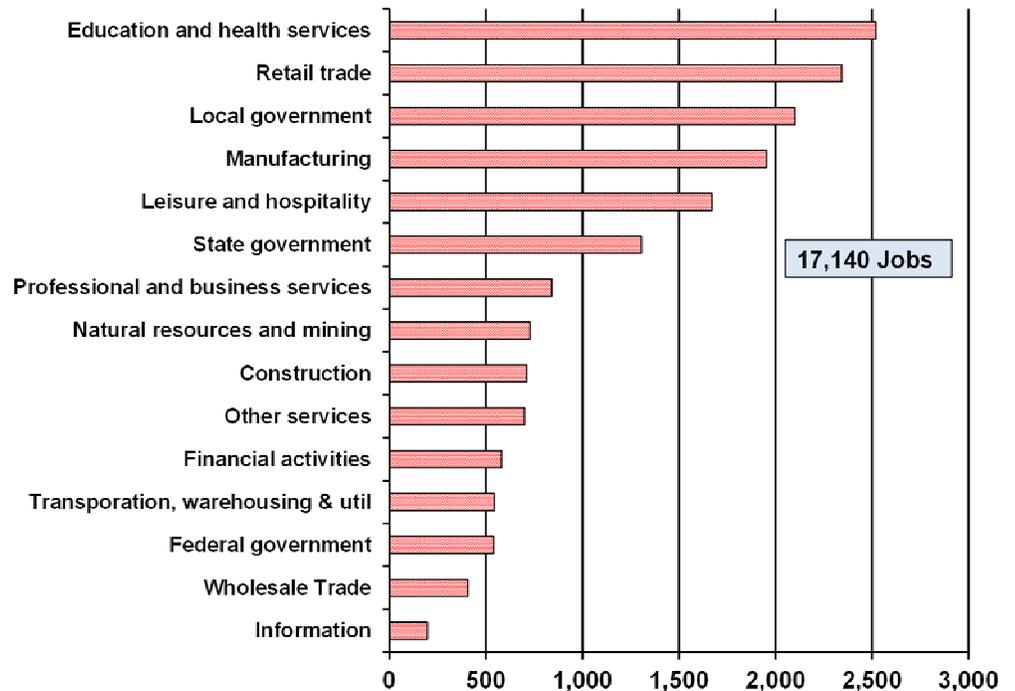


# Northeastern Region: Industry Facts

## The Northeastern Region is still recovering from the Great Recession.

- ◆ From 2004-2008, the Northeastern Region rose by about 850 jobs, an increase of 5.0 percent.
- ◆ In 2009 the Northeastern Region lost over 600 jobs, a drop of -3.5 percent.
- ◆ 2014 Northeastern Region employment averaged 17,140 jobs, an increase of just 50 jobs or 0.3 percent in five years (since 2009).
- The Northeastern Region was home to 1,837 private industry employer units as of first quarter 2015.
- Union County represented 56.5 percent of the region's employment, with 9,680 jobs.
- Baker County provided 29.5 percent of the region's jobs, averaging 5,060 in 2014.
- Wallowa County averaged 2,400 jobs in 2014, about 14 percent of the region's employment
- The region's 2014 payroll totaled \$578 million with an average wage of \$33,701.
- Union County wages averaged \$34,927 in 2014, followed by Baker County's \$32,961 and Wallowa County at \$30,919.

### 2014 Employment, Northeastern Region



### 2014 Covered Employment & Payroll, Northeastern Region

Industry	Jobs	Units	Payroll	Avg Pay
Total all ownerships	17,141	1,758	577,676,549	33,701
Total private coverage	13,195	1,555	417,796,454	31,663
Natural resources and mining	729	126	23,498,847	32,234
Construction	711	160	23,042,485	32,409
Manufacturing	1,953	59	82,724,843	42,358
Wholesale Trade	406	56	16,061,105	39,559
Retail trade	2,343	200	56,772,957	24,231
Transp., warehousing & utilities	543	74	25,583,011	47,114
Information	196	29	7,126,015	36,357
Financial activities	581	126	21,179,223	36,453
Prof. and business services	841	170	28,548,937	33,946
Education and health services	2,521	190	97,633,120	38,728
Leisure and hospitality	1,671	164	22,568,232	13,506
Other services	700	201	13,057,679	18,654
Federal government	539	41	31,135,947	57,766
State government	1,306	49	56,852,239	43,532
Local government	2,101	113	71,891,909	34,218

