



DPSST Newsletter

September 1, 2013

Department of Public Safety, Standards & Training, 4190 Aumsville Hwy SE
Salem, OR 97317

Update from the Academy Training Director

In June, many of you received recognition for your years of service here at DPSST. We recognized the outstanding work of full-time, part-time, agency loan, and volunteer instructors. All individuals were recognized with a challenge coin which can be picked up at dorm reception. The years of service was recognized in five year increments. Those hitting the 5, 10, 15...etc. years of service mark received a certificate of achievement. Those who fell in the middle of the five year increments will be recognized at their next five year milestone.

There is no doubt that we provide excellent training to our basic students. Each one of you brings a unique talent to the training programs. The years of experience that you bring to the Oregon Public Safety Academy (OPSA) cannot be replaced with books or PowerPoint presentations. Each student that walks across the stage at graduation is a direct reflection of your ability to share your skills and experience during a student's training here at the OPSA.

DPSST hosted the International Association of Directors of Law Enforcement Standards and Training conference (IADLEST) in June. Training Directors from all over the United States and across the world were brought in to participate. DPSST and its' staff were recognized as a leader in the delivery of training for public safety professionals. Follow-up discussions have taken place in which a number of Training Directors have requested DPSST's basic curriculums, blueprints for the facility and various other requests for exchange programs. One of the attendees from the IADLEST conference was from Nigeria. A request has been made for DPSST to help Lagos, Nigeria, a city with a population estimated to be 21 million, to establish a "Train the Trainer" program for their police. In November of 2013, we are expecting five representatives of the Lagos Police to visit DPSST and spend time with many of you to establish this important training.

DPSST's budget was finalized in July and for the first time in five years we received no personnel cuts. We also feel very fortunate that with the hard work of the Oregon Chiefs of Police, Oregon State Sheriff's Association and the Oregon District Attorney's Association, we received funding for four more full-time employees and the establishment of the Oregon Center for Excellence in Policing. The Oregon Center for Excellence in Policing will focus on data led, or evidence-based, policing. The four new positions, two in Leadership and two in Regional, will allow us to provide more training that had been cut in previous budget cycles.

The Leadership positions will bring back the Supervision, Mid-Management and Executive level trainings here at the OPSA, which we will begin to deliver in January of 2014.

The Regional positions will focus on the west side of the State and will complement our two existing Regional Trainers, who live on the east side of Oregon.

Academy Training Section

By Captain Teresa Plummer

It always amazes me how fast the summer goes because we are already into August and it feels like just yesterday we were looking forward to the warmer weather and planning our summer activities. As we enter into the early fall and the start of school for those who have kids, we will also continue to see changes at DPSST. I reported in the last newsletter that we said good-bye to a few employees; however, I am happy to report that July 29th was the first official work day for our two new class training coordinators.

Staci Heintzman-Yutzie, who came to us from Benton County, is the new parole and probation coordinator. She has 15 years of service in the juvenile probation field and is excited to learn about and be directly involved with the expansion of the P&P basic training and curriculum, which will be increased from four weeks to five weeks in 2014.

Tami Atkinson, who came to us from the Willamette Valley Communications Center is the new telecomm coordinator and has 29 years of experience in her field. She has been a telecomm instructor for DPSST since October 30, 2007, and is very familiar with our processes and procedures.

We are excited that both of them are here and we look forward to their new ideas and perspectives on how to continue to improve both programs.

The following major activities took place during the summer quarter:

- On June 14, 2013, Basic Police 336 graduated, with Lt. Don Sedlacek as the primary class coordinator.
- On June 17, 2013, Basic Police 338 began with Lt. Don Sedlacek as the primary class coordinator. This class is a mix of city agencies, county sheriff's offices and tribal police. They brought a lot of great energy and enthusiasm and are a very tight-knit group.
- Basic Corrections Local 012 graduated on June 21, 2013, with Lt. Ryan Keck as the primary class coordinator. This class was awarded three citation streamers for their class guidon: academics, tactical and drill and ceremony.
- The Oregon State Police Pre-Academy began on July 22, 2013 with 24 new recruits. This group will be split when they integrate into a basic training class with either BP339 or BP340.
- On August 5, 2013, Police to Corrections 003 began with Lt. Ryan Keck as the primary class coordinator. This two week class is for currently certified police officers who need to obtain their corrections certification because of their position description duties or staffing needs.
- Basic Police 337 graduated on August 16, 2013, with Lt. Lee Farmer as the primary class coordinator. This class had 18 Troopers and a mix of city and county agencies. They held the distinction of being the first police class to be awarded the Skills Citation streamer for their class Guidon.
- On August 19, 2013 - Basic Police 339 began with Lt. Rob Anderson as the primary class coordinator. This class includes 10 OSP Troopers and is one of the larger classes we have had in a while with 39 students.

