

OREGON DPSST
ETHICS BULLETIN
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The Board on Public Safety Standards and Training (BPSST) has the legislative mandate to establish and enforce minimum standards for all law enforcement officers, fire service professionals, telecommunicators and emergency medical dispatchers in the state. This requirement also defines the procedure for the Department and Board to use when denying or revoking certification of an individual who has fallen below the minimum standards.

The Ethics Bulletin is published to provide insight into the types of misconduct that could result in revocation or denial of certification. The following cases have resulted in consideration of **revocation or denial** of certifications by DPSST in **February, 2015**.

The Department continues to ensure that certified public safety officers and those seeking certification who abuse the public's trust will be held accountable for their actions.

February Statistics

Cases Opened	2	Of the 8 Cases Closed:	
Cases Closed	8	Revoked	4
Cases Pending	124	Denied	0
Reinstated	0	No Action	4

Telecommunicator A was discharged for cause after repeated violations of agency policies related to sleeping on duty and tardiness. Prior to DPSST initiating formal revocation proceedings, Telecommunicator A chose to sign a Stipulation Voluntarily Relinquishing Certifications, which permanently revoked his certifications. Telecommunicator A's misconduct ended his 13-year career.

Telecommunicator A's Basic and Intermediate Telecommunicator and Basic Emergency Medical Dispatcher certifications are Revoked.

Officer B was discharged for cause after an investigation into domestic violence incidents against two former girlfriends, as well as Officer B's acts to hinder the investigation of the allegations in one of the cases. The agency sustained violations of several agency policies related to Integrity, Ethical Performance, Professional Conduct, and Ethical Standards Governing Employee Conduct, among others. Prior to DPSST initiating formal proceedings, Officer B chose to sign a Stipulation Voluntarily Relinquishing Certifications, which permanently revoked his certifications. Officer B's misconduct ended his 20-year career.

Officer B's Basic, Intermediate, Advanced and Supervisory Police certifications are Revoked.

Fire Professional C was discharged for cause after an internal investigation revealed he had recorded 200 hours of time that he did not work, took excessive bereavement leave in violation of his contract and did not deduct the amounts from his total, unilaterally added

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vacation hours to which he was not entitled to his accrued vacation total and then cashed in some of the hours, and submitted for and received a large amount of overtime for one fire operation to which he was not entitled. It was determined that over a two-year period, Fire Professional C received over \$40,000 in unearned or questionable compensation. DPSST served Fire Professional C with a Notice of Intent to Revoke Certifications based on the discharge for cause. Fire Professional C did not request a hearing, and his fire certifications were revoked by default.

Fire Professional C's First Responder Operations, Basic Firefighter, NFPA Driver, Instructor I, Apparatus Operator I, Fire Fighter I, NFPA Pumper Operator, NFPA Aerial Operator, Public Education Specialist I, Aircraft Fire Fighter I, Fire Ground Leader I, Wildland Interface Fire Fighter, NFPA Firefighter I, NFPA Firefighter II, and NFPA Airport Firefighter, NFPA Fire Instructor I, On Scene Incident Commander, NFPA Wildland Fire Operator, NFPA Mobile Water Supply Operator, Wildland Interface Fire Fighter, and Wildland Interface Strike Team Lead certifications are Revoked.

Fire Professional D was discharged for cause after he tested positive on a drug screening test while in an EMT-Basic course. He advised the agency and said the medication was for his migraines and he told the agency he would show them the prescription. After significant delays, Fire Professional D eventually admitted that he had no prescription and had obtained the medication from a friend. He was discharged for testing positive in the drug screen and for his dishonesty. DPSST issued Fire Professional D a Notice of Intent to Revoke Certifications, and he failed to request a hearing. Fire Professional D's certifications were revoked by default.

Fire Professional D's NFPA Firefighter I and NFPA Fire Apparatus Driver/Operator certifications are Revoked.

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