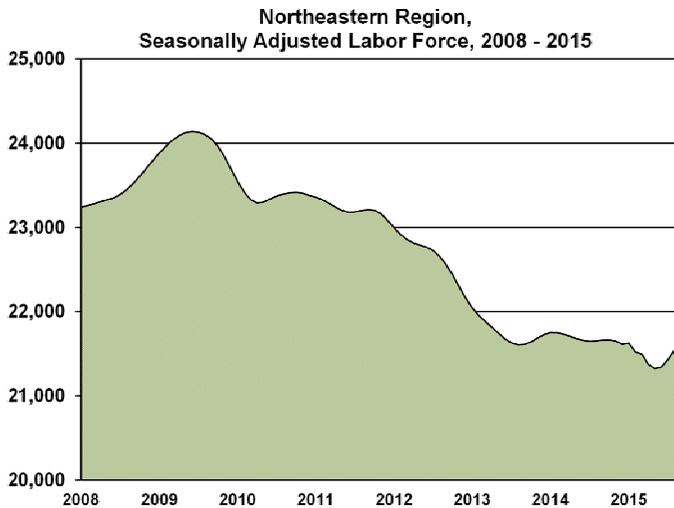
### First Quarter 2015 Covered Employment and Wages Size-of-Firm Report

(Private Industry Only)

Number of Reporting Units in Each Size Class

	All Size	Number of Reporting Units in Each Size Class								
	Classes	0 Employees	1-4 Employees	5-9 Employees	10-19 Employees	20-49 Employees	50-99 Employees	100-249 Employees	250-500 Employees	500 + Employees
Northeastern	1,837	323	850	368	186	71	28	7	3	1
			<b>56.1%</b>	<b>24.3%</b>	<b>12.3%</b>	<b>4.7%</b>	<b>1.8%</b>	<b>0.5%</b>	<b>0.2%</b>	<b>0.1%</b>

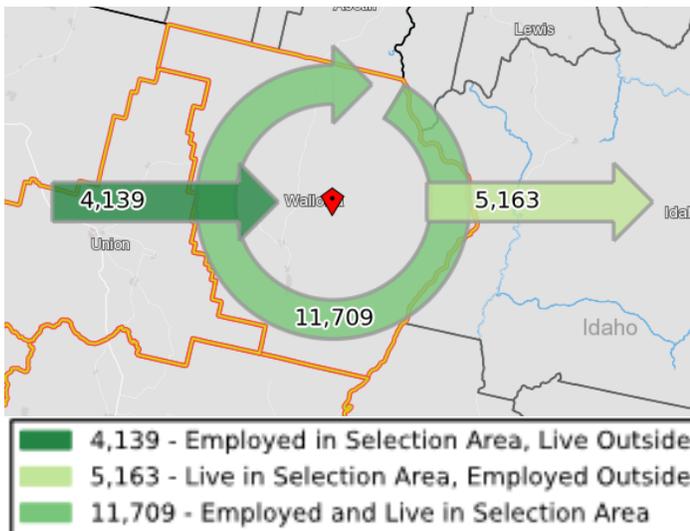
# Northeastern Region: Workforce & Unemployment



