

OREGON DPSST
ETHICS BULLETIN
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The Board on Public Safety Standards and Training (BPSST) has the legislative mandate to establish and enforce minimum standards for all law enforcement officers, fire service professionals, telecommunicators and emergency medical dispatchers in the state. This requirement also defines the procedure for the Department and Board to use when denying or revoking certification of an individual who has fallen below the minimum standards.

The Ethics Bulletin is published to provide insight into the types of misconduct that could result in revocation or denial of certification. The following cases have resulted in consideration of **revocation or denial** of certifications by DPSST in **March 2013**.

The Department continues to ensure that certified public safety officers and those seeking certification who abuse the public's trust will be held accountable for their actions.

March Statistics

Cases Opened	26	Of the 10 Cases Closed:	
Cases Closed	10	Revoked	04
Cases Pending	234	Denied	00
Reinstated	0	No Action	06

Officer A resigned in lieu of termination after an internal investigation sustained violations of agency policies regarding discourteous treatment of other employees and the public, neglect of duty, and truthfulness. The investigation revealed numerous instances of Officer A making disparaging remarks to and about fellow employees, including those whom he supervised, and a discourteous remark to a citizen ride-along. Officer A also gave untruthful statements in an incident in which officers responded to a stolen vehicle call. Officer A was also found to be untruthful during the internal investigation. DPSST notified Officer A that his conduct would be reviewed by the Police Policy Committee (PPC) and gave him the opportunity to provide mitigating circumstances for the committee's consideration. Officer A chose instead to sign a Stipulation Voluntarily Relinquishing Certifications, which permanently revoked his certifications. Officer A's misconduct ended his 21-year career.

Officer A's Basic, Intermediate, Advanced and Supervisory Police certifications are Revoked.

Officer B was discharged for cause after an internal investigation revealed he wrote a disparaging note, using foul language, to a fellow employee who had parked too close to Officer B's vehicle. During the investigation, Officer B lied about having written the note. He grieved his discharge and was reinstated, although the arbitrator found that Officer B had, in fact, lied during the investigation. DPSST notified Officer B that his conduct would be reviewed by the Corrections Policy Committee (CPC) and gave him the opportunity to provide

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mitigating circumstances for the committee's consideration, which he did. The CPC determined that Officer B's conduct involved Dishonesty for having denied several times in the investigative interview that he wrote the offending note, admitting to it only after being confronted with a handwriting comparison. The CPC determined that Officer B's misconduct rose to the level to warrant revocation of his certification, with a lifetime ban for the dishonesty. DPSST served Officer B with a Notice of Intent to Revoke Certification, and he made a timely request for a hearing. DPSST filed a Motion for Summary Determination asserting that there were no material facts at issue. Officer B, through his attorney, filed a response to the Motion, and DPSST filed a reply. The Administrative Law Judge ruled in favor of DPSST and issued a Proposed Order revoking Officer B's certification. Officer B did not file Exceptions to the Proposed Order and DPSST issued a Final Order revoking Officer B's certification. Officer B's misconduct ended his 11-year career.

Officer B's Basic Corrections certification is Revoked.

Officer C resigned during an internal investigation into violations of agency policies relating to improper personal relationships with inmates and former inmates, and truthfulness. DPSST notified Officer C that her conduct would be reviewed by the Corrections Policy Committee (CPC) and gave her the opportunity to provide mitigating circumstances for the committee's consideration. Officer C instead chose to sign a Stipulation Voluntarily Relinquishing Certifications, which permanently revoked her certifications. Officer C's misconduct ended her 16-year career.

Officer C's Basic, Intermediate and Advanced Corrections certifications are Revoked.

Officer D resigned during an internal investigation into inappropriate personal relationships while on duty, and for being less than honest during the internal investigation. DPSST notified Officer D that his conduct would be reviewed by the Police Policy Committee (PPC) and gave him the opportunity to provide mitigating circumstances for the committee's consideration. Officer D instead chose to sign a Stipulation Voluntarily Relinquishing Certifications, which permanently revoked his certifications. Officer D's misconduct ended his 19-year career.

Officer D's Basic, Intermediate and Advanced Police certifications are Revoked.

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