

OREGON DPSST
ETHICS BULLETIN
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The Board on Public Safety Standards and Training (BPSST) has the legislative mandate to establish and enforce minimum standards for all law enforcement officers, fire service professionals, telecommunicators and emergency medical dispatchers in the state. This requirement also defines the procedure for the Department and Board to use when denying or revoking certification of an individual who has fallen below the minimum standards.

The Ethics Bulletin is published to provide insight into the types of misconduct that could result in revocation or denial of certification. The following cases have resulted in consideration of **revocation or denial** of certifications by DPSST in **August 2014**.

The Department continues to ensure that certified public safety officers and those seeking certification who abuse the public's trust will be held accountable for their actions.

August Statistics

Cases Opened	022	Of the 017 Cases Closed:	
Cases Closed	017	Revoked	05
Cases Pending	153	Denied	00
Reinstated	0	No Action	12

Officer A was arrested for Unlawful Use of a Weapon and Menacing after a domestic disturbance. Pending resolution of the criminal charges, Officer A was discharged from his employment. He grieved his discharge, and the union and agency agreed to hold the grievance in abeyance pending the resolution of the criminal charges. Officer A ultimately pled no contest to Unlawful Use of a Weapon, a Class C felony and mandatory disqualifying conviction and the Menacing charge was dismissed. The employment grievance was withdrawn. DPSST served Officer A with a Notice of Intent to Revoke based on the mandatory conviction, and Officer A failed to file a request for a hearing. Officer A's certification was revoked by default. Officer A's misconduct ended his nine-year career.
Officer A's Basic Corrections certification is Revoked.

Officer B was convicted of First Degree Official Misconduct after using his agency issued fuel card to fuel his personal vehicle. Officer B resigned from his position as a police officer and voluntarily relinquished in Basic Police certification. Officer B's misconduct ended his 15-year career.
Officer B's Basic Police certification is Revoked.

Telecommunicator C was discharged for cause after an investigation revealed that after completing three performance improvement plans; receiving two verbal reprimands and one written reprimand he failed to meet expectations as a dispatch supervisor. Telecommunicator C failed to support both management and dispatchers on the floor; he

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repeatedly abandoned his position on the dispatch floor for excessive periods of time. The investigation revealed that Telecommunicator C had excessive personal telephone calls and engaged in social media activity all while on duty. Telecommunicator C was dishonest during the investigation. Telecommunicator C was issued a Notice of Intent to Revoke and failed to request a hearing. Telecommunicator C's certifications were revoked by default. Telecommunicator C's misconduct ended his 13-year career.

Telecommunicator C's Basic, Intermediate, Advanced, Supervisory and Management Telecommunicator and Basic Emergency Medical Dispatcher certifications were Revoked.

Telecommunicator D was discharged for cause after reporting to work while under the influence of methamphetamines, to which she admitted. DPSST served Telecommunicator D with a Notice of Intent to Revoke Certifications. She failed to request a hearing, and her certifications were revoked by default. Telecommunicator D's misconduct ended her 13-year career.

Telecommunicator D's Basic Telecommunicator and Basic Emergency Medical Dispatcher certifications are Revoked.

Officer E retired in lieu of termination after an internal investigation revealed that he engaged in sexual relationships on and off duty with subordinates. Additionally, the internal investigation showed he engaged in insubordination and untruthfulness. Officer E admitted to having sex on duty with multiple females for numerous years. During the investigation Officer E failed to follow a direct order when he made contact with the females involved, regarding the investigation. Officer E engaged in deception and was evasive throughout the investigation. DPSST notified Officer E that his conduct would be reviewed by the Police Policy Committee (PPC) and gave him the opportunity to provide mitigating circumstance for the Committee's consideration, which he did. The PPC determined that Officer E's conduct involved Insubordination, Misconduct, Gross Misconduct and Dishonesty. The PPC determined that Officer E's conduct rose to the level to warrant revocation of his certifications, with a lifetime period of ineligibility to reapply for certification. Prior to serving Officer E with a Notice of Intent to Revoke, Officer E signed a Stipulation Voluntarily Relinquishing his certifications. Officer E's misconduct ended his 25-year career.

Officer E's Basic, Intermediate, Advanced and Supervisory Police and Basic Corrections certifications are Revoked.