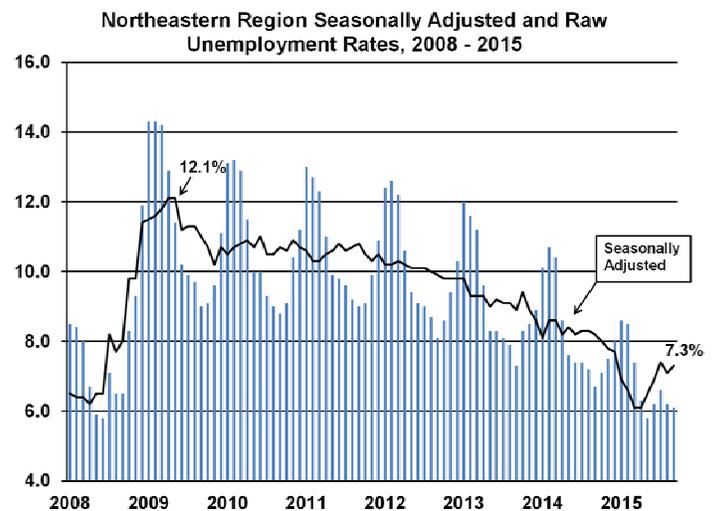
## Unemployment Rates remain above pre-recession levels.

- Raw unemployment rates fell below 6.0 percent in mid-2008, averaging 7.7 percent for the year. 2008 seasonally adjusted unemployment rates ranged from 6.2 to 11.4 percent.
- Seasonally adjusted rates peaked at 12.1 percent in April/May 2009
- In September 2015 the region's seasonally adjusted unemployment rate fell to 7.3 percent.
- The region's labor force fell by nearly 2,000 workers over 2008—2015.

## Inflow/Outflow Analysis: Northeastern Region



Source: Census, On-The Map, 2013



## Nearly 74 percent of the region's jobs were filled by residents in 2013.

- 11,709 workers employed by a Northeastern business also lived in the three county region.
- 4,139 workers (26%) commuted to a job in the Northeastern region.
- 5,163 resident workers commuted to jobs outside the Northeastern region. The region would need an additional 1,024 jobs to provide employment for every resident worker.
- Over half (52%) of the workers employed by Northeastern businesses in 2013 were 30 to 54 years of age.
- 27 percent of the region's workers were 55 years or older and 20 percent of workers were 29 years or younger.
- 31 percent of the region's workers made more than \$3,333 per month; 42 percent made \$1,251 to \$3,333 per month; and 26 percent made \$1,250 or less per month.

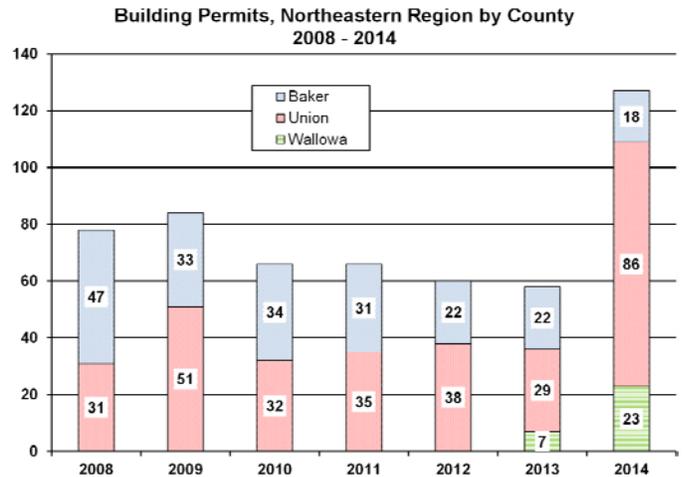
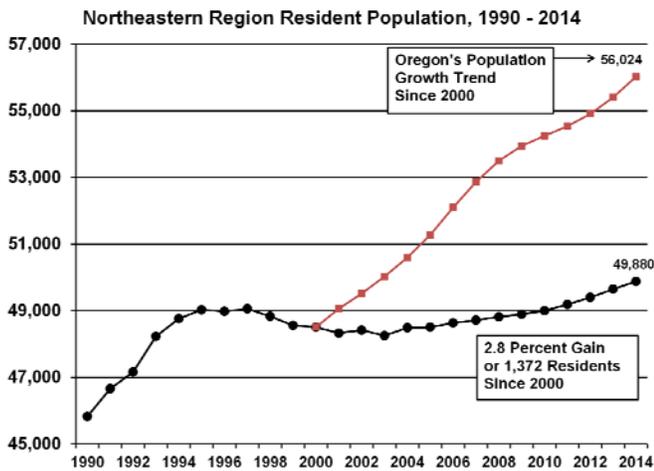
### Worker Age

