 - Basic Police 341 will graduate
- February 24, 2014 - Basic Police 343 will begin. The primary coordinator has yet to be determined
- February 28, 2013 - Basic Corrections - Local 14 will graduate
- March 10, 2014 - Basic Telecommunications 89 begins with Lt. Tami Atkinson as the primary class coordinator
- March 10, 2014 - The second supervisor leadership class will be held
- March 24, 2014 - The second mid-management leadership class will be held
- March 25, 2014 - Emergency Medical Dispatch 49 will begin with Lt. Tami Atkinson as the primary class coordinator

We invite any of our instructors and role players to provide feedback and ideas for our newsletter so that we may tailor this information to what it is you need or want to know. Please feel free to call me at 503-378-2191 or email me at teresa.plummer@state.or.us if you have any suggestions.

***Fall Quarter Trivia Question:**

How many APT, Agency-Loan and Volunteer instructors does DPSST have?

DPSST has:

- ❖ 182 Agency Part-Time Instructors
- ❖ 150 Agency Loan Instructors
- ❖ 9 Volunteer Instructors

*These numbers do not reflect the number of volunteer role players that also assist us every month with scenarios.

***Winter Quarter Trivia Question:**

How many pounds of food, on average, does Aramark prepare weekly to feed all of our students, staff and instructors?

(The answer will be in the spring newsletter)

Tactical Training Section

By Supervisor Gary Ninman

Happy Holidays to all from the Tactical Training Section. We hope you enjoy the season with family and friends.

2013 has been a very eventful year at DPSST and certainly within the Tactical Training section. We saw many changes including members of our team leaving DPSST for professional development opportunities, promoting from within the section and as well as adding new faces to our part-time and volunteer cadre'.

Some of you may have already seen the new additions to our EVOC fleet. We have ordered three new vehicles that will begin replacing the discontinued Ford Crown Victoria. The vehicles include a Ford Police Interceptor, Dodge Charger and Chevrolet Caprice. The vehicles represent a new age of Electronic Stability Control and represented constituent fleet. In addition, we have incorporated two ESC skidcars to the fleet. This will allow us to remain on the progressive edge of our EVOC program. As seen in the photo below, we have also updated the graphic package on these vehicles.



As several of you have noticed, we have experienced an upswing in our training calendars. After a few years of slowing class numbers, that is a welcome change. We have also experienced some difficulties filling some instructor slots during various training blocks. As a reminder, please keep your availability updated with DPSST

Instructor Scheduling. Some of you may have received an email from me regarding timesheet and/or travel form errors. I appreciate your effort in rectifying those errors and ensuring future timekeeping accuracy. For the month of November, we saw a vast reduction in errors. Thank you!

Lastly, in the first quarter newsletter of 2014, there will be an additional section produced by Mrs. Lorraine Anglemier. This section will include case law updates, hot topics, as well as requested areas of law by the instructors. This is in an attempt to keep our part-time instructor staff as update and informed as possible.

Steve, Brandon, Vince, Rick, Terry, Kristy, Steve and Gary would like to thank you all for a great 2013 training year and look forward to many great things ahead in 2014.

Survival Skills Section

By Captain Roger Eaton

The Survival Skills Section has finally been able to solidify our full time staff with the addition of J.D. Edwards, Health and Fitness Instructor, and Gerod Rayburn, Defensive Tactics Instructor. Both are working very hard and they bring a wealth of talent and skill to these positions.

Survival Skills hosted two Regional training sessions at DPSST in December; The first being a National Rifle Association (NRA) Patrol Rifle Course scheduled for December 9-13, 2013; secondly, a one week Defensive Tactics (DT) Instructor Development Course (IDC) scheduled December 9-13, 2013.

Looking into 2014, Survival Skills, in collaboration with Oregon State Police, will host a first ever two day Defensive Tactics Trainer's Conference at DPSST. The conference will feature six workshops on January 7-8, 2014. Any DT trainer in Oregon is invited to participate. A second one week DT IDC will be offered at DPSST on January 20-24, 2013.

Within the last month, many of you received emails regarding your travel reimbursement forms. I am happy to report that a significant number of you turned in November travel reimbursement forms without any errors. Thanks for your help with this.

Amber Johnson is responsible for processing your travel reimbursement forms and your monthly timesheet. As I advised in my email, she routinely processes 300-400

forms in a single month, usually on the last four days of the month. Your help in reducing the number of corrections she has had to make is very much appreciated.