For the fall quarter, the following activities will take place:

- September 1st - Oregon State Police Post Academy will begin and they have 23 students registered.
- September 2nd - Basic Parole and Probation 66 will begin with Lt. Ryan Keck as the primary class coordinator.
- September 9th - Basic Telecommunications 86 will begin with Lt. Tami Atkinson as the primary class coordinator.
- September 16th - Basic Police 340 will begin with Lt. Don Sedlacek as the primary class coordinator.
- September 30th - Emergency Medical Dispatch 47 will begin with Lt. Tami Atkinson as the primary class coordinator.
- October 7th - Basic Corrections Local 013 will begin with Lt. Ryan Keck as the primary class coordinator.
- October 7th - Parole and Probation Firearms 19 will begin with Ms. Staci Yutzie as the primary class coordinator.

- October 14th - Basic Police 341 will begin with Lt. Lee Farmer as the primary class coordinator.
- October 14th - Basic Telecommunications 87 will begin with Lt. Tami Atkinson as the primary class coordinator.
- November 4th - Police Career Officer Development 52 will begin.
- December 9th - Basic Telecommunications 88 will begin with Lt. Tami Atkinson as the primary class coordinator.

We invite any of our instructors and role players to provide feedback and ideas for our newsletter so that we may tailor this information to what it is you need or want to know. Please feel free to call me at 503-378-2191 or email me at teresa.plummer@state.or.us if you have any suggestions.

Summer Quarter Trivia Question:

How long has Director Eriks Gabliks worked at DPSST?

ANSWER: Director Gabliks was hired at DPSST on August 1, 1991, and has served this agency as a Captain, Major, Commander, Deputy Director, and on January 26, 2010, as the Agency Director. He has served DPSST for 22 years, but had previous telecomm experience in Oregon and out of state, making his total public safety service 31 years.

*Fall Quarter Trivia Question:

How many APT, Agency-Loan and Volunteer instructors does DPSST have?

(*answer will be in the December newsletter)

Tactical Training Section

By Supervisor Gary Ninman

With the warm weather coming to a close soon, we hope that you had a relaxing summer and were able to spend time with those who are important to you. The Tactical Training Section has enjoyed a fully staffed team for the past three months. We have also enjoyed short, yet well-deserved vacations. We are now gearing up for an increased training schedule. September, October and November will prove to be very busy in the Training Division.

In addition to our primary mission of training Basic Police, Corrections, Parole and Probation students, the Tactical Training Section will host EVOIDC #24 and BIDC #4 in

August and September respectively. The EVOIDC, led by Lt. Steve Thiessen and team, will be held here at the academy and the BIDC, led by Lt. Herring and Lt. Westerberg, will be held in Jackson County.

We were very fortunate to be able to purchase some much needed equipment recently. The Tactical Training Section along with our facility friends purchased several new Kubota Utility Vehicles. The UTV that Tactical received is assigned to EVOC. It has a power rotating broom for sweeping of gravel and other debris from the track. It also provides a safer environment to complete the logistical tasks required in EVOC. We purchased new helmets to be used during FX simulation exercises and Patrol Week. These helmets provide the same level of protection as our current helmets with slightly increased ventilation. Lt. Wan will be rotating these new helmets into service as the previous become unusable.

As you may have noticed, a few of our "scenario vehicles" including the city bus and box vans have been removed from the facility. These units were no longer operable and needed to be replaced. Lt. Wan has been working diligently to find donated replacements. He is getting closer in solidifying acquisition of a city bus, taxi cab and another ambulance/rescue unit.

Lastly, a team of DPSST training staff consisting of Lt. Keck, Captain Eaton, Rich Daniel, Gary Ninman and Board Member Mr. Richard Brown traveled to Regina, Saskatchewan Canada to observe training at the RCMP Training Depot. We went to observe a progressive instructional technique called Problem Based Learning. We were able to observe this instructional technique and philosophy in action and also speak to the individuals developing the curriculum. The team has reported back to the command staff and is in the process of determining if this is a direction that DPSST would like to move toward. There's more to come in the near future. For those who are interested in this instructional method, I have included a web link below that describes it very well.