		2013	
		Count	Share
Age 29 or younger		3,267	20.6%
Age 30 to 54		8,247	52.0%
Age 55 or older		4,334	27.3%

### Earnings

		2013	
		Count	Share
\$1,250 per month or less		4,154	26.2%
\$1,251 to \$3,333 per month		6,723	42.4%
More than \$3,333 per month		4,971	31.4%

# Northeastern Region: Population and Households



**Components of Population Change for Oregon's Counties: April 1, 2010 to July 1, 2014**

Prepared by Population Research Center, PSU, April 2015.

	July 1, 2014 Population Estimate	April 1, 2010 Census Population	Population Change 2010-14	Percent Change 2010-14	Average Annual Change since Census	Births* 2010-14	Deaths* 2010-14	Natural Increase 2010-14	Natural Per 1,000 Average Annual	Net Migration 2010-14	Net Migration Per 1,000 Average Annual
OREGON	3,962,710	3,831,074	131,636	3.4%	0.8%	192,456	140,227	52,229	3.4	79,407	5.2
<b>NORTHEASTERN</b>	49,880	48,890	990	2.0%	0.5%	2,256	2,294	-38	-0.2	1,028	5.3
BAKER	16,325	16,134	191	1.2%	0.3%	733	857	-124	-1.9	315	4.9
UNION	26,485	25,748	737	2.9%	0.7%	1,274	1,065	209	2.0	528	5.1
WALLOWA	7,070	7,008	62	0.9%	0.2%	250	372	-123	-4.4	185	6.6

## Northeastern Region Population and Housing

- Northeastern Region population rose by 2.8 percent since 2000, an increase of 1,372 residents to total 49,880. Since 2000, the Northeastern Region lagged Oregon's growth trend by 6,144 residents or an additional 12.7 percent.
- Building permits totaled 127 units in 2014 with 58 multi-family structures and 69 single-family structures.
- Wallowa County 2015 median home sale price was the region's highest, at \$173,800. Although its new listings were down 17.7 percent over the year, its current inventory would last 13.7 months.
- Baker County's \$126,300 median home sale price fell 12.0 percent over the year, while Union County's \$150,000 dropped by 3.2 percent. Closed sales in Baker County rose by a brisk 34.8 percent over the year while its current inventory would last just 4.3 months. Union County's closed sales rose by 14.1 percent with a current inventory that would last only 5.4 months

### Northeastern Region December 2015 Year-to-Date RMLS Home Sales

	Inventory in Months	Median Sale Price		Average Sale Price		Closed Sales		New Listings	
		YTD	% Change	YTD	% Change	YTD	% Change	YTD	% Change
Baker	4.3	\$126,300	-12.0%	\$155,600	-10.2%	248	34.8%	320	-3.9%
Union	5.4	\$150,000	-3.2%	\$187,100	-7.5%	300	14.1%	401	-12.4%
Wallowa	13.7	\$173,800	-0.7%	\$210,200	-7.7%	110	7.8%	144	-17.7%

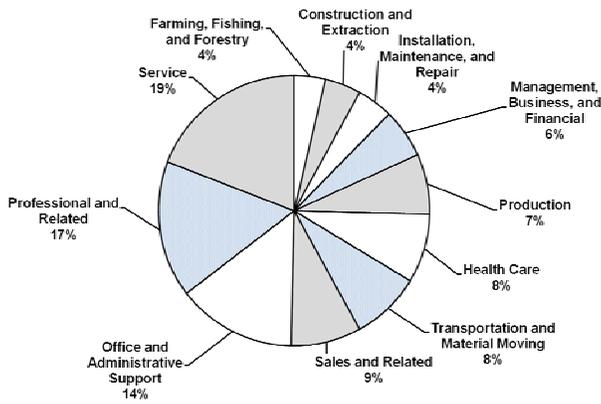
Inventory is calculated by dividing active listings by closed sales