Happy Holidays and Merry Christmas Survival Skills

Fire Training Section Update

By Captain Mark Ayers

New Fire Training Coordinators

Chris Griffin joined our fire training staff in September. Working as a Training Coordinator out of the Salem campus, his area of responsibility will include Academy Operations along with support of Yamhill, Polk and Marion counties. Chris joined the Fire Service in 1981 and, through the years, spent time with Albany Fire, Tangent RFPD, Salem Fire, La Pine RFPD and Crook County Fire and Rescue. He served these communities in various capacities ranging from firefighter, apparatus operator, company officer and fire chief. Chris has been a member of several technical rescue teams that included rope rescue, water rescue and hazardous materials. Married for over 30 years to his wife Lisa, they have two children. One son is a senior at Oregon Tech and the other is a senior in high school. As a family they enjoy kart racing, fishing and most recently, cross country running. Along with outdoor sports, Chris is an avid aviator and for the past six years, has worked as a part-time corporate pilot for Les Schwab Tire Centers.

David Jensen entered the fire service in 2001 and has been active in various positions throughout the state. He was a volunteer Firefighter in Eastern Oregon, a career Engineer/Lieutenant on the west side of the state, to his most recent position as a Captain for the Depoe Bay Fire District. Responsibilities in these positions included shift officer, technical rope rescue team leader and staffing program manager. Additionally, David is finishing a Master's Degree in Public Administration- Fire/Rescue Services and will be participating in the National Fire Academy Executive Fire Officer Program beginning the summer of 2014. Outside of the fire service, David enjoys spending time with his wife and three sons ages 2, 3, and 5. Additionally, he enjoys golfing, fishing, and bird hunting. David and his family will soon be relocating back to Eastern Oregon to serve Hood River, Wasco, Sherman, Gilliam, Morrow, and Umatilla counties.

Firefighter I Training (Web-based delivery)

Over the past year DPSST's Fire Section has been working with a number of Oregon Fire Training Associations that indicated a desire to transition from the traditional classroom-based delivery to that of a web-based delivery (for the basic firefighter

program). Departments are attempting to reduce costs while enhancing the learning experience for the next generation of firefighters.

Working in conjunction with the Jones & Bartlett online program, the process is ongoing and feasibility is still in question. Although the program engages the student, provides an interactive learning environment and is heavy on case-based scenarios, the overall impact upon the Firefighter I program is yet to be determined.

Oregon Traffic Incident Management Response Training

DPSST, along with other members of the Traffic Incident Management (TIM) implementation committee, is preparing to launch and implement a nationally developed traffic incident response-training program throughout the state. DPSST's role is to work with committee members to provide an opportunity for response personnel throughout the state to learn cutting-edge responder safety techniques in a cross-jurisdictional environment. This effort will build on current success in safely and effectively managing highway incidents by further enhancing public and responder safety while also reducing congestion and energy use. DPSST is scheduled to deliver 24 four-hour classes over the next nine months.

SAFAD Program (Skid Avoidance for Fire Apparatus Driver)

Over the past year DPSST's Skid program has been aggressive in marketing this highly publicized delivery and 2013 results indicate that the training has been well-received. During 2013, the program delivered practical hands-on training in Salem, Douglas County, Ontario and Sherwood. Working with host agencies, DPSST was able to provide training evolutions to over 1,100 Apparatus Operators. In addition to instructing the basics of emergency driving, staff moved from the typical "shuffle steering" technique to that of the more advanced "ratchet steering" technique. With strong staff instruction, Apparatus Operators were able to grasp the advanced concept and apply it to daily vehicle operations.

In early 2013, Tualatin Valley Fire & Rescue (TVF&R) approached DPSST with an idea about holding Skid truck training up in the Sherwood area. TVF&R had been in talks with Northwest Natural Gas and following lengthy discussions between all parties, concluded that their new training facility up in the Sherwood area would support delivery of the Skid program. DPSST staff had a number of meetings with NW Natural Gas personnel and began instruction in September of this year. Working with this strong partnership, DPSST delivered training to TVF&R personnel, Northwest Natural Gas personnel, and a number of Metropolitan departments. The two months spent in the Sherwood area were highly productive and resulted in a great deal of goodwill being garnered on behalf of all involved.