<http://online.sfsu.edu/rpurser/revise/pages/problem.htm>

Thank you all for all you do.

Supervisor Gary Ninman

Survival Skills Section

By Captain Roger Eaton

This quarter has seen several changes in the Defensive Tactics staff at DPSST. Lt. Daryl Tate submitted his resignation and Ben Ward was selected and promoted to Sergeant as the next Defensive Tactics Coordinator to serve with Mr. Rich Daniel. That leaves us with two open positions in the DT program; the DT Instructor position which formerly belonged to Brandon Herring and the Health and Fitness Instructor position, formerly filled by Ben Ward. The DT Instructor position has closed and seven candidates will assess on August 20, 2013. The Health and Fitness position has closed and the number of candidates has yet to be determined.

With the end of the biennium on June 30th, we were able to stabilize our staff for the first time in four years without any personnel cuts. The end of the biennium also brought the opportunity to upgrade and improve some of our equipment. At the range, we were able to purchase new instructor ballistic vests with professional looking carriers. Additionally, we have been able to purchase a new radio system for the ranges that will upgrade the power of our signal and provide a sound system that replicates radio systems that are common to most police agencies around the state. With the new system, we were able to improve the hearing protection of students and staff firearms instructors. The new radio system should prove to be more durable than our original system that is now over seven years old. Lt. Mark Fortner, our Firearms Coordinator, has worked for many years to bring NRA classes to DPSST. His persistence and resilience have paid off and we will be hosting with OSP a Firearms Instructor course for handguns in September, as well as an NRA Patrol Rifle class in December, both at the DPSST ranges.

In the Health and Fitness and Defensive Tactics areas, we were able to purchase a heart rate monitor system that measures and tracks student heart rates during DTs, PTs, and ConSim sessions. This will help guide the intensity of our training by knowing first-hand how it is affecting the student's heart rates. We have added battle ropes to our Health and Fitness program to aid in cardio vascular workouts without stressing over worked knee and ankle joints. Tactical Combat Casualty Care (TCCC) is going to be added to our ConSim program in the near future providing students training in treating gunshot wounds as part of their training. The application of tourniquets was a major factor in lowering the death rate at the Boston Marathon bombing. This is something we believe our students need to be trained on and become proficient with. TCCC training will provide that experience in the context of ConSim scenarios.

In ConSims, we have been piloting the use of iPads for the evaluation of scenarios. We have been able to purchase a number of iPads and a couple of large monitors so that students can see their performance in scenarios which will aid in the students debrief.

Fire Training Section Update

By Captain Mark Ayers

It has been a busy spring and summer for the Fire Section of DPSST. Over the past few months the team has delivered training throughout the state and has provided advanced training for the Oregon Volunteer Firefighters Association as well as the Oregon Fire Instructors Association. The following activities took place around Oregon during this timeframe:

- Skid Truck Training: Ontario, Salem
- Mayday, Mayday, Mayday Program: Cornelius, Jefferson, Prineville, Sunriver
- Firefighter Self Rescue Prop: Cannon Beach, Madras
- Flammable Liquid & Gas Firefighting: Douglas County, Glide, Medford, Adair, Clackamas, Eugene, Sumner, Richland
- Instructor I Distance Learning Program: Pendleton, Albany
- Mobile Fire Training Unit: Marcola
- Vehicle Fire Prop: Clackamas, Newport, North Lincoln
- Farm Machinery Extrication Program: Parkdale
- Anchor Your Training: Klamath Falls
- Rapid Intervention Training (RIT): Cloverdale, Pacific City
- Forcible Entry/Tools/Building Construction/Ventilation: Mt Vernon
- Firefighter I Academy: John Day
- NFPA Driver/Pumper Operator Course: Coos Bay, Antelope, Coburg
- Vehicle Extrication: Corvallis

Additionally, during July 21-26, 2013 as part of our annual planning session, DPSST staff held two days of staff program review along with two days of constituent training within the Newport region. During this week-long assignment, staff conducted intensive training in Pacific City, North Lincoln, Newport and Toledo. Over 130 firefighters received cutting-edge training in a variety of program evolutions.

Staff News: DPSST is currently in the process of filling both PSTS2 Fire Training Coordinator positions. The Salem position is in background and the Eastern Oregon position is anticipated to be in background by early September.