### Housing Units and Costs 2014

	Northeastern	Baker County	Union County	Wallowa County	Oregon
<b>Occupied Housing Units</b>					
Owner occupied	13,359	4,741	6,496	2,122	936,806
Owner cost 35%+ of HH Income	24.8%	27.8%	22.1%	27.4%	28.7%
Renter occupied	6,990	2,456	3,638	896	586,182
Gross rent 35%+ of HH Income	45.6%	40.2%	48.3%	48.5%	45.6%

# Northeastern Region: Occupations, Education & Wages

2022 Employment by Broad Occupational Group, Baker, Union, Wallowa



## Occupations Adding the Most Jobs 2012-2022

1. Retail Salespersons
2. Combined Food Preparation and Serving Workers, Including Fast Food
3. Cashiers
4. Waiters and Waitresses
5. Office Clerks, General
6. Janitors and Cleaners, Except Maids and Housekeeping Cleaners
7. Farmworkers, Farm, Ranch, and Aquacultural Animals
8. Registered Nurses
9. Counter Attendants, Cafeteria, Food Concession, and Coffee Shop
10. Forest and Conservation Technicians

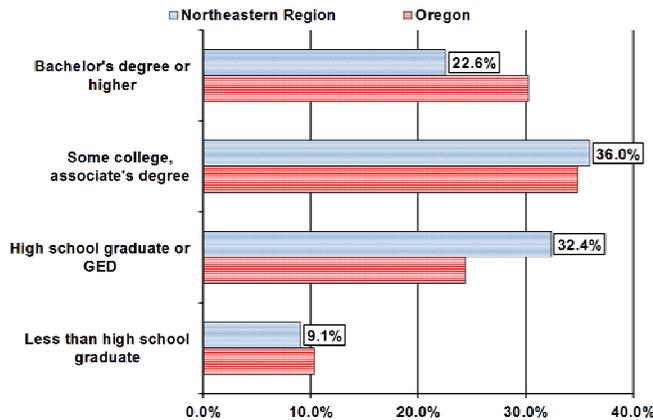
## Northeastern Region Occupations, Education & Wages

- High school graduate was the highest level of educational attainment for 32.4 percent of Northeastern Region residents (25 years and older), well above Oregon's 24.4 percent. Residents with less than a high school diploma made up 9.1 percent of the region's population compared with 10.4 percent in Oregon.
- Only 22.6 percent of the region's population held a Bachelor's degree or higher in 2014, compared with Oregon's 30.3 percent. Residents with some college were the largest group, at 36.0 percent, just above Oregon's 34.9 percent.
- Union County represented over 53 percent of the region's employed civilian population age 16 and over.
- Health care related occupations represented seven of the top ten Eastern Oregon wages in 2015.
- Retail salesperson is projected to add the most jobs over 2012-2022, with four food service occupations also making the top 10.
- Service occupations are projected to represent 19 percent of the region's 2022 employment, followed by professional and related at 17 percent and office and administrative support with 14 percent.

## Top 2015 Wages in Eastern Oregon

Occupational Title	2015 Annual Mean
Family and General Practitioners	214,180
Nurse Anesthetists	162,001
Dentists, General	153,307
Pharmacists	126,581
Optometrists	115,755
Architectural and Engineering Managers	110,791
Chief Executives	108,184
Judges, Magistrate Judges, and Magistrates	99,992
Physician Assistants	94,695
Nurse Practitioners	92,360

Educational Attainment: 2014  
Population 25 years and over



## Fastest Growing Occupations in the Northeastern Region (10 or more Employed) 2012-2022

1. Tour Guides and Escorts
2. Ushers, Lobby Attendants, and Ticket Takers
3. Grinding and Polishing Workers, Hand
4. Physical Therapist Aides
5. Industrial Machinery Mechanics
6. Physical Therapist Assistants
7. Machinists
8. Food Servers, Nonrestaurant
9. Physical Scientists, All Other
10. Medical Secretaries

## 2014 Occupational Employment

Occupations	Northeastern Region	Baker County	Union County	Wallowa County	Oregon
Civilian employed population 16 years and over	20,174	6,411	10,773	2,990	1,752,414
Management, business, science, and arts	32.7%	36.1%	29.4%	37.3%	36.7%
Service occupations	19.9%	16.8%	21.9%	19.3%	18.6%
Sales and office	23.5%	23.3%	24.2%	21.3%	23.8%
Natural resources, construction, and maintenance	11.6%	12.0%	11.1%	12.7%	8.9%
Production, transportation, and material moving	12.3%	11.8%	13.4%	9.4%	11.9%

Northeast Oregon Regional Advisory Committee  
Priorities and Regionally Significant Projects

Below are ranked regional priorities identified at the Northeast Oregon Regional Solutions August 20, 2014, Advisory Committee meeting. Priorities have been divided into Short Term and Longer Term with primary focus being placed on Short Term priorities.

**Primary Priorities:**

**Increased Productivity from Federal Forest Lands**

- Funding for two NEPA teams per forest and additional implementation teams
- Accelerated restoration strategy for dry forests

**Skilled Workforce Availability**

- Increase availability of training/certification programs
- Increase vocational/career technical education availability (Eastern Promise as a delivery model)
- Address interstate certification reciprocity issues
- Integrate with Coordinated Care Organizations and Early Learning Councils

**Available infrastructure to serve industrial sites**

- Rail spur to Baum Industrial Park
- Rail switch at Elkhorn Industrial Park
- Sewer/water extension to Joseph Industrial Park

**Marketable Industrial Land**

- Funding and technical assistance to ensure a supply of marketable industrial lands

**Value-Added Natural Resource Utilization**

- Forest restoration infrastructure
- Agricultural product processing
- Mining/metals extraction and processing

**Support Regional Vertical Integration Opportunities**

- Wood products
- RV manufacturing

**Secondary Priorities:**

**Regional Business Recruitment Marketing Strategy**

- Website development
- Investigate air commerce opportunities

**USFS 39 Road**

- Funding for repair and maintenance

**Entrepreneurial Development**

- Access to capital
- Incubator feasibility and operation analysis (Baker and Union counties)

**Business Succession/Transition to Next Generation**

## Regional Solutions Team – Proposed Regional Priorities for Advisory Committee Consideration

### Support Natural Resource Economy

- Drought resilience
- Bio-energy
- Forestry
- Agriculture
- Mining
- Etc.

### Marketable Industrial Land

- Supply to meet region needs
- Infrastructure development to make sites development ready
- Multi-modal movement of goods and services
- Etc.

### Skilled Workforce

- Training and certifications
- Attraction and retention
- Housing availability
- Community amenities
- Etc.



## GOVERNOR KATE BROWN

### 2016 Agenda & Priorities

#### **A Seamless System of Education**

- Establish the Education Innovation Officer charged to improve Oregon's high school graduation rate.
- Create the Governor's Council on Educator Advancement: Executive Order establishes the Governor's Council on Educator Advancement, charged with coordinating comprehensive support to deliver excellence in teaching through leadership development, mentorship and best practices.

#### **A Thriving Statewide Economy**

- Support small business:
  - Legislation to expand the Office of Small Business Advocate to help small businesses navigate state and local policies and procedures.
  - Governor's Small Business Advisors: Executive Order creates a diverse advisory group to develop recommendations to support Oregon small businesses, such as increasing access to capital and streamlining state agency processes.
- Legislation to increase the minimum wage.
- Legislation to continue the expansion of affordable housing issues statewide.

#### **Excellence in State Government**

- Accountability and Transparency:
  - Legislation creates a technical ombudsman in the Department of Administrative Services to assist state agencies with large electronic public records requests.
  - Executive Order requires all agencies to comply with current law requiring state agencies to have a public records policy in place; DAS to implement the 2015 audit recommendations, including uniform statewide standards.
  - Legislation tightens deadlines by which lobbyists must disclose/register clients with the Oregon Government Ethics Commission (OGEC), and requires OGEC to make that information available online within two days.

#### **Healthy, Safe Oregonians**

- Establish the Governor's Campus Safety Working Group.
- Umpqua Community College funding proposal – funds to enhance safety on the UCC campus.
- Harney County funding proposal – funds to offset expenses incurred during the occupation of the Malheur Wildlife Refuge.

#### **Responsible Environmental Stewardship**

- Appointment of State Resilience Officer.
- Drought package funding proposal – funds to help local communities plan for and address persistent drought.
- Wildfire funding proposal – funding to cover costs incurred during the 2015 wildfire season.

**Governor’s Vision Statement**

Oregonians succeed in vibrant communities that offer opportunities for all individuals to engage their full potential. A thriving Oregon is resilient and sustains the well-being of current and future generations.

FOCUS AREAS & INITIATIVES	STRATEGIES	METRICS
<i>Seamless System of Education</i>		
A. Ensure graduates are prepared for their future	1. Partner with higher education to engage student interns on Regional Solutions projects and/or in Regional Solutions Centers	Number of Regional Solutions projects where student interns participate
<i>Excellence in State Government</i>		
A. Oregonians have access to government and representatives	<ol style="list-style-type: none"> <li>1. Promote local access to state government via the 6 Regional Solutions Centers and 11 Regional Solutions Teams located throughout Oregon</li> <li>2. Invite additional state agencies to locate staff in Regional Solutions Centers</li> <li>3. Schedule Regional Solutions Team community outreach meetings on a regular basis</li> <li>4. Regional Solutions Advisory Committee meetings are open and accessible to the public</li> <li>5. Pilot the Agora platform to enable better connections between private, public, and philanthropic resources to produce effective community and economic development projects (North Coast, North Central, Central, Northeast Oregon and Mid Valley regions)</li> </ol>	Local government officials and staff rely on RST to address multi agency priorities and align regulatory processes
B. Accountability and transparency	<ol style="list-style-type: none"> <li>1. Post Regional Solutions Advisory Committee meeting notices, agendas, and materials at least 14 days in advance on website and post meeting minutes</li> <li>2. Regional Solutions Teams track their work to demonstrate progress toward the completion of projects that respond to regional priorities</li> <li>3. Update the Regional Solutions project report twice a year</li> <li>4. Update and maintain the Regional Solutions website</li> </ol>	People have access to agendas and materials  5 projects or milestones completed per region each year
C. Unified, coordinated, connected agencies that maximize public resources along with non-agency partners	<ol style="list-style-type: none"> <li>1. Regional Solutions Teams                         <ol style="list-style-type: none"> <li>a. coordinate state resources to solve problems and address regional priorities</li> <li>b. coordinate and align regulatory requirements for projects that involve multiple agencies (e.g. Red Rock biofuels, small port marina dredging, Calico Resources, Inland Ports Strategies, etc.)</li> </ol> </li> </ol>	

GOVERNOR'S REGIONAL SOLUTIONS PROGRAM – ACTION PLAN – DRAFT 02/18/2016

FOCUS AREAS & INITIATIVES	STRATEGIES	METRICS
	<ol style="list-style-type: none"> <li>2. Identify opportunities to engage Oregon Consensus, the state's conflict resolution program, and Oregon Solutions, the state's collaborative implementation program, for community problem solving</li> <li>3. Present Regional Solutions Team activity summaries to state agency commissions/boards</li> </ol>	
<p>D. Foster a culture of excellence in employees</p>	<ol style="list-style-type: none"> <li>1. Regional Coordinators and team members create an atmosphere of creativity to seize opportunities and remove barriers</li> <li>2. Celebrate success and excellence; identify opportunities for recognition</li> <li>3. Regional Solutions Teams have access to collaboration training</li> <li>4. Review the Regional Solutions Key Performance Measure: Percent of participants who rate the Regional Solutions process very good to excellent (Measured via a Customer Satisfaction Survey – Performance ratings for accuracy, availability of information, expertise, helpfulness, timeliness, and overall quality of services)</li> </ol>	<p>Key partners continue to rate Regional Solutions as very good or excellent (Measured via a Customer Satisfaction Survey – Performance ratings for accuracy, availability of information, expertise, helpfulness, timeliness, and overall quality of services)</p>
<p><i>A Thriving Statewide Economy</i></p>		
<p>A. Create conditions for business to grow – grow our own</p>	<ol style="list-style-type: none"> <li>1. Governor appointed Regional Solutions Advisory Committees leverage state (along with private, public, and philanthropic) resources to address priorities and solve problems in each of the 11 regions. Resources are: technical assistance, capacity and state funding opportunities. Committees               <ol style="list-style-type: none"> <li>a. identify and review regional economic and community development priorities on an annual basis</li> <li>b. connect local resources to projects that address the priorities</li> <li>c. recommend priority implementation projects for state funding</li> </ol> </li> <li>2. Empower Regional Solutions Coordinators and Teams to               <ol style="list-style-type: none"> <li>a. coordinate state resources to solve problems and address priorities</li> <li>b. serve as ombudspersons to help navigate state regulatory processes; coordinate and align regulatory requirements for projects that involve multiple agencies</li> <li>c. support community-based efforts to improve preparedness for economic development, including long-range community planning efforts</li> </ol> </li> <li>4. Complete Regional Infrastructure Fund rulemaking</li> <li>5. Create opportunities to ensure that investments support diverse communities including traditionally underserved populations</li> </ol>	<p>Complete 5 projects (or milestones) per region per year.</p> <p>Complete priority implementation projects that support job retention and creation and leverage other resources; document resources leveraged and relationship to job retention/creation.</p> <p>Obtain funding for Regional Solutions priority implementation projects in 2017</p> <p>Regional Solutions Teams regularly attend LOC regional <i>Small Cities Network</i> meetings</p> <p>Funding and staff resources invested in Regional Solutions projects</p>

GOVERNOR'S REGIONAL SOLUTIONS PROGRAM – ACTION PLAN – DRAFT 02/18/2016

FOCUS AREAS & INITIATIVES	STRATEGIES	METRICS
	<ol style="list-style-type: none"> <li>6. Work with the federal delegation to incorporate the resources and regulatory assistance of federal agencies in addressing priority projects and recommend system improvements</li> <li>7. Recommend system improvements to improve the effectiveness of state and federal processes</li> <li>8. Support local workforce investment boards and sector strategies by responding to needs/opportunities</li> <li>9. Support the Priority Business Initiative by engaging RST members in appropriate follow up</li> </ol>	RSTs effectively address multi agency issues that arise through the sector strategies and Priority Business Initiative
B. Expand affordable and available housing	<ol style="list-style-type: none"> <li>1. Where identified as a priority, look for opportunities to connect state resources with housing providers (e.g., ODOT surplus property)</li> <li>2. Where identified as a priority, support partnerships to better understand opportunities to expand housing options</li> </ol>	
C. Quality job creation/Growing middle class	<ol style="list-style-type: none"> <li>1. Support regional projects that create quality jobs, e.g., Klamath IDEA, RAIN</li> <li>2. Leverage resources to increase the supply of available industrial and employment lands</li> </ol>	Increase in shovel ready employment/industrial lands
<i>Healthy, Safe Oregonians</i>		
A. Responsive and prepared in emergencies	<ol style="list-style-type: none"> <li>1. Work with the Association of Oregon Counties/League of Oregon Cities on establishing the sister counties/communities program</li> <li>2. Participate in recovery efforts for state or federally declared disasters</li> <li>3. In local emergencies, serve as a link between the community and the Governor's office, e.g., fires, flood, mass shootings, mass protests</li> <li>4. Work with the Governor's Resilience Officer to coordinate seismic safety and resilience planning and preparation by state agencies and communities</li> </